



Department for Education
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Shaftesbury Road
Cambridge
CB2 8DR
rsc.eastnelondon@education.gov.uk

The Members and Trustees
Norfolk Academies Trust
St Andrews House
St Andrews Street
Norwich
NR2 4TP

20th July 2017

Dear Mr Palmer,

Termination Warning Notice to the Members and Trustees of the Norfolk Academies Trust in respect of Wayland Academy

In accordance with section 2A of the Academies Act 2010ⁱ any funding agreement of an academy may be terminated by the Secretary of State where special measures are required to be taken by the academy or the academy requires significant improvement and the Chief Inspector of Ofsted has given notice of that under section 13(3)(a) of the Education Act 2005.

I received an Ofsted notification dated 12 July 2017 confirming that Wayland Academy was judged to be inadequate and requires special measures.

In the corresponding Ofsted inspection report, Ofsted made a number of adverse findings, including that:

- leaders have not ensured that pupils feel safe at the school;
- leaders have not ensured that all groups of pupils attend school regularly enough;
- the quality of teaching, learning and assessment has varied too widely, both across and within subjects;
- governors' scrutiny of, and challenge to, the school's leaders has not been sufficient to ensure that pupils are protected from discriminatory language, or that they have the knowledge necessary to protect themselves from radicalisation and extremist views; and
- governors' monitoring of the effectiveness with which leaders made use of additional government funding to support disadvantaged pupils is not secure.

In the light of these findings by Ofsted, I am not satisfied that the trust has the capacity to support the rapid and sustained improvement that is required so I am serving you with this Termination Warning Notice.

In making the decision on whether to terminate the funding agreement, I will consider any written representations you wish to make.

Please provide me with any representations you have by 9th August 2017.

I am copying this letter to the National Schools Commissioner.

Yours sincerely,



Dr Tim Coulson
Regional Schools Commissioner for East of England and North East London

CC: Sir David Carter, National Schools Commissioner; Jonathan Lewis, Deputy Director: [REDACTED]

ⁱ Inserted by section 14 of the Education and Adoption Act 2016