

# CORE HOME OFFICE STAFFING BY GRADE : 1994 AND 2004

			Number of Staff 1994			Number of Staff 2004		
GRADE NAME	Number	%	GRADE NAME	Number	%	GRADE NAME	Number	%
GRADE 1 (PERM.SEC.)	1	0.0%	GRADE 1 (PERM.SEC.)	1	0.0%	2ND PERMANENT SECRETARY	2	0.0%
GRADE 2 (DEP.SEC.)	4	0.1%	SCS NEW PAY BAND 3	7	0.2%	SCS NEW PAY BAND 2	18	0.4%
GRADE 3 (UNDER SEC.)	12	0.4%	SCS NEW PAY BAND 1	126	3.0%	GRADE 6	192	4.5%
GRADE 4	2	0.1%	GRADE 7	551	13.0%	SENIOR EXECUTIVE OFFICER	345	8.1%
GRADE 5	56	1.7%	HIGHER EXEC OFF(D) EUROPE	2	0.0%	HIGHER EXECUTIVE OFFR'D	69	1.6%
GRADE 6	52	1.6%	HIGHER EXECUTIVE OFFICER	519	12.2%	EXECUTIVE OFFICER	729	17.1%
GRADE 7	309	9.5%	ADMINISTRATIVE OFFICER	648	15.2%	ADMINISTRATIVE ASSISTANT	161	3.8%
SENIOR EXECUTIVE OFFICER	171	5.2%	ADMINISTRATIVE ASSISTANT			CLERICAL OFFICER	1	0.0%
HIGHER EXECUTIVE OFFR'D	15	0.5%	CLERICAL ASSISTANT	1	0.0%	SENIOR PERSONAL SEC	54	1.3%
HIGHER EXECUTIVE OFFICER	401	12.3%	SENIOR PERSONAL SEC			PERSONAL SECRETARY	135	3.2%
EXECUTIVE OFFICER	448	13.7%	PERSONAL SECRETARY			TYPIST	34	0.8%
ADMIN.TRAINEE (NEW)	3	0.1%	TYPIST			SPECIALIST TYPIST	1	0.0%
ADMINISTRATIVE OFFICER	498	15.2%	SPECIALIST TYPIST			CHIEF TYPING MANAGER	3	0.1%
ADMINISTRATIVE ASSISTANT	221	6.8%	CHIEF TYPING MANAGER			TYPING MANAGER	10	0.3%
CLERICAL OFFICER	1	0.0%	TYPING MANAGER			SUPPORT GRADE BAND 1	62	1.9%
CLERICAL ASSISTANT	1	0.0%	SUPPORT GRADE BAND 1			SUPPORT GRADE BAND 2	211	6.5%
SENIOR PERSONAL SEC	23	0.7%	SUPPORT GRADE BAND 2			SUPPORT MANAGER 1	1	0.0%
PERSONAL SECRETARY	207	6.3%	SUPPORT MANAGER 1			SUPPORT MANAGER 2	2	0.1%
TYPIST	121	3.7%	SUPPORT MANAGER 2			SUPPORT MANAGER 3	10	0.3%
SPECIALIST TYPIST	1	0.0%	SUPPORT MANAGER 3					
CHIEF TYPING MANAGER	3	0.1%						
TYPING MANAGER	10	0.3%						
SUPPORT GRADE BAND 1	62	1.9%						
SUPPORT GRADE BAND 2	211	6.5%						
SUPPORT MANAGER 1	1	0.0%						
SUPPORT MANAGER 2	2	0.1%						
SUPPORT MANAGER 3	10	0.3%						

TECHNICAL GRADE 1	11	0.3 %	TECHNICAL GRADE 1	1	0.0 %
TECHNICAL GRADE 2	4	0.1 %	TECHNICAL GRADE 2	5	0.1 %
SENIOR LIBRARIAN	2	0.1 %	SENIOR LIBRARIAN	6	0.1 %
ASSISTANT LIBRARIAN	8	0.2 %	ASSISTANT LIBRARIAN	12	0.3 %
LIBRARIAN	5	0.2 %	LIBRARIAN	17	0.4 %
SENIOR INFORMATION OFFR	6	0.2 %	SENIOR INFORMATION OFFR	17	0.4 %
ASST INFORMATION OFFICER	1	0.0 %	ASST INFORMATION OFFICER	11	0.3 %
INFORMATION OFFICER	15	0.5 %	INFORMATION OFFICER	47	1.1 %
LEGAL OFFICER	3	0.1 %	LEGAL OFFICER	2	0.0 %
SENIOR LEGAL ASSISTANT	2	0.1 %	SENIOR LEGAL ASSISTANT	1	0.0 %
ASSISTANT STATISTICIAN	1	0.0 %			
SENIOR ASST STATISTICIAN	7	0.2 %			
SENIOR ECONOMIC ASST	1	0.0 %			
			ECONOMIC ASSISTANT	7	0.2 %
PRIN SCIENTIFIC OFFICER	1	0.0 %			
SENIOR SCIENTIFIC OFFR	29	0.9 %	SENIOR SCIENTIFIC OFFR	29	0.7 %
HIGHER SCIENTIFIC OFFR	19	0.6 %	HIGHER SCIENTIFIC OFFR	42	1.0 %
SCIENTIFIC OFFICER	15	0.5 %	SCIENTIFIC OFFICER	48	1.1 %
ASST SCIENTIFIC OFFICER	4	0.1 %			
SEN TCOMS TECHL OFFR	2	0.1 %	SEN TCOMS TECHL OFFR	1	0.0 %
HGHR TCOMS TECHL OFFR	16	0.5 %	HGHR TCOMS TECHL OFFR	2	0.0 %
TELECOMS TECHNICAL OFFR	1	0.0 %			
SENIOR PROF & TECH OFFR	43	1.3 %	SENIOR PROF & TECH OFFR	31	0.7 %
HIGHER PROF & TECH OFFR	20	0.6 %	HIGHER PROF & TECH OFFR	13	0.3 %
PROF & TECHNOLOGY OFFR	18	0.6 %	PROF & TECHNOLOGY OFFR	17	0.4 %
CH IMMIGRATION OFFICER	1	0.0 %	CH IMMIGRATION OFFICER	1	0.0 %
IMMIGRATION OFFICER	3	0.1 %	IMMIGRATION OFFICER	1	0.0 %
CH INSP.ANIMALS SP INSP	1	0.0 %	CH INSP.ANIMALS SP INSP	1	0.0 %
SUP INSP.ANIMALS SP INSP	3	0.1 %	SUP INSP.ANIMALS SP INSP	5	0.1 %
INSP.ANIMALS SP INSP	9	0.3 %			
			CHF.INSP.PRISON SERVICES	1	0.0 %
			HM CHIEF INSP PROBATION	1	0.0 %
			HM CH INSP	2	0.0

HM CH INSP CONSTABULARY	1	0.0 %	CONSTABULARY		%
HM INSP CONSTABULARY	7	0.2 %	HM INSP CONSTABULARY	4	0.1 %
COMMUNICATION OFFICER 2	1	0.0 %			
COMMUNICATION OFFICER 3	14	0.4 %			
CONSULTANT VOL SERS UNIT	1	0.0 %			
			HIGHER PSYCHOLOGIST	5	0.1 %
			SENIOR GRAPHICS OFFICER	1	0.0 %
			HIGHER GRAPHICS OFFICER	1	0.0 %
HIGHER GRAPHICS OFFICER	1	0.0 %			
GRAPHICS OFFICER	12	0.4 %			
GRAPHICS TECHNICAL GRADE	1	0.0 %			
TRAINEE GRAPHICS OFFICER	1	0.0 %			
			MATRON HSEKPR 0-150	1	0.0 %
SENIOR MEDICAL OFFICER	1	0.0 %			
SENIOR PSYCHOLOGIST	1	0.0 %	PSYCHOLOGIST	3	0.1 %
PSYCHOLOGIST	1	0.0 %	RESEARCH OFF.(SOC.SCI)	91	2.1 %
RESEARCH OFF.(SOC.SCI)	11	0.3 %	SANDWICH COURSE STUDENT	46	1.1 %
PRINCIPAL LECTURER	1	0.0 %			
LECTURER GRADE 2	1	0.0 %			
INSTRUCTIONAL OFF I (87)	23	0.7 %			
			SEN.RES.OFF.(SOC.SCI)	91	2.1 %
SEN.RES.OFF.(SOC.SCI)	8	0.2 %			
HM CH INSP FIRE SERVICES	1	0.0 %	<b>TOTAL</b>	<b>4252</b>	
HM INSP FIRE SERVICES 1	2	0.1 %			
HM INSP FIRE SERVICES 2	7	0.2 %			
ASST INSP FIRE SERVICES 1	14	0.4 %			
ASST INSP FIRE SERVICES 2	3	0.1 %			
ASST INSP FIRE SERVICES 3	11	0.3 %			
HM INSPECTOR- TERRITORIAL	4	0.1 %			

INDUSTRIAL GRADE	44	1.3 %
<b>TOTAL</b>	<b>3269</b>	

#### IND STAFFING BY GRADE : 1994 AND 2004

	1 APRIL 1994		1 APRIL 2004	
	Number	Percentage	Number	Percentage
DIRECTOR GENERAL	1	0.02%	1	0.01%
SENIOR DIRECTOR	1	0.02%	8	0.05%
DIRECTOR	10	0.20%	20	0.13%
GRADE 6	4	0.08%	58	0.38%
GRADE 7	35	0.70%	238	1.57%
SEO	71	1.43%	489	3.22%
IMMIGRATION INSPECTOR	65	1.31%	177	1.17%
HEO	230	4.62%	1098	7.24%
HEO D	0	0.00%	13	0.09%
CHIEF IMMIGRATION OFFICER	313	6.29%	748	4.93%
INTERPRETER	7	0.14%	0	0.00%
EO	561	11.27%	2698	17.79%
IMMIGRATION OFFICER	1747	35.09%	3547	23.39%
AO	908	18.24%	3030	19.98%
ASSISTANT IMMIGRATION OFFICER	34	0.68%	783	5.16%
ASST. IDENTIFICATION OFFICER	15	0.30%	0	0.00%
AA	612	12.29%	1675	11.05%
SPS	3	0.06%	6	0.04%

PS	34	0.68%	91	0.60%
TYPIST GRADES	99	1.99%	27	0.18%
SUPPORT MANAGER	3	0.06%	6	0.04%
SUPPORT GRADE BAND 1	27	0.54%	43	0.28%
SUPPORT GRADE BAND 2	189	3.80%	408	2.69%
INDUSTRIALS	6	0.12%	0	0.00%
OTHERS	4	0.08%	0	0.00%
TOTAL	4,979		15,164	

**HM PRISON SERVICE  
STAFFING BY GRADE 1994**

<b>Grade Name</b>	<b>Total</b>	<b>%</b>
Senior Civil Servant	45	1.89%
Senior Managers	335	14.06%
Middle Managers	785	32.96%
HEO(D)	1	0.04%
EO	369	15.49%
AO	329	13.81%
AA	51	2.14%
Prof & Tech Officer	12	0.50%
Technical Officer	2	0.08%
Farm & Gardens Grades	1	0.04%
Support Band 1	1	0.04%
Support Band 2	12	0.50%
Scientific Officer	1	0.04%
Senior Personal Secretary	11	0.46%
Personal Secretary	74	3.11%
Typist	11	0.46%
Nursing Grades	2	0.08%
OSG	10	0.42%
Principal Officer IDS	1	0.04%
Principal Officer	97	4.07%
Senior Officer	70	2.94%
Prison Officer	51	2.14%
Psychologist	15	0.63%
Psychological Assistant	27	1.13%

Industrial	62	2.60%
Storeperson / Officer	6	0.25%
Assistant Information Officer	1	0.04%
<b>Grand Total</b>	<b>2382</b>	<b>100%</b>

We do not currently have information on the number of staff within National Offender Management Service 2004. Although NOMS as a concept was announced by 2004, it was not until 1 April this year that NOMS HQ was formed.