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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	EMPLOYEES GENERAL UNION
Year ended:	31 st DECEMBER 2015
List no:	804T
Head or Main Office:	64 SAUNDERS NESS ROAD LONDON E14 3EA
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> (Click the appropriate box)
General Secretary:	KATHY MCTASNEY
Telephone Number:	07792595163
Contact name for queries regarding	KATHY MCTASNEY
Telephone Number:	07792595163
E-mail:	KATHYMCTASNEY23@AOL.COM

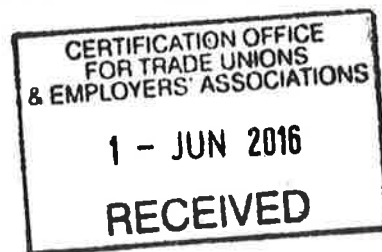
PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

EMPLOYEES GENERAL UNION

OFFICIERS IN POST DECEMBER 2015

POSITION	NAME
General secretary	Kathy McTasney
Lead member	Steve Ryan

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	76				76
FEMALE	85				85
TOTAL	161				A 161

Number of members included in totals box 'A' above for whom no home or authorised address is held:

	0
Number of members at end of year contributing to the General Fund	161

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Lead member	Eric Taylor	Steve Ryan	14/11/2015

State whether the union is:

a. A branch of another trade union?

Yes No

If yes, state the name of that other union:

b. A federation of trade unions?

Yes No

If yes, state the number of affiliated unions:

and names:

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME		
From Members: Contributions and Subscriptions		7684
From Members: Other income from members (specify)		
	0	
	0	
	0	
Total other income from members		0
Total of all income from members		
Investment income (as at page 12)		0
Other Income		
Income from Federations and other bodies (as at page 4)	0	
Income from any other sources (as at page 4)	0	
Total of other income (as at page 4)		0
		TOTAL INCOME
		7684
EXPENDITURE		
Benefits to members (as at page 5)		0
Administrative expenses (as at page 10)		8103
Federation and other bodies (specify)		
	0	
	0	
	0	
Total expenditure Federation and other bodies		0
Taxation		0
		TOTAL EXPENDITURE
		8103 6461
Surplus (deficit) for year		(419)
Amount of general fund at beginning of year		1266
Amount of general fund at end of year		847

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND OTHER BODIES		
Other income		
bank interest		0
TOTAL OTHER INCOME		0
TOTAL OF ALL OTHER INCOME		0

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	
		Education and Training services	
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	

FUND 2		Fund Account	
Name:		£	£
Income			
From members			
Investment income (as at page 12)			
Other income (specify)			
	Total other income as specified		
	Total Income		
Expenditure			
Benefits to members			
Administrative expenses and other expenditure (as at page 10)			
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 3		Fund Account	
Name:		£	£
Income			
From members			
Investment income (as at page 12)			
Other income (specify)			
	Total other income as specified		
	Total Income		
Expenditure			
Benefits to members			
Administrative expenses and other expenditure (as at page 10)			
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(See notes 24 and 25)

FUND 4		Fund Account	
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other Income as specified		
	Total Income		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

FUND 5		Fund Account	
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other Income as specified		
	Total Income		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1		To be completed by trade unions which maintain their own fund	
		£	£
Income	Members contributions and levies		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
		Total income	
Expenditure			
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	
		Amount of political fund at beginning of year	
		Amount of political fund at the end of year (as Balance Sheet)	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
	Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund		

POLITICAL FUND ACCOUNT 2		To be completed by trade unions which act as components of a central trade union	
		£	£
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund		
	Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure			
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	
		Amount held on behalf of trade union political fund at beginning of year	
		Amount remitted to central political fund	
		Amount held on behalf of central political fund at end of year	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
	Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund		

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

		£
Administrative Expenses		
Remuneration and expenses of staff		0
Salaries and Wages included in above	£0	0
Auditors' fees		1000
Promotion and publicity		100
Motor expenses		1003
Postage and stationery		1401
Courses and training		150
Accountancy and book-keeping fees		900
Other administrative expenses (specify)		
Computer repairs and service		703
Telephone and fax		900
Sundries		217
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		0
Mortgages		0
Depreciation		122
Representation costs		1000
Legal costs		360
Books		247
		0
Other outgoings (specify)		
Total		8103
Charged to:	General Fund (Page 3)	
	Fund (Account)	
	Fund (Account)	
Total		8103

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
Total investment income			
Credited to:			
		General Fund (Page 3)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Political Fund	
Total Investment Income			

BALANCE SHEET as at 31st December 2015

(see notes 47 to 50)

Previous Year		£	£
536	Fixed Assets (at page 14)	0	414
0	Investments (as per analysis on page 15)	0	
0	Quoted (Market value £)	0	
0	Unquoted	0	
0	Total Investments	0	
	Other Assets		
0	Loans to other trade unions	0	
0	Sundry debtors	0	
1730	Cash at bank and in hand	1433	
0	Income tax to be recovered	0	
0	Stocks of goods	0	
0	Others (specify)	0	
1730	Total of other assets		1433
2266	TOTAL ASSETS		1847
0	Fund (Account)		0
0	Fund (Account)		0
0	Fund (Account)		0
0	Superannuation Fund (Account)		0
0	Political Fund (Account)		0
0	Revaluation Reserve		0
	LIABILITIES		
0	Amount held on behalf of central trade union political fund		0
0	Loans: From other trade unions		0
0	Loans: Other		0
0	Bank overdraft		0
0	Tax payable		0
0	Sundry creditors		0
1000	Accrued expenses		1000
0	Provisions		0
0	Other liabilities		0
1000	TOTAL LIABILITIES		1000
1266	NET ASSETS		847

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
	Freehold	Leasehold				
	£	£				
Cost or Valuation						
At start of year			610			610
Additions						
Disposals						
Revaluation/Transfer s						
At end of year			610			610
Accumulated Depreciation						
At start of year			74			74
Charges for year			122			122
Disposals						
Revaluation/Transfer s						
At end of year			196			196
Net book value at end of year			414			414
Net book value at end of previous year			536			536

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except Political Funds £	Political Fund £
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	7684		7684
From Investments			
Other Income (including increases by revaluation of assets)	0		0
Total Income			
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	8103		8103
Funds at beginning of year (including reserves)	1266		1266
Funds at end of year (including reserves)	847		847
ASSETS			
Fixed Assets			414
Investment Assets			0
Other Assets			1433
Total Assets			1847
LIABILITIES			
Total Liabilities			1000
NET ASSETS (Total Assets less Total Liabilities)			847

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

For notes to the accounts please see attached audited accounts

ACCOUNTING POLICIES



(see notes 74 and 75)

For accounting policies please see attached accounts

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: 	Lead member's Signature:  (or other official whose position should be stated)
Name: KATHY MCTASNEY	Name: STEVE RYAN
Date: 25 May 2016	Date: 25 May 2016

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSE D	<input type="checkbox"/>	TO FOLLOW	<input checked="" type="checkbox"/>
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

✓ YES

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 83)

✓ YES

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in rule 83)

✓ YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:	<i>Avalon Accountants</i>	
Name(s):	AVALON ACCOUNTING	
Profession(s) or Calling(s):	CHARTERED ACCOUNTANTS	
Address(es):	11 PENNY CLOSE LONGLEVENS GLOUCESTER GL2 0NP	
Date:	25 May 2016	
Contact name and telephone number:	D HORGAN 01452 503051	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

Employees General Union
Accounts for the year ended
31 December 2015



**Employees General Union
Report and accounts
Contents**

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Employees General Union Statement of Responsibilities of the Executive Committee

Government legislation relating to trade unions requires the Union to submit a return for each calendar year to the Certification Officer. This return contains accounts which must give a true and fair view of the state of affairs of the Union at the year end and of its transactions for the year then ended. The accounts set out on the following pages have been prepared on the same basis and are used to complete the return to the Certification Officer.

In relation to the Employees General Union these requirements are the responsibility of the Executive Committee. It is responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards and in so doing:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Executive Committee are responsible for keeping proper accounting records and establishing and maintaining a satisfactory system of control over its records and transactions in order to comply with the Trade Union and Labour Relations (Consolidated) Act 1992 (Amended). It is also responsible for safeguarding the assets of the Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

K McTasney
General Secretary
Approved by the board on 25 May 2016

Employees General Union
Independent auditors' report
to the members of Employees General Union

We have audited the accounts of Employees General Union for the year ended 31 December 2015 which comprise the Income and Expenditure account, the Balance Sheet and the related notes . The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Generally Accepted Accounting Practice.

This report is made solely to the members, as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Executive Committee and auditors

As explained more fully in the Statement of responsibilities the Executive Committee are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee; and the overall presentation of the accounts.

Opinion on the accounts

In our opinion the accounts:

- give a true and fair view of the state of the union's affairs as at 31 December 2015 and of its loss for the year then ended;

Matters on which we are required to report by exception

We are required to report to you by exception in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or

We have nothing to report to you in respect of the above matters.

Avalon Accounting
Chartered Accountants and Statutory Auditor
11 Penny Close
Longlevens
Gloucester
GL2 0NP

25 May 2016

**Employees General Union
Summary income and expenditure account
for the year ended 31 December 2015**

	2015	2014
	£	£
Sales	7,684	7,054
Interest received	-	-
Gross profit	<u>7,684</u>	<u>7,054</u>
Administrative expenses	(8,103)	(6,461)
Operating (loss)/profit	<u>(419)</u>	<u>593</u>
(Loss)/profit before tax	<u><u>(419)</u></u>	<u><u>593</u></u>

Employees General Union
Detailed income and expenditure account
for the year ended 31 December 2015

	2015	2014
	£	£
Subscriptions	7,684	7,054
Sundry income received	-	-
	<u>7,684</u>	<u>7,054</u>
Courses and training	150	342
Motor and travel expenses	1,003	1,238
Computer repairs and maintenance	703	450
Postage and stationery	1,401	1,031
Promotion and publicity	100	332
Telephone and fax	900	1,337
Representation costs	1,000	-
Legal and professional	360	-
Administration and book-keeping fees	900	500
Audit fees	1,000	1,000
Depreciation	122	74
Books	247	-
Sundries	217	157
	<u>8,103</u>	<u>6,461</u>

**Employees General Union
Balance Sheet
as at 31 December 2015**

	Notes	2015 £	2014 £
Fixed assets			
Tangible assets	2	414	536
Investments		-	-
		<u>414</u>	<u>536</u>
Current assets			
Debtors		-	-
Cash at bank and in hand		<u>1,433</u>	<u>1,730</u>
		1,433	1,730
Creditors: amounts falling due within one year	3	(1,000)	(1,000)
Net current assets		<u>433</u>	<u>730</u>
Total assets less current liabilities		<u>847</u>	<u>1,266</u>
Creditors: amounts falling due after more than one year		-	-
Provisions for liabilities		-	-
Net assets		<u><u>847</u></u>	<u><u>1,266</u></u>
Capital and reserves			
General fund		1,266	673
Loss before tax for year		(419)	593
Members' funds		<u><u>847</u></u>	<u><u>1,266</u></u>

K McTasney

General Secretary

Approved by the board of the Executive Committee on 25 May 2016

**Employees General Union
Notes to the Accounts
for the year ended 31 December 2015**

1 Accounting policies

Basis of preparation

The accounts have been prepared in accordance with applicable accounting standards. The accounts are prepared in sterling which is the functional currency of the Union.

Accounting convention

Trade Unions are governed by the Trade Union and Labour Relations (Consolidation Act) 1992 amended. Under that Act, the accounts of Trade Unions are required to give a true and fair view. Therefore, the accounts of Trade Unions are prepared under FRS102. However, as a Trade Union is not a company the Regulations that form the basis of disclosure under FRS102 have been adapted as considered necessary to ensure the accounts give a true and fair view to the members of the Trade Union.

Statement of compliance

The accounts have been prepared in compliance with FRS102 as it applies to the accounts of the Union for the year ended 31 December 2015. The Union transitioned from previously extant UK GAAP to FRS102 as at 1 January 2014.

Judgements and uncertainty

The preparation of the accounts requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the accounts:

Property, Plant and Equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. Such cost includes costs directly attributable to making the asset capable of operating as intended.

Depreciation is provided on all property, plant and equipment at rates calculated to write off the cost, less estimated residual value of each asset on a systematic basis over its expected useful life as follows:

Office Equipment	15% straight line
------------------	-------------------

Accounting policies (continued)

The carrying values of tangible fixed assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

**Employees General Union
Notes to the Accounts
for the year ended 31 December 2015**

2 Tangible fixed assets

	Office Equipment £	TOTAL £
Cost or valuation		
At 1 January 2015	610	610
Additions	-	-
Disposals	-	-
At 31 December 2015	<u>610</u>	<u>610</u>
Depreciation		
At 1 January 2015	74	74
Charges for year	122	122
Disposals	-	-
At 31 December 2015	<u>196</u>	<u>196</u>
Net book value		
At 31 December 2015	<u>414</u>	<u>414</u>
At 31 December 2014	<u>536</u>	<u>536</u>

3 Creditors: amounts falling due within one year

	2015 £	2014 £
Business loans	-	-
Accruals	1,000	1,000
Deferred income	-	-
Other taxes and social security costs	-	-
Other creditors	-	-
	<u>1,000</u>	<u>1,000</u>