



Wirral Military Community Services

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Wirral Military Community Services

Signed: _____

Name: Shawn Duckers

Position: Director

Date: 31/10/2017



Wirral Military Community Services
a community interest company

The Armed Forces Covenant

An Enduring Covenant Between
The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown
And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles Of The Armed Forces Covenant

1.1 We **Wirral Military Community Services** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *in some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

2.1 **Wirral Military Community Services** recognises the value serving personnel, reservists, veterans and military families bring to our business. We will seek to uphold the principles of the Armed Forces Covenant, by:

- *promoting the fact that we are an armed forces-friendly organisation; By publicising our efforts to improve the wellbeing of veterans' and their dependants in all our literature.*
- *seeking to support the employment of veterans young and old and working with the Career Transition Partnership (CTP), in order to establish a tailored employment pathway for Service Leavers; We shall work closely with CTP and other employment specialists to give veterans the best chance of employment and education after leaving the forces.*
- *striving to support the employment of Service spouses and partners; We shall work closely with all veterans' and their dependants to peer-support back into employment.*
- *endeavouring to offer a degree of flexibility in granting leave for Service spouses and partners before, during and after a partner's deployment; As a voluntary organisation we can offer as much leave as needed to accommodate re-adjustment and adequate leave before, during and after deployment.*
- *seeking to support our employees who choose to be members of the Reserve forces, including by accommodating their training and deployment where possible; Those who serve*

or have served in the reserve forces will be treated as equals to serving soldiers and regular veterans in all our pledges.

- *offering support to our local cadet units, either in our local community or in local schools, where possible; As a local Community group we aim to work closely with cadet units as much as possible by way of education and co-operation for the improvement of local armed force personnel wellbeing.*
- *aiming to actively participate in Armed Forces Day; Each armed forces day we aim to actively engage by either holding our own events or attending larger events.*
- *offering a discount to members of the Armed Forces Community; For any items or services we do not currently provide for free there will be a large reduction in costs for members of the armed forces.*
- *Wirral Military Community Services aim to set about generating a community of products and services that benefit members of the armed forces and all our veterans and dependants. Our mission is to provide these services for free where possible and adhere to all our pledges. We also pledge to work with all other community projects aimed at supporting veterans and the armed forces covenant to increase opportunities and wellbeing in our local and surrounding areas.*