Presented pursuant to section 25(6) and (7) of the Government Resources And Accounts Act 2000, and section 3(3) of the Government Resources And Accounts Act 2000 (Audit of Public Bodies) Order 2003
Royal Marines Museum Account 2004-2005
ORDERED BY THE HOUSE OF COMMONS TO BE PRINTED 18 JULY 2005

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Contents

	Page
Charity Information	2
Foreword	3
Statement on Internal Control	6
Statement of Board of Trustees' and Director's responsibilities	8
Certificate and Report of the Comptroller and Auditor General	9
Consolidated Statement of Financial Activities	11
Consolidated Balance Sheet - Group	12
Balance Sheet - Charity only	13
Cashflow Statement	14
Notes to the Financial Statements	15
Accounts Direction	27
Schedules 1 and 2	28

Charity Information

Addresses of the Charity

Royal Marines Museum Eastney Portsmouth Hampshire PO4 9PX

Names and addresses of other relevant organisations

Accountants Compass Accountants Limited

Venture House The Tanneries East Street Titchfield Hampshire PO14 4AR

Auditors Comptroller and Auditor General

National Audit Office

157-197 Buckingham Palace Road

Victoria London SW1W 9SP

Solicitors Blake Lapthorn Linnell

New Court

1 Barnes Wallis Road Segensworth Fareham Hampshire PO15 4UA

Bankers Lloyds TSB plc Royal Bank of Scotland plc

44-46 Elm Grove 3a Edinburgh Road

Southsea Portsmouth Hampshire Hampshire PO5 1JD PO1 1DA

Foreword

History

The Royal Marines Museum was established in October 1958 in the old Divisional School at Eastney Barracks, Portsmouth and was run initially in a purely private capacity. In 1967 it was officially recognised and supported as a Naval Museum and in 1975, following a successful appeal, it was moved from its original premises to the Barracks Officers' Mess which became available at the time.

Since 1992, the Museum has been further updated. A major new display telling the story of the Royal Marines was opened in 1997; purpose-designed facilities for educational use and for special exhibitions have been created; level access has been provided to all the Museum's public areas; while much work has been done to improve the documentation, conservation and storage of the collections.

Statutory background

The Museum is a Non-Departmental Public Body which has been designated under the terms of the National Heritage Act 1983. It is also a registered charity with a new Trust Deed dating from March 1999. The Museum's Trustees have a wide range of responsibilities which are enshrined in the following mission statement and strategic aims

Mission statement

The preservation and presentation of all aspects of Royal Marines history for the education and enjoyment of the general public.

Strategic aims

- 1 To develop the collection so that it becomes the definitive record of Royal Marines' history;
- 2 To encourage research and publications relating to the Museum's mission;
- 3 To document and preserve the collection in accordance with national guidelines and standards;
- 4 To promote lifelong learning and social inclusion through displays, temporary exhibitions and educational activities:
- To maximise physical and intellectual access to the Museum without compromising the preservation of the collections:
- To provide appropriate services through the profitable operation of the Limited Company and to promote the Museum to optimise attendance figures and income;
- 7 To promote the Royal Marines and encourage recruitment; and
- 8 To manage the Museum's physical, human and financial resources in an efficient, economical and effective manner.

Governing body

The Board of Trustees during the financial year 2004-2005 consisted of

Chairman

Lieutenant General Sir Henry Beverley KCB OBE

Nominated

WO1 (RSM) E Conway RM WO1 (RSM) J A Forster RM Councillor M S Geddes Captain B Gibbs RM (Retd) Colonel J PC Heal Councillor M Hancock CBE MP Lt Col A J F Noyes RM (Retd) Corps RSM (from October 2004)
Corps RSM (to October 2004)
Representative, Hampshire County Council
General Secretary–Royal Marines Association
Director Royal Marines
Representative, Portsmouth City Council
Corps Secretary

Appointed

Col E P Cautley CMG DL RMR J G Farnhill Esq Ms V Harbar (from October 2004) J Kenroy Esq DL R C Niddrie Esq FCA J M Phillips Esq Prof J R Purvis Mrs S Rhys Jones OBE

Review of activities

The Museum maintained its status with the Museums, Libraries & Archives Council as a Fully Registered Museum. It was successful in being accredited as a Quality Assured Visitor Attraction by Visit Britain for the fourth year running. The Museum is also recognised as an 'Investor in People'.

Visitor numbers totalled 35,543 compared to 35,261 the previous year. The Museum introduced free admission for children aged 16 and under with effect from 1 April 2004. A marketing campaign was linked to this initiative and the number of child visits increased by 164% as at 31 March 2005. Analysis of 263 visitor questionnaires completed in 2004-2005 revealed that 98% of respondents rated their visit as good or excellent, while 78% rated their visit as excellent.

During the year, the Museum's public services were improved in a number of ways, including enhancements to the website, publication of a revised souvenir brochure and completion of a new Heritage Centre at Lympstone in Devon – a joint venture with the Commando Training Centre Royal Marines. Progress was made in restoring the Museum's Victorian fort and guided tours were provided during the summer and autumn 2004. The Museum's trading company performed sufficiently well for £17,000 to be Gift-Aided to the Trust, the same amount as the previous year.

Future developments

The Museum's Strategic Development Plan was approved by Trustees in October 2001. The current priorities are as follows: completion of the restoration of Eastney Fort East; enhancements to the displays and public facilities in the Museum's North Wing and completion of Phase 2 of the project to improve the Museum's external entrance area. A fundraising strategy has been approved by Trustees and a full time fundraiser appointed in order to facilitate these objectives.

Payment of creditors

The Museum adheres to the Government-wide standard on the payment of creditors by aiming to settle all undisputed bills within 30 days or in accordance with the supplier's terms of business. The Museum's actual payment performance during the year was that 87.8% of bills were paid within 30 days or in accordance with the suppliers terms of business.

Disabled persons and employee involvement

The Museum is committed to managing staff solely on the basis of actual performance in the job, and considering new applicants solely on the basis of ability to do the job, and is seeking ways to encourage applications from people with disabilities. The Museum is developing an Equal Opportunities Policy, and aims to monitor staff and applicants' disability status, as well as their age, ethnic background and marital status.

CJ Newberry FMA
Trustees and Director of the Royal Marines Museum

Statement on Internal Control

Scope of responsibility

As Accounting Officer, I have responsibility for maintaining a sound system of internal control that supports the achievement of the Royal Marines Museum's policies, aims and objectives set by the Board of Trustees, whilst safeguarding the public funds and assets for which I am personally responsible, in accordance with the responsibilities assigned to me in Government Accounting, and for ensuring compliance with the requirements of the Royal Marines Museum's Financial Memorandum.

I, as Chairman of the Trustees, on behalf of the Board of Trustees of the Royal Marines Museum, am responsible for confirming that a sound system of internal control is maintained within the Museum and that the major risks, to which the charity is exposed, as identified by the Trustees, have been reviewed and systems have been established to mitigate those risks.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Royal Marines Museum's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in the Royal Marines Museum for the year ended 31 March 2005 and up to the date of approval of the annual report and accounts, and accords with Treasury guidance.

Capacity to handle risk

A comprehensive Risk Register is in use, which identifies the risks relevant to the successful continuation of the Museum's current operations and its future development. Risk Management is an integral part of the Museum's corporate planning, with the risk of failure and severity of failure being applied to key activities.

The risk and control framework

The management of risk is exercised through the Museum's Senior Management Team who review on a regular basis the Museum's principal activities and events, with associated risks. The Board of Trustees and it's Finance and General Purposes Committee receive periodic reports on the principal risks and the steps being taken to manage them effectively.

Review of effectiveness

We have responsibility for reviewing the effectiveness of the system of internal control. Our review of the effectiveness of the system of internal control is informed by the internal audit function (described below), and the executive managers within the Museum who have responsibility for the development and maintenance of the internal control framework, and comments made by the external auditors in their management letter and other reports.

The Royal Marines Museum has a reciprocal agreement with the Royal Navy Submarine Museum and the Royal Naval Museum to conduct an annual internal audit of each other, which operates to standards defined in the Government Internal Audit Manual. This internal audit work is informed by an analysis of the risks to which the Royal Marines Museum is exposed, and annual audit plans are based on this analysis. We are provided with a report on internal audit activity at the Museum annually. This report includes an independent opinion on the adequacy and effectiveness of the Museum's internal controls.

The review of the effectiveness of the system of internal controls is exercised through the Finance and General Purposes Committee (Audit Committee) of the Board of Trustees. This sub-group, which meets bi-annually, is chaired by a Trustee and membership includes an additional four of the Museum's Trustees, with Museum officers in attendance, as required. The Audit Committee reports directly to the Board of Trustees. This Audit Committee has visibility across the whole sphere of Museum internal management and is well placed to assess the effectiveness of internal controls and management of risk.

In our view, the information received was sufficient to enable us to review and confirm the effectiveness of the Royal Marines Museum's system of internal control in accordance with Treasury guidance and recommendations.

Lieutenant General Sir Henry Beverley KCB OBE On behalf of the Board of Trustees 5 July 2005 C J Newbery FMA Accounting Officer 5 July 2005

Statement of Board of Trustees' and Director's responsibilities

Under Section 30(3) of the National Heritage Act 1983 and law applicable to charities in England and Wales, the Board of Trustees is required to prepare financial statements for each financial year which give a true and fair view of the Royal Marines Museum's financial activities and of its financial position at the end of the year.

In preparing financial statements giving a true and fair view, the Board of Trustees is required to

- observe any accounts direction issued by the Secretary of State, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Charity will continue in operation.

Under law applicable to charities in England and Wales, the Board of Trustees is responsible for keeping accounting records which disclose with reasonable accuracy the financial position of the Charity and which enable the Board to ensure that the financial statements comply with applicable law. The Board is also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Secretary of State has appointed me, the senior full time official, the Director, as the Accounting Officer for the Royal Marines Museum. My relevant responsibilities as Accounting Officer, including my responsibility for the propriety and regularity of expenditure from Grant-in-Aid provided by Parliament and for the keeping of proper records, are set out in the Non-Departmental Public Bodies' Accounting Officer's Memorandum issued by the Treasury and published in 'Government Accounting'.

The Certificate and Report of the Comptroller and Auditor General to the Houses of Parliament

I have audited the financial statements on pages 11 to 26 under the Government Resources and Accounts Act 2000 (Audit of Public Bodies) Order 2003. These financial statements have been prepared in the form directed by the Secretary of State for Defence and approved by the Treasury; they have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets and the accounting policies set out on pages 15 to 17.

Respective responsibilities of the Board of Trustees, the Director and the Auditor

As described on page 8, the Board of Trustees and the Director are responsible for the preparation of financial statements and for ensuring the regularity of financial transactions funded by Parliamentary grant (Grant in Aid). The Board of Trustees and the Director are also responsible for the preparation of the Foreword. My responsibilities, as independent auditor, are established by statute, and I have regard to the standards and guidance issued by the Auditing Practices Board and the ethical guidance applicable to the auditing profession.

I report my opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Charities Act 1993 and directions made by the Secretary of State for Defence thereunder, and whether in all material respects the expenditure, income and resources funded by Grant in Aid have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them. I also report if, in my opinion, the other contents of the Foreword are not consistent with the financial statements, if the Museum has not kept proper accounting records, or if I have not received all the information and explanations I require for my audit.

I read the other information contained in the Annual Report and consider whether it is consistent with the audited financial statements. I consider the implications for my report if I become aware of any apparent misstatements or material inconsistencies with the financial statements.

I review whether the statement on pages 6 and 7 reflects the Museum's compliance with Treasury's guidance on the Statement on Internal Control. I report if it does not meet the requirements specified by HM Treasury, or if the statement is misleading or inconsistent with other information I am aware of from my audit of the financial statements. I am not required to consider, nor have I considered whether the Accounting Officer's Statement on Internal Control covers all risks and controls. I am also not required to form an opinion on the effectiveness of the Museum's corporate governance procedures or its risk and control procedures.

Basis of audit opinion

I conducted my audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts, disclosures and regularity in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Board of Trustees and the Director in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Museum and the group's circumstances, consistently applied and adequately disclosed.

I planned and performed my audit so as to obtain all the information and explanations which I considered necessary in order to provide me with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by error or by fraud or other irregularity and that, in all material respects, the expenditure, income and resources have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them. In forming my opinion I also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In my opinion

- the financial statements give a true and fair view of the state of affairs of the Royal Marines Museum and the group as at 31 March 2005 and of the incoming resources and application of resources of the group for the year then ended and have been properly prepared in accordance with the Charities Act 1993, and the directions made by the Secretary of State for Defence; and
- in all material respects the expenditure, income and resources have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

I have no observations to make on these financial statements.

John Bourn
Comptroller and Auditor General

13 July 2005

National Audit Office 157-197 Buckingham Palace Road Victoria London SW1W 9SP

Consolidated Statement of Financial Activities

	Notes	Unrestricted Funds £	Restricted Grant in Aid £	Total Other Funds £	Total Funds 2005 £	Funds 2004 £
Incoming resources						
Grant in Aid (operating)	5	0	686,604	0	686,604	671,261
Grant in Aid (purchases)	5	0	17,000	0	17,000	16,750
Other donations and grants	5	19,775	0	0	19,775	70,208
Investment income		2,904	0	0	2,904	3,374
Museum admissions		34,671	0	0	34,671	31,711
Income from charitable subsidiary	2	12,345	0	0	12,345	10,856
Income of trading company	2	169,028	0	0	169,028	175,218
Other income		16,399	0	654	17,053	27,253
Total incoming resources		255,122	703,604	654	959,380	1,006,631
Resources expended Costs of generating funds						
Fundraising and publicity	3	46,780	60,723	0	107,503	95,703
Expenses of charitable subsidiary	2	7,026	0	0	7,026	6,404
Expenses of trading company	2	141,516	0	0	141,516	156,641
		195,322	60,723	0	256,045	258,748
Net incoming resources available for charitable application		59,800	642,881	654	703,335	747,883
Charitable expenditure						
Direct charitable expenditure	3	72,181	629,869	58,349	760,399	737,453
Management and administration	3	2,153	74,514	0	76,667	66,989
Notional charges	4	0	126,070	0	126,070	123,845
		74,334	830,453	58,349	963,136	928,287
Total resources expended		269,656	891,176	58,349	1,219,181	1,187,035
Net incoming/(outgoing) resources before transfers		(14,534)	(187,572)	(57,695)	(259,801)	(180,404)
Adjustment for notional charges	4	0	126,070	0	126,070	123,845
Transfers between funds		0	0	0	0	0
Net incoming/(outgoing) resources		(14,534)	(61,502)	(57,695)	(133,731)	(56,559)
Other recognised gains (losses) Realised gains/(losses) Unrealised gains/(losses)						
Revaluation of investments		12,300	0	0	12,300	18,853
Revaluation of fixed assets		49,992	134,138	14,426	198,556	211,464
Net movement in funds		47,758	72,636	(43,269)	77,125	173,758
Fund balances brought forward at 1 Apr	il 2004	1,690,719	3,565,352		5,741,215	5,567,457
Fund balances carried forward at 31 M	arch 200	5 1,738,477	3,637,988	441,875	5,818,340	5,741,215

All transactions are derived from continuing activities.

All recognised gains and losses are included in the Statement of Financial Activities.

Consolidated Balance Sheet - Group as at 31 March 2005

	Notes		2005		2004
		£	£	£	£
Fixed assets					
Tangible assets	6		5,438,627		5,378,385
Investments	7		114,166		101,866
			5,552,793		5,480,251
Current assets					
Stocks	8	26,724		24,434	
Debtors	9	12,688		10,309	
Cash at bank and in hand	10	268,560		255,570	
		307,972		290,313	
Creditors (amounts falling due within one year)	11	(42,425)		(29,349)	
Net current assets			265,547		260,964
Total assets less all liabilities			5,818,340		5,741,215
Funds					
Unrestricted funds			1,728,151		1,682,955
Restricted funds	12				
Grant in Aid (operating)			3,516,377		3,460,741
Grant in Aid (purchases)			121,611		104,611
Other restricted funds			441,875		485,144
Charitable subsidiary funds			7,955		5,636
Non charitable trading funds			2,371		2,128
Total funds			5,818,340		5,741,215

Approved by the Board of Trustees on 5 July 2005

JR Kenroy
On behalf of the Board of Trustees

CJ Newbery
Accounting Officer

Balance Sheet Charity only as at 31 March 2005

	Notes		2005		2004
		£	£	£	£
Fixed assets					
Tangible assets	6		5,437,329		5,376,849
Investments	7		114,166		101,866
			5,551,495		5,478,715
Current assets					
Debtors	9	37,552		33,935	
Amounts falling due in more than 1 year	9	17,200		21,500	
Cash at bank and in hand	10	235,398		220,340	
		290,150		275,775	
Creditors (amounts falling due within one year)	11	(33,631)		(21,039)	
Net current assets			256,519		254,736
Total assets less all liabilities			5,808,014		5,733,451
Funds					
Unrestricted funds:			1,728,151		1,682,955
Restricted funds:	12				
Grant in Aid (operating)			3,516,377		3,460,741
Grant in Aid (purchases)			121,611		104,611
Other restricted funds			441,875		485,144
Total funds			5,808,014		5,733,451

Approved by the Board of Trustees on 5 July 2005

JR Kenroy
On behalf of the Board of Trustees

CJ Newbery
Accounting Officer

(Increase)/decrease in debtors

Net cash inflow/(outflow) from

operating activities

Consolidated Cashflow Statement for the year ended 31 March 2005

		Restricted	Charity		
	Non public	Grant	Funds	Group	Group
	Funds	in Aid	2005	2005	2004
	£	£	£	£	£
Net cashflow/(outflow) from operating activities	18,841	18,901	37,742	41,363	82,041
Return on investments and					
servicing of finance					
Bank interest received	6,145	0	6,145	6,145	4,820
Dividends received	2,904	0	2,904	2,904	3,374
Loan interest received	1,389	0	1,389	0	0
Taxation	0	0	0	0	0
Capital expenditure and					
financial investment					
Purchase of fixed assets	(18,054)	(19,368)	(37,422)	(37,422)	(88,754)
Repayment of Limited Company Loan	4,300	0	4,300	0	0
Increase/(decrease) in cash	15,525	(467)	15,058	12,990	1,481
Reconciliation of changes in resources to net ca	shflow from	operating a	activities		
Net incoming/(outgoing) resources for year	(74,791)	(61,502)	(136,293)	(133,731)	(56,559)
Depreciation	95,829	79,669	175,498	175,736	149,779
Investment income, bank and loan					
interest received	(10,438)	0	(10,438)	(9,049)	(8,194)
Increase/(decrease) in creditors	3,785	8,807	12,592	13,076	(278)
(Increase)/decrease in stocks	0	0	0	(2,290)	(1,553)

4,456

18,841

(8,073)

18,901

(3,617)

37,742

(2,379)

41,363

(1,154)

82,041

Notes to the Consolidated Financial Statements

1 Accounting policies

Basis of preparation of financial statements

The financial statements have been prepared in accordance with applicable accounting standards, the Statement of Recommended Practice: Accounting by Charities issued in 2000 and guidance issued by HM Treasury.

The financial statements are prepared under the historical cost convention modified to include fixed assets at their value to the business by reference to current costs.

Consolidated financial statements have been prepared in respect of the charitable trust, its wholly owned subsidiaries, RM Museum Limited and The Friends of The Royal Marines Museum, (the Friends). The results of RM Museum Limited and the Friends, have been consolidated into the Statement of Financial Activities on the basis of gross income and gross expenditure before transfers to the Royal Marines Museum. The consolidated balance sheet includes the net assets of RM Museum Limited and the Friends on a line by line basis.

Incoming resources

Voluntary income and donations are accounted for as received by the charity. No permanent endowments have been received in the year.

Land and buildings

The Museum holds both Freehold and Long leasehold property. Both are stated at a valuation of depreciated replacement cost, and depreciated over the lease term. A professional valuation is obtained at least every five years, and indices used to reflect the change in value in the intervening years.

Fixtures, fittings and display equipment

Fixtures, fittings and display equipment with a cost or value greater than £750 and a useful life exceeding one year are capitalised at historic cost and revalued annually using Ministry of Defence derived indices. Fixtures, fittings and display equipment are depreciated over their expected useful lives of ten years.

Computer equipment

Computer and office equipment with a cost or value greater than £750 and a useful life exceeding one year is capitalised at historic cost and revalued annually using Ministry of Defence derived indices. Computer and office equipment is depreciated over its expected life of four years.

Assets held by R M Museum Limited

The tangible fixed assets of the RM Museum Limited are stated in the Museum's group accounts at historic cost less accumulated depreciation. Depreciation has been provided at rates calculated to spread the cost of each asset over its expected useful life, as follows

Fixtures Fittings and Displays

20% on reducing balance

Basis of cost allocation

Fundraising expenditure comprises costs incurred in encouraging people and organisations to contribute financially to the charity's work.

Expenditure on management and administration of the charity includes staff costs, other direct costs and related overheads incurred in complying with constitutional and statutory requirements and any other expenditure not directly relating to the objects of the charity.

Costs shared by more than one function have been apportioned on the basis of relative consumption.

Grants receivable

Revenue grants are credited to incoming resources on the earlier date of when they are received or when they are receivable, unless they relate to a specified future period, in which case they are deferred.

Grants for the purchase of fixed assets are credited to restricted incoming resources when receivable. Depreciation on the fixed assets purchased with such grants is charged against the restricted fund.

Restricted funds

Restricted funds are to be used for specified purposes as laid down by the donor. Expenditure which meets these criteria is identified to the fund, together with a fair allocation of overheads and support costs.

Unrestricted funds

Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes generally and not for specified purposes laid down by any donor.

Notional charges

In accordance with Treasury guidance the following items are charged to the Statement of Financial Activities

Notional interest at 3.5% of the average cost of capital employed

This notional charge is not an actual cost to the Museum and a corresponding credit entry is also reflected on the Statement of Financial Activities.

Leased assets

Rentals applicable to operating leases are charged to the Statement of Financial Activities as incurred.

Investments

Investment assets are revalued at the market value at the balance sheet date and the unrealised gain or loss taken to the Statement of Financial Activities.

Stocks

Stocks are valued at the lower of cost, (or at net current replacement cost, if materially different), and net realisable value after making due allowance for obsolescence and slow moving items.

Collection assets

Artefacts held in trust together with photographs and books have not been included in the financial statements due to their historic nature, covering the history of the Royal Marines from 1664 to the present day.

With effect from 1 April 2000, additions to the collection with a cost in excess of £750, have been capitalised. In accordance with guidance issued by HM Treasury these assets are not revalued or depreciated.

Pensions

The employees of the Museum are covered by the provisions of the Principal Civil Service Pension Scheme (PCSPS), which provides benefits based on the final pensionable pay. The contributions payable under the PCSPS are paid to the Paymaster General at rates determined from time to time by the Government Actuary, which for 2004-2005 were as follows

Non industrial staff

Band one £17,000 and under	12.0%
Band two £17,001 - £36,000	13.5%
Band three £36,001 - £62,000	16.5%
Band four £62,001 and over	18.5%

The PCSPS is an unfunded multi employer defined benefit scheme but the Royal Marines Museum is unable to identify its share of the underlying assets and liabilities. A full actuarial valuation was carried out at 31 March 2003. Details can be found in the resource accounts of the Cabinet Office; Civil Superannuation (www.civilservice pensions.gov.uk).

For 2004-2005, employers' contributions of £33,484 were payable to the PCSPS (2003-2004 £39,182) at one of four rates in the range 12 to 18.5 per cent of pensionable pay, based on salary bands. Rates will remain the same for the next two years, subject to revalorisation of the salary bands. Employer contributions are to be reviewed every four years following a full scheme valuation by the Government Actuary. The contribution rates reflect benefits as they are accrued, not when the costs are actually incurred, and reflect past experience of the scheme.

2 Net income from trading activities of subsidiaries

The charity has a wholly owned trading subsidiary which is incorporated in the United Kingdom. The RM Museum Limited operates a souvenir shop and cafeteria within the museum and provides corporate entertaining facilities.

The company transfers its taxable profits to the Royal Marines Museum by way of Gift Aid. A summary of its trading results is shown below. Audited accounts have been filed with the Registrar of Companies.

Profit and Loss Account		
year ended 31 March 2004	2005	2004
	£	£
Turnover	169,028	175,218
Cost of sales	(71,323)	(75,007)
Gross profit	97,705	100,211
Restaurant expenses	(12,953)	(11,440)
Corporate entertaining	(27,665)	(28,481)
Administration	(38,455)	(41,713)
Interest payable	(1,389)	(1,905)
Other income	0	0
Net profit/(loss) before tax and transfers	17,243	16,672
Tax on ordinary activities	0	0
Net profit/(loss) after tax and before transfers	17,243	16,672
Amount gifted to Royal Marines Museum	(17,000)	(17,000)
Profit/(loss) for year	243	(328)
Retained profit/(deficit) brought forward	2,126	2,454
Retained profit/(deficit) carried forward	2,369	2,126
Called up share capital	2	2
Non charitable trading funds	2,371	2,128

The accounts of the Friends of The Royal Marines Museum have been recognised in the consolidated financial statements on the basis that officers of the Museum hold the majority of the positions on the Association's governing Council. The Association's object is to promote, support, assist and improve the Royal Marines Museum. Accounts are prepared annually to 31 December and no material difference arises from using accounts prepared to this date. Accordingly, no adjustment has been made when consolidating these accounts. A summary of the Association's Income and Expenditure account for the year ended 31 December 2004 is shown below

	2004	
	£	£
Income	12,345	10,856
Expenditure	(7,026)	(6,404)
Donation to the Museum	(3,000)	(3,000)
Surplus/(deficit) for the year	2,319	1,452
Funds brought forward	5,636	4,184
Funds carried forward	7,955	5,636

Related party transactions

RM Museum Limited is a related party of the Royal Marines Museum and, in addition to the Gift Aid payment, the Museum receives interest on the loan to RM Museum Limited.

	2004	2003
	£	£
Amounts received in loan interest	1,389	1,905

No amounts have been written off by the Royal Marines Museum during the year.

The Friends of The Royal Marines Museum are a related party of the Royal Marines Museum. During the year £3,000 was donated to the Museum and the following costs were charged by the Museum to the Friends

	2005	2004
	£	£
Postage, Stationery, Photocopying and Facsimile	1,121	1,676

3 Analysis of expenditure

	1	Fundraising	Manage-		
	Direct	and	ment	Total	Total
	Charitable	Publicity	and Admin	2005	2004
	£	£	£	£	£
Staff costs	423,998	44,165	17,508	485,671	478,492
Utilities	20,169	4,654	6,206	31,029	22,310
Rates and fefuse	5,225	0	0	5,225	4,805
Collection management	12,244	0	0	12,244	9,374
Photographic	1,153	0	0	1,153	3,511
Gardens and landscaping	17,502	0	0	17,502	12,960
Education costs	5,716	0	1,399	7,115	5,464
Recruitment	4,267	0	0	4,267	3,117
Security costs	33,984	7,842	10,456	52,282	50,289
Maintenance and stores	25,797	0	0	25,797	58,297
Administration costs	12,440	3,137	8,855	24,432	24,119
Insurance	10,975	0	0	10,975	10,489
Travelling expenses	1,425	475	2,850	4,750	4,073
Computer consumables	5,003	0	0	5,003	2,398
Other costs	2,663	450	9,451	12,564	9,926
Depreciation	175,498	0	0	175,498	149,504
Website expenses	2,340	0	0	2,340	656
Appeal and marketing	0	46,780	0	46,780	32,842
Entertaining	0	0	1,225	1,225	2,510
Bank charges	0	0	392	392	279
Accountancy fees	0	0	10,042	10,042	6,665
Audit fees	0	0	7,000	7,000	8,065
Legal and professional	0	0	1,283	1,283	0
	760,399	107,503	76,667	944,569	900,145
4 Total resources expended					
	Staff	Other	Depreciat-	Total	Total
	costs	costs	ion	2005	2004
	£	£	£	£	£
Direct charitable expenditure	423,998	160,903	175,498	760,399	737,453
Fundraising and publicity	44,165	63,338	0	107,503	95,703
Management and administration	17,508	59,159	0	76,667	66,989
Notional charges	0	126,070	0	126,070	123,845
Total	485,671	409,470	175,498	1,070,639	1,023,990

	2005 £	2004 £
Staff costs		
Wages and salaries	422,191	411,478
Social security costs	29,996	27,832
Pension costs	33,484	39,182
	485,671	478,492

Excluding pension contributions, no employee, other than the Director, earned £40,000 per annum or more in either the year ended 31 March 2005 or the previous year.

Including the Director, the average number of employees, analysed by function, was

	2005	2004
Museum services	15	14
Fundraising and publicity	3	3
Management and administration of the charity	4	4
	22	21

The Director, CJ Newbery, had a basic salary during the year ended 31 March 2005 of £47,961 per annum. The director is aged 55, his pension (net of inflation) rose by £483 in the year, with his total accrued pension now being £4,346 as an ordinary member of the Principal Civil Service Pension Scheme. Although the Museum has attempted to provide full disclosure for the Director's CETV as at 31 March 2005, the Museum has been unable to complete this exercise for the 2004-2005 accounts. Where full disclosure has not been possible this year, steps have been taken to ensure that the information will be ready for the 2005-2006 accounts.

No Trustees received remuneration during the year (2004: NIL). Two Trustees were reimbursed for travel expenses totalling £556 (2004: £432).

5 Grants and donations received

During the year the following grants and donations were received

Grants received from Ministry of Defence Vote, Request for Resources 1

	Non- Public £	Public £	2005 Total £	2004 Total £
Operations	0	686,604	686,604	671,261
Purchase of exhibits	0	17,000	17,000	16,750
	0	703,604	703,604	688,011

Other grants and donations

	Non-		2005	2004
	Public	Public	Total	Total
	£	£	£	£
Restricted funds:				
Heritage Lottery Fund	0	0	0	36,211
National Art Collections Fund	0	0	0	14,937
	0	0	0	51,148
Unrestricted funds				
The Trustees of BM Vickery	3,641	0	3,641	0
The Trustees of RE Rendle	500	0	500	0
Royal Marines Corps.	10,000	0	10,000	8,000
Band Concert	943	0	943	801
Appeal Covenants	0	0	0	374
HCC Grant	500	0	500	0
In memory of RJ Ashby	0	0	0	2,492
RMA Cambridge	0	0	0	1,000
Carlton Productions	0	0	0	1,410
44 CDO Memorial Fund	0	0	0	1,500
Miscellaneous donations	4,191	0	4,191	3,483
	19,775	0	19,775	19,060

6 Tangible assets

Charity

		Fixtures	Plant		
	Land	Fittings	and	Purchase	
	and	and	Computer	of	
	Buildings £	Displays £	Equipment £	Exhibits £	Total £
Cost or valuation	-	-	-	-	-
1 April 2004	5,222,629	660,514	70,746	136,229	6,090,118
Additions	0	6,285	14,176	16,961	37,422
Revaluation in year	202,115	11,296	(287)	0	213,124
31 March 2005	5,424,744	678,095	84,635	153,190	6,340,664
Depreciation					
1 April 2004	151,614	512,444	49,211	0	713,269
Charge for the year	91,747	67,741	16,010	0	175,498
Revaluation	5,868	8,675	25	0	14,568
31 March 2005	249,229	588,860	65,246	0	903,335
Net book value					
31 March 2005	5,175,515	89,235	19,389	153,190	5,437,329
31 March 2004	5,071,015	148,070	21,535	136,229	5,376,849

Group

	Land and Buildings £	Fixtures Fittings and Displays £	Plant and Computer Equipment £	Purchase of Exhibits £	Total £
Cost or valuation					
1 April 2004	5,222,628	668,428	70,746	136,229	6,098,031
Additions	-	6,285	14,176	16,961	37,422
Revaluation in year	202,115	11,296	(287)		213,124
31 March 2005	5,424,743	686,009	84,635	153,190	6,348,577
Depreciation					
1 April 2004	151,614	518,821	49,211	0	719,646
Charge for the year	91,747	67,979	16,010	0	175,736
Revaluation	5,868	8,675	25	0	14,568
31 March 2005	249,229	595,475	65,246	0	909,950
Net book value					
31 March 2005	5,175,514	90,534	19,389	153,190	5,438,627
31 March 2004	5,071,014	149,607	21,535	136,229	5,378,385

The Museum's land and buildings are occupied under long, peppercorn rental leases. They have been valued and included in the accounts as an asset of the Museum in accordance with FRS5: Reporting the Substance of Transactions. The valuation was independently undertaken by DJH Reddy FRICS ACIArb of Messrs Hellier Langston as at 31 March 2002 on the depreciated replacement cost basis, in accordance with RICS guidance.

All fixed assets held by the charity are used for direct charitable purposes.

7 Investments

	2005			2004
	Charity	Group	Charity	Group
	£	£	£	£
Opening market value	101,866	101,866	83,013	83,013
Less: Disposals at opening book value	0	0	0	0
Add: Acquisitions at cost	0	0	0	0
Net unrealised gains/(losses)	12,300	12,300	18,853	18,853
Closing market value	114,166	114,166	101,866	101,866
Historic cost as at 31 March	75,000	75,000	75,000	75,000

The investments held consist wholly of units in the Charities Aid Foundation Balanced Growth Fund. The investment income shown in these Financial Statements represents the total yield received during the year.

8 Stocks

3.55.00	2005		2004	
	Charity	Group	Charity	Group
	£	£	£	£
The amounts attributable to the different categories are as follows:	ows			
Goods for resale	0	25,851	0	23,542
Friends of the Royal Marines Museum stock	0	873	0	892
	0	26,724		24,434
9 Debtors				
	2	005	20	004
	Charity	Group	Charity	Group
	£	£	£	£
Amounts due within one year				
Trade debtors	0	0	0	1,597
Social security and other taxes	10,187	6,623	7,840	3,883
Other debtors	0	0	0	34
Prepayments and accrued income	23,065	6,065	21,795	4,795
RM Museum Limited Loan	4,300	0	4,300	0
	37,552	12,688	33,935	10,309
Due after one year				
RM Museum Limited Loan	17,200	0	21,500	0
Total debtors	54,752	12,688	55,435	10,309
10 Cash at bank and in hand				
			2005	2004
Non-public funds			220,517	204,992
Public funds			14,881	15,348
Cash at bank and in hand - Charity			235,398	220,340
Trading subsidiary			23,778	27,812
Charitable subsidiary			9,384	7,418
Cash at bank and in hand - Group			268,560	255,570
11 Creditors				
	2	005	20	004
	Charity	Group	Charity	Group
	£	£	£	£
amounts falling due within one year				
Trade creditors	15,945	18,133	993	3,457
Other taxes and social security	0	0	2,307	2,307
Other creditors	0	2,302	0	2,708
Accruals	17,686	21,990	17,739	20,877
	22.621	42.425	21.020	20.240

33,631

42,425

21,039

29,349

12 Restricted funds

	Balance at	Incoming	Expenditure	Transfers	Balance at
	1 April	resources			31 March
	2004				2005
	£	£	£	£	£
Grant in Aid (operating)	3,460,741	946,812	(891,176)	0	3,516,377
Grant in Aid (purchases)	104,611	17,000	0	0	121,611
Development fund	485,144	15,080	(58,349)	0	441,875
	4,050,496	978,892	(949,525)	0	4,079,863

The Museum receives Grant in Aid funding from the Ministry of Defence as a contribution towards operating costs.

The Development Fund represents the income raised by donations, grants and specific fundraising and the expenditure of these funds in the furtherance of the Development Project.

The Grant in Aid (operating) reserve includes the revaluation reserve relating to public funds.

13 Analysis of net assets between funds

Restricted Funds Public Funds	Tangible Fixed Assets £	Investments £	Net Current Assets £	Total £
Grant in Aid (operating)	3,536,436	0	(20.059)	3,516,377
Grant in Aid (operating) Grant in Aid (purchases)	102,042	0	19,569	121,611
Development project	441,221	0	654	441,875
	4,079,699	0	164	4,079,863
Unrestricted funds - Charity	1,357,630	114,166	256,355	1,728,151
Charitable funds	5,437,329	114,166	256,519	5,808,014
Charitable subsidiary funds	0	0	7,955	7,955
Non charitable trading funds	1,298	0	1,073	2,371
Total net assets - Group	5,438,627	114,166	265,547	5,818,340

14 Commitments and contingent liabilities

The charity or group had no capital commitments or contingent liabilities at 31 March 2005 or at 31 March 2004.

15 Other commitments

At the year end the charity had annual commitments under non cancellable operating leases as follows

	Land and		Land and	
	Buildings	Other	Buildings	Other
	2005	2005	2004	2004
	£	£	£	£
Expiry date				
Within one year	0	0	0	0
Over one year				
Between two and five years	0	3,036	0	3,036
In more than five years	0	0	0	0

16 Other related party transactions

The Royal Marines Museum is a Non Departmental Public Body, sponsored by the Ministry of Defence (the MoD).

The MoD is regarded as a related party. Grant in Aid funding from the MoD is separately disclosed in the Statement of Financial Activities.

The Royal Marines Corps is a related party of the Royal Marines Museum. During the year the Royal Marines Corps gifted £10,000 (2004 £8,000) to the Museum.

17 Taxation

All of the charity's income is applied for charitable purposes and therefore the charity is exempt from Corporation Tax. The Corporation Tax liability of the charity's trading subsidiary is £NIL (2004: £NIL).

18 Performance indicators

Ratio of self generated income to Grant in Aid

	Self		
	generated	GIA	
	Income	Income	Ratio
	£	£	
2004-2005 Actual	83,672	703,604	1:7.95
2004-2005 Target	99,475	705,266	1:6.56
2003-2004 Actual	86,303	688,011	1:7.97

Accounts direction given by the Secretary of State for Defence with the approval of HM Treasury

- The Royal Marines Museum shall prepare accounts for the financial year ended 31 March 1998 and subsequent financial years comprising
 - a a foreword;
 - b a Statement of Financial Activities (SOFA);
 - c a Balance Sheet;
 - d a Cash Flow Statement; and
 - e notes to the accounts including such notes as may be necessary for the purpose referred to in the following paragraphs.
- If the Museum has subsidiary undertakings, the statements referred to in paragraph 1 shall be prepared on a consolidated basis. In addition, there shall be a balance sheet in respect of the Museum alone, with relevant notes. When preparing the consolidated accounts, the Board of Trustees shall observe all relevant guidance issued by the Treasury and the Ministry of Defence.
- The accounts shall give a true and fair view of the incoming resources and application of resources during the financial year, and the state of the Museum's affairs at the end of the financial year.
- 4 Subject to this requirement the accounts shall be prepared in accordance with
 - a the Charities Act 1993, the Charities (Accounts and Reports) regulations 1995 and the Statement of Recommended Practice (SORP) 'Accounting by Charities' (the Charities SORP);
 - b generally accepted accounting practice in the United Kingdom (UK GAAP);
 - c requirements contained in 'The Fees and Charges Guide' (in particular those relating to the need for segmental information for services or forms of services provided) and in any other guidance which the Treasury may issue from time to time in respect of accounts which are required to give a true and fair view; and
 - d the accounting and disclosure requirements of 'Government Accounting' and the Treasury's guidance paper 'Executive Non-Departmental Public Bodies Annual reports and Accounts Guidance' (March 1996), as amended or augmented from time to time, insofar as these are appropriate to the Museum and are in force for the financial year for which the accounts are to be prepared.
- Clarification of the application of the accounting and disclosure requirements of the Charities Act and accounting standards is given in Schedule 1 attached. Additional disclosure requirements are set out in Schedule 2 attached.
- 6 The SOFA and Balance sheet(s) shall be prepared under the historical cost convention modified by the inclusion of
 - a fixed assets at their value to the business by reference to currents costs; and
 - b stocks at the lower of net current replacement cost (or historical cost if this is not materially different) and net realisable value.
- 7 This direction shall be reproduced as an appendix to the accounts.

Schedule 1

Application of the accounting and disclosure requirements of the Charities Act and accounting standards

Charities act

- 1 When preparing its Statement of Financial Activities, The Royal Marines Museum shall include under 'Resources Expended' a heading relating to the inclusion of notional charges for insurance (if applicable) and cost of capital, and shall include an additional heading 'Adjustment for the notional cost of capital' after 'Net incoming Resources before Transfers'.
- When preparing its Balance Sheet, the Museum shall have regard to the balance sheet format prescribed in the Charities SORP, save that the balance sheet totals be struck at 'Total assets less current liabilities'.
- The foreword shall be signed by the Accounting Officer of the Museum and the balance sheet shall be signed by the Chairman of the Museum's Trustees on behalf of the Board and the Accounting Officer of the Museum and dated. The Accounting officer shall initial all the other pages of the financial statements.

Accounting standards

- 4 The Museum is not required to include a note showing historical costs profits and losses as described in FRS 3.
- 5 The Financial Reporting Standard for Smaller Entities (FRSSE) should not be adopted unless specifically approved by the Treasury.

Schedule 2

Additional disclosure requirements

- 1 The foreword shall, inter alia
 - a state that the accounts have been prepared in accordance with the direction given by the Secretary of State for Defence with the approval of HM Treasury; and
 - b include a brief history of the Museum and its statutory background.
- The notes to the accounts shall include details of the key corporate financial targets set by the Secretary of State and the Board of Trustees together with an indication of the performance achieved.

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