

### **Civil Penalty for financial year 2010 to 2013**

The information for Questions 1-6 has been provided in the table below.

<b>Financial Year (April -March)</b>	<b>Number of Illegal working enforcement visits</b>	<b>Average Civil Penalty Value (£)</b>	<b>Largest Civil Penalty (£)</b>	<b>Number of Illegal Working civil penalties issued</b>	<b>Total Amount Levied at initial decision stage (£)</b>	<b>Gross Value of Penalties Collected (£)</b>
<b>2010-2011</b>	<b>6493</b>	<b>9035</b>	<b>150,000</b>	<b>1898</b>	<b>17.1m</b>	<b>6.9m</b>
<b>2011-2012</b>	<b>5206</b>	<b>8489</b>	<b>75,000</b>	<b>1341</b>	<b>11.4m</b>	<b>6.5m</b>
<b>2012-2013</b>	<b>5449</b>	<b>8549</b>	<b>115,000</b>	<b>1269</b>	<b>10.8m</b>	<b>6.3m</b>

**To Note:** The figures provided are sourced from a Home Office management information system which is not quality assured under National Statistics protocols and is subject to change due to internal data quality checking. Figures provided from this source do not constitute part of National Statistics and should be treated as provisional.

The information provided above relates to initial penalties served and their values. These are subject to change as penalties may be reduced or cancelled after consideration of objection and/or an appeal. Therefore the value of collectable penalties is subject to change.

Under the civil penalty regime employers have the right to submit grounds of objection against the imposition of the penalty within 28 working days and also have the opportunity to lodge an appeal against the penalty decision to a County Court. The objection and appeal process provide employers with the opportunity to submit evidence which was not available during the visit to the premises and at the time the case was considered by the Civil Penalty Compliance Team.

In response to the question 7 there are 43 permanent members of staff working a combination of full and part-time hours on the Civil Penalty Compliance Team.