

Grade	Salary Range			Spine point	Spine Ranges	
	minimum	target*	maximum**		Value of spine point	
Grade 7 London	£46,506 (spine point 139)	£57,553 (spine point 160)	£59,332 (spine point 163)		135	£44,656
Grade 7 Gatwick	£45,573 (spine pont 137)	£56,397 (spine point 158)	£58,140 (spine ponit 161)		136	£45,111
Grade 7 National	£44,656 (spine point135)	£55,264 (spine point 156)	£56,971 (spine point 159)		137	£45,573
					138	£46,037
					139	£46,506
					140	£46,981
target*	highest rate of consolidated salary				141	£47,460
maximum**	Anything above the target rate is paid as a one off non pensionable lump sum				142	£47,944
					143	£48,433
					144	£48,926
					145	£49,426
London locational allowance					146	£49,930
					147	£50,440
					148	£50,954
					149	£51,474
					150	£51,999
					151	£52,529
					152	£53,065
					153	£53,606
					154	£54,152
					155	£54,705
					156	£55,264
					157	£55,827
					158	£56,397
					159	£56,971
					160	£57,553
					161	£58,140
					162	£58,733
					163	£59,332

This is a pensionable allowance paid to staff working in the London area. There are different rates of locational allowance depending on whether staff work in inner (within 5 miles of Charing Cross)- £3020, intermediate (5-10 miles from Charing Cross)- £1710 or outer (10-18miles from Charing Cross) - £1240