## **FORM AR27**

Trade Union and Labour Relations (Consolidation) Act 1992

## ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

| Name of Employers' Association:                                      | NFU Scotland  |
|--|---|
| Year ended:  | 31 October 2014                                     |
| List No:   | 5036€   |
| Head or Main Office:   | Rural Centre<br>West Mains<br>Ingliston<br>EH28 8LT |
| Website address (if available)                                       | www.nfus.org.uk                                     |
| Has the address changed during the year to which the return relates? | Yes No X (Tick as appropriate)                      |
| Chief Executive:   | Scott Walker  |
| Contact name for queries regarding the completion of this return:    | Colin Gordon  |
| Telephone Number:  | 0131 472 4011                                       |
| e-mail:  | c.gordon@nfus.org.uk                                |
|  | NOTES IN THE COMPLETION OF THIS RETURN.             |

Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

### **RETURN OF MEMBERS**

(see note 9)

| NUMBER OF MEMBERS AT THE END OF THE YEAR |  |  |  |      |  |  |  |
|--|--|--|--|------|--|--|--|
| Great<br>Britain                         |  |  |  |      |  |  |  |
| 8345                                     |  |  |  | 8345 |  |  |  |

## **OFFICERS IN POST**

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

### **CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

| Title of Office  | Name of Officer ceasing to hold office | Name of<br>Officer Appointed | Date of Change   |
|--|--|------------------------------|------------------|
| Director   | John Robert Walker Orr                 | Stuart Wilson McNicol        | 11 February 2014 |
| Director   | Hugh Maclean Fraser                    | James John Whiteford         | 11 February 2014 |
| Director   | Alastair Campbell<br>Martin            | Kevin John Gilbert           | 11 February 2014 |
| Director   | Philip John Manson<br>Sleigh           | Roderick Catto               | 11 February 2014 |
|  |  |                              |                  |
|  | ,                                      |                              |                  |
| the state of the s |  |                              |                  |

## **REVENUE ACCOUNT/GENERAL FUND**

(see notes 11 to 16)

| Previous<br>Year   |   |   | £  | £         |
|--|---|---|--|-----------|
| ,                          | INCOME  |   |  |           |
| 2,043,257  | From Members  | Subscriptions, levies, etc  | 2,041,644  |           |
| 61,201<br>6,396<br>90,869  | Investment income   | Interest and dividends (gross)<br>Bank interest (gross)<br>Other  | 55,141<br>5,912<br>164,971                                       |           |
| 16,354<br>526,000<br>-<br>(2711)<br>2,741,366                    | Other income  | Rents received Miscellaneous receipts (Donation) Unrealised surplus on property revaluation Gain/(Loss) on sale of assets and investments | 16,958<br>537,000<br>141,253<br>9,407                            |           |
| , ,  | EXPENDITURE   |   |  | 2,972,286 |
| 1,412,952<br>116,648<br>313,568<br>214,142<br>181,639<br>339,537 | Administrative experience Remuneration and experience Commission Expenses and represe Regional Costs Promotional Costs Other administration | xpenses of staff  | 1,503,588<br>143,039<br>378,329<br>207,709<br>254,338<br>314,193 |           |
| 2,578,486  |   |   |  | 2,801,196 |
| 7,724<br>56,087<br>-   | Bank Charges<br>Depreciation<br>Prior year adjustmen  | t, year end debtor recalculation  | 8,281<br>64,468<br>121,524                                       |           |
| 9,900  | Audit Fees  |   | 10,080   |           |
| 6,201  | Taxation  |   | 7,527  |           |
| 2,658,398  |   | TOTAL EXPENDITURE   |  | 3,013,076 |
| 82,968   |   | Surplus/Deficit for year  |  | (40,790)  |
| 1,888,546  |   | Amount of fund at start of year   |  | 1,971,514 |
| 1,971,514  |   | Amount of fund at end of year   |  | 1,930,724 |

### ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

| ACCOUNT 2        | ,   |                                   | Fund<br>Account |
|------------------|---|-----------------------------------|-----------------|
| Name of account: |   | £                                 | £               |
| Income           | From members<br>Investment income<br>Other income (specify) |                                   |                 |
|                  |   | Total Income                      |                 |
| Expenditure      | Administrative expenses Other expenditure (specify)         |                                   |                 |
|                  |   | al Expenditure icit) for the year |                 |
|                  | Amount of fund at the end of year (as                       |                                   |                 |

| ACCOUNT 3        |   |       | Fund<br>Account |
|------------------|---|-------|-----------------|
| Name of account: | £   |       | £               |
| Income           | From members Investment income Other income (specify)  Total In | ncome |                 |
| Expenditure      | Administrative expenses Other expenditure (specify)             |       |                 |
|                  | Total Expen   | ļ     |                 |
|                  | Surplus (Deficit) for th<br>Amount of fund at beginning e       | · -   |                 |
|                  | Amount of fund at the end of year (as Balance                   | - I   |                 |

### ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

| ACCOUNT 4        |  | Fund<br>Account |
|------------------|--|-----------------|
| Name of account: | £  | £               |
| Income           |  |                 |
|                  | From members Investment income                       |                 |
|                  | Other income (specify)                               |                 |
|                  |  |                 |
|                  |  |                 |
|                  | Total Income   |                 |
|                  |  |                 |
| Expenditure      |  |                 |
| Expenditure      | Administrative expenses                              |                 |
|                  | Other expenditure (specify)                          |                 |
|                  |  |                 |
|                  |  |                 |
|                  |  | ,,,,,           |
|                  | Total Expenditure                                    |                 |
|                  | Surplus (Deficit) for the year                       |                 |
|                  | Amount of fund at beginning of year                  |                 |
|                  | Amount of fund at the end of year (as Balance Sheet) |                 |

| ACCOUNT 5             |  | Fund<br>Account |
|-----------------------|--|-----------------|
| Name of account:      | £  | £               |
| Income<br>Expenditure | From members Investment income Other income (specify)  Total Income  Administrative expenses Other expenditure (specify) |                 |
|                       | Total Expenditure  |                 |
|                       | Surplus (Deficit) for the year   |                 |
|                       | Amount of fund at beginning of year  |                 |
|                       | Amount of fund at the end of year (as Balance Sheet)   |                 |

### ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

| ACCOUNT 6        |  | Fund<br>Account |
|------------------|--|-----------------|
| Name of account: | £  | £               |
| Income           | From members Investment income Other income (specify)                                |                 |
|                  | Total Income   |                 |
| Expenditure      | Administrative expenses Other expenditure (specify)                                  |                 |
| ·                | Total Expenditure Surplus (Deficit) for the year Amount of fund at beginning of year |                 |
|                  | Amount of fund at the end of year (as Balance Sheet)                                 |                 |

| ACCOUNT 7          |  | Fund<br>Account |
|--------------------|--|-----------------|
| Name of account:   | £  | £               |
| <b>Expenditure</b> | From members Investment income Other income (specify)  Total Income  Administrative expenses Other expenditure (specify) |                 |
|                    | Total Expenditure  | <del>)</del>    |
|                    | Surplus (Deficit) for the yea  |                 |
|                    | Amount of fund at beginning of yea Amount of fund at the end of year (as Balance Sheet                                   |                 |

# BALANCE SHEET AS AT [ 31 October 2014 (see notes 19 and 20)

]

| Danilaria V                            | (see notes 1                         | o una zo,           |             | <u> </u>                                  |
|--|--------------------------------------|---------------------|-------------|---|
| Previous Year                          |                                      |                     | £           | £   |
| 445,456                                | Fixed Assets (as at page 9)          |                     | 550,916     |   |
|  |                                      |                     |             |   |
|  | Investments (as per analysis on page | 13)                 |             |   |
| 891,202                                | Quoted (Market value £1,407,969)     |                     | 913,024     |   |
| 450,390                                | Unquoted                             |                     | 450,390     |   |
|  |                                      |                     |             |   |
|  | Other Assets                         | otal Investments    |             | 1,914,330                                 |
| 208,692                                | Sundry debtors                       |                     | 96,128      |   |
|  | Cash at bank and in hand             |                     |             |   |
| 574,810                                | Cash at bank and in hand             |                     | 549,161     |   |
|  |                                      |                     |             |   |
|  |                                      |                     |             |   |
|  |                                      |                     |             |   |
|  |                                      |                     |             |   |
|  | Te                                   | otal of other       |             | 645,289                                   |
| 0.770.550                              | dssets                               |                     |             |   |
| 2,570,550                              |                                      | 101                 | TAL ASSETS  | 2,559,619                                 |
|  |                                      |                     |             |   |
|  |                                      |                     |             |   |
|  |                                      |                     | ·           |   |
|  |                                      |                     |             |   |
|  | R                                    | Revaluation Reserve |             |   |
|  | Liabilities                          |                     |             |   |
|  | Loans                                |                     |             |   |
|  | Bank overdraft                       |                     |             |   |
|  | Tax payable                          |                     |             |   |
| 599,036                                | Sundry creditors                     |                     | 628,895     |   |
| 599,050                                |                                      |                     | 020,093     |   |
|  | Accrued expenses                     |                     |             |   |
|  | Provisions                           |                     |             |   |
| ······································ | Other liabilities                    |                     |             | ATT THE THE THE THE THE THE THE THE THE T |
| 599,036                                |                                      | TOTAL               | LIABILITIES | 628,895                                   |
| 1,971,514                              |                                      | ТОТ                 | AL ASSETS   | 1,930,724                                 |

## **FIXED ASSETS ACCOUNT**

(see note 21)

|  | Land &<br>Buildings | Fixtures &<br>Fittings | Motor<br>Vehicles &<br>Equipment | Total    |
|--|---------------------|------------------------|----------------------------------|----------|
|  | £                   | £                      | £                                | £        |
| COST OR VALUATION At start of period     | 277,422             | 4,284                  | 163,750                          | 445,456  |
| Additions during period                  |                     |                        | 28,075                           | 28,075   |
| Revaluation                              | 141,253             |                        |                                  | 141,253  |
| Less: Disposals during period            |                     |                        |                                  | *        |
| Less: DEPRECIATION:                      |                     | (1,702)                | (62,166)                         | (63,868) |
| Total to end of period                   | 141,253             | (1,702)                | (34,091)                         | 105,460  |
| BOOK AMOUNT at end of period             | 418,675             | 2,582                  | 129,659                          | 550,916  |
| Freehold                                 | 418,675             |                        |                                  |          |
| Leasehold (50 or more years unexpired)   |                     |                        |                                  |          |
| Leasehold (less than 50 years unexpired) |                     |                        |                                  |          |
| AS BALANCE SHEET                         | 418,675             | 2,582                  | 129,659                          | 550,916  |

## **ANALYSIS OF INVESTMENTS**

(see note 22)

|          |   | Other<br>Funds<br>£ |
|----------|---|---------------------|
| QUOTED   | British Government & British Government Guaranteed Securities | 45,645              |
|          | British Municipal and County Securities                       |                     |
|          | Other quoted securities (to be specified)                     | 867,379             |
|          | TOTAL QUOTED (as Balance Sheet)                               | 913,024             |
|          | *Market Value of Quoted Investments                           | 1,407,969           |
| UNQUOTED | British Government Securities                                 |                     |
|          | British Municipal and County Securities                       | T TERMINALACIA      |
|          |   |                     |
|          | Mortgages   |                     |
|          | Other unquoted securities (to be specified)                   |                     |
|          | TOTAL UNQUOTED (as Balance Sheet)                             | 450,390             |
|          | *Market Value of Unquoted Investments                         | n/a                 |

<sup>\*</sup> Market value of investments to be stated where these are different from the figures quoted in the balance sheet

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 23 to 25)

| Does the association, or any constituent part of the controlling interest in any limited company?             | YES  | NO    |    |
|---|--|-------|----|
| If YES name the relevant companies:   |  |       |    |
| COMPANY NAME  | COMPANY REGISTRA<br>registered in England &<br>registered) |       | •  |
|   |  |       |    |
|   |  |       |    |
| INCORPORATED E  | MPLOYERS' ASSOCIA  | TIONS |    |
| Are the shares which are controlled by the association's name   | ation registered in the                                    | YES   | NO |
| If NO, please state the names of the persons in whom the shares controlled by the association are registered. |  |       |    |
| COMPANY NAME  | NAMES OF SHAREHO   | LDERS |    |
|   |  |       |    |
| LININGORDORATED   | EMPLOYEDE ACCOCI   | TIONS |    |
| Are the shares which are controlled by the association  | EMPLOYERS ASSOCIA  |       |    |
| names of the association's trustees?  | ation registered in the                                    | YES   | NO |
| If NO, state the names of the persons in whom the shares controlled by the association are registered.        |  |       |    |
| COMPANY NAME  | NAMES OF SHAREHOL  | _DERS |    |
|   |  |       |    |
|   |  |       |    |
|   |  |       |    |
|   |  |       |    |
|   |  |       |    |

## **SUMMARY SHEET**

(see notes 60 to 71)

|   | All funds except<br>Political Funds<br>£ | Political<br>Funds<br>£ | Total<br>Funds<br>£    |
|---|--|-------------------------|------------------------|
| INCOME  |  |                         |                        |
| From Members  | 2,041,644                                |                         | 2,041,644              |
| From Investments  | 55,141                                   |                         | 55,141                 |
| Other Income (including increases by revaluation of assets)                               | 875,501                                  |                         | 875,501                |
| Total Income  | 2,972,286                                |                         | 2,972,286              |
| <b>EXPENDITURE</b> (including decreases by revaluation of                                 |  |                         |                        |
| Total Expenditure   | 3,013,076                                |                         | 3,013,076              |
| Funds at beginning of year (including reserves) Funds at end of year (including reserves) | 1,971,514<br>1,930,724                   |                         | 1,971,514<br>1,930,724 |
| ASSETS  |  |                         |                        |
|   | Fixed Assets                             |                         | 550,916                |
|   | Investment Assets                        |                         | 1,363,414              |
|   | Other Assets                             |                         | 645,289                |
|   |  | Total Assets            | 2,559619               |
| LIABILITIES   |  | Total Liabilities       | 628,895                |
|   |  |                         |                        |

## **NOTES TO THE ACCOUNTS**

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

| Please see attached  |   |   |
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## **ACCOUNTING POLICIES**

(see notes 37 and 38)

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|  | THE RESIDENCE OF THE PROPERTY |  |      | <u>Mennostillomenen</u> |  |
|  |   |  |      |                         |  |
| SIGNATURES TO  | THE ANNU notes 39 and 40)   | JAL RETU   | RN   |                         |  |
| including the accounts an                                  |   | ntained in the ret   | urn. |                         |  |
|  |   |  |      |                         |  |
| Finance Director's Signature: Letwis A. J. J.              | Finance Director's Signature: Signature: (or other official whose position should be stated)  |  |      |                         |  |
| Name:Colin Gordon  | Name:Sco  | tt Walker  |      |                         |  |
| Date: 15 Ocnober 2018                                      | Date: 20  | OCTOBER 2  | 2015 |                         |  |
| CH   | IECK LIST   |  |      |                         |  |
|  | (see note 41)   |  |      |                         |  |
| (please  | tick as appropriate   |  |      |                         |  |
| IS THE RETURN OF OFFICERS ATTACHED?                        | (see Page 3)  | YES  | NO   |                         |  |
| HAS THE RETURN OF CHANGE OF OFFICE COMPLETED? (see Page 3) | RS BEEN   | YES  | NO   |                         |  |
| HAS THE RETURN BEEN SIGNED? (see Not                       | e 38)   | YES  | NO   |                         |  |
| HAS THE AUDITOR'S REPORT BEEN COMP<br>(see Note 39)        | LETED   | YES  | NO   |                         |  |
| IS A RULE BOOK ENCLOSED? (see Note 40)                     |   | YES  | NO   |                         |  |
| HAS THE SUMMARY SHEET BEEN COMPLE                          | TED   | YES  | NO   |                         |  |

(see Notes 6 and 25 to 34)

## **AUDITOR'S REPORT**

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

In the opinion of the auditors or auditor do the accounts they have audited and which are contained in

|    | this return give a true and fair view of the matters to which they relate?<br>(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)   |
|----|---|
|    | YES NO If No" please explain below.   |
| 2. | <ul> <li>Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to: <ul> <li>(a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;</li> <li>(b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and</li> <li>(c) whether the accounts to which the report relates agree with the accounting records?</li> <li>(See section 36(3) of the 1992 Act, set out in note 43)</li> </ul> </li> <li>YESINO <ul> <li>If No" please explain below.</li> </ul> </li> </ul> |
| 3. | Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:  (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.  (See section 36(4) of the 1992 Act set out in note 43)  YESNO  It "No" please explain below.  |
| 4. | Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 45)  |

## **AUDITOR'S REPORT** (continued)

| Please see attached                  |  |  |
|--------------------------------------|--|--|
|                                      |  |  |
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|                                      |  |  |
| Signature(s) of auditor or auditors: | Tohuston Cosmichaely                     |  |
| Name(s):                             | JOHNSTON CARMICHAEL CLP                  |  |
| Profession(s) or Calling(s):         | cA .                                     |  |
| Address(es):                         | 7-11 MELVILLE ST<br>EDINBURGH<br>EH3 FPE |  |
|                                      | EH3 FVE                                  |  |
| Date:                                | 15 OCTOBER 2015                          |  |
| Contact name and telephone number:   |  |  |
|                                      | 0131 200 2203                            |  |

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

THANCIAL METON

Fighting for the future of Scottish farming



### Directors' Report and Financial Statements for the year ended 31 October 2014

The directors present their report and financial statements for the year ended 31 October 2014.

### Principal activities

The principal activity of the company continued to be that of a member body for farmers and other related rural businesses in Scotland.

#### Members

Each member is liable to contribute an amount (not exceeding £1) to the assets of the company in the event of it being wound up.

### Directors

The following directors have held office since 1 November 2013:

George Templeton Lawrie Nigel Alexander Miller John Millar Smith Cecil Robert Hugh Eunson Gerald Peter Banks. Scott Alexander Walker Charles Robert Adam John Henry Wildman Walter Allan Bowie (Resigned 11 February 2014) John Robert Walker Orr (Resigned 11 February 2014) Hugh Maclean Fraser Russell Brown Andrew McCornick James Rae Adam Gary Leslie Dixon Mitchell (Resigned 11 February 2014) Alastair Campbell Martin Andrew Moir Robert Neil Livesey Lachlan Alexander MacLean John Semple Philip John Manson Sleigh (Resigned 11 February 2014) Thomas Aitken French (Appointed 11 February 2014) Kevin John Gilbert (Appointed 11 February 2014) Roderick Catto Stuart Wilson McNicol (Appointed 11 February 2014)

#### Auditors

James Johnston Whiteford

Johnston Carmichael LLP were appointed as auditors to the company in accordance with section 485 of the Companies Act 2006.

(Appointed 11 February 2014)

### Statement of directors' responsibilities

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board

### Scott Alexander Walker

Director .

2 December 2014

### Independent Auditors' Report to the Members of NFU Scotland

We have audited the financial statements of NFU Scotland for the year ended 31 October 2014 set out on pages 3 to 7. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

## Respective responsibilities of directors and auditors

As explained more fully in the Directors' Responsibilities Statement set out on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and nonfinancial information in the Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the company's affairs as at 31 October 2014 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

## Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

## Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and from preparing a strategic report.

David Holmes (Senior Statutory Auditor) for and on behalf of Johnston Carmichael LLP 2 December 2014

Chartered Accountants
Statutory Auditor

7-11 Melville Street

Edinburgh EH3 7PE



## PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 OCTOBER 2014

|  | Notes  | 2014<br>£             | 2013<br>€             |
|--|--------|-----------------------|-----------------------|
| Turnover   |        | 2,743,615             | 2,660,126             |
| Administrative expenses Other operating income                 |        | (2,874,618)<br>16,958 | (2,654,908)<br>16,354 |
| Operating (loss)/profit  | 2      | (114,045)             | 21,572                |
| Investment income Other interest receivable and similar income | 3<br>3 | 55,141<br>5,912       | 61,201<br>6,396       |
| (Loss)/Profit on ordinary activities before taxation           |        | (52,992)              | 89,169                |
| Tax on (loss)/profit on ordinary activities                    | 4      | (7,527)               | (6,201)               |
| (Loss)/Profit for the year                                     | 11     | (60,519)              | 82,968                |

The profit and loss account has been prepared on the basis that all operations are continuing operations.

# STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES FOR THE YEAR ENDED 31 OCTOBER 2014

| ! Oll like I hartit mitte me o                                    | Notes | 2014<br>€ | 2013<br>£ |
|---|-------|-----------|-----------|
| (Loss)/profit for the financial year                              |       | (60,519)  | 82,968    |
| Unrealised surplus on revaluation of properties                   | 6     | 141,253   | **        |
| Total recognised gains and losses relating to the year            |       | 80,734    | 82,968    |
| Prior year adjustment   | 1.9   | (121,524) | ***       |
| Total gains and losses recognised since last financial statements |       | (40,790)  | 82,968    |
| , , , , , , , , , , , , , , , , , , ,                             |       |           |           |

## **BALANCE SHEET AS AT 31 OCTOBER 2014**

| DALANCE SHEET AS AT C.                         |       |           | 2014      | 2013      | as restated   |
|--|-------|-----------|-----------|-----------|---------------|
|  | Notes | €         | £         | £         | <i>&gt;</i> € |
| Fixed assets                                   |       |           | 550.04/   |           | 445,456       |
| Tangible assets                                | 5&6   |           | 550,916   |           |               |
| Investments                                    | 7     |           | 1,363,414 |           | 1,341,592     |
|  |       |           | 1,914,330 |           | 1,787,048     |
| Current assets                                 |       |           |           | 05.170    |               |
| Debtors  | 8     | 96,128    |           | 87,168    |               |
| Cash at bank and in hand                       |       | 549,161   |           | 574,810   |               |
|  |       | 645,289   |           | 661,978   |               |
| Creditors: amounts falling due within one year | 9     | (628,895) |           | (599,036) |               |
| Net current assets                             |       | -         | 16,394    |           | 62,942        |
| Total assets less current liabilities          |       |           | 1,930,724 |           | 1,849,990     |
| Capital and reserves                           |       |           |           |           | 220 102       |
| Revaluation reserve                            | 11    |           | 369,356   |           | 228,103       |
| Profit and loss account                        | 11    |           | 1,561,368 |           | 1,621,887     |
| Members' funds                                 | 12    |           | 1,930,724 |           | 1,849,990     |

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime within Part 15 of the Companies Act 2006.

Approved by the Board and authorised for issue on 2 December 2014.

George Templeton Lawrie **Director** 

Scott Alexander Walker

Director

Company Registration No. SC214564

### Notes to the Financial Statements for the year ended 31 October 2014

#### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention modified to include the revaluation of investment properties and unlisted investments.

#### 1.2 Turnover

Turnover comprises subscriptions received from members, donations received, and other sundry income.

Subscriptions received from members are recognised when received. Subscriptions relate to a calendar year, so at the financial year end, an adjustment to defer a portion of this income relating to November and December is made.

Donations and other sundry income is recognised when received.

### 1.3 Tangible fixed assets and depreciation

Tangible fixed assets include investment properties professionally valued by Chartered Surveyors on an existing use open market value basis. Other tangible fixed assets other than freehold land are stated at cost or valuation less depreciation. Depreciation is provided at rates calculated to write off the cost or valuation less estimated residual value of each asset over its expected useful life, as follows:

Land and buildings freehold
Computer equipment
Fixtures, fittings & equipment
Motor vehicles

Not depreciated
33% Straight Line
20% Straight Line
33% Straight Line

Investment properties are included in the balance sheet at their open market value.

Although this accounting policy is in accordance with the applicable accounting standard, SSAP 19, Accounting for Investment Properties, it is a departure from the general requirement of the Companies Act 2006 for all tangible assets to be depreciated. In the opinion of the directors compliance with the standard is necessary for the financial statements to give a true and fair view. Depreciation or amortisation is only one of many factors reflected in the annual valuation and the amount of this which might otherwise have been charged cannot be separately identified or quantified.

#### 1.4 Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the lease term.

#### 1.5 Investments

Listed investments are stated at cost less provision for permanent diminution in value. Unlisted investments are stated at directors' valuation.

#### 1.6 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

#### 1.7 Deferred taxation

Deferred tax is provided in full on timing differences which result in an obligation at the balance sheet date to pay more tax, or right to pay less tax, at a future date, at rates expected to apply when they crystallise based on current tax rates and law. Timing differences arise from inclusion of items of income and expenditure in taxation computations in periods different from those in which they are included in the financial statements. Deferred tax assets are recognised to the extent that it is regarded as more likely than not they will be recovered. Deferred tax assets and liabilities are not discounted.

#### 1.8 Legal status

NFU Scotland is a company limited by guarantee which has been granted exemption, under Section 60 of the Companies Act 2006, from including 'Limited' in its name. There is no share capital. The liability of each member of the company, in the event of winding up, is limited to £1.

#### 1.9 Prior year adjustment

During the year the company changed its policy for the recognition of membership income. Previously a membership income debtor was recognised in respect of members who had not paid their membership fees as at the year end date. In accordance with the accounting policy at note 1.2, no debtor is now recognised, reflecting the fact that members do not have a legal obligation to pay membership fees and therefore the company has no entitlement to membership income until it is received. Accordingly the company has reduced the value of other debtors as at 31 October 2013 by £121,524 from £167,954 to £46,430. Profit and loss reserves at 31 October 2013 have reduced by £121,524 from £1,743,411 to £1,621,887.

| Operating (loss)/profit  | 2014        | 2013     |
|--|-------------|----------|
| Operating (loss)/profit is stated after charging:                | , <b>t.</b> | £        |
| Depreciation of tangible assets                                  | 63,868      | 56,087   |
| Operating lease rentals  | 62,152      | 62,154   |
| Auditors' remuneration (including expenses and benefits in kind) | 9,750       | 9.900    |
| Directors' remuneration  | 242,359     | 231,837  |
| and after crediting:   |             |          |
| Government grants  | (98,440)    | (19,010) |
|  |             |          |



## Notes to the Financial Statements for the year ended 31 October 2014 (continued)

| 3 | Investment income   |                      | 2014<br>£   | 2013<br>£                      |
|---|---|----------------------|---|--------------------------------|
|   | Income from fixed asset investments<br>Bank interest  |                      | 55,141<br>5,912   | 61,201<br>6,396                |
|   |   |                      | . 61,053  | 67,597                         |
| 4 | Taxation  |                      |   |                                |
|   | Domestic current year tax U.K. corporation tax Adjustment for prior years   |                      | 6,340<br>1,187  | 6,201                          |
|   | Total current tax   |                      | 7,527   | 6,201                          |
|   | Factors affecting the tax charge for the year (Loss)/profit on ordinary activities before taxation                              |                      | [52,992]  | 89,169                         |
|   | (Loss)/Profit on ordinary activities before taxation multiplied UK corporation tax of 20.00% (2013 - 20.00%)                    | by standard rate o   | f (10,598)  | 17,834                         |
|   | Effects of: Adjustments to previous periods Chargeable disposals Exempt dividend income Income not taxable Non-assessable items |                      | 1,187<br>1,684<br>(10,825)<br>(1,881)<br>27,960<br>18,125 | (11,633)<br>(11,633)           |
|   | Current tax charge for the year   |                      | 7,527   | 6,201                          |
|   | <b>,</b>  |                      |   |                                |
| 5 | Tangible fixed assets Land  | d & buildings<br>£   | Plant & machinery etc £                                   | Total<br>£                     |
|   | Cost or valuation At 1 November 2013 Additions Transfer to investment property  | 277,422<br>(277,422) | 276,551<br>28,075<br>-                                    | 553,973<br>28,075<br>(277,422) |
|   | At 31 October 2014  |                      | 304,626   | 304,626                        |
|   | <b>Depreciation</b> At 1 November 2013 Charge for the year  | -                    | 108,517<br>63,868   | 108,517<br>63,868              |
|   | At 31 October 2014  | 5                    | 172,385   | 172,385                        |
|   | Net book value<br>At 31 October 2014  | ~                    | 132,241   | 132,241                        |
|   | At 31 October 2013  | 277,422              | 168,034   | 445,456                        |
| 6 | Tangible fixed assets   |                      | Ir  | nvestment properties<br>£      |
|   | Cost or valuation At 1 November 2013 Transfer from tangible fixed assets Revaluation  |                      |   | 277,422<br>141,253             |
|   | At 31 October 2014  |                      |   | 418,675                        |
|   | Net book value<br>At 31 October 2014  |                      |   | 418,675                        |

Investment properties are included in the accounts at the directors estimate of their market value as at 31 October 2014.

The historic cost of assets included in investment properties is £277,422.

At 31 October 2013

### Notes to the Financial Statements for the year ended 31 October 2014 (continued)

| Fixed asset investments | <b>Li</b> | sted investments | Unlisted investments | Total                                   |
|-------------------------|-----------|------------------|----------------------|---|
| Cost or valuation       |           | r.               |                      | Γ.                                      |
| At 1 November 2013      |           | 891,202          | 450,390              | 1,341,592                               |
| Additions               |           | 54,371           | <del>-</del>         | 54,371                                  |
| Disposals               |           | (32,549)         |                      | [32,549                                 |
| At 31 October 2014      |           | 913,024          | 450,390              | 1,363,414                               |
| Net book value          |           |                  |                      |   |
| At 31 October 2014      |           | 913,024          | 450,390              | 1,363,414                               |
| At 31 October 2013      |           | 891,202          | 450,390              | 1,341,592                               |
|                         |           |                  |                      | *************************************** |
|                         |           | Market value     | Directors' valuation | Total                                   |
|                         |           | £                | £                    | £                                       |
| At 31 October 2014      |           | 1,407,969        | 450,390              | 1,858,359                               |
| At 31 October 2013      |           | 1,422,241        | 450,390              | 1,872,631                               |
|                         |           |                  | tarranjustan anaga   |   |

Holdings of more than 20% - The company holds more than 20% of the share capital of the following companies:

| Company                            | Country of registration | Shares held | Shares held |
|------------------------------------|-------------------------|-------------|-------------|
|                                    | or incorporation        | Class       | %           |
| Participating interests            |                         |             |             |
| The Scottish Agricultural          | Scotland                | Ordinary    | 43.00       |
| & Rural Development Centre Limited |                         |             |             |

The aggregate amount of capital and reserves and the results of these undertakings for the last relevant financial year were as follows:

|   |  | Capital and reserves 2014              | Profit/(loss)<br>for the year 2014 |
|---|--|--|------------------------------------|
|   | Principal activity                           | £                                      | £                                  |
| The Scottish Agricultural & Rural       | Management of office property occupied       |  |                                    |
| Development Centre Limited              | by organisations mainly operating in the     | 1,162,423                              | 67,849                             |
|   | Agricultural and Rural Sector.               | ************************************** |                                    |
|   |  |  |                                    |
| The historical cost of unlisted invest- | ments amounts to £222,287 (2013 : £222,287). |  |                                    |
|   |  |  |                                    |
| Dobtors                                 |  | 2017                                   | 2012 ac rectated                   |

| 8  | Debtors Additional Control of the Co | 2014    | 2013 as restated |
|----|--|---------|------------------|
|    | 그러면 하면 이렇도 되는 것도 하시고 있는 이번 불통하는 모든 얼굴하고 있는 것도 없다.  | £       | £                |
|    | Trade debtors  | 40,572  | 40,738           |
|    | Other debtors  | 55,556  | 46,430           |
|    | 그의 방로 올라고 무를 하는데 그래도 하고 있는데 하는데 되는데 하는데 되었다.   |         | 3 <del>4</del>   |
|    |  | 96,128  | 87,168           |
|    |  |         | -                |
| 9  | Creditors: amounts falling due within one year   | 2014    | 2013             |
|    |  | £       | £                |
|    | Trade creditors  | 104,003 | 72,344           |
|    | Taxation and social security   | 41,795  | 31,925           |
|    | Other creditors  | 483,097 | 494,767          |
|    |  | /20.005 |                  |
|    |  | 628,895 | 599,036          |
| 10 | Pension costs  |         |                  |

The company operates a defined contribution pension scheme with NFU Mutual for the benefit of employees. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund. Pension contributions payable by the company to the fund. Pension contributions were paid during the year in respect of 1 director (2013 - 1).

### **Defined contribution**

| Object the street and something best the annual contract the second |  | 140 /00 | 200 //02                                |
|---|--|---------|---|
| Contributions payable by the company for the year                   |  | 112,609 | 102.687                                 |
|   |  |         | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
|   |  |         |   |
|   |  |         |   |



### Notes to the Financial Statements for the year ended 31 October 2014 (continued)

|      |   | Revaluation | tion Profit and |  |
|------|---|-------------|-----------------|--|
|      |   | reserve     | loss account    |  |
|      |   | £           | £               |  |
|      | Balance at 1 November 2013 as previously reported     | 228,103     | 1,743,411       |  |
|      | Prior year adjustment                                 | -           | (121,524)       |  |
|      | Balance at 1 November 2013 as restated                | 228,103     | 1,621,887       |  |
|      | Loss for the year                                     | -           | (60,519)        |  |
|      | Revaluation during the year                           | 141,253     | -               |  |
|      | Balance at 31 October 2014                            | 369,356     | 1,561,368       |  |
| 12   | Reconciliation of movements in shareholders funds     | 2014        | 2013            |  |
| 1 £. | Reconcidation of more incires in such cholders raines | 2014        | 2010            |  |

| Reconciliation of movements in shareholders funds | 2014      | 2013      |
|---|-----------|-----------|
|   | £         | £         |
| (Loss)/Profit for the financial year              | (60,519)  | 82,968    |
| Other recognised gains and losses                 | 141,253   | -         |
| Net addition to members' funds                    | 80,734    | 82,968    |
| Opening members' funds - as restated              | 1,849,990 | 1,767,022 |
| Closing members' funds - as restated              | 1,930,724 | 1,849,990 |

#### 3 Financial commitments

Statement of movements on reserves

At 31 October 2014 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 October 2015:

|  | Land and building |           |
|--|-------------------|-----------|
|  | 2014              | 2013      |
|  | £                 | £         |
| Operating leases which expire:   | (0.45)            |           |
| Between two and five years   | 62,154            | 64,555    |
|  | 62,154            | 64,555    |
| Employees  |                   |           |
| Number of employees  |                   |           |
| The average monthly number of employees (including directors) during the year was: | 2014              | 2013      |
|  | Number            | Number    |
| Head office staff  | 31                | 30        |
| Frankrymant costs  | 2014              | 2013      |
| Employment costs   | 2014<br>£         | 2013<br>£ |
| Wages and salaries   | 1,232,041         | 1,149,565 |
|  | 125,774           | 119,374   |
| Social security costs  | •                 | •         |
| Other pension costs  | 112,609           | 102,687   |
|  | 1,470,424         | 1,371,626 |

### 15 Related party relationships and transactions

Listed below are the transactions between the company and The Scottish Agricultural & Rural Development Centre Limited, a company in which George Lawrie & Scott Walker are also directors and in which the company owns a 43% investment.

Purchases £79,482 (2013 - £95,499). Sales £58,279 (2013 - £77,690). Included in Trade Debtors is £2,793 (2013 - £21,278).

The company paid rent and service charges to the Scottish Agricultural & Rural Development Centre Limited in the year amounting to £64,929 (2013 - £70,262).

George Lawrie, Nigel Miller and Charles Adam are trustees of NFU Scotland Centenary Trust. NFU Scotland provides administrative support to the Centenary Trust and collects donations and other income on behalf of the trust. At the year end, £7,717 [2013 - £5,514] was due to be paid to the trust.

### MANAGEMENT INFORMATION

# Detailed trading and profit & loss account for the year ended 31 October 2014

This does not form part of the statutory accounts and is for information purposes only

| •  | 2014        | 2013        |
|--|-------------|-------------|
| Turnover                                     | £           | £           |
| Subscriptions                                | 2,041,644   | 2,043,257   |
| Donation from NFU Mutual                     | 537,000     | 526,000     |
| Sponsorship and services                     | 50,090      | 60,272      |
| Government Grants*                           | 98,440      | 19,010      |
| Other income                                 | 16,441      | 11,587      |
|  | 2,743,615   | 2,660,126   |
| Administrative expenses                      | [2,874,618] | (2,654,908) |
|  | (131,003)   | 5,218       |
| Other operating income Rent receivable       | 16,958      | 16,354      |
| Operating (loss)/profit                      | (114,045)   | 21,572      |
| Other interest receivable and similar income |             |             |
| Bank interest                                | 5,912       | 6,396       |
| Income from investments                      | ·           |             |
| Investment income                            | 55,141      | 61,201      |
| (Loss)/profit before taxation                | (52,992) ·  | 89,169      |

<sup>\*</sup> Government grant income relates to claims made by NFU Scotland to Scottish Government for expenditure incurred on The Orkney monitor farm and Rural Development Initiative (RDI) projects.



## Schedule of Administrative Expenses for the year ended 31 October 2014

|   | 2014<br>£ | 2013<br>£ |
|---|-----------|-----------|
| Administrative expenses                   | ·         | _         |
| Wages and salaries                        | 985,782   | 921,545   |
| Office bearers remuneration               | 246,259   | 228,020   |
| Employer's N.I. contributions             | 125,774   | 119,374   |
| Pension contributions                     | 112,609   | 102,687   |
| Staff recruitment and training            | 33,164    | 41,326    |
| Commission and incentives                 | 143,039   | 116,648   |
| Expenses and representation               | 378,329   | 313,568   |
| Branch costs and regional support         | 207,709   | 214,142   |
| Promotional costs                         | 254,338   | 181,639   |
| Administration costs                      | 312,559   | 336,830   |
| Property expenses                         | 2,564     | 2,707     |
| Bank charges                              | 8,281     | 7,724     |
| Audit fees                                | 9,750     | 9,900     |
| Depreciation on computers and equipment   | 14,616    | 12,939    |
| Depreciation on fixtures and fittings     | 1,703     | 1,763     |
| Depreciation on motor vehicles            | 47,549    | 41,385    |
| (Profit)/Loss on disposal of investments  | (9,407)   | [616]     |
| (Profit)/Loss on disposal of fixed assets |           | 3,327     |
| Total Administration Expenses             | 2,874,618 | 2,654,908 |

### Review of Holdings and Values at 31 October 2014

The following represents assets held within the accounts of NFU Scotland.

**Group 1: Centrally Held, Centrally Controlled** Investments at Speirs and Jeffrey.

| Name                               | Market Value | Bank  | 2014      | 2013      |
|------------------------------------|--------------|-------|-----------|-----------|
|                                    | £            | €     | Total £   | Total £   |
| NFUS Head Office Consolidated Fund | 1,135,633    | 5,570 | 1,141,203 | 1,171,020 |

**Group 2: Centrally Held, Local and Central Control** Investments at Speirs and Jeffrey.

| Name                        | ħ     | 4arket Value | Bank  | 2014    | 2013    |
|-----------------------------|-------|--------------|-------|---------|---------|
| Arran                       |       | 3,728        | 104   | 3,832   | 3,788   |
| Balfron & Menteith (B)      |       | 1,829        | 51    | 1,880   | 1,859   |
| Banff                       |       | 36,694       | 2,878 | 39,572  | 40,861  |
| Black Isle & Mid Ross       |       | 3,758        | 105   | 3,863   | 3,819   |
| Caithness                   |       | 17,442       | 489   | 17,931  | 17,724  |
| Easter Ross                 |       | 5,876        | 165   | 6,041   | 5,971   |
| Fife & Kinross              |       | 921          | 26    | 947     | 935     |
| Kintyre                     |       | 2,948        | 83    | 3,031   | 2,996   |
| Lanark                      |       | 26,955       | 755   | 27,710  | 27,392  |
| Lochaber (B)                |       | 370          | 10    | 380     | 376     |
| Lothians                    |       | 6,223        | 174   | 6,397   | 6,323   |
| Mid Argyll                  |       | 2,462        | 69    | 2,531   | 2,502   |
| Moray, Nairn and Strathspey |       | 2,772        | 78    | 2,850   | 2,782   |
| North Argyll                |       | 2,528        | 71    | 2,599   | 2,569   |
| Borders*                    |       | 10,149       | 284   | 10,433  | -       |
| North East                  |       |              | -     |         | 88      |
|                             | Total | 124,655      | 5,342 | 129,997 | 119,985 |

<sup>\*</sup> Funds transferred in the year from Group 3 to Group 2

Group 3: Listed investments held locally and administered by local committee

| Name                    |              | Market Value | Bank    | 2014      | 2013      |
|-------------------------|--------------|--------------|---------|-----------|-----------|
| Angus                   |              | 67,436       | 75      | 67,511    | 62,537    |
| Ауг                     |              | 55,338       | 6,822   | 62,160    | 62,808    |
| Borders*                |              | · -          | •       | ~         | 10,202    |
| Bute                    |              |              | 2,184   | 2,184     | 2,184     |
| Dumfries                |              | 24,886       | 25,743  | 50,629    | 46,718    |
| Forth Valley            | <del>.</del> | -            | 1,998   | 1,998     | 1,998     |
| Islay and Jura          |              | -            | 1,085   | 1,085     | 1,085     |
| Orkney (shares at cost) |              | 8,000        | 56,191  | 64,191    | 61,241    |
| Wigtownshire            |              | -            | 3,347   | 3,347     | 3,345     |
|                         | Total        | 155,660      | 97,445  | 253,105   | 252,118   |
|                         | Grand Total  | 1,415,948    | 108,357 | 1,524,035 | 1,543,123 |

| Property at Directors' valuation | £       | In the Name of;                         |  |
|----------------------------------|---------|---|--|
| Roseburn Maltings                | 213,675 | NFU Scotland                            |  |
| 6 King Street, Castle Douglas    | 82,500  | Dumfries and Stewartry Former Area Fund |  |
| 83 North Street, Forfar          | 27,500  | Angus Area Executive                    |  |
| 60 Junction Road, Kirkwall       | 95,000  | Orkney Area Executive                   |  |

