

## **Change to Ministry of Defence Quarterly Civilian Personnel Report**

### **BACKGROUND**

1. The Quarterly Civilian Personnel Report (QCPR) is a National Statistic that presents the numbers, intake and outflow of all civilian personnel employed by the Ministry of Defence. Prior to April 2015, the primary purpose of the QCPR was to facilitate monitoring of civilian personnel reductions under the Strategic Defence and Security Review (SDSR). Post-April 2015 it will be used to report MOD civilian statistics and facilitate monitoring of progress towards any target arising from SDSR 2015.
2. Currently the QCPR reports numbers of civilian personnel using the following definitions:
  - a. **Level 1:** This includes permanent and casual personnel, Royal Fleet Auxiliary, but excludes Trading Funds and Locally Engaged Civilians.
  - b. **Level 0:** This includes all those at Level 1, plus Trading Funds and Locally Engaged Civilians.
  - c. **SDSR baseline:** This includes all Civilian Level 0 personnel, but excludes NACMO<sup>1</sup> Funded Local Engaged Civilians in Afghanistan and personnel on US Visiting Forces stations (USVF).
3. We intend to remove the SDSR baseline from the report.

### **REASONS FOR THE PROPOSAL FOR REMOVAL**

4. To avoid recurrence of multiple definitions, future reductions in civilian personnel will be measured against the Level 0 definition in the QCPR.
5. It is useful to publish the Level 1 definition in addition to the Level 0 definition, as users of the statistics may sometimes only be interested in core MOD employees and this is provided by the Level 1 figures.

### **IMPLICATIONS OF THE PROPOSAL**

6. The SDSR baseline figures will be removed from the QCPR from the 1<sup>st</sup> October 2015 publication, due for release in November 2015.

### **EXTERNAL CONSULTATION FEEDBACK ON PROPOSED CHANGE**

7. Considering the proposal for removal of the statistic, we now invite feedback from our external users, particularly regarding the implications of the proposals and any possible impact you may wish us to consider.

### **TIMINGS**

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<sup>1</sup> Net Additional Cost of Military Operations

8. This consultation will run from 23 July to 20 August 2015.
9. This consultation process is in line with the UK Statistics Authority Code of Practice for Official Statistics Protocol 1 and the Civil Service Consultation Principles (published in July 2012 to replace the Code of Practice on Consultation).

If you have any comments on the proposed changes please contact us:

by email to [DefStrat-Stat-Civ-Enquiries@mod.uk](mailto:DefStrat-Stat-Civ-Enquiries@mod.uk)

by post to

Defence Statistics (Civilian),  
Ministry of Defence,  
Main Building,  
Floor 3 Zone K,  
Whitehall,  
London,  
SW1A 2HB.

When sending your comments please include contact details (your name plus either email address, postal address or telephone number) so that we can follow up if clarification is needed.

#### NEXT STEPS

We will publish a summary of responses, with key findings and planned changes on the Consultations page of the GOV.UK website.

Please note by responding to this consultation we shall assume that you have given your consent for your responses to be made public.

#### CONFIDENTIALITY AND DATA PROTECTION

Information provided in response to this consultation, including personal information may be subject to publication or release to other parties or to disclosure in accordance with the access to information regimes<sup>2</sup>.

10. If you have any comments regarding the consultation process, please contact the Defence Statistics (Civilian) Head of Branch by email at [DefStrat-Stat-Civ-Hd@mod.uk](mailto:DefStrat-Stat-Civ-Hd@mod.uk) or by telephone on 020 7218 1359.

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<sup>2</sup> Freedom of Information Act 2000 (FOIA) the Data Protection Act 1998 (DPA) and Environmental Information Regulations 2004.