



Our ref: 2015/08361
Your ref:

Date 26 October 2015

Dear

Thank you for your email of 27 September 2015 requesting the following information:

Please supply the PEC scores for Exceeded, Met and Must Improve for each staff level in the performance year 2014/15.

We are treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.

The information you have requested can be found below:

Level	Must Improve	Met	Exceeded
1	~	~	~
2	~	50	29
3	13	148	58
4	25	487	215
5	22	616	224
6	36	625	277
7	18	267	116
8	~	77	32
9	~	17	~

Figures lower than 10 have either been rounded or withheld (~) using government policy on statistical rounding so as not to compromise the Data Protection Act:

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <https://ico.org.uk/>.

Yours sincerely

Dstl Secretariat