



Our ref: 2016/06460
 Your ref:

Date 20 July 2016

Dear

Thank you for your email of 22 June 2016 requesting the following information:

- * "Please disclose the mean earnings for male employees and the mean earnings for female employees for the most recent year for which you have figures and please state which year;
- * Please disclose the median earnings for male employees and the median earnings for female employees for the most recent year for which you have figures and please state which year;
- * Please disclose the number of male employees by quartile salary bands and the number of female employees by quartile salary bands.
- * If within the limits allowable under the FOIA please also provide the respective figures for questions 1-3 for the preceding 12 month period".

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The information you have requested can be found below.

		FY14/15		FY15/16	
		Male	Female	Male	Female
Mean Earnings		£36,630	£29,424	£37,626	£30,116
Median Earnings		£37,254	£27,652	£38,182	£28,971
Number of people in each quartile	Q1 (Lowest 25%)	595	457	553	469
	Q2	621	431	610	412
	Q3	778	274	761	261
	Q4 (Highest 25%)	875	176	845	177

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely

Dstl Secretariat