FORM AR27

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:	BRITISH ALLIED TRADES FEDERATION
Year ended;	DECEMBER 31 ST 2016
List No:	1066 E
Head or Main Office:	FEDERATION HOUSE 10 VYSE STREET BIRMINGHAM B18 6LT
Website address (if available)	www.batf.uk.com
Has the address changed during the year to which the return relates?	Yes No ✓ (Tick as appropriate)
General Secretary:	ROSINA SINGLETON
Contact name for queries regarding the completion of this return: Telephone Number:	ROSINA SINGLETON 0121 237 1120
e-mail:	Rosina.singleton@batf.uk.com

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(A company limited by guarantee)

COMPANY INFORMATION

DIRECTORS M Sweeney (President)

C E Owen (Deputy President)

G Wroe (Vice President)

R Wills S Chandhok P Thandi D Doyle M Hughes S Parkes M Burgess

K Tucker

A Hinds R S Burman CBE

C Henn (appointed 22 June 2016)

COMPANY SECRETARY R Singleton

REGISTERED NUMBER 00069391

REGISTERED OFFICE Vyse Street

Jewellery Quarter Birmingham B18 6LT

INDEPENDENT AUDITOR Crowe Clark Whitehill LLP

Black Country House Rounds Green Road

Oldbury West Midlands B69 2DG

BANKERS Barclays Bank

Birmingham B3 2BH

Natwest London EC4M 8BU

SOLICITORS George Green LLP

Cradeley Heath

Warley

West Midlands B64 5HW

(A company limited by guarantee)

INVESTMENT MANAGERS

Rathbones Investment Managers Limited

1 Curzon Street

London W1 5FB

Cazenove Capital Management Limited 12 Mooregate

London

EC2V 6DA

INSURANCE BROKERS

T H March Insurance

10a Vyse Street Birmingham B18 6LT

RETURN OF MEMBERS

(see note 9)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS	
2995	24	26	41	3086	

OFFICERS IN POST

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
PRESIDENT	Catherine Owen	Michael Sweeney	22.06.2016
DEPUTY PRESIDENT	Michael Hughes	Catherine Owen	22.06.2016
VICE PRESIDENT	Michael Sweeney	Gary Wroe	22.06.2016
	41		
			-

REVENUE ACCOUNT/GENERAL FUND

(see notes 11 to 16)

Previous			£	£
Year	INCOME			
	From Members	Subscriptions, levies, etc		
	Investment income	Interest and dividends (gross) Bank interest (gross) Other (specify)		
	Other income	Rents received Insurance commission Consultancy fees Publications/Seminars Miscellaneous receipts (specify)		
		TOTAL INCOME		
	EXPENDITURE	TOTAL INCOME		
	Administrative expen	Remuneration and expenses of staff Occupancy costs Printing, Stationery, Post Telephones Legal and Professional fees Miscellaneous (specify)		
		micromanicodo (epeciny)		
	Other charges	Bank charges Depreciation Sums written off Affiliation fees Donations Conference and meeting fees Expenses Miscellaneous (specify)		
	Taxation	1		
		TOTAL EXPENDITURE		
		Surplus/Deficit for year		
		Amount of fund at beginning of year		
		Amount of fund at end of year		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2		Fund Account
Name of account:	£	£
Income		
	From members Investment income Other income (specify)	
	Total Inco	me
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expendit	ure
	Surplus (Deficit) for the y	
	Amount of fund at beginning of y	/ear
	Amount of fund at the end of year (as Balance She	eet)

ACCOUNT 3			Fund Account
Name of account:		£	£
Income	From members		
	Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
		al Expenditure icit) for the year	
	Amount of fund at the end of year (as		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4			Fund Account
Name of account:		£	£
Income			
	From members Investment income Other income (specify)		
		Total Income	
		<u></u>	
Expenditure	Administrative expenses Other expenditure (specify)		
	Tot	al Evnanditura	
		al Expenditure	
	Amount of fund at be	icit) for the year	
	Amount of fund at the end of year (as		
	Amount of fund at the end of year (as	Dalarice Oriect)	

ACCOUNT 5			 - und
7,00001110			Account
Name of	£		£
account:			
Income			
	From members		
	Investment income		
	Other income (specify)		
	Total Ir	ncome	
		•	
Expenditure			
	Administrative expenses		
	Other expenditure (specify)		
	Total Expen		
	Surplus (Deficit) for the		
	Amount of fund at beginning	of year	
	Amount of fund at the end of year (as Balance	Sheet)	

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6			Fund Account
Name of account:		£	£
Income			
	From members Investment income Other income (specify)		
		Total Income	
	·		
Expenditure	Administrative expenses Other expenditure (specify)		
		al Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		

ACCOUNT 7			Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Ĺ	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Tota	I Expenditure	
		cit) for the year	
	Amount of fund at beg Amount of fund at the end of year (as E	E 10 10 10 10 10 10 10 10 10 10 10 10 10	

(see notes 19 and 20)

Previous Year		£	£
	Fixed Assets (as at page 11)		
	Investments (as per analysis on page 13)		
	Quoted (Market value £)		
	Unquoted		
	T. G.D. was done and		
	Total Investments Other Assets		
	Sundry debtors		
	Cash at bank and in hand		
	Stocks of goods		
	Others (specify)		
	Canora (openity)		
	Total of other		
	assets		
	то	TAL ASSETS	
		,	
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Revaluation Reserve		
	Liabilities		
	Loans		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
	Accrued expenses		
	Provisions		
	Other liabilities		
		LUADUITICO	
		L LIABILITIES	
	ТО	TAL ASSETS	

FIXED ASSETS ACCOUNT

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
COST OR VALUATION At start of period	£	£	£	£
Additions during period				
Less: Disposals during period				
Less: DEPRECIATION:				
Total to end of period				
BOOK AMOUNT at end of period				*
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET				

ANALYSIS OF INVESTMENTS

(see note 22)

		Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

^{*} Market value of investments to be stated where these are different from the figures quoted in the balance sheet

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 23 to 25)

Does the association, or any constituent part of the controlling interest in any limited company?	YES ✓	NO		
If YES name the relevant companies:				
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)			
BATF Properties Ltd	10074643			
National Association of Goldsmiths of Great Britain And Ireland	268728			
INCORPORATED E	EMPLOYERS' ASSOCIA	TIONS		
Are the shares which are controlled by the associ		YES✓	NO	
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			l	
COMPANY NAME	NAMES OF SHAREHO	LDENS		
UNINCORPORATED	EMPLOYERS ASSOCIA	ATIONS		
Are the shares which are controlled by the associ names of the association's trustees? If NO, state the names of the persons in whom the	YES	NO		
shares controlled by the association are registered.	NAMES OF SUADEUS	L DEDC		
COMPANY NAME	NAMES OF SHAREHO	LDEKS		

SUMMARY SHEET

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	1,150,598		1,150,598
From Investments	342,412		342,412
Other Income (including increases by revaluation of assets)	3,906,302		3,906,302
Total Income	5,399,312		5,399,312
(including decreases by revaluation of assets)	2,549,200		2,549,200
Total Expenditure			
Funds at beginning of year (including reserves)	11,924,154	*	11,924,154
Funds at end of year (including reserves)	14,774,266		14,774,266
400570		ŕ	
ASSETS	Fixed Assets		1431 364 1.398,599
	Investment Assets		14,429,723
	Other Assets		1,414,5 7 9 1 ,447,344
		Total Assets	17,575,666
LIABILITIES		Total Liabilities	2,801,400
NET ACCETO (Total Acceta long Total Linkillsking)			
NET ASSETS (Total Assets less Total	al Liabilities)		14,774,266

NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

See en	dosed accounts.

ACCOUNTING POLICIES

(see notes 37 and 38)

See enclosed audited accounts.

SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's Signature: ASSINGUETON.	VICIE Chairman's Signature: (or other official whose position should be stated) Name: ———————————————————————————————————
Date: 23/6/17.	

CHECK LIST

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES	/	NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES		NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES		NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES		NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	/	NO	

AUDITOR'S REPORT

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?

(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 43)

YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

YES/NO

If "No" please explain below.

Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 45)

AUDITOR'S REPORT (continued)

See attached ove	htel financial	sta laneuts.
Signature(s) of auditor or auditors:	Gower C c (tehi)	
Name(s):	CROWE CLARK WHITEHILL	
Profession(s) or Calling(s):	CHARTERED ACCOUNTINGS	
Address(es):	BLACK (OUNTRY HOUSE ROUNDS GREEN FOAD OLDBURY B69 20G	
Date:	11-7-17	
Contact name and telephone number:	HELEN OPEN 0121 543 1900	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH ALLIED TRADES FEDERATION

We have audited the financial statements of British Allied Trades Federation for the year ended 31 December 2016, set out on pages 7 to 31. The relevant financial reporting framework that has been applied in their preparation is the Companies Act 2006 and the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITOR

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Financial Reporting Council's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/auditscopeukprivate.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and the parent Company's affairs as at 31 December 2016 and of the Group's profit or loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

OPINION ON OTHER MATTER PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit, the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with those financial statements and this report has been prepared in accordance with applicable legal requirements.

In the light of our knowledge and understanding of the parent Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' report.

(A company limited by guarantee)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BRITISH ALLIED TRADES FEDERATION (CONTINUED)

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the parent Company, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent Company financial statements are not in agreement with the accounting records and returns;
 or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to take advantage of the small companies' exemption from the requirement to prepare a Group strategic report or in preparing the Directors' report.

Helen Drew (Senior statutory auditor)

for and on behalf of Crowe Clark Whitehill LLP

Statutory Auditor

Black Country House Rounds Green Road Oldbury West Midlands B69 2DG Date: