## **FORM AR27**

Trade Union and Labour Relations (Consolidation) Act 1992

### ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:	BRITISH CERAMIC CONFEDERATION
Year ended:	31 <sup>ST</sup> DECEMBER 2013
List No:	CO/1580 E
Head or Main Office:	FIRST FLOOR, FEDERATION HOUSE STATION ROAD STOKE ON TRENT ST4 2SA
Website address (if available)	www.ceramfed.co.uk
Has the address changed during the year to which the return relates?	Yes No ✓ (Tick as appropriate)
General Secretary:	DR LAURA COHEN
Contact name for queries regarding the completion of this return:	MR FRANCIS MORRALL
Telephone Number:	01782 572846
e-mail:	francism@ceramfed.co.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



#### List of Officers as at 31 December 2013:-

### **BCC** Board Members

Stephen Dixon - Johnson Tiles
Ian Dudson - Dudson Ltd
Richard Gruning - Furlong Mills Ltd
Tim Kelly - Mantec Group Ltd
Tony Herbert - Ideal Standard (UK) Ltd
Kevin Oakes - Steelite International Plc

Neale Parkin (President) - DSF Refractories and Minerals Ltd Alex Patrick-Smith - Hinton, Perry and Davenhill Ltd

John Sandford - Wienerberger Ltd

Mike Shaw - Wavin Ltd Wayne Sheppard - Ibstock Brick Ltd



## **RETURN OF MEMBERS**

(see note 9)

NUMBER OF MEMBERS AT THE END OF THE YEAR						
Great Britain						
88				88		

## **OFFICERS IN POST**

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

## **CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
Board Member	Mr Ray Doughty	Mr Mike Shaw	3 December 2013
BCC President	Mr Ray Doughty	Mr Neale Parkin	11 June 2013
Board Member	Rt Hon Hugh Gibson		26 March 2013

## **REVENUE ACCOUNT/GENERAL FUND**

(see notes 11 to 16)

Previous Year		£	£
	INCOME		
601,400	From Members Subscriptions, levies, etc		624,045
- 4144 3	Investment income Interest and dividends (gross) Bank interest (gross) Other (specify) (HMRC Interest)	1,396	
- - - 43,566	Other income Rents received Insurance commission Consultancy fees Publications/Seminars Miscellaneous receipts (specify)	39,375 -	
			40,771
649,113	IATOT	INCOME	664,816
0.0,110	EXPENDITURE	THOOME TO THE PROPERTY OF THE	
	Administrative expenses		
423,904	Remuneration and expenses of sta		
33,723 14,150	Occupancy costs	34,585	
14,150	Printing, Stationery, Post and telep	hone 12,269	
20,436 113,550	Legal and Professional fees Miscellaneous (specify)	18,314 68,294	
			(489,067)
685 3,065 - - 20369 - -	Other charges Depreciation Sums written off Affiliation fees Donations Conference and meeting fees Expenses Miscellaneous (specify)	826 2,549 240 25,129 31,575	
_	Taxation		(60,319)
(633,768)	TOTAL EXPE	NDITURE	(572,516)
15,345	Surplus/Defic		92,300
42,560	Amount of fund at beginni	•	57,905
57,905	Amount of fund at e		150,205

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2	N/A		Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Tota	I Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Exp	enditure	
	Surplus (Deficit) for	- 1	
	Amount of fund at beginnin Amount of fund at the end of year (as Baland		

ACCOUNT 3			Fund
Name of account:	N/A	3	Account £
Income	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Tot	al Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be Amount of fund at the end of year (as		

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4	N/A	Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Incom	е
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expenditure Surplus (Deficit) for the year	r
	Amount of fund at beginning of yea Amount of fund at the end of year (as Balance Sheet	I a s

ACCOUNT 5	N/A		Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
		Total Expenditure urplus (Deficit) for the year of fund at beginning of year of year (as Balance Sheet)	

## ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6	N/A	Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Inco	me
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expendite Surplus (Deficit) for the year	ear
	Amount of fund at beginning of your Amount of fund at the end of year (as Balance She	

ACCOUNT 7	N/A	Fund Account
Name of account:	£	£
Income Expenditure	From members Investment income Other income (specify)  Total Income	
	Administrative expenses Other expenditure (specify)  Total Expenditure	
	Surplus (Deficit) for the year	
	Amount of fund at beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	

evious Year			£	£
856	Fixed Assets (as at page 11) See Note 1			7,908
	Investments (se nor englisis en no	ao 12)		
	Investments (as per analysis on pag	ge 13)		
0.000	Quoted (Market value £	)	-	
2,000	Unquoted	Bond	100,000	
		Total Investments		100,000
	Other Assets			
,352	Sundry debtors		31,587	
6,132	Cash at bank and in hand		303,411	
	Stocks of goods		-	
	Others (specify)		-	
			224.009	224.000
	Total of other assets		334,998	334,998
5,140		TO	TAL ASSETS	442,906
,905		Fund (Account)		150,205
,		Fund (Account)		100,200
7,034		Capital Reserve		217,034
•		Revaluation Reserve		
	Liabilities			
	Loans			
	Bank overdraft			
,997	Tax payable		57,196	
376	Sundry creditors		11,784	
176	Accrued expenses		5,662	
	Provisions		1,025	
	Other liabilities			
,201	<del>-</del>	TOTAL	L LIABILITIES	75,667
5,140		тот	TAL ASSETS	442,906
	Other liabilities		L LIABILITIES	

## **FIXED ASSETS ACCOUNT**

(see note 21)

SEE NOTE 1 OF THE FINANCIAL STATEMENTS ATTACHED	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
COST OR VALUATION At start of period	£	£	£	£
Additions during period				
Less: Disposals during period				
Less: DEPRECIATION:				
Total to end of period		THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE PROPER		
BOOK AMOUNT at end of period				
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET				

## NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2013

1	TANGIBLE FIXED ASSETS			
		Computer	Office	-
		equipment	equipment c	Total
	Cost	£	£	£
	At beginning of year	29,268	25,420	54,688
	Additions	5,229	2,777	8,006
	Disposals	(15,906)	(22,417)	(38,323)
	At end of year	18,591	5,780	24,371
	Depreciation		***************************************	***************************************
	At beginning of year	27,842	23,190	51,032
	Charged in the year	2,140	409	2,549
	On disposals	(15,906)	(21,212)	(37,118)
	At end of year	14,076	2,387	16,463
	Net book value			
	At 31 December 2013	4,515	3,393	7,908
	At 31 December 2012	1,426	2,230	3,656
		<b></b>	COREACIÓN ACTUALISMOST	
2	DEBTORS		2013	2012
			£	£
	Due within one year:		4= 404	44.001
	Trade debtors		17,692	46,371
	Prepayments and accrued income		13,895	16,981
			31,587	63,352
				<del></del>
3	CURRENT ASSET INVESTMENTS		2012	2012
			2013 £	2012 £
	Fixed rate bond		100,000	102,000

## **ANALYSIS OF INVESTMENTS**

(see note 22)

	NOT APPLICABLE	Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	***************************************
	SEE NOTE THREE OF FINANCIAL STATEMENT	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 23 to 25)

Does the association, or any constituent part of the controlling interest in any limited company?	ne association, have a	YES	NO	
If YES name the relevant companies:				
COMPANY NAME	COMPANY REGISTRA registered in England & registered)	,		
INCORPORATED E	MPLOYERS' ASSOCIA	TIONS		
Are the shares which are controlled by the association's name	ation registered in the	YES	NO	
If NO, please state the names of the persons in whom the shares controlled by the association are registered.				
COMPANY NAME	NAMES OF SHAREHO	LDERS		
UNINCORPORATED	EMPLOYERS ASSOCIA	ATIONS		
Are the shares which are controlled by the associ names of the association's trustees?  If NO, state the names of the persons in whom the shares controlled by the association are registered.	ation registered in the	YES	NO	
COMPANY NAME NAMES OF SHAREHOLDERS				
		ten ter ten 1 V		

## **SUMMARY SHEET**

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £	
INCOME				
From Members	624,045	-	624,045	
From Investments	1,396		1,396	
Other Income (including increases li revaluation of assets)	39,375	-	39,375	
Total Incom	664,816		664,816	
EXPENDITURE (including decreases by revaluation of assets)				
Total Expenditu	<b>re</b> 572,516		572,516	
Funds at beginning of year (including reserves)	274,939	-	274,939	
Funds at end of year (including reserves)	367,239	-	367,239	
ASSETS			-	
	Fixed Assets		7,908	
	Investment Assets		100,000	
	Other Assets		334,998	
		Total Assets	442,906	
LIABILITIES		Total Liabilities	75,667	
NET ASSETS (Total Assets less Total Liabilities)			367,239	

## **NOTES TO THE ACCOUNTS**

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

SEE ATTACHED NOTES TO THE FINANCIAL STATEMENTS.	

### NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2013

1	TANGIBLE FIXED ASSETS			
		Computer equipment £	Office equipment £	Total £
	Cost			
	At beginning of year	29,268	25,420	54,688
	Additions	5,229	2,777	8,006
	Disposals	(15,906)	(22,417)	(38,323)
	At end of year	18,591	5,780	24,371
	Depreciation		***************************************	
	At beginning of year	27,842	23,190	51,032
	Charged in the year	2,140	409	2,549
	On disposals	(15,906)	(21,212)	(37,118)
	At end of year	14,076	2,387	16,463
	Net book value			***************************************
	At 31 December 2013	4,515	3,393	7,908
	At 31 December 2012	1,426	2,230	3,656
2	DEBTORS		2013	2012
			£	£
	Due within one year:			
	Trade debtors		17,692	46,371
	Prepayments and accrued income		13,895	16,981
			31,587	63,352
			<del></del>	
3	CURRENT ASSET INVESTMENTS			
			2013 £	2012 £
	Fixed rate bond		100,000	102,000

### NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2013

4	CREDITORS: Amounts falling due within one year	2013 £	2012 £
	Trade creditors Other taxation and social security Accruals and deferred income Corporation tax	11,784 35,039 5,662 22,157	8,676 38,854 8,476 4,143
		74,642	60,149
5	PROVISION FOR LIABILITIES		
	The amounts provided for deferred taxation are set out below:	2013 £	2012 £
	Accelerated capital allowances	1,025	52
			£
	At start of year Deferred tax credit to income and expenditure account for the year		52 973
	At end of year		1,025

### 6 PENSION COMMITMENTS

The confederation operates a defined contribution pension scheme whose assets are held separately from those of the Confederation in an independently administered fund. Contributions in the year amounted to £23,903 (2012: £26,248). There are no pension prepayments or accruals at the year end (2012: £nil).

### 7 COMMITMENTS

Annual commitments under non-cancellable operating leases are as follows:

	Land and buildings		Land and buildings		(	Other	
	2013	2012	2013	2012			
	£	£	£	£			
Operating leases which expire:							
Within one year	-	_	1,543	-			
In two to five years	~	-	690	3,176			
In more than five years	2,700	2,700	-	-			
				***************************************			

## NOTES TO THE FINANCIAL STATEMENTS

### for the year ended 31 December 2013

### 8 RESERVES

		Ac	ccumulated reserves £
	At beginning of year Surplus in the year		57,905 92,300
	At end of year		150,205
9	CAPITAL RESERVE  This relates to an amount arising on transfer of the net assets from the N	National Federat	ion of Clay
	Industries Limited and British Ceramic Manufacturers' Federation.	vacional x vacial	£
	At beginning and end of year		217,034
10	TRAVEL, HOTEL AND MEETING EXPENSES  Travel and subsistence:	2013 £	2012 £
	UK Overseas	18,082 4,119	14,096 7,450
	Meeting and seminar expenses:	22,201	21,546
	Incidental costs at board and committee meetings and seminars	31,575	20,369
		53,776	41,915

## NOTES TO THE FINANCIAL STATEMENTS

### for the year ended 31 December 2013

11	TAXATION	2013 £	2012 £
	Current tax: UK corporation tax on surplus of the year	22,157	4,143
	Total current tax	22,157	4,143
	Deferred taxation: Origination and reversal of timing differences	973	(257)
	Total deferred tax	973	(257)
	Total taxation	23,130	3,886
	Factors affecting tax charge for the year:  The tax assessed for the year is lower (2012: higher) than the average standard rate of corporation tax for small companies 20% (2012:	2013 £	2012 £
	20%). The differences are explained below:		
	Surplus on ordinary activities before taxation	115,430	19,231
	Surplus on ordinary activities multiplied by the average standard rate of corporation tax for small companies 20% (2012: 20%)	23,086	3,846
	Effects of: Expenses not deductible for tax purposes Depreciation in excess of capital allowances	43 (973)	40 257
	Tax charge for the year	22,157	4,143

## **ACCOUNTING POLICIES**

(see notes 37 and 38)

SEE ATTACHED ACCOUNTING POLICIES	

## SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Chief Executive's Signature: LJA Lohn Name: LMush Coffe	Deputy Chief Executive's   Signature: // / rwoll (or other official whose position should be stated)  Name: FRAUCIS MORRALL
Date: 24 · 4 · 2014	Date: 24 April 2014

### **CHECK LIST**

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES	<b>√</b>	NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES	<b>V</b>	NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES	<b>√</b>	NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES	<b>V</b>	NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES	<b>√</b>	NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	<b>V</b>	NO	

#### ACCOUNTING POLICIES

#### BASIS OF PREPARATION

The financial statements have been prepared under the historical cost convention.

#### GOING CONCERN

The board's projections, taking account of reasonably possible changes in trading performance, show that the confederation should be able to operate within the current level of bank facilities.

The board, having assessed the forecasts and information available, have no reason to believe that a material uncertainty exists that may cast significant doubt about the ability of the confederation to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the annual financial statements.

#### TANGIBLE FIXED ASSETS

Fixed assets are stated at historical cost and net of depreciation.

Depreciation is provided on all tangible fixed assets at rates calculated to write each asset down to its estimated residual value evenly over its expected useful life, as follows:-

Computer equipment - 25% on cost
Office equipment - 10% on cost
Fixtures and fittings - 10% on cost

#### **DEFERRED TAXATION**

Deferred tax is recognised in respect of timing differences that have originated but not reversed at the balance sheet date where transactions or events that result in an obligation to pay more tax in the future or a right to pay less tax in the future have occurred at the balance sheet date. Timing differences are differences between the confederation's taxable surplus and its results as stated in the financial statements that arise from the inclusion of gains and losses in tax assessments in periods different from those in which they are recognised in the financial statements.

Deferred tax assets are recognised to the extent that their recoverability can be assessed with certainty.

Deferred tax is measured at the average tax rates that are expected to apply in the periods in which timing differences are expected to reverse, based on tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax is measured on a non-discounted basis.

#### **INVESTMENTS**

Short term investments are classified as current assets and valued at the lower of cost and current market value.

#### LEASED ASSETS AND OBLIGATIONS

All leases are "operating leases" and the annual rentals are charged to the income and expenditure account on a straight line basis over the lease term.

### PENSION COSTS

The confederation operates a defined contribution pension scheme for employees. The amount charged to Income and Expenditure Account in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the Balance Sheet.

#### INCOME

Income represents the invoiced value, net of VAT, of subscriptions, climate change levies and services fees charged to members, and seminar income.

Subscriptions, climate change levies and service fees are recognised over the period of membership.

Seminar income is recognised once the service has been completed.

All income is derived in the UK.

### **AUDITOR'S REPORT**

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?

(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)



If No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 43)



If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)



ir No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 45)

SEE ATTACHED AUDITORS REPORT)

# INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF BRITISH CERAMIC CONFEDERATION

We have audited the financial statements on pages 3 to 10. The financial reporting framework that has been applied in the preparation is applicable law United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the board's members, as a body. Our audit work has been undertaken so that we might state to the board's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the board's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### Board's responsibilities

The following statement, which should be read in conjunction with the auditor's statement of auditor's responsibilities, is made with a view to distinguishing for members the respective responsibilities of the board's members and of the auditors in relation to the financial statements.

The board are responsible for preparing the financial statements in accordance with applicable law and regulations. The board have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law).

The board must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the confederation and of the surplus or deficit of the confederation for that period.

The board consider that in preparing those financial statements on pages 3 to 10 the confederation has selected suitable accounting policies and consistently applied them and supported by reasonable and prudent judgements and accounting estimates and that all accounting standards which they consider to be applicable have been followed. The board are required to prepare the financial statements on a going concern basis unless this is inappropriate to presume the Confederation will continue to trade.

The board have responsibility for ensuring that the confederation keeps adequate accounting records that are sufficient to show and explain the Confederation's transactions which disclose with reasonable accuracy at any time the financial position of the Confederation and which enable them to ensure that the financial statements comply with the Rules and Constitution of the Confederation.

The board have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the confederation and to prevent and detect fraud and other irregularities.

#### Respective responsibilities of the board and auditor

The board have responsibility for preparing, as described above, the financial statements in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

We report to you if, in our opinion, the Confederation has not kept adequate accounting records or if we have not received all the information and explanations we require for our audit.

#### Scope of the audit of the financial statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at http://www.frc.org.uk/Our-Work/Codes-Standards/Audit-and-assurance/Standards-and-guidance-for-auditors/Scope-of-audit/UK-Private-Sector-Entity-(issued-1-December-2010).aspx

# INDEPENDENT AUDITOR'S REPORT TO THE BOARD OF BRITISH CERAMIC CONFEDERATION (CONTINUED)

#### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Confederation's affairs as at 31 December 2013 and of its surplus for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Rules and Constitution of the British Ceramic Confederation.

BAKER TILLY UK AUDIT LLP

Bale Tilly Un Andrit UP

Statutory Auditor Chartered Accountants Festival Way Stoke-on-Trent Staffordshire ST1 5BB

17 April 2014

# **AUDITOR'S REPORT** (continued)

Signature(s) of auditor or auditors:	Balithy Un Med	tul
Name(s):	Baker Tilly UK Audit LLP	
Profession(s) or Calling(s):	ACA Chartered Accountants	
Address(es):	Festival Way Stoke on Trent Staffordshire ST1 5BB	
Date:	17 April 2014	
Contact name and telephone number:		

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.