- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

### **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	LOCUM DOCTORS ASSOCIATION
Year ended:	5 APRIL 2012
List no:	785T
Head or Main Office:	8 MARTINE CLOSE MELLING MERSEYSIDE L31 1DJ
Website address (if available)	WWW.LDAONLINE-ORG-UK
Has the address changed during the year to which the return relates?	Yes ☐ No ✓ (Click the appropriate box)
General Secretary:	(ACTING) SHEHNAZ SOMJEE
Telephone Number:	07850 574961
Contact name for queries regarding	MISS S SOMJEE
Telephone Number:	07850 574961
E-mail:	LDA@BLUEYONDER-CO-UK

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

### THE LOCUM DOCTORS' ASSOCIATION

### LDA OFFICERS APRIL 2011 – 2012

CHAIRPERSON:

Miss Shehnaz Somjee

**HONORARY SECRETARY: Vacant** 

HONORARY TREASURER: Dr Shashikant Vaidya (6 April –1 October

2011)

Dr Anukul Goswami (12 November 2011 -)

**DEPUTY SECRETARY:** 

Vacant until 12 November 2011

Dr Caroline Item (12 november 2011 -)

PUBLIC RELATIONS & RECRUITMENT SECRETARY: Dr Sushant Varma

### **RETURN OF MEMBERS**

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		TOTALS
MALE	2720	0	0	7		2727
FEMALE	1510	0	0	0		1510
TOTAL	4230	0	0	7	Α	4237

Number of members included in totals box 'A' above for whom no home or authorised address is held:	633
Number of members at end of year contributing to the General Fund	32

### **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

### **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
HON SECRETARY	VACANT		
HON TREASURER	DR S VAIDYA	MR A GASWAMI	12/11/11
DEPUTY SEC		DR C ITEM	12/11/11

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated

unions:

and names:

# **GENERAL FUND**

(see notes 13 to 18)

111001	£	£
INCOME From Members: Contributions and Subscriptions		640
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		640
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
moome nem any other courses (as at page 4)	100	
Total of other income (as at page 4)		400
(	TOTAL INCOME	100
EXPENDITURE	TOTAL INCOME	740
Benefits to members (as at page 5)		603.24
Administrative expenses (as at page 10)		003.24
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
ТОТ	TAL EXPENDITURE	603.24
Surplus (deficit) for year	r	137
Amount of general fund at beginning of year	r	234
Amount of general fund at end of year	r	371

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
·		
TOTAL FEDERATION AND	O OTHER BODIES	
Other income		
DONATIONS	100.	
TOTAL	OTHER INCOME	100.
TOTAL OF ALL	OTHER INCOME	100.

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward	
Employment Nelated Issues		Education and Training services	
TRAVEL	200.	·	
Representation –			
Non Employment Related Issues			
Thor Employment Related Issues			
		Negotiated Discount Services	
Communications			
WEBSITE	59.99		
TELEPHONE/EMAIL	300.		
		Salary Costs	
A duda a ma O a mila a m			
Advisory Services			
		Other Benefits and Grants (specify)	
		` ' ',	
Dispute Benefits			
Other Cook Payments			
Other Cash Payments PRINT/ POST/STATIONERY	40.0-		
TRINIT TOOTSTATIONLIST	43.25		
			:
carried forward		Total (should agree with figure in General Fund)	603.24

(See notes 24 and 25)

FUND 2	(See notes 24 and 25)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)	****	
	Other income (specify)	***************************************	
			·
	Total other inco	me as specified	
		Total Income	
Expenditure	December 1		
	Benefits to members  Administrative expanses and other expanditure (as at page		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
			L
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Mensale and a formation of the College		<u> </u>
	Number of members contributin	g at end of year	

FUND 3			Fund Account
Name:		£	£
Income		***************************************	
	From members		****
	Investment income (as at page 12)		***************************************
	Other income (specify)		Andrews Andrews
		,	
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		T
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	**************************************
	·	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)	***************************************	
		tal Expenditure	
		,	
	Surplus (Defi	icit) for the year	
•	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number	ا ہے ۔	
	Number of members contributing	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		***************************************
	Investment income (as at page 12)		Third Accountable
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		L
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Тс	tal Expenditure	
		icit) for the year	
	Amount of fund at the and of some (a		
	Amount of fund at the end of year (as	Baiance Sneet)	
	Number of members contributin	g at end of year	
	TAMINOL OF MORNOLS CONTRIDUCING	g at ona or year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Тс	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

POLITICAL FUND ACCOUNT 1  To be completed by trade unions which maintain their own fund  F F Income  Members contributions and levies Investment income (as at page 12) Other income (specify)  Total other income as specified Total income  Expenditure  Expenditure under section 82 of the Trade Union and Labour Relations
Income Members contributions and levies Investment income (as at page 12) Other income (specify)  Total other income as specified Total income  Expenditure
Investment income (as at page 12) Other income (specify)  Total other income as specified Total income  Expenditure
Other income (specify)  Total other income as specified Total income  Expenditure
Expenditure  Total income
Expenditure  Total income
Expenditure
(Consolidation) Act 1992 (specify)
Administration expenses in connection with political objects (specify)
Non-political expenditure
Total expenditure
Surplus (deficit) for year
Amount of political fund at beginning of year
Amount of political fund at the end of year (as Balance Sheet)
Number of members at end of year contributing to the political fund
Number of members at end of the year not contributing to the political fund
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund
POLITICAL FUND ACCOUNT 2 To be completed by trade unions which act as components of a central trade un

POLITICAL F	UND ACCOUNT 2 To be completed by trade	unions which act as components of	a central trade unic
		£	t.
ncome	Contributions and levies collected from members on behalf of	central political fund	
	Funds received back from central political fund Other income (specify)		***************************************
		Total other income as specifie	d
		Total income	
Expenditure		rotal incom	e [
-Apvilaria o	Expenditure under section 82 of the Trade Union and Lab (Consolidation) Act 1992 (specify)	our Relations	
	Administration expenses in connection with political object	s (specify)	
	Non-political expenditure		
		Total expenditur	e
		Surplus (deficit) for yea	ar 📗
	Amount held on behalf of trac	e union political fund at beginning of yea	ar -
		Amount remitted to central political fun	
	Amount held on be	nalf of central political fund at end of yea	
		d of year contributing to the political fun	
		year not contributing to the political fun	
Number of me	embers at end of year who have completed an exemption notice	• •	Y

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

	£
Administrative	***************************************
Expenses	
Remuneration and expenses of staff	
Salaries and Wages included in above £300	300
Auditors' fees	
Legal and Professional fees	
Occupancy costs	
Stationery, printing, postage, telephone, etc.	43.24
Expenses of Executive Committee (Head Office)	
Expenses of conferences	
Other administrative expenses (specify)	
WEBSITE	59.99
TRAVEL	200.
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
·	
Tota	al 603.24
Charged to: General Fund (Page 3	3) 603.24
Fund (Account	)
Fund (Account	
Fund (Account	
Fund (Account	)
Tot	

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		ш	300							
		Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	જ	1							
Employers N.I.		сH	i						-	
Gross Salary		сH	300. HONORARIUM							
Office held			CHAIR PERSON							

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

		Political Fund £		Other Fund(s) £
Rent from land and buildings				
Dividends (gross) from:				
Equities (e.g. shares)				
Interest (gross) from:				
Government securities (Gilts)				
Mortgages				
Local Authority Bonds				
Bank and Building Societies				
Other investment income (specify)				
		-		
		Total ir	vestment income	
	raditad ta			
C	redited to:	Gene	ral Fund (Page 3)	
			Fund (Account )	
			Fund (Account )	
			Fund (Account )	
			Fund (Account )	
			Fund (Account )	
			Political Fund	
		Total In	vestment Income	

# BALANCE SHEET as at

05 APRIL 2012

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted Total Investments	·····	
:	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand	371	
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets	,	
	TO	TAL ASSETS	
	Fund (Account )		
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
A CONTRACTOR OF THE CONTRACTOR	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
-	Sundry creditors		
	Accrued expenses	:	
	Provisions		
	Other liabilities		
	TOTAL	LIABILITIES	371
	ТОТ	AL ASSETS	371

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold Leasehold		Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer			,			
S						
At end of year						
					1	
Accumulated Depreciation At start of year						
Charges for year						
Disposals			,			
Revaluation/Transfer						
s						
At end of year						
					<b>L</b>	
		····				
Net book value at end of year						
				-		
Net book value at	.					
end of previous year						

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
J. T. C. T. C.	Equition		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
			***************************************
	Other unquoted investments (to be specified)		
	TOTAL LINOLIOTED (as Balance Shoot)		
	TOTAL UNQUOTED (as Balance Sheet)  Market Value of Unquoted Investments		
	Market value of oriquoted hivestilicitis		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO 🖊
COMPANY NAME		STRATION NUMBI and & Wales, state	
	***************************************		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAI	REHOLDERS	

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	640		640
From Members			
From Investments			
Other Income (including increases by revaluation of assets)	100		100
Total Income	740		740
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	603.24		603.24
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	234 371		234 371
ASSETS			
	Fixed Assets		0
	Investment Assets		0
	Other Assets		371
		Total Assets	371
LIABILITIES		Total Liabilities	0
NET ASSETS (Total Assets less Total	371		

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

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# **ACCOUNTING POLICIES**

(see notes 74 and 75)

AS LAID DOWN IN LDA'S CONSTITUTION ART 14

# SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature:	Chairman's Signature:(or other official whose position should be stated)			
Name: DR S M VAIDYA	Name: SHEHNAZ SOMJEE			
Date: 24,09 2012	Date: 23   9   12			

### **CHECK LIST**

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES	T	NO	1
(see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?	YES	1	NO	Г
(see Page 2 and Note 12)  HAS THE RETURN BEEN SIGNED?	YES		NO	
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN	YES		NO	
COMPLETED?				
(see Pages 20 and 21 and Notes 2 and 77) IS A RULE BOOK ENCLOSED?	YES		NO	F
(see Notes 8 and 78)  A MEMBER'S STATEMENT IS:	ENCLOSED	I	TO FOLLOW	F
(see Note 80)				

http://webcache.googleusercontent.com/search?rls=PCTA,PCTA%3A2007-43,PCTA%3... 09/24/2012

HAS THE SUMMARY SHEET BEEN COMPLETED	YES	abla	NO	ΙΓ
(see Page 17 and Notes 7 and 59)				

### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation)

Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

### YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

### YES/MO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

### YES/NAO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 85)

Auditor's report	
Marion a rafe	

THE ACCOUNTS GIVE A TRUE AND FAIR VIEW OF THE MATTER TO WHICH THEY RELATE.

THE AUDIT HAS BEEN TAKEN, UNDERTAKEN
IN ACCORDANCE WITH THE REQUIREMENTS
OF THE TRADE UNION AND LABOUR RELATIONS
'webcache.googleusercontent.com/search?rls=PCTA,PCTA%3A2007-43,PCTA%3... 09/24/2012

32

[Insert auditor's full report with auditor's name and signature and full auditor address here].

Revised April 2011

accompany this return.

ACT 1992

Signature(s) of auditor or auditors:	BJafarin.	Ohmed Differ
Name(s):	BAKHTIAR JAPARI	[S.MAHMUD ALI JAHAR)
Profession(s) or Calling(s):	Doctor.	Retried (Teaching)
Address(es):	DRIVE ALDERNEY  EDGE. Cheshire  SK9 70P.	20 WINDERMENE DRIVE ALDERLEY EDGE. CHESHIRE. SK9 7012.
Date:	24.9.49.	124.9.12
Contact name and telephone number:	107976239502	0/625-252183

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must