

Equality duty screening

Name of the function, policy or strategy: DTC – GVTS STRATEGY. RELOCATION OF Grimsby DTC to Grimsby GVTS							Current or proposed: CURRENT	
Person completing the assessment: NICOLA STOKOE							Date of assessment: 4 SEPT 2014	
Purpose of the function, policy or strategy: EFFECTIVE UTILISATION OF DVSA ESTATE following the merger of the DSA and VOSA								
Questions: indicate yes / no / not known for each group	Age	Gender	Disability	Gender re-assignment	Pregnancy and Maternity	Race	Religion or belief	Sexual orientation
Is there any indication or evidence that different groups have different needs, experiences, issues or priorities in relation to the particular function, policy or strategy?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there potential for or evidence that, this function, policy or strategy may adversely affect equality of opportunity for all and may harm good relations between different groups?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there any potential for or evidence that, any part of the proposed function, policy or strategy could discriminate, directly or indirectly?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there an opportunity to better promote equality of opportunity or better community relations by altering the policy/service or function or working with other government departments or the wider community?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Is there any evidence or indication of higher or lower uptake by different groups?	NO	NO	NO	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN
Are there any physical or social barriers to participation/access (e.g. language, format, physical access/proximity)?	NO	NO	YES	NOT KNOWN	NOT KNOWN	NO	NO	NOT KNOWN

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Comments – if you have answered ‘yes’ to any of the boxes above please detail what the equality issues are and what actions are being taken.

Disability

The comments below are an extract taken from the equality screening background document that should be read alongside this document: In the case of Grimsby both the test centre and the GVTS can provide customers with access to the waiting room but neither have DDA compliant toilet facilities. From this perspective the move to the GVTS will not impact on the customers’ experience. That said, however, it has to be noted that the waiting room within Grimsby test centre is larger than that which will be provided at Grimsby GVTS and therefore a recording of low negative impact would be more appropriate. In situations whereby access proves difficult due to lack of space in the waiting area, the test centre will need to employ those practices which are in place at centres where DDA access cannot be provided, i.e. the examiner (knowing of the candidate’s needs in advance of their attendance at the test centre) can meet the candidate at their vehicle.

Whilst neither test centre provide DDA compliant toilets for their staff, both have adequate access however there is the added advantage at the GVTS as all facilities are located on the ground floor, as opposed to the first floor at the driving test centre. At the site visit, no concerns were raised by the operational management present regarding access or facilities for the staff that will be working there.

There is no reason or evidence to suggest that the location or journey to the new test centre location will prove to be any more/less problematic for persons with a disability.