



Ministry of Defence



Dear [REDACTED],

Thank you for your email of 26 May 2016 where you requested the information below;

Grade, Quantity and Box 1 PAR scores only for ALL MoD staff on RAF Lakenheath for the 2014/2015 reporting year.

E.G. GRADE E1 QUANTITY 10 BOX 1 SCORES ranging from 44 to 55

I am treating your correspondence as a request for information under the Freedom of Information (FOI) Act 2000.

We have now completed a search for the information you requested and I can confirm that information in scope of your request is held. The Box One Performance Appraisal Report score ranges of all Ministry of Defence Air Command employees at RAF Lakenheath for reporting year 2014/2015 year are provided in the table below.

In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, data has been rounded to the nearest 10, where “-“ denotes zero and “~” denotes a number less than or equal to 5. When rounding to the nearest 10, numbers ending in 5 have been rounded to the nearest multiple of 20 to prevent systematic bias. Due to the rounding methods used, totals may not always equal the sum of the parts.

Grade	Quantity	Scores
C2	~	55-56
D	20	44-66
E1	30	46-66
SZ4	10	43-60
SZ3	10	46-58
SZ2	10	45-58
SZ1	~	37-46

With regard to data concerning C1 and E2 employees, under Section 40(5)(b)(i) of the FOI Act (requests for personal data relating to third parties), I can neither confirm nor deny that information

in scope of your request is held. This is because either confirming or denying that the information is held would itself contravene data protection principles.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact this office in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

[Original Signed]

A solid black rectangular redaction box covering the signature area.