

From: PS Baroness Verma
Sent: 27 March 2014 17:15
To: Francis Gugen
Subject: RE: Women's Oil Council

You are a star and I wish you a pleasant evening.



Department
of Energy &
Climate Change

[REDACTED]
Baroness Verma, Parliamentary Under Secretary of
State
[REDACTED]

From: Francis Gugen [REDACTED]
Sent: 27 March 2014 17:13
To: PS Baroness Verma
Subject: RE: Women's Oil Council

[REDACTED]

I accept the no door darkening deal.

I will be at the House of Lords lobby at, or shortly before, 16.30 on Monday 31/03/14.

Best regards

Francis Gugen
Chairman
IGas Energy Plc

[REDACTED]

From: PS Baroness Verma [REDACTED]
Sent: 27 March 2014 17:06
To: Francis Gugen
Subject: RE: Women's Oil Council

I was happy with the 10th but one of the officials wasn't! Sorry for the confusion. And sorry for the delay in responding, I was out at an event with the Minister.

Can we go for 16.30-17.00 over at the House on Monday (31st March)?

If you say yes I promise I will not darken your door again!



Department
of Energy &
Climate Change

[REDACTED]
State

Baroness Verma, Parliamentary Under Secretary of

From: Francis Gugen [REDACTED]
Sent: 27 March 2014 14:53
To: PS Baroness Verma
Subject: RE: Women's Oil Council

[REDACTED]

I have to be honest I am now getting thoroughly confused
I had read your earlier email as your being happy with 10/04/14
Are you now saying that you want to try for w/b 31/03/14?

Unfortunately, since our earlier email exchange I am now already committed at the original time on
02/04/14

I could however, do the following:

1. Monday 31/03/13 – Before 12.00 or between 15.00 and 18.30
2. Tuesday 01/02/14 – After 15.00
3. Wednesday 02/04/14 – Between 14.30 and 19.00, preferably at the HofL if after 18.00, since I have a dinner there.
4. Rest of the week I am not in the country.

I would be grateful if you could let me know soonest as I have other meetings still to fix for next week.

Best regards

Francis Gugen
Chairman
IGas Energy Plc

[REDACTED]

From: PS Baroness Verma [REDACTED]
Sent: 27 March 2014 11:51
To: Francis Gugen
Subject: RE: Women's Oil Council

Sorry Francis, the officials are very keen to have this meeting at some point next week. Can you give me any slots that you are free? If not then we will stick with 10th April

Thank you.



Department
of Energy &
Climate Change

[REDACTED]
State

Baroness Verma, Parliamentary Under Secretary of

From: Francis Gugen [REDACTED]
Sent: 27 March 2014 11:45
To: PS Baroness Verma
Subject: Women's Oil Council

[REDACTED]

To be clear:

1. I have cancelled 02/04/14 at 15.00; which I am grateful for because I was going to have trouble as it turns out.
2. I have not got 10/04/14 at 10.15 at 3 Whitehall Place, London SW 1A 2AW.

Best regards

Francis Gugen
Chairman
IGas Energy Plc

[REDACTED]

From: PS Baroness Verma [REDACTED]
Sent: 27 March 2014 11:31
To: Francis Gugen
Subject: RE: Women's Oil Council

Sorry for the delay in responding Frances I was not in the office yesterday.

Yes 10.15 on 10th April is fine. I have updated the diary.

Many thanks



Department
of Energy &
Climate Change

[REDACTED]
State

Baroness Verma, Parliamentary Under Secretary of

From: Francis Gugen [REDACTED]
Sent: 25 March 2014 20:39

To: PS Baroness Verma
Subject: RE: Women's Oil Council

[REDACTED]

I have been able to reschedule my earlier meeting and so could now do 10/04/14 at 10.15 if that still works for you.

Best regards

Francis Gugen
Chairman
IGas Energy Plc

[REDACTED]

From: PS Baroness Verma [REDACTED]
Sent: 25 March 2014 10:41
To: Francis Gugen
Subject: RE: Women's Oil Council

I understand Frances. Are you free on any of the following dates in May (am-14.00)?:

8th, 12th, 13th or 14th

Many thanks



Department
of Energy &
Climate Change

[REDACTED]
State

[REDACTED] Baroness Verma, Parliamentary Under Secretary of

From: Francis Gugen [REDACTED]
Sent: 21 March 2014 23:17
To: PS Baroness Verma
Subject: Women's Oil Council

[REDACTED]

I am afraid I could not get there before 10.30 as I have a prior engagement.

Best regards

Francis Gugen
Chairman

IGas Energy Plc

E

From: PS Baroness Verma [REDACTED]
Sent: 21 March 2014 16:30
To: Francis Gugen
Subject: RE: Women's Oil Council

Good afternoon Frances

I am very sorry but one of our key advisers cannot make the time of 11 on the 10th April. Would it be possible to come in at 10.15 instead?

Many thanks



Department
of Energy &
Climate Change

[REDACTED]
State

[REDACTED] Baroness Verma, Parliamentary Under Secretary of
[REDACTED]

From: Francis Gugen [REDACTED]
Sent: 17 March 2014 19:07
To: PS Baroness Verma
Subject: Women's Oil Council

[REDACTED]

I could do 11.00 on Thursday 10/04/14, which I assume will be at 3 Whitehall Place, London SW 1A 2AW.

Best regards

Francis Gugen
Chairman
IGas Energy Plc

E

From: PS Baroness Verma [REDACTED]
Sent: 17 March 2014 12:46
To: Francis Gugen
Subject: RE: Women's Oil Council

Thanks for getting back to me on this Francis. Would any of the following dates work for you?:

3 April 14.00-15.00

10 April am

8th May 12.00-13.00 or 14.00-15.00

Many thanks



Department
of Energy &
Climate Change

[REDACTED]
State

[REDACTED] Baroness Verma, Parliamentary Under Secretary of

From: Francis Gugen [REDACTED]
Sent: 14 March 2014 18:53
To: PS Baroness Verma
Subject: RE: Women's Oil Council

[REDACTED]

Really sorry but I am already unavoidably committed that day at that time.

Perhaps you could suggest some other dates.

Best regards

Francis Gugen
Chairman
IGas Energy Plc

[REDACTED]

From: PS Baroness Verma [REDACTED]
Sent: 14 March 2014 13:52
To: Francis Gugen
Subject: RE: Women's Oil Council

Good afternoon Francis and apologies for the delay in replying

Thank you for your email to Baroness Verma. Would you be free to come to our offices on the following date:

Tuesday 1st April at 12 noon -12.45?

If this date is not suitable, please let me know

Many thanks



Department
of Energy &
Climate Change

[REDACTED]
Baroness Verma, Parliamentary Under Secretary of
State
[REDACTED]

From: Francis Gugen [REDACTED]
Sent: 11 March 2014 15:47
To: PS Baroness Verma
Subject: Women's Oil Council

Baroness Verma

I would very much welcome the opportunity to discuss the subject of women on boards further, particularly since I am wearing hats not just in the UK but also in continental Europe and in Scandinavia, from where there may be lessons for us.

Best would be for your office to let me have an email with some dates that would work from your perspective.

I attach a biography to potentially facilitate the discussion.

Best regards

Francis Gugen
Chairman
IGas Energy Plc



From: PS Baroness Verma
Sent: 10 March 2014 17:22
To: Francis Gugen [REDACTED]
Subject: Women's Oil Council

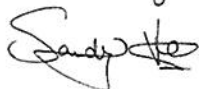
Dear Francis,

It was good to meet you at the recent Women's Oil Council event.

I would be keen to continue the discussion around increasing the participation of women in the energy sector, particularly at board level, if that would be of interest.

If so, my Private Office will be in touch to set up a suitable time to meet.

kindest regards

A handwritten signature in cursive script, appearing to read "Sandy Verma". The signature is written in dark ink and is positioned directly below the phrase "kindest regards".

Baroness Verma