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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

| Name of Tarde Halana | |
|--|--|
| Name of Trade Union: | National Society for Education in Art & Design |
| Year ended: | 30 th September 2012 |
| List no: | 680T |
| Head or Main Office: | 3 Mason's Wharf Potley Lane Corsham Wilts SN13 9FY |
| Website address (if available) | www.nsead.org |
| Has the address changed during the year to which the return relates? | Yes No (Click the appropriate box) |
| General Secretary: | Lesley Butterworth |
| Telephone Number: | 01225 810134 |
| Contact name for queries regarding | Anne Ingall |
| Telephone Number: | 01225 810134 |
| E-mail: | info@nsead.org |
| PLEASE FOLLOW THE GUIDANCE NOT | ES IN THE COMPLETION OF THIS DETURN |

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

RETURN OF MEMBERS

(see notes 10 and 11)

| | NUMBER OF MEMBERS AT THE END OF THE YEAR | | | | | | |
|---|---|--|-----------------|-------------------------------|---|---|----------|
| | Great Britain | Northern Ireland | 1 | ish oublic | Elsewhere Ab (including Channel Islar | | TOTALS |
| MALE | The Society makes no distinction between male and female members. | | | | | | nembers |
| FEMALE | | · | | | That are to the | | <u> </u> |
| TOTAL 1931 16 5 41 A 199 | | | | | | | A 1993 |
| Number of members included in totals box 'A' above for whom no home or authorised address is held: Number of members at end of year contributing to the General Fund 1679 | | | | | | | |
| this form r | relates, with the | te to this form a complititle of each persons of the complex of th | office. HANG | E OF | OFFICEI | RS | · |
| Title | of Office | Name of Officer ceasing to hold off | I | Nam Officer A _l | 1 | • | Date |
| President | | A Mutter | A M | utter | | 01/01/12 | |
| President | - Elect | _ | sc | oles | | 01/01 | 1/12 |
| Vice Presi | ident | S Coles | sc | oles | | 01/01/12 | |
| Vice Presi | ident | G Gast | G G | ast | | 01/01 | 1/12 |
| Past Pres | ident | J Childs | - | | | 01/01 | 1/12 |
| Honorary | Treasurer | _ | J CI | nilds | | 17/03/12 | |
| State whe | ther the union i | s: | | | | | |
| a. A branch of another trade union? Yes No No | | | | | | | |
| If yes, state the name of that other union: | | | | | | | |
| b. A federation of trade unions? Yes No | | | | | | | |
| If yes | s, state the numb | er of affiliated | |] | | | |
| and | names: | | | | | ······································ | |

NSEAD COUNCIL

Finance & General Purposes Committee

As at 30 September 2012

Andrew Mutter (President 2011-2012)

Susan Coles (President-Elect 2012)

Ged Gast (Vice President 2010-2012)

John Childs (Honorary Treasurer)

Lesley Butterworth (General Secretary)

GENERAL FUND

(see notes 13 to 18)

| | £ | £ |
|---|---------------|----------|
| INCOME From Members: Contributions and Subscriptions | | 203,106 |
| From Members: Other income from members (specify) | | |
| | | |
| | | |
| Total other income from members | | |
| Total of all income from members | | |
| Investment income (as at page 12) | | |
| Other Income | | |
| Income from Federations and other bodies (as at page 4) | 110,264 | |
| Income from any other sources (as at page 4) | 5,357 | |
| | ,,,,,, | |
| Total of other income (as at page 4) | | 115,621 |
| | TOTAL INCOME | 318,727 |
| EXPENDITURE | | |
| Benefits to members (as at page 5) | | 27,297 |
| Administrative expenses (as at page 10) | | 202,135 |
| Federation and other bodies (specify) | | |
| Publications | 16,660 | |
| CPD | 16,882 | |
| Skills in the Making | 5,118 | |
| AD Magazine Expenses | 21,996 | |
| ATS | 44,287 | |
| iJade | 17,684 | |
| CfSA | 780 | |
| Total expenditure Federation and other bodies | | 123,407 |
| Taxation | | 0 |
| ТОТА | L EXPENDITURE | 352,839 |
| Surplus (deficit) for year | | (34,112) |
| Outplus (denoity for year | l | (07,112) |
| Amount of general fund at beginning of year | | 37,706 |
| Amount of general fund at end of year | | 3,594 |

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

| DESCRIPTION | £ | £ |
|-----------------------------|--------------------|---------|
| Federation and other bodies | | |
| Publications | 9,963 | |
| CPD | 10,338 | |
| Skills in the Making | 10,450 | |
| AD Magazine | 7,796 | |
| ATS | 48,382 | |
| iJADE | 20,225 | |
| CfSA | 3,110 | |
| | | |
| TOTAL FEDERATION | N AND OTHER BODIES | 110,264 |
| Other income | | |
| Miscellaneous income | 829 | |
| Dividends | 11 | |
| Website income | 3,017 | |
| Rent received | 500 | |
| Grants received | 1,000 | |
| | | |
| т | OTAL OTHER INCOME | 5,357 |
| TOTAL OF | F ALL OTHER INCOME | 115,621 |

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

| | £ | | £ |
|--|--------|---|--------|
| Representation – Employment Related Issues | | brought forward Education and Training services | 27,297 |
| Representation – Non Employment Related Issues | | Negotiated Discount Services | |
| Communications Membership activity & communication costs (see note 9 to the accounts) | 27,297 | | |
| Advisory Services | | Salary Costs | |
| Dispute Benefits | | Other Benefits and Grants (specify) | |
| | | | |
| Other Cash Payments | | | |
| carried forward | 27,297 | Total (should agree with figure in General Fund) | 27,297 |

(See notes 24 and 25)

| FUND 2 | | | Fund Account |
|--------------|---|-------------------|--------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| Experiantare | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| | · | tal Expenditure | |
| | | ' | |
| | Surplus (Defi | cit) for the year | |
| | Amount of fund at be | | |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | Mountain of manufactures (All Co. | ا میں بین | |
| | Number of members contributing | g at end of year | |

| FUND 3 | | | Fund Account |
|-------------|---|--------------------|--------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | : |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| - | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| | | tal Expenditure | |
| | Surplus (Def | icit) for the year | |
| | Amount of fund at be | | |
| | Amount of fund at the end of year (as | | |
| | Number of members contributin | g at end of year | |

| FUND 4 | | | Fund Account |
|-------------|---|--------------------|--------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) |] | |
| | | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Ermanditura | | | |
| Expenditure | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page | | |
| | 10) | | |
| | То | tal Expenditure | |
| | | | |
| | | icit) for the year | |
| | Amount of fund at be | | |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | Number of members contributing | a at and afvect | |
| | Number of members contribution | y at end of year | |

| FUND 5 | | | Fund Account |
|-------------|---|--------------------|--------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| | To | tal Expenditure | |
| | Surplus (Def | icit) for the year | |
| | Amount of fund at be | | Ł |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | Number of members contributin | g at end of year | |

| FUND 6 | | | Fund Account |
|-------------|---|--------------------|--------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| | То | tal Expenditure | |
| | 0 1 / 0 | ا بر مدرد | |
| | | icit) for the year | |
| | Amount of fund at be Amount of fund at the end of year (as | | |
| | Amount or fund at the end of year (as | Datatice Stiett) | |
| | Number of members contributin | a at end of vear | |
| | | <u> </u> | |

| FUND 7 | | | Fund Account |
|-------------|---|--------------------|--------------|
| Name: | | £ | £ |
| Income | | | |
| | From members | | |
| | Investment income (as at page 12) | | |
| | Other income (specify) | | |
| | | | |
| | Total other inco | me as specified | |
| | | Total Income | |
| Expenditure | | | |
| | Benefits to members | | |
| | Administrative expenses and other expenditure (as at page 10) | | |
| | То | tal Expenditure | |
| | Surplus (Def | icit) for the year | |
| | Amount of fund at be | eginning of year | |
| | Amount of fund at the end of year (as | Balance Sheet) | |
| | Number of members contributin | g at end of year | |

| (see notes 26 to 31) | | | |
|---------------------------------|---|-----------------------|---|
| POLITICAL FU | ND ACCOUNT 1 To be completed by trade unions whi | ch maintain their o | wn fund |
| | | ç | ç |
| Income | Members contributions and levies | | |
| | Investment income (as at page 12) Other income (specify) | | |
| | Carlot Incomo (Opcony) | | |
| | | | |
| | [Total other in | ncome as specified | |
| | Total otilo, ii | Total income | |
| Expenditure | | Total Intollino | ··········· |
| | Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) | | |
| | Administration expenses in connection with political objects (specify) | | |
| | Non-political expenditure | | |
| | ! | Total expenditure | *************************************** |
| | Surpl | us (deficit) for year | ······································ |
| | Amount of political fund a | t beginning of year | |
| | Amount of political fund at the end of year (| (as Balance Sheet) | |
| | | · | |
| | Number of members at end of year contributing | to the political fund | |
| | Number of members at end of the year not contributing | to the political fund | |
| Number of mem political fund | bers at end of year who have completed an exemption notice and do not therefore | contribute to the | |
| | | | |
| POLITICAL FU | ND ACCOUNT 2 To be completed by trade unions which act as | components of a c | entral trade union |
| | | t | £ |
| Income (| Contributions and levies collected from members on behalf of central political fund | | |
| | Funds received back from central political fund Other income (specify) | | |
| | other moonie (speedly) | | |
| | | | |
| | Total other in | ncome as specified | |
| | Total other h | Total income | |
| Expenditure | | 10101110 | |
| | Expenditure under section 82 of the Trade Union and Labour Relations | | |
| | (Consolidation) Act 1992 (specify) | | |
| | Administration expenses in connection with political objects (specify) | | |
| | Non-political expenditure | | |
| | E-man arkananana | Total expenditure | |

Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund

Amount held on behalf of trade union political fund at beginning of year

Amount held on behalf of central political fund at end of year

Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund

Surplus (deficit) for year

Amount remitted to central political fund

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

| Administrative | £ |
|--|---|
| Expenses | |
| Remuneration and expenses of staff | 148,371 |
| Salaries and Wages included in above £148,371 | 7.00 |
| Auditors' fees | 6,800 |
| Legal and Professional fees | |
| Occupancy costs | |
| Stationery, printing, postage, telephone, etc. | 9,328 |
| Expenses of Executive Committee (Head Office) | |
| Expenses of conferences | |
| Other administrative expenses (specify) | |
| Bank charges | 4,089 |
| Irrecoverable VAT | 6,793 |
| Sundry Expenses | 132 |
| Equipment Hire | 3,969 |
| Bad Debts | 325 |
| Other Outgoings | |
| Interest payable: | |
| Bank loans (including overdrafts) | 6,722 |
| Mortgages | |
| Other loans | |
| Depreciation | 8,174 |
| Taxation | |
| | |
| Outgoings on land and buildings (specify) | |
| | |
| Other outgoings (specify) | *************************************** |
| Rates, gas and electricity | 1,707 |
| Insurance | 1,814 |
| Repairs & Maintenance | 3,911 |
| T-4-1 | |
| Total | 202,135 |
| Charged to: General Fund (Page 3) | 202,135 |

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

| Total | | сų | 14,334 | 37,647 | | | | | | | |
|-------------------|--------------------------|-------------|--------------------------------|--------------------------------|--|--|--|--|--|--|--|
| | efits | Value £ | | | | | | | | | |
| Benefits | Other Benefits | Description | | | | | | | | | |
| | Pension Contributions | લ | 1,583 | | | | | | | | |
| Employers N.I. | | £ | 1,524 | 3,897 | | | | | | | |
| Gross Salary | | Ċŀ | 11,227 | 33,750 | | | | | | | |
| Office held | | | General Secretary (Oct-Dec 11) | General Secretary (Jan-Sep 12) | | | | | | | |

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

| | Political Fund £ | | Other Fund(s) £ |
|-----------------------------------|--|--|-----------------------|
| Rent from land and buildings | *************************************** | | |
| Dividends (gross) from: | | The state of the s | |
| Equities (e.g. shares) | | | |
| Interest (gross) from: | | | |
| Government securities (Gilts) | | | |
| Mortgages | | | |
| Local Authority Bonds | | | |
| Bank and Building Societies | | | |
| | | | |
| | | | |
| Other investment income (specify) | | | |
| | Processing to the second secon | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | |] | |
| | Total in | vestment income | |
| | | | |
| Credited t | to: | | |
| | Gene | ral Fund (Page 3) | |
| | F | und (Account) | |
| | F | und (Account) | |
| | F | fund (Account) | |
| | F | und (Account) | |
| | F | und (Account) | |
| | | Political Fund | |
| | | · | |
| | Total In | vestment Income | |

BALANCE SHEET as at

30 September 2012

(see notes 47 to 50)

| Previous Year | | £ | £ |
|--|---|-------------|---------|
| 302,509 | Fixed Assets (at page 14) | | 292,119 |
| | Investments (as per analysis on page 15) | | |
| | Quoted (Market value £) | | |
| | Unquoted Total Investments | | |
| | Other Assets | | |
| | Loans to other trade unions | | |
| 13,676 | Sundry debtors | 5,515 | |
| 4,944 | Cash at bank and in hand | 5,437 | |
| | Income tax to be recovered | | |
| 32,832 | Stocks of goods | 26,780 | |
| | Others (specify) | | |
| 51,452 | Total of other assets | | 37,732 |
| 353,961 | TOT | TAL ASSETS | 329,851 |
| 37,706 | Fund (Account) | | 3,594 |
| | Fund (Account) | | |
| | Fund (Account) | | |
| | Superannuation Fund (Account) | | |
| | Political Fund (Account) | | |
| Total Assessment of the Control of t | Revaluation Reserve | | |
| | LIABILITIES | | |
| | Amount held on behalf of central trade union political fund | | |
| | Loans: From other trade unions | | |
| 230,032 | Loans: Other | | 220,651 |
| | Bank overdraft | | 10,546 |
| | Tax payable | | |
| 54,094 | Sundry creditors | | 34,084 |
| 15,425 | Accrued expenses | | 45,369 |
| | Provisions | | |
| 16,704 | Other liabilities: Subscriptions in advance | | 15,607 |
| 316,255 | TOTAL | LIABILITIES | 326,257 |
| 353,961 | тот | TAL ASSETS | 329,851 |

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

| | Freehold | Buildings Leasehold £ | Furniture and Equipment £ | Motor Vehicles £ | Not used for union business | Total £ |
|--|----------|-----------------------------|--|---------------------------------------|--|------------|
| Cost or Valuation | | | | | | |
| At start of year | | 290,486 | 41,651 | 14,771 | | 346,908 |
| Additions | | · | | , | | , |
| Disposals | | | | | | |
| Revaluation/Transfer | | | | | | |
| s | | | | | | |
| At end of year | | 290,486 | 41,651 | 14,771 | | 346,908 |
| | | <u> </u> | | · · · · · · · · · · · · · · · · · · · | | |
| Accumulated Depreciation | | | | | | |
| At start of year | | 8,391 | 28,252 | 7,756 | | 44,399 |
| Charges for year | | 5,834 | 2,340 | 2,216 | | 10,390 |
| Disposals | | | - | | | |
| Revaluation/Transfer | | | ATTENDATION OF THE PROPERTY OF | | | |
| S At and of warm | | | *** | | | |
| At end of year | | 14,225 | 30,592 | 9,972 | | 54,789 |
| | | | | | | |
| Net book value at end of year | | 276,261 | 11,059 | 4,799 | and the same of th | 292,119 |
| | | | | | | |
| Net book value at end of previous year | | 282,095 | 13,399 | 7,015 | | 302,509 |

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

| QUOTED | | All Funds | Political Fund |
|----------|--|---------------------|----------------|
| | | Except Political | |
| | | Funds | £ |
| | | £ | |
| | Equities (e.g. Shares) | | |
| | Equities (e.g. oriales) | | |
| | | | |
| | Government Securities (Gilts) | | |
| | | | |
| 1 | 3.5% War Stocks | Nil | |
| | Other quoted securities (to be specified) | | |
| | Other quoted accumics (to be specifica) | | |
| | | | |
| | TOTAL QUOTED (as Balance Sheet) | Nii | |
| | Market Value of Quoted Investment | Nil 292 | |
| | | 292 | |
| | | | |
| UNQUOTED | Equities | | |
| | | | |
| | | | |
| | Government Securities (Gilts) | | |
| | | | |
| | | | |
| | Mortgages | | |
| | | | |
| | | | |
| | Bank and Building Societies | | |
| | | | |
| | | | |
| | Other unquoted investments (to be specified) | | |
| | | | |
| | TOTAL UNQUOTED (as Balance Sheet) | | |
| | Market Value of Unquoted Investments | | |

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

| Does the union, or any constituent part of the union, have a controlling interest in any limited company? | | YES | NO |
|---|---------------|-------------------------------------|---|
| If YES name the relevant companies: | | | |
| COMPANY NAME | | STRATION NUMB and & Wales, state | |
| | | ······ | ····· |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| Are the shares which are controlled by the union registered in the names of the union's trustees? | | YES | NO |
| If NO, state the names of the persons in whom the shares controlled by the union are registered. | | | |
| COMPANY NAME | NAMES OF SHAP | REHOLDERS | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | *************************************** |
| | | | |
| | | | |

SUMMARY SHEET

(see notes 60 to 71)

| | All funds except Political Funds £ | Political Funds £ | Total Funds £ |
|--|--|-------------------------|---------------------|
| INCOME | | | |
| From Members | 203,106 | | 203,106 |
| From Investments | | | |
| Other Income (including increases by revaluation of assets) | 115,621 | | 115,621 |
| Total Income | 318,727 | | 318,727 |
| EXPENDITURE (including decreases by revaluation of | | | |
| Total Expenditure | 352,839 | | 352,839 |
| Funds at beginning of year (including reserves) Funds at end of year | 37,706 | | 37,706 |
| (including reserves) | 3,594 | | 3,594 |
| ASSETS | | | |
| | Fixed Assets | | 292,119 |
| | Investment Assets | | |
| | Other Assets | | 37,732 |
| | | Total Assets | 329,851 |
| LIABILITIES | | Total Liabilities | 326,257 |
| NET ASSETS (Total Assets less Total | ıl Liabilities) | | 3,594 |

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

| See attached notes to the financial statements. | |
|---|--|
| | |
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ACCOUNTING POLICIES

(see notes 74 and 75)

| , | | | | | |
|---|---------|-------------|-----------|--------------------|--|
| See attached notes to the financial statements. | | | | | |
| SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77) including the accounts and balance sheet contained in the return. | | | | | |
| Secretary's Chairman's Signature: Signature: Signature: (or other official pulose position should be stated) Name: Lesi ey BUTTERWORTH Name: SUSAN M COURS Date: 22nd March 2013 Date: 22nd March 2013 | | | | | |
| CHECK LIST (see notes 78 to 80) (please tick as appropriate) | | | | | |
| IS THE RETURN OF OFFICERS ATTACHED? | YES | \boxtimes | NO | | |
| (see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12) | YES | | NO | | |
| HAS THE RETURN BEEN SIGNED? | YES | | NO | | |
| (see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? | YES | | NO | | |
| (see Pages 20 and 21 and Notes 2 and 77) | | | | L | |
| IS A RULE BOOK ENCLOSED? (see Notes 8 and 78) | YES | | NO | | |
| A MEMBER'S STATEMENT IS: | ENCLOSE | | TO FOLLOW | | |
| (see Note 80) | D | | NO. | | |
| HAS THE SUMMARY SHEET BEEN COMPLETED | YES | | NO | | |

(see Page 17 and Notes 7 and 59)

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

| 1. | In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84) YES |
|----|---|
| 2. | Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to: (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act; (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83) YES . |
| 3. | Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has: (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances. (See section 36(4) of the 1992 Act set out in rule 83) YES . |
| 4. | Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85) |

AUDITOR'S REPORT (continued)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF THE NATIONAL SOCIETY FOR EDUCATION IN ART & DESIGN

We have audited the financial statements of the National Society for Education in Art & Design for the year ended 30 September 2012, set out on pages 3 to 13. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Society's members, as a body. Our audit work has been undertaken so that we might state to the Society's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Society's Council and auditors

As explained more fully in the Statement of Responsibilities of the Council on page 1, the Council of the Society is responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Society's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Society's Council; and the overall presentation of the financial statements.

Opinion on financial statements

In our opinion the financial statements give a true and fair view of the state of the Society's affairs as at 30 September 2012 and of its income and expenditure for the year then ended.

Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to report to you by exception in respect of the following matters if, in our opinion:

- A satisfactory system of control over transactions has not been maintained.
- The Society has not kept proper accounting records.
- The financial statements are not in agreement with the books of account.
- We have not received all the information and explanations we need for our audit.

We have nothing to report to you in respect of the above matters.

Emphasis of matter - Going concern

In forming our opinion on the financial statements, which is not modified, we have considered the adequacy of the disclosure made in the accounting policies note concerning the Society's ability to continue as a going concern, which is dependent on a number of factors, including the continued support of the Society's bank. These conditions indicate the existence of a material uncertainty which may cast significant doubt about the Society's ability to continue as a going concern. The financial statements do not include the adjustments that would result if the Society was unable to continue as a going concern.

H W FISHER & COMPANY Chartered Accountants, Statutory Auditor Dated: 8 March 2013 Acre House, 11-15 William Road London NW1 3ER United Kingdom

| Signature(s) of auditor or auditors: | 446601-6 |
|--------------------------------------|---|
| Name(s): | HW Fisher & Company |
| Profession(s) or Calling(s): | Chartered Accountants |
| Address(es): | Acre House 11-15 William Road London NW1 3ER United Kingdom |
| Date: | 07/600012013 |
| Contact name and telephone number: | Sailesh Mehta 020 7388 7000 |

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

ACCOUNTING POLICIES

YEAR ENDED 30 SEPTEMBER 2012

Accounting convention

The financial statements have been prepared under the historical cost convention and follow all applicable Accounting Standards.

Going concern

As also described in the Report of the General Secretary, as a result of the lack of funding available in the Arts and Education sectors since 2010, the Society has suffered a significant loss of income, resulting in significant deficits being reported in 2011 and 2012. The forecast for 2013 is for the Society to suffer continued pressure on income and cash flow. With some success, the Society has taken action to reduce its overheads and obtain new sources of income. With the Society's plans to further reduce expenditure, and generate additional funds in the coming year, and with the continuing support of the bank, the Society has been able to meet its obligations. Accordingly, the accounts have been prepared on a going concern basis.

Subscriptions

Subscriptions are accounted for on an accruals basis.

Donations and Income

Donations and grants are accounted for on a receivable basis.

Stocks

Stocks are valued at the lower of cost and net realisable value. Cost includes all direct costs incurred in bringing the stocks to their present location and condition.

Depreciation

Depreciation is provided on all tangible fixed assets at rates estimated to write off the cost of each asset on a straight line basis over its expected useful life as follows:

Land and buildings - 2% Straight line
Computer equipment - 33% Straight line
Office furniture and equipment - 10% Straight line
InSET furniture and equipment - 10% Straight line
Motor vehicles - 15% Straight line

Investments

Investments are stated at cost. Provision is made for any permanent diminution in value.

Operating Leases

Rental payments in respect of operating leases are charged to the income and expenditure account.

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2012

1 PUBLICATIONS

| | | 2012 £ | | 2011 £ |
|--------------------------------------|----------|-----------|-------------|-----------|
| Income | | ₹ | | r |
| Sale of publications | | 9,531 | | 32,575 |
| Royalties received | | 432 | | 161 |
| | | 9,963 | _ | 32,736 |
| Less: expenses | • | | | |
| Printing and purchases: | | | | |
| Opening stock | 32,832 | | 46,654 | |
| Purchases | 3,670 | | 10,388 | |
| Closing stock | (26,780) | _ | (32,832) | |
| | | 9,722 | | 24,210 |
| Salaries | | 1,778 | | 7,318 |
| Insurance | | 430 | | 517 |
| Royalties | | 416 | | 4,146 |
| Printing, postage and carriage | | 471 | | 1,827 |
| Motor vehicle depreciation | | 2,216 | | 2,216 |
| Van expenses | | 1,398 | | 1,467 |
| Sundry | | 229 | | 18 |
| | | 16,660 | | 41,719 |
| Deficit for the year | : | (6,697) | = | (8,983) |
| 2 CPD | | | | |
| | | 2012 | | 2011 |
| | | £ | | £ |
| Income | | ₩ | | a. |
| Conferences | | 10,338 | | 28,825 |
| | - | 10,338 | - | 28,825 |
| Less: expenses | - | | | |
| Assistant General Secretary expenses | | 73 | | 300 |
| Conference expenses | | 16,709 | | 19,907 |
| Printing, postage and stationery | | - | | 634 |
| Miscellaneous | | 100 | | - |
| | - | 16,882 | _ | 20,841 |
| (Deficit)/Surplus for the year | = | (6,544) | | 7,984 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2012

3 SKILLS IN THE MAKING

| | 2012 £ | 2011 £ |
|------------------------|-----------|-----------|
| Income | | |
| Paul Hamlyn Foundation | 10,125 | - |
| Event booking fees | 325 | - |
| | 10,450 | |
| Less: expenses | | |
| Meeting costs | 121 | - |
| Co-ordinator fee | 4,800 | |
| Co-ordinator expenses | 166 | - |
| Other expenses | 31 | - |
| | 5,118 | |
| Surplus for the year | 5,332 | |

Paul Hamlyn Foundation grant income of £30,375 has been deferred as at 30 September 2012.

4 AD MAGAZINE

| | 2012 | 2011 |
|----------------------------|----------|----------|
| Income | £ | £ |
| Sale of publications | 6,456 | 9,165 |
| Advertising income | 1,340 | 1,802 |
| | 7,796 | 10,967 |
| Less: expenses | | |
| Salaries | 1,778 | 7,319 |
| Design and printing | 20,218 | 25,090 |
| Editor's fees and expenses | - | 2,106 |
| | 21,996 | 34,515 |
| Deficit for the year | (14,200) | (23,548) |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2012

5 ARTIST TEACHER SCHEME

6

| ARTIST TEACHER SCHEME | | |
|-------------------------------------|--------|---------|
| | 2012 | 2011 |
| | £ | £ |
| Income | | |
| Grants received (ACE) | 21,261 | 43,986 |
| TDA Participant funding | 27,121 | 67,125 |
| TDA Collaborative funding | ~ | 7,680 |
| Power Drawing | i. | (320) |
| Conferences | - | 912 |
| | 48,382 | 119,383 |
| Less: expenses | · | |
| Fees and expenses | 112 | 2,077 |
| TDA Participant funding expenditure | 44,175 | 67,125 |
| Postage and printing expenses | - | 284 |
| Conference expenses | ** | 4,291 |
| Salaries and wages | • | 23,801 |
| | 44,287 | 97,578 |
| Surplus for the year | 4,095 | 21,805 |
| TADE | | |
| ijADE | 2012 | 2011 |
| | £ | £ |
| Income | | |
| Conference income | 100 | - |
| Share of royalties | 20,125 | 20,080 |
| | 20,225 | 20,080 |
| Less: expenses | | |
| Publication costs | 17,479 | 15,982 |
| Other expenses | 205 | 284 |
| | 17,684 | 16,266 |
| Country for the reco | | |
| Surplus for the year | 2,541 | 3,814 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2012

7 CfSA

| | 2012 | 2011 |
|------------------------|-------|-------|
| | £ | £ |
| Income | | |
| Rent received | 2,500 | 2,500 |
| Miscellaneous income | 610 | 555 |
| | 3,110 | 3,055 |
| Less: expenses | | |
| Fees and expenses | 245 | 165 |
| Legal and professional | 400 | 400 |
| Telephone/fax/email | 135 | 43 |
| | 780 | 608 |
| Surplus for the year | 2,330 | 2,447 |
| OTHER INCOME | | |
| | 2012 | 2011 |
| | £ | £ |
| Miscellaneous income | 829 | ~ |
| Dividends | 11 | 11 |
| Website income | 3,017 | 630 |
| Rent receieved | 500 | - |
| Grants received | 1,000 | - |
| | 5,357 | 641 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2012

9 MEMBERSHIP ACTIVITY AND COMMUNICATION COSTS

| 7 | WEMBERSHIP ACTIVITY AND COMMONICATION COSTS | | |
|----|---|--------|--------|
| | | 2012 | 2011 |
| | | £ | £ |
| | Miscellaneous conferences and workshops | 400 | 907 |
| | Printing, postage and stationery | 1,809 | 1,372 |
| | Telephone, Fax & Email | 3,232 | 3,637 |
| | F & GP and Council expenses | 4,938 | 4,306 |
| | General Secretary's expenses (JS) | 269 | 1,683 |
| | General Secretary's expenses (LB) | 2,706 | - |
| | Assistant General Secretary's expenses (RW) | ** | 4,206 |
| | Assistant General Secretary's expenses (SL) | 106 | 576 |
| | Assistant General Secretary's expenses (LB) | 1,240 | 1,942 |
| | Sundry | - | 125 |
| | Website costs | 1,463 | 1,894 |
| | PD Board expenses | 166 | 1,018 |
| | Curriculum Board expenses | 666 | 81 |
| | Publications Board expenses | 72 | 554 |
| | District expenses | • | 71 |
| | Books, subscriptions & donations | 160 | - |
| | Advisory expenses (JS) | 458 | = |
| | Legal and professional | 461 | - |
| | Ballots | 4,942 | - |
| | APFS | 671 | - |
| | T.E.A | 61 | - |
| | Salaries | 3,477 | - |
| | | 27,297 | 22,372 |
| 10 | PREMISES AND EQUIPMENT COSTS | | |
| 10 | TREMIDES IN O DOMINENT COOLS | 2012 | 2011 |
| | | £ | £ |
| | | | ** |
| | Rates, gas and electricity | 1,707 | 3,725 |
| | Insurance | 1,814 | 1,784 |
| | Equipment hire | 3,969 | 4,002 |
| | Repairs and maintenance | 3,911 | 6,084 |
| | Bank loan interest | 6,722 | 8,302 |
| | Depreciation | 8,174 | 9,376 |
| | | 26,297 | 33,273 |
| | | | |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2012

11 ADMINISTRATION EXPENSES

| | ADMINISTRATION EXPEN | | | | 2012 | 2011 |
|----|---|-------------------------------------|------------------------|-------------------------|-------------------------------------|---------------------------------------|
| | | | | | £ | £ |
| | | | | | • | |
| | Printing, postage and stationer | у | | | 9,328 | 9,935 |
| | Books/subscriptions and dona | tions | | | - | 681 |
| | Audit and accountancy | | | | 6,800 | 7,318 |
| | Legal and professional | | | | - | 4,160 |
| | Bank charges | | | | 4,089 | 3,278 |
| | Irrecoverable VAT | | | | 6,793 | 12,768 |
| | Sundry expenses | | | | 132 | 350 |
| | Membership recruitment exper | ises | | | - | 231 |
| | Bad debts | | | | 325 | - |
| | | | | | 27,467 | 38,721 |
| 12 | TANGIBLE FIXED ASSETS | | | | | |
| ~~ | 111101111111111111111111111111111111111 | Land and | | | Office | |
| | | buildings | | | furniture | |
| | | (long | Computer | Publications | and | |
| | | leasehold) | Equipment | van | equipment | Total |
| | | £ | £ | £ | £ | £ |
| | Cost | | | | | |
| | | | | | | |
| | As at 1 October 2011 | 290,486 | 10,601 | 14,771 | 31,050 | 346,908 |
| | As at 1 October 2011 As at 30 September 2012 | 290,486 290,486 | 10,601 | 14,771 14,771 | 31,050 31,050 | 346,908 |
| | As at 30 September 2012 | | | | | <u></u> |
| | | | | | | <u></u> |
| | As at 30 September 2012 Depreciation | 290,486 | 10,601 | 14,771 | 31,050 | 346,908 |
| | As at 30 September 2012 Depreciation As at 1 October 2011 | 290,486 8,391 | 10,601 9,759 | 7,756 2,216 | 31,050 18,493 | 346,908 44,399 |
| | As at 30 September 2012 Depreciation As at 1 October 2011 Charge for year | 290,486 8,391 5,834 | 10,601 9,759 816 | 7,756 2,216 | 31,050 18,493 1,524 | 346,908 44,399 10,390 |
| | As at 30 September 2012 Depreciation As at 1 October 2011 Charge for year As at 30 September 2012 | 290,486 8,391 5,834 | 10,601 9,759 816 | 7,756 2,216 | 31,050 18,493 1,524 | 346,908 44,399 10,390 |
| | As at 30 September 2012 Depreciation As at 1 October 2011 Charge for year As at 30 September 2012 Net book value | 290,486 8,391 5,834 14,225 | 9,759 816 10,575 | 7,756 2,216 9,972 | 31,050 18,493 1,524 20,017 | 346,908 44,399 10,390 54,789 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2012

13 INVESTMENTS

| 13 MANISTRALIA | | Market 30 Septe | | | ost tember |
|------------------------------|---------|--------------------|---------|------|---------------|
| | Holding | 2012 | 2011 | 2012 | 2011 |
| | | £ | £ | £ | £ |
| 3.5% War Stock | 300 | 292 | 270 | - | _ |
| | | 292 | 270 | * | - |
| 14 BANK LOAN | | | 2012 | | 2011 |
| | | | £ | | £ |
| Due within one year | | | 9,646 | | 9,360 |
| Due in greater than one year | | | 211,005 | | 220,672 |
| | | | 220,651 | ; | 230,032 |
| Loan maturity analysis | | | | | |
| Less than one year | | | 9,646 | | 9,360 |
| Within one to two years | | | 9,803 | | 9,513 |
| Within two to five years | | | 31,209 | | 30,285 |
| Greater than five years | | | 169,993 | | 180,874 |
| | | | 220,651 | - | 230,032 |

Secured by way of a fixed charge over the Society's Land and Buildings. Repayable in monthly instalments over a period of 20 years. Interest is payable at 2.5% above the Unity Trust Bank base rate.

15 FINANCIAL COMMITMENTS

At 30 September 2012 the Society had annual commitments under non-cancellable leases as follows:

| | 2012 | 2011 |
|----------------------------|----------|-------|
| | £ | £ |
| Office equipment | | |
| Expiry date: | | |
| In less than one year | 136 | - |
| Between one and two years | 3,595 | - |
| Between two and five years | <u> </u> | 3,674 |

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 30 SEPTEMBER 2012

16 SALARY COSTS

| | 2012 £ | 2011 £ |
|---------------------------------------|-----------|-----------------|
| Salaries (excluding project officers) | 148,371 | 150,398 |
| Publications salaries | 1,778 | 7,319 |
| Trade Union Start Magazine | 3,477 | - |
| ATS | 1,778 | 7,318 23,801 |
| | 155,404 | 188,836 |