

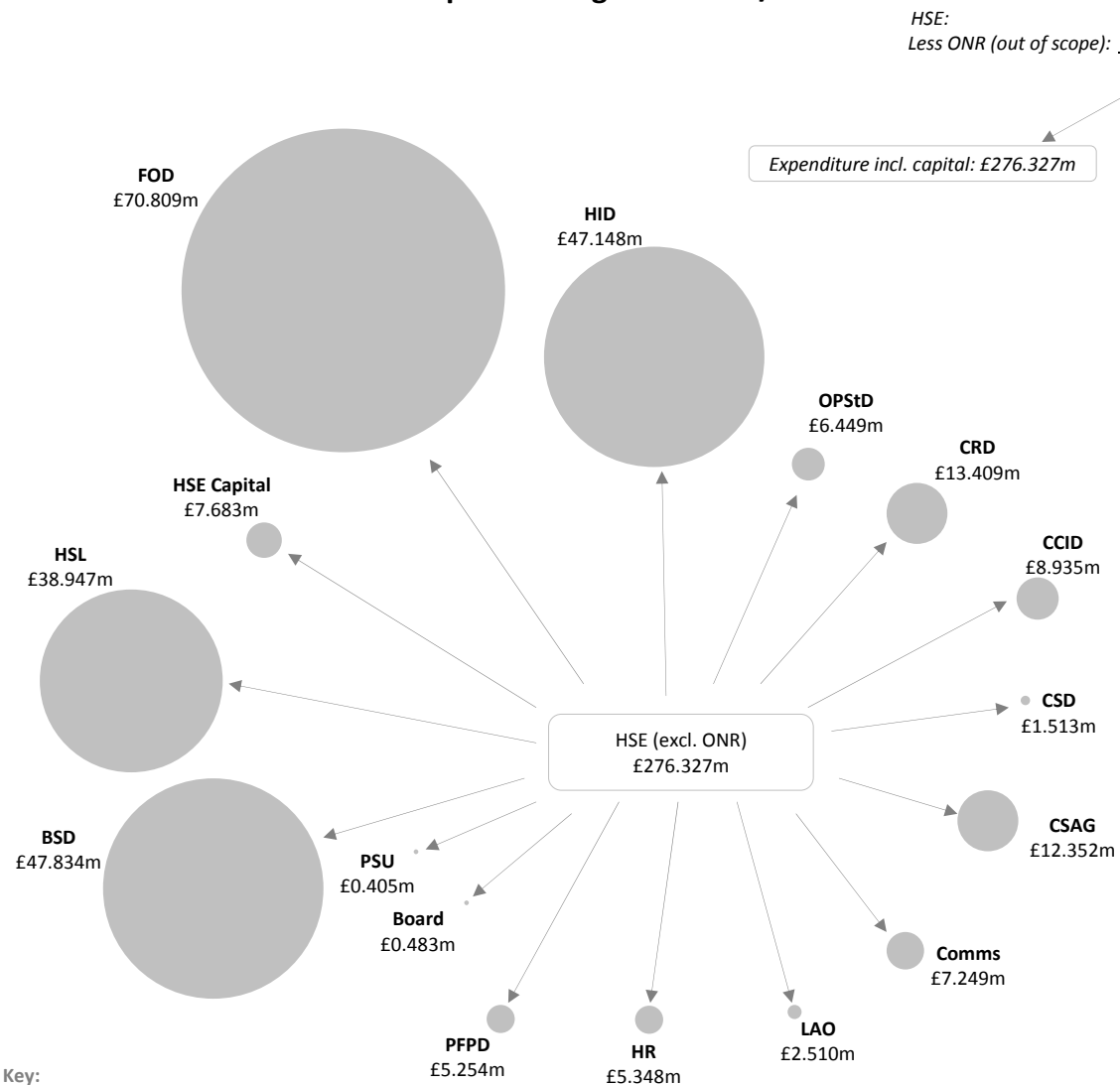
Annex D - Triennial Review of the Health and Safety Executive – Functional Analysis

Our mission: The prevention of death, injury and ill health to those at work and those affected by work activities

HEALTH AND SAFETY AT WORK ACT STATUTORY FUNCTIONS	Propose and set necessary standards for health and safety performance, including submitting proposals to the Secretary of State for health and safety regulation			Secure compliance with these standards, including making appropriate arrangements for enforcement			Carrying out of research and the publication of the results of research and encouraging research by others			Provide an information and advisory service, ensuring relevant groups are kept informed of and adequately advised on matters related to health and safety			Provide a Minister of the Crown on request with information and expert advice		
BUSINESS PLAN AIMS	B. Provide an effective regulatory framework			A. Lead others to improve health and safety in the workplace	C. Secure compliance with the law	D. Reduce the likelihood of low frequency, high-impact catastrophic incidents	A. Lead others to improve health and safety in the workplace			D. Reduce the likelihood of low frequency, high-impact catastrophic incidents	A. Lead others to improve health and safety in the workplace		B. Provide an effective regulatory framework		
BUSINESS PLAN OBJECTIVES	B.1 Simplify and consolidate domestic health and safety regulations to make the law easier to understand	B.2 Negotiate and secure the best possible outcome in Europe for British industry	B.3 Act as Competent Authority for biocides, pesticides, detergents and industrial chemicals	A.2 Target and conduct inspections of sectors and activities which give rise to the most serious risks	C.1 Investigate work related accidents, incidents and ill health	D.1 Regulate major hazard operators and dutyholders effectively and proportionately	A.1 Use evidence and knowledge to prioritise our own actions and guide the actions of others	A.4 Work in partnership to raise awareness and create behavioural change		A.3 Provide guidance and support to enable informed workplace health and safety decisions	D.2 Provide authoritative advice in relation to hazardous substances and land use planning	A.1 Use evidence and knowledge to prioritise our own actions and guide the actions of others	B.2 Negotiate and secure the best possible outcome in Europe for British industry		
					C.2 Take formal enforcement action to prevent harm and secure justice where appropriate					A.4 Work in partnership to raise awareness and create behavioural change	A.5 Demonstrate the benefits of proportionate health and safety	A.3 Provide guidance and support to enable informed workplace health and safety decisions			
BUSINESS PLAN CORE ACTIVITIES	<ul style="list-style-type: none">•Rationalise existing health and safety legislation and Approved Codes of Practice•Make proposals to the Minister on changes to health and safety legislation and related matters•Provide legal advice•Represent UK's interests at EU institutions and wider international bodies•Lead negotiations on EU health and safety Directives and Regulations•Transpose EU Directives, as appropriate, into UK law•Represent UK's interests in international standard setting•Evaluate new and existing substances in biocides, pesticides and industrial chemicals•Oversee product authorisations•Process Prior Informed Consents - specifying any UK import conditions•Deliver operational policy			<ul style="list-style-type: none">•Follow up complaints meeting HSE's risk-based criteria•Inspect targeted higher risk conventional health and safety sectors e.g. construction and poorly performing dutyholders•Inspect major hazard sites (chemical, biological agents, gas and pipelines and explosives)•Investigate incidents that meet HSE's incident selection criteria•Take enforcement action consistent with HSE's Enforcement Policy Statement•Prosecute where there have been serious breaches of the law•Assess major hazard dutyholders' safety cases and reports e.g. offshore oil and gas operations-related•Consider and if appropriate, authorise applications, derogations, licenses, approvals and notifications•Process hazardous substances consent applications•Provide specialist services for incident investigation, enabling vital scientific evidence base to support prosecutions			<ul style="list-style-type: none">•Maintain a fit-for-purpose evidence base on workplace injuries, ill health and causes of health and safety failings•Publish health and safety statistics annually•Commission, manage and publish a range of research reports into the causes and prevention of workplace injury and ill health•Monitor and retain oversight of the Gas Safe Register and the linked advice line•Provide specialist scientific services enabling the scientific evidence base to support policy			<ul style="list-style-type: none">•Publish concise, straightforward and easily accessible health and safety guidance•Support others to develop, produce and disseminate their own guidance•Deliver and participate in key health and safety awareness raising events•Operate a Concerns and Advisory Team to advise and process matters of health and safety concern•Assess partnership and joint-working arrangements and encourage wider third-party ownership of actions to improve health and safety performance•Discourage risk averse behaviour through independent panels, communications, publications and speaking invitations•Liaise with the press and media to ensure coverage focuses on real health and safety issues•Advise on complex planning applications			<ul style="list-style-type: none">•Advise on a range of issues from legislative change to serious health and safety incidents•Advise on health and safety policy matters•Provide legal advice on domestic and international health and safety matters•Advise on HSE's performance		
BUSINESS AREAS (key overleaf)	CCID, FOD, OPStD, HID, CRD, LAO, CSEAD			FOD, HID, OPStD, CRD, HSL, LAO, CSEAD			CSEAD, HSL, OPStD, FOD, HID, CCID, CRD, Comms			Comms, CSEAD, HSL, FOD, HID, CRD, CCID, OPStD, LAO			CCID, FOD, OPStD, HID, CRD, CSEAD, HSL, LAO, PFPD, Comms, PSU		
KEY STAKEHOLDERS	Central & Local Government: Department for Work and Pensions (DWP) and its Ministers; other UK Government Departments with whom HSE has co-regulatory/partnership arrangements, the UK Parliament, its MPs and Select Committees; the devolved UK administrations, their Committees and Members of Parliament/Assemblies; Local Authorities and Local Government Associations. Business and Workers: employers' federations, associations and forums; industry-led advisory committees and working groups, dutyholders; trades unions, workers' representatives and Councils. Non-government organisations: research establishments, professional institutions and associations, insurance associations, 3rd sector bodies. EU and foreign Governments: the European Parliament, its MEPs, institutions and working groups, international standard-setting bodies, foreign Government co-regulators with whom HSE has working arrangements. Other interested parties: members of the public, community groups, academic, education and training establishments; emergency services.														
ENABLERS	E.1 Have the right people, in the right place, at the right time, possessing the right skills, knowledge and behaviours and performing the right roles			E.2 Continue to reform HSE's estate to achieve better space utilisation and improved cost efficiency			E.3 Use technology to drive down cost and improve efficiency			E.4 Utilise the knowledge, expertise and capabilities of the Health and Safety Laboratory (HSL) to improve health and safety management			E.5 Deliver our financial strategy over the Spending Review period to minimise the impact of budget reductions on frontline activities		
RESOURCES (FTE)	HSE Staffing (excluding ONR): 2, 947 (2,746 Full Time Equivalents) as at 31 March 2013														
BUDGET (£m)	HSE Total DEL (excl. ONR) £161.947m														

HSE also undertakes a number of functions (outside of HSWA) on behalf of other Departments and their Ministers, these include Defra, DTI, DECC, DCLG, BIS, Home Office, Cabinet Office, and Scottish and Welsh Ministers.

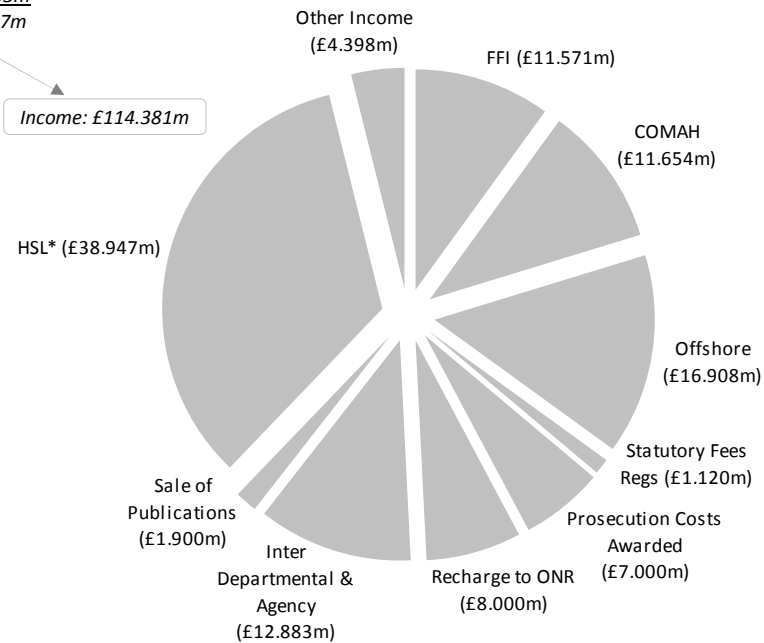
HSE Proposed Budget for 2013/14



Key:

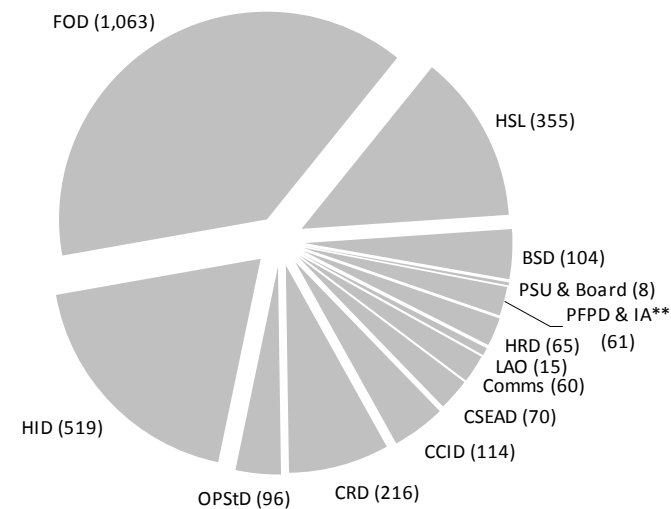
FOD = Field Operations Directorate
HID = Hazardous Installations Directorate
OPStD = Operational Strategy Division
CRD = Chemical Regulations Directorate
CCID = Cross-cutting Interventions Directorate
CSD = Corporate Specialist Division
CSAG = Chief Scientific Adviser's Group
CSD + CSAG = CSEAD = Corporate Science, Engineering and Analysis Directorate
Comms = Communications Directorate
LAO = Legal Adviser's Office
HR = Human Resources Directorate
PFPD = Planning, Finance and Procurement Directorate
Board = HSE Board
PSU = Parliamentary & Secretariat Unit
BSD = Business Services Division
HSL = Health and Safety Laboratory

Income



* 71% of HSL Income from HSE

HSE Staffing 2,746 Full Time Equivalents (excl. ONR) as at 31 March 2013



** Internal Audit transferred to DWP from 1 April 2013