



Ministry
of Defence Police

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Our Ref: eCase: FOI 2017/04370 RFI: 95/17
Date: 12 May 2017

[REDACTED]
By email – [REDACTED]

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: AGE OF MDP OFFICERS

We refer to your email dated 4 April 2017 which was acknowledged on the 5 April 2017.

We are treating your email as a request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email of the 4 April 2017 you requested the following information:

““It would be helpful if you could let me have the requested information for the past 3 years. If you could provide data for the years 2014, 2015 and 2016 I would be very grateful.”

This followed on from your original request dated 6 March 2017:

“I would be grateful if you could provide the following information in relation to New Entrants from Other Forces (NEOF)

What percentage of NEOF applicants successfully complete all 5 stages of the recruitment process?

How many, and what percentage of, NEOFs are recruited at age 60 or above?

How many, and what percentage of, your Police Officers (including NEOFs) are aged 60 or above? It would be helpful if you could provide a breakdown showing data for NEOFs and those for new recruits

What is the typical retirement age of your Police Officers?

What percentage of your Police Officers entered as NEOFs?”

What percentage of NEOF applicants successfully complete all 5 stages of the recruitment process?

No information held. There is no central record of NEOFs who have entered the system and subsequently withdrawn or failed a stage of the recruitment process.

How many, and what percentage of, NEOFs are recruited at age 60 or above?

0 NEOFs have been recruited at the age of 60 years old or above in the last three years.

How many, and what percentage of, your Police Officers (including NEOFs) are aged 60 or above? It would be helpful if you could provide a breakdown showing data for NEOFs and those for new recruits

As at the 31 March 2017, 123 officers, including NEOFs (4.75% of the force) are aged 60 and above. We are unable to provide a breakdown of NEOFs and new recruits as the information is not recorded separately.

What is the typical retirement age of your Police Officers?

Civil service pension schemes are applicable to MDP officers. Please see the relevant pension schemes and their current pension ages below.

PCSPS Schemes: Classic, Classic Plus and Premium – Pension age 60

PCSPS Scheme: NUVOS – Pension age 65

CARE (Career average related earnings) – Pension age is linked to old age pension / state pension – Pension age 67

What percentage of your Police Officers entered as NEOFs?

For the last three years 156 NEOFs were recruited into the MDP (24% of total recruits).

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, London SW1A 2HB (email CIO-FOI-IR@mod.uk).

Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end. If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.org.uk>).

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office