



Equality Impact Assessment (EIA)

Title of policy/process under consideration

Independent Living

Lead department

Corporate Affairs

Is this policy/process? (Please tick)

New Existing Revised

Is this a full EIA? (Please tick)

Yes No

Please state the reasons for the above decision.

The policy circular provides guidance relating to the ILF trust deed, it is not considered that this guidance has a negative impact upon any of the protected characteristics.

What are the policy/process objectives and aims?

The intended purpose of the ILF is to support people to live independently within their communities rather than people being supported in a care institution.

The ILF Trust Deed defines “independent living” as residing in an environment in which the candidate has as much choice and control over their care provision as is, in the opinion of the trustees, consistent with his or her living independently.

The policy is therefore intended to define more precisely what is meant by independent living within the context of accessing ILF support.

In view of the trust deed definition the policy seeks to promote high quality independent living in which individuals have as much choice and control over who provides their support and where they live as possible. In particular it is concerned with situations in which an individual shares accommodation and services with other people with social care support needs.

To allow greater choice the policy emphasises that all ILF users living in shared care situations should have a significant element of one to one care (and therefore not be subject to the activities or schedules of others) and users should also have a choice over whom provides their care. In particular the ILF is keen that the Landlord of the property does not have to be the care provider as this would severely limit the users choice unless they left their accommodation.

Whilst it is probable that individuals with a learning disability are more often required to go through a more substantial assessment of eligibility than other groups, the policy offers greater protection to vulnerable individuals and ensures that, in practice, they have as much independence in their lives as possible.

Please state the reasons why the changes are taking place.

The policy is unchanged

Key			
-2	Significant negative impact	+1	Mild/moderate positive impact
-1	Mild/moderate negative impact	+2	Significant positive impact
0	Neutral impact		
Protected Characteristic	Impact	Notes	
Age	0	The policy is universally applied to all ILF users and is not considered to have any impact relating to age.	
Disability	+1	In setting a minimum standard that is often above that which is required by local authorities the ILF ensures that there is likely to be a more positive outcome for users who access ILF funding.	
Gender	0	The policy is universally applied to all ILF users and is not considered to have any impact relating to gender.	
Gender reassignment	0	The policy is universally applied to all ILF users and is not considered to have any impact relating to gender reassignment.	
Marriage and civil partnership	0	The policy is universally applied to all ILF users and is not considered to have any impact relating to marriage and civil partnership.	
Pregnancy and maternity	0	The policy is universally applied to all ILF users and is not considered to have any impact relating to pregnancy and maternity.	
Race	0	The policy is universally applied to all ILF users and is not considered to have any impact relating to race.	
Religion or belief	0	The policy is universally applied to all ILF users and is not considered to have any impact relating to religion or belief.	
Sexual orientation	0	The policy is universally applied to all ILF users and is not considered to have any impact relating to sexual orientation.	

What alternative policy/process options have been considered to reduce or alleviate any identified impact?

In requiring users to have one to one care and to be living in an environment in which they are able to have a choice over who provides support the ILF may sometimes be in conflict with an individuals preference or with those of the local authority. Whilst the ILF will consider individual circumstances the policy has not been amended to facilitate transitional arrangements by aligning the ILF position with those of local authorities as such an amendment may undermine someone's independence.

What research has been gathered/considered when making decisions regarding the Protected Characteristics?

ILF Trust deed

Are any future actions required for example monitoring or review?

EIAB comments/recommendations

The EIAB reviewed the EIA on 20 June 2014 and agreed to the EIA as presented with no suggestions for amendments.

Date form completed June 2014

Signature of EIAB chair



Date 20 June 2014

Subsequent amendments to policy/process

Date of amendment

Details of amendment

Reason why a new EIA is not required

Date of amendment

Details of amendment

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