



Wales Office
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REFERENCE: 15FOI 80

You requested the following information:

“Length of time (in working days) it took to the department to employ every new member of staff from outside the Civil Service in the most recent financial year (2014/15)? This length of time should cover the number of working days from the initial external advertisement of the post until the first working day of the new employee. If you do not hold information on the number of working days for every external hire, then the next best alternative would be an estimate of the average number of working day.

The number of people who joined the department in every one of the five financial years since 2010/11 without undergoing a competency-based interview”

We have handled your request under the Freedom of Information Act 2000.

A1. We do not hold the information in the format you have requested. However, the information we do hold regarding external posts advertised in the financial year 2014/15 is set out in the table below:

Title	Date Advertised	Appt. date
Diary Secretary	19 May 2014	3 November 2014
Chief Media Officer	16 June 2014	1 October 2014

A2. The Wales Office uses competence based interviewing in all recruitment campaigns; therefore no staff have joined the department without undergoing this process.