

JOB DESCRIPTION

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| Job Title: | Senior Legal Adviser and/or Legal Adviser - Competition |
| Reports to: | Legal Director - Competition |
| Directorate: | Legal Services |
| Role Level: | 3.3 |
| Salary Ref. Zone: | Entry point £50,000; Ceiling £71,000 |
| Terms: | Permanent |
| Location: | Central London |

JOB PURPOSE

Monitor's Cooperation and Competition Directorate is responsible for all of Monitor's competition-related functions, including its concurrent competition law powers and its role in merger review, as well as its functions in relation to commissioning of NHS-funded services, patient choice and integrated care. Monitor is responsible for making sure procurement, choice and competition work well for patients.

The Legal Director - Competition and the competition legal team sit within the Cooperation and Competition Directorate and support the Directorate in carrying on all of Monitor's competition-related functions. We help to make sure that Monitor takes good decisions in the interests of patients and is legally compliant in all internal and external functions. Senior Legal Advisers and Legal Advisers in the team are responsible for the day-to-day provision of high-quality and timely legal inputs into the Directorate to assist the effective progression and achievement of competition and related casework and policy projects.

MAIN ACCOUNTABILITIES

- Advise Monitor's Cooperation and Competition function;
- Ensure that decision-making and other processes within the Cooperation and Competition Directorate are legally sound, consistent with principles of due process and are not vulnerable to judicial review;
- Support in litigation issues affecting Monitor, including judicial reviews as necessary;
- Provide day-to-day inputs into competition investigations;
- Contribute to market studies and research projects to improve Monitor's understanding of choice and competition in healthcare;
- Provide advice on all aspects of the investigative process, analysis and drafting of decisions;
- Prepare papers for and deliver presentations to Monitor's committees and Board, and to external stakeholders on competition and related rules;
- Advise on responses to Parliamentary Questions, MPs, whistle-blowers, complaints and requests made under the Freedom of Information and Data Protection Acts;

- Build collaborative working relationships with legal advisers and other senior managers of relevant organisations; and
- The individual will be expected to demonstrate Monitor’s competencies in line with the role level and be a role model for Monitor’s values.

DIMENSIONS

Staff managed: N/A

Budget: N/A

Key external relationships:

- Department of Health
- CMA
- Senior managers of healthcare providers and commissioners of NHS-funded services

Key internal relationships:

- Provider Appraisal and Provider Regulation Directorates
- Pricing Directorate
- Members of the economics and inquiries teams in the Cooperation and Competition Directorate
- Legal Directorate

PERSON SPECIFICATION

Experience, Knowledge and Skills:

Essential

- Qualified barrister or solicitor with appropriate post-qualification experience in competition law;
- Knowledge and understanding of public and regulation law;
- A strong track record of presenting clear and robust legal advice;
- Understanding of how economic regulators operate;
- Evidence of success in building working relationships across professional and operational boundaries;
- A confident communicator with strong interpersonal skills;
- Excellent drafting skills with the ability to present data and information in a clear and logical way;
- Good organisational skills;
- Ability to exercise sound judgement and use initiative;

- Strong problem solving and analytical skills; and
- Excellent IT skills including use of Microsoft Office.

To submit your application, please email your tailored cover letter and CV to Shruti Barton, Resourcing Manager, shruti.barton@monitor.gov.uk.

This job description is provided as an outline of the key tasks and responsibilities and is not intended to be an exhaustive list. The job will change over time to reflect the changing needs of Monitor and its services, as well as the personal development needs of the post holder.

The salary offered will be commensurate with experience. Internal applicants promoted to the role will commence on the minimum of the scale quoted.

Monitor wants to constantly improve its performance as an organisation. In order to do this, we recognise we need to recruit from the widest possible talent pool. All individuals regardless of race, age, disability, gender, gender reassignment, sexual orientation, religion or belief, pregnancy & maternity, marriage or civil partnership are encouraged to apply for this post.