#### **FORM AR27**

Trade Union and Labour Relations (Consolidation) Act 1992

#### ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:	ASSOCIATION OF INDIAN BANKS IN THE UK
Year ended:	31 <sup>ST</sup> DECEMBER 2015
List No:	N/A 215E
Head or Main Office:	32 CITY ROAD LONDON EC1Y 2BD
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes No ✓ (Tick as appropriate)
General Secretary:	MR BISMAY SAMAL
Contact name for queries regarding the completion of this return:	MR BISMAY SAMAL
Telephone Number:	0207 448 4787
e-mail:	canarabankcredit@canbank.co.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



#### **Association of Indian BANKS**

List of Officers at the year ended 31/12/15

Chairman: Mr D Trivedi

General Secretary: Mr B Samal

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CERTIFICATION OFFICE FOR TRADE UNIONS & EMPLOYERS' ASSOCIATIONS

0 6 JUN 2016

**RECEIVED** 

#### **RETURN OF MEMBERS**

(see note 9)

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain					
16				16	

#### **OFFICERS IN POST**

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

#### **CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
General Secretary	Mr Hemant Kumar	Mr Bismay Samal	11th June 2015
		в	

# REVENUE ACCOUNT/GENERAL FUND (see notes 11 to 16)

Previous Year		£	£
Toai	INCOME		
30,000	From Members		49,000
	Other income		
	Donation to Param Punya Swami		500
13,500	India Independence Day Contribution		13,000
43,500			62,500
	TOTAL INCOME		02,000
	EXPENDITURE		
	Administrative expenses		
4,047 150	Event Printing, Stationery, Post		4,754
150	Cash gift		755
04 000	Legal and Professional fees Hospitality/Meetings		300 41,230
31,060	, ,		41,230
20	Other charges Bank charges		
5,000 1,220	Donations for Independence Day Sport item		15,000 168
1,220	Indoor hall fee		300 50
	Cash prize		30
	Toyotion		
41,497	Taxation TOTAL EXPENDITURE		62,557
	Surplus/Deficit for year	8	
2,003			(57)
32,125	Amount of fund at beginning of year		34,128
34,128	Amount of fund at end of year		34,071

#### ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2		Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)	
	Total Income	
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expenditure Surplus (Deficit) for the year	
	Amount of fund at beginning of year  Amount of fund at the end of year (as Balance Sheet)	

ACCOUNT 3			Fund Account
Name of		£	£
account:			
Income	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Tot	al Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	

### ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4			Fund Account	
Name of account:		£	£	
Income	From members Investment income Other income (specify)			
	To	otal Income		
Expenditure	Administrative expenses Other expenditure (specify)		-	
	Total Ex	Expenditure for the year		
	Amount of fund at beginning of year Amount of fund at the end of year (as Balance Sheet)			

ACCOUNT 5			Fund Account
Name of		£	£
account:			
Income	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
		al Expenditure	
		ficit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	

# ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6	(See Hotel IV to 19)	Fund Account
Name of account:	£	£
Income	From members Investment income Other income (specify)  Total Incom	е
Expenditure	Administrative expenses Other expenditure (specify)	
	Total Expenditur Surplus (Deficit) for the yea Amount of fund at beginning of yea	ar ar
	Amount of fund at the end of year (as Balance Shee	t)

ACCOUNT 7			Fund Account
Name of account:		£	£
Income	From members Investment income Other income (specify)		ē
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
	Surplus (Def	tal Expenditure	
	Amount of fund at be Amount of fund at the end of year (as		

## **BALANCE SHEET AS AT 31 DECEMBER 2015**

(see notes 19 and 20)

	(see notes 19 and 20)		
Previous Year		£	£
	Fixed Assets (as at page 11)		1
	Investments (as per analysis on page 13)		
	Quoted (Market value £ )		
	Unquoted		
	Total Investments		
	Other Assets		
	Sundry debtors		04.074
34,428	Cash at bank and in hand		34,371
1	Stocks of goods		
	Others (specify)		
	Total of other		
	assets		
34,428	то	TAL ASSETS	34,371
01,120			
	Fund (Assount)		34,071
34,128	Fund (Account)		04,071
	Fund (Account)		
	Fund (Account)		
	Revaluation Reserve		
	Liabilities		
300	Accrued expenses		300
300	Provisions		
	Other liabilities	L LIADUITIES	34,371
32,428		AL LIABILITIES	
34,428	ТС	TAL ASSETS	34,371

### **FIXED ASSETS ACCOUNT**

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION				
At start of period		Į.		
Additions during period				
Less: Disposals during period				
Less: DEPRECIATION:				
Total to end of period	r			
BOOK AMOUNT at end of period				
Freehold				
Leasehold (50 or more years unexpired)				-
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET				1

#### **ANALYSIS OF INVESTMENTS**

(see note 22)

		Other Funds
		£
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	
	MIGING! VAIGO OF GROUND INVOCATIONS	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	ą.
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

# ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 23 to 25)

		<u></u>	140	
Does the association, or any constituent part of the controlling interest in any limited company?	e association, have a	XE8	NO	
If YES name the relevant companies:				
COMPANY NAME	COMPANY REGISTRA registered in England 8 registered)	TION NUMBER ( Wales, state whe	(if not ere	
	TARDLOVEDO: ASSOCIA	TIONS		
	MPLOYERS' ASSOCIA			
Are the shares which are controlled by the associ association's name	auon registered in the	'	NO	
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			<b>.</b>	
COMPANY NAME	NAMES OF SHAREHO			
UNINCORPORATED	EMPLOYERS ASSOC	IATIONS		
Are the shares which are controlled by the association registered in the names of the association's trustees?  If NO, state the names of the persons in whom the shares controlled by the association are registered.				
COMPANY NAME	NAMES OF SHAREHO	OLDERS		

# **SUMMARY SHEET**

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £	
INCOME			-	
From Members	49,000	NIL	49,000	
From Independence Day Contributio	13,000		13,000	
Other Income (including increases by revaluation of assets)	500		500	
Total Incom	62,500	NIL	62,500	
EXPENDITURE (including decreases by revaluation				
of assets)  Total Expenditur	<b>e</b> 62,557		62,557	
Funds at beginning of year (including reserves)	34,128		34,128	
Funds at end of year (including reserves)	34,071		34,071	
		at .		
ASSETS				
	Fixed Assets			
	Investment Assets			
	Other Assets		34,371	
		Total Assets	34,371	
LIABILITIES		Total Liabilities	300	
NET ASSETS (Total Assets less Total Liabilities)			34,071	

## NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

19		
1		
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#### **ACCOUNTING POLICIES**

(see notes 37 and 38)

#### SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's Signature:	Chairman's Signature: (or other official whose position should be stated)		
Name: Mr Bismay Samal	Name: Mr. Dhimant Trèvedi		
Date: 185 2016	Date: 23 5 2016		

#### **CHECK LIST**

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES	X	NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES	X	NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES	X	NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES	X	NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES	X	NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	$\times$	NO	

#### **AUDITOR'S REPORT**

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1,

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 43 and 44)  YES NO If "No" please explain below.
2.	Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:  (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;  (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and  (c) whether the accounts to which the report relates agree with the accounting records?  (See section 36(3) of the 1992 Act, set out in note 43)  YES/NO  If "No" please explain below.
3,	Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:  (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and (b) Established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.  (See section 36(4) of the 1992 Act set out in note 43)  YES/NO  If "No" please explain below.
4.	Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 45)

#### **AUDITOR'S REPORT** (continued)

#### To The Members of Association of Indian Banks in the UK

We have audited the financial statements on pages 3 to 12.

This report is made solely to the Trade Union's members, as a body, in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Trade Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept responsibility to anyone other than the Trade Union and the Trade Union's members as a body, for our audit work, for this report or for the opinion we have formed.

Respective responsibilities of the Council of Management and auditors
The Trade Union's Council of Management's responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Standards are set out in the Statement of Council of Managements' Responsibilities.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. We also report to you if, in our opinion, the Council's Report is not consistent with the financial statements, if the trade union has not kept proper books of account, if the trade union has not maintained a satisfactory system of control over its transactions, if the income and expenditure account and the balance sheet are not in agreement with the books of account and if we have not received all the information and explanations we require for our audit.

We read the Council of Management's Report and consider the implications for our report if we Become aware of any apparent misstatement within it.

Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Trade Union's Council in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Trade Union's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion the financial statements give a true and fair view of the state of the Trade Union's affairs at 31st December 2015 and of its income and expenditure for the period then ended and comply with the provisions of the Trade Union and Labour Relations (Consolidation) Act 1992.

Signature(s) of auditor or auditors:	Mo	
Name(s):	Mr Rajendrakumar C Patel	
Profession(s) or Calling(s):	Charted Accountant	
Address(es):	KING & KING Charted Accountants Roxburghe House 273-287 Regent Street London W1B 2HA	
	London W1B 2HA	
Date:		
Contact name and telephone number:	0207 493 7302	

EVERY EMPLOYERS' ASSOCIATION IS REQUIRED BY LAW TO COMPLETE THIS RETURN. THE REFUSAL OR WILFUL NEGLECT TO PERFORM THIS DUTY IS A CRIMINAL OFFENCE.