

## Additional questions on organisational culture for: CICA0000

	 % Strongly agree   % Agree   % Neither   % Disagree   % Strongly disagree	% positive	Difference from Civil Service 2012	Difference from CS High Performers
X01. I am trusted to carry out my job effectively	 39   53   5	92%	+5	+3
X02. I believe I would be supported if I try a new idea, even if it may not work	 18   45   23   10	63%	0	-5
X03. My performance is evaluated based on whether I get things done, rather than on solely following process	 13   51   26   6	64%	0	-3
X04. When I talk about my organisation I say "we" rather than "they"	 20   49   20   9	69%	0	-5
X05. I have some really good friendships at work	 30   48   15   5	78%	+5	+2