

Note of Lead Shot Compliance Research Contract inception meeting

Monday 17th November 2008, 13:00 hrs.

Room G11, Defra Offices, Temple Quay House, Bristol and via Telephone conference with NE offices, Peterborough.

Attendees:

[REDACTED] - Defra
[REDACTED] - Defra
[REDACTED] - Natural England
Ruth Cromie - WWT

Apologies:

[REDACTED] - Defra

Members and first meeting of the Steering Group

It was agreed that John Harradine (BASC) should attend SG meetings as a sub-contractor. Advice and attendance from Defra statisticians would be sought as required; minutes of each SG shall be copied to them.

Discussion on and agreement of the contract

WWT had not costed for their secretariat function but will provide such from now on.

Milestones

Milestone 1

RC noted that the late start of the project (i.e. announcement of awarding of contract in mid-October rather than August) meant that work on Milestone 1 would be tight.

WWT will approach Government Offices for a geographical breakdown of the GO regions. There was discussion as to whether 30 or 45 birds should be purchased per region. Defra would confirm. In the meantime WWT intend to purchase 30 'positive' birds from each region.

It was agreed that the option of buying during the second winter should be kept available and that total numbers will be confirmed as research progress.

WWT expect the database of game dealers to be completed by end November 2008. Defra requested it was suggested that a first draft of the

~~questionnaires be circulated to the SG before the first ready for the first SG meeting. RC will ensure the questionnaire is circulated to SG before the first meeting.~~ suggested and all agreed that it would be helpful for the questionnaire to include detailed questions on knowledge of the law.

Action point 1/1: Defra to decide whether sample size should be 30 or 45 per region.

Action point 1/24: ~~If possible~~ RC to circulate any available draft questionnaire to the SG before the 1st meeting.

Milestone 2

RC was asked to look into (i.e. ask BASC) whether there is any bias/are any issues related to when the birds are bought. A decent sample of other birds (i.e. not mallard) would be useful as they would be less likely than mallard to have been released for shooting.

Milestone 3

More time here will allow a larger sample size if that is required.

Milestone 4

The contract completion date may be a problem for WWT in that it provides very little time for the second winter's analysis however this is the end of Defra's is the end of the financial year. It should be possible to vary the contract should this prove necessary. Defra would arrange the peer review of the final report.

General discussion on plans for the next 6 months

As much buying as possible will take place over the first winter. Results from that period will guide any possible requirement for increased sample size (which would be purchased during the second winter).

It was agreed an SG should be held every 6 months, but subject to requirement. The first SG meeting should be held during the 3rd week in December 2008.

Action Point 1/3: RC to make arrangements for the first SG during 3rd week in December.

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Compliance with the Environmental Protection (Restriction of the use of lead shot) (England) Regulations 1999

Project code: CR 0411
Contract Reference: WC 0730

Approaching Milestone 2 Report, 17th June 2009 (Milestone 2 = 31st July 2009)

Task	Activity	Deadline	Status
Management/meetings			
Questionnaire telecon held on 3 rd March 2009			
BASC/WWT questionnaire telecon held 27 th March 2009			
Defra/BASC/WWT questionnaire meeting held in Defra York 8 th May 2009			
A. Game Dealer Survey			
Task 1:	[REDACTED]	Milestone 1	Completed
Task 2:	[REDACTED]	Milestone 1	Completed
Task 3a: Winter 1 X-ray and post mortem analysis	X-raying and post mortem examination of all birds from all 8 regions completed (London subsumed into SE England). Overall 79% of table-ready shot ducks contain shot.	Milestone 2	Completed
Task 3b: Winter 1 shot analysis	Assessment of physical characteristics of shot underway (~33% conducted to date). Laboratory facilities at University of Bristol arranged for confirmatory chemical analyses to begin on 29 th June.	Milestone 2	On-going but will hit Milestone target of end July
B. BASC Member Survey			
Task 6: Questionnaire design	Questionnaire (and covering letter) designed and reviewed by Steering Group and Defra statisticians. Now submitted to Defra Surveys Unit for review. Awaiting their comments.	Milestone 1	Near completion*
Task 6a: Dissemination of questionnaire	No progress - awaiting completion of Task 6*	Milestone 2	Not completed
Task 7: Collation and analysis of results	No progress - awaiting completion of Task 6*	Milestone 2	Not completed

Task	Activity	Deadline	Status
C. Shoot Provider Survey			
Task 8: Database of shoot providers	Discussion held to determine best way to identify shoot providers: members of Country Land and Business Association (CLA) considered best to approach. Discussions held between BASC and CLA and a written request from the former subsequently submitted to the CLA to request access to ~2000 randomly selected members. Final response (likely to be positive) dependent on sight of questionnaire. Awaiting completion of Task 9	Milestone 1	Near completion
Task 9: Questionnaire design	Questionnaire largely designed (i.e. very similar to BASC members' questionnaire). Once response on BASC questionnaire received it will be submitted to Defra Surveys Unit i.e. awaiting completion of Task 6*.	Milestone 1	Near completion
Task 9a: Dissemination of questionnaire	No progress - awaiting completion of Task 6* and 9*.	Milestone 2	Not completed
Task 10: Collation and analysis of results	No progress - awaiting completion of Task 6* and 9*.	Milestone 2	Not completed

* although Tasks 6-10 have missed/will miss their proposed deadline (due to dependence on Task 6's completion first), their completion at a later date i.e. prior to Milestone 3, does not affect the quality of the outcome i.e. questionnaire survey results.

PROJECT RISK REGISTER: CR 0411 Defra Lead Compliance

Project Title: **CR 0411 Defra Lead Compliance Project** Proposer: **Ruth Cromie/WWT** Date: **4/12/09**

Potential Risk Factors	Probability of Risk Arising (H/M/L)	Impact to Project (H/M/L)	Risk Indicators	Control Mechanisms	Overall Risk Level (H/M/L)
<p>Notifiable animal disease outbreak at WWT</p> <p>- Highly pathogenic avian influenza H5N1 outbreak at WWT Slimbridge or another WWT centre</p>	Low	High (depending on scenario)	<ul style="list-style-type: none"> - WWT centre is Infected Premises, or within Protection or Surveillance Zone or Wild Bird control areas. - Key staff diverted to deal with issue 	<ul style="list-style-type: none"> - We've ascertained from extensive meetings with HPA and Animal Health that even if grounds are closed to visitors the buildings and offices will be open for business and relatively unaffected. - Staff flexibility. - <i>Although there is some staff flexibility the main concern is an outbreak during final write up as key staff will be needed for captive bird vaccination and Defra Ornithological Expert Panel/disease control activities.</i> - <i>Difficult to predict although a cold winter may increase risk – beyond our control.</i> 	Medium
<p>Research resource availability – Delays with CLA over shoot provider survey</p> <p>-CLA insisting on collating and sending out survey so no real control over timing -Potential postal strike</p>	Low	Medium	-Delay in sending out survey	<ul style="list-style-type: none"> -Get printed survey to CLA asap. -Maintain good relationships with CLA to encourage sticking to timeline -Difficult to control for postal strike – internet version not an option 	Medium
<p>Research resource availability – poor response to CLA questionnaire</p> <p>- Low response to questionnaire surveys and no follow up</p>	Medium	Medium	- Small number of responses	- Difficult to control for – covering letter is encouraging	Medium

Resource/staf fing	- Swine flu (and other health issues) – - staff shortage	Low	Medium	- HR absenteeism process	- There is some flexibility in staffing but if situation is serious delays inevitable.	Medium
Resource/staf fing	-Losing key staff	Low	Medium	- eg Resignations	- Usual succession planning procedures (good communications/ documentation/filing etc)	Medium
Availability of lab facilities	- Alternative University of Bristol projects limiting our lab availability	Low	Low	- Lab not accessible	- Find alternative facilities ahead of time	Low
Overall Risk Assessment Level (H/M/L):						Medium

[REDACTED]

From: [REDACTED] (WSC)
Sent: 14 January 2009 11:33
To: [REDACTED] (Defra)
Subject: RE: Lead Shot meeting

Thanks for this. [REDACTED] (and I) will be glad you are. I have arranged a hire car for [REDACTED] she'll be leaving from TQH so is happy to take you to WWT also if that suits you.

Thanks

[REDACTED]

From: [REDACTED] (NESD)
Sent: 13 January 2009 20:00
To: [REDACTED] (WSC)
Subject: RE: Lead Shot meeting

OK m'dears-

Just back from leave, but I will be there-I have a busy day tomorrow, but will sort myself out and be there, ready to assist. I will let you know as soon as I can tomorrow, but I have a meeting first thing, so it may not be until the afternoon that you hear from me.

Cheers

[REDACTED]

-----Original Appointment-----
From: [REDACTED] (WSC)
Sent: 12 January 2009 15:37
To: [REDACTED] (NESD)
Subject: FW: Lead Shot meeting
When: 15 January 2009 10:30-13:00 (GMT) Greenwich Mean Time : Dublin, Edinburgh, Lisbon, London.
Where: WWT Slimbridge

[REDACTED]

I'm aware you have this tentatively marked in your calendar. I hope you can make this meeting as [REDACTED] feels it is very important that you are there to advise us, and to keep you abreast of progress and methods.

Please let me know if you can make it, and if you need me to arrange your travel.

Kind regards

[REDACTED]

-----Original Appointment-----
From: [REDACTED] (WSC)
Sent: 18 December 2008 15:55
To: [REDACTED] (WSC); [REDACTED] (NESD)
Subject: Lead Shot meeting
When: 15 January 2009 10:30-13:00 (GMT) Greenwich Mean Time : Dublin, Edinburgh, Lisbon, London.
Where: WWT Slimbridge



The Wildfowl & Wetlands Trust

Defra Lead Shot Compliance: Internal Steering Group Meeting 1

Lecture Theatre, WWT Slimbridge
Thursday 15th January 2009, 11am-1pm

AGENDA

1. Apologies
2. Internal Steering Group: membership and operation
3. Defra – contractual issues, External Steering Group etc.
4. Overview of timing of Milestones
5. Progress on Milestones:
 - a. Database of game dealers
 - b. Purchase of game
 - c. BASC members questionnaire
 - d. Shoot manager database and questionnaire
6. AOB
7. Date of next meeting

Hello John

I am trying to collect information for the Defra Survey unit- there are typically a number of forms to fill in, which I am trying to finish today. I also have a list of carefully put questions, to ask them, so that we can incorporate their way of thinking into the survey design. I will have to wait for their answers before I finish the form and submit it for approval.

Meanwhile I have a couple of questions for you! Please just type in the answers in on a reply.

1. How many people do you think will be targeted by the BASC Landowners and shoot manager postal survey?
2. I take it that they will be selected as BASC members who are land owners or shoot managers in England? I need this to indicate choice of sample, and believe it or not, to work out costs for their time in filling in the survey form!

3. Do you really think the first response rate will be below 35%? I see you have something on the website suggesting that everyone needs to be helpful in this, which is a good start.
4. Is there no possibility that the survey could be via the website? I see that there is a wildfowling quiz already in progress, and there are a few questions that could inform this project- or was that intended? Is there any way to collect results from this, or to place another simpler survey on the web? This would cut around a lot of the red tape, but it also involves an element of bias, since only those willing to play on the internet will respond.
5. Is there to be a survey on the website of all BASC members in general? Can this be web based? If it is web based, I do not need to involve the survey unit of the details, but they need to be aware. If postal, how many people is this? Is the response rate also likely to be less than 35%?
6. I cannot really see the difference between the two surveys, perhaps one question could be used to categorise the respondent as a land owner or manager or shoot manager from the rest? This would reduce it to one survey of the BASC membership.
7. The Data Protection Act has reared its head, what steps are being taken to ensure the survey meets these requirements? I will look up the main things that could affect us, the database of shoot managers may be one of concern (imagine protest group getting hold of it) -is this activity licensed or traceable in other ways ?
8. Anonymity- it may increase honesty of responses on one hand, while on the other, it reduces our ability to chase people up, but the Survey Unit may not like this pressure. Where you considering anonymous responses?

While working through all this, I am preparing a short, simple guidance document for the questionnaire design and the accompanying letter, since these will have to get passed for both the general BASC member-survey and the BASC landowner/ shoot manager survey by the Survey Unit, and the Minister. I will get this guidance to you as quickly as I can.

It seems like a lot of hoops, but it will help us to get the information we require, without ruffling too many feathers (sorry, couldn't resist).

Please try to answer what you can- be glad you don't have to fill in the forms!

Cheers




The Wildfowl & Wetlands Trust

Defra Lead Shot Regulations 1999 Compliance: Steering Group Meeting 1

Lecture Theatre, WWT Slimbridge

Thursday 15th January 2009, 11am-1pm

AGENDA

1. Apologies
2. The Steering Group: membership and operation.
 - RSPB request for involvement
3. Defra – contractual issues.
 - Invoicing and Payment
 - WWT finance issues
4. Milestones – Overview of timing
5. Milestone 1 – Progress and planned work
 - Database of game dealers
 - Purchase of game and sample size
 - Shoot manager database
6. Milestone 2 - Progress and planned work
 - BASC members questionnaire
 - Desired outputs
 - Format
 - Questions
 - Initial Draft
 - Final questionnaire – time and extent of circulation
 - Shoot manager questionnaire (production and analysis)
 - Winter 1 x-raying and post mortem exams; shot analysis.
7. Further Ahead
 - Milestone 3 – Ongoing consideration of winter 2 sample size
8. AOB
9. Date of next meeting

RSPB is now a corresponding member of the SG. Therefore minutes of SG meetings and other appropriate papers shall be copied to Dave Hoccom/Jeff Knott. **Action:** [redacted] - Done

HP to investigate likelihood that the Defra surveys unit will agree to survey response follow up. **Action:** [redacted]

[redacted] to receive any further feedback from members, amend the questionnaire and circulate a revised draft to SG members. **Action:** All and [redacted]. Done

[redacted] would engage one of the Defra social scientists in the surveys. **Action:** [redacted]

A teleconference (defra to host) will be held within a month to agree on final version of the questionnaire. Defra has facilities to host teleconference. **Action:** [redacted], [redacted] and [redacted]

[redacted] would determine the sensitivity of the test for lead i.e. upper and lower limits. **Action:** [redacted]

[redacted] and her colleague [redacted] will formulate a post mortem protocol. **Action:** [redacted] [Also, circulate to SG members as required [redacted]]

WWT to produce risk register as discussed. **Action:** [redacted]

Date of next meeting

Thursday 23rd July, 11am Slimbridge.

[REDACTED]

From: [REDACTED] (Biodiversity)
Sent: 30 June 2009 07:54
To: Ruth Cromie
Cc: [REDACTED] (Biodiversity); [REDACTED] (Biodiversity)
Subject: QuestionnaireForMembers_Covering Letter_FINAL.doc



QuestionnaireFo...

SCU has cleared BASC members survey subject to the amendments to the letter above. They also would like to know when and for how long the survey will take place.

[REDACTED]

[REDACTED] Non-native species policy | Defra | 1/08 Temple Quay House | 2 The Square | Temple Quay | Bristol | BS1 6EB | 0117 372

Name
Address
A2
A3
A4

Shooting and the Lead Shot Regulations in England

Dear

I am writing to ask for your help with an important new survey.

Legislation to restrict the use of lead shot in England was introduced in 1999. Defra has recently begun a review of these regulations and accordingly, has contracted the Wildfowl & Wetlands Trust to investigate awareness and understanding of the regulations, and the level of compliance with them, within the shooting community in England. As part of this wider research BASC is asking a sample of its members to provide information to help inform this review and to give shooters the opportunity to express their views about the regulation.

I would be grateful if you would take a few minutes to complete the enclosed questionnaire and return it in the pre-paid envelope (no stamp required) by ????????????

Please be assured that any information you give will be used only for this research project and you will not be identified in any way. Any data generated by the survey will be treated in compliance with the Data Protection Act 1998.

I appreciate your help, and thank you in anticipation of receiving your completed survey form. If you would like to discuss any aspect of the survey, please do not hesitate to contact me at the address below

Yours sincerely,



Dr Alison Loram
Senior Research Officer
BASC
Marford Mill
Rossett
Wrexham, LL12 0HL

██████████@basc.org.uk

Name
Address 1
Address 2
Address 3
Town
Postcode

November 2009

Dear Name

Shooting on your land and lead shot

I am writing to ask for your help with an important new survey.

Legislation to restrict the use of lead shot in England was introduced in 1999. Defra is currently investigating awareness and understanding of the regulations, and the level of compliance with them, within the shooting community in England. As part of this research, CLA has agreed to help the British Association for Shooting and Conservation (BASC) by asking a sample of our members to provide information to help this study. A questionnaire is enclosed which is designed to be complementary to a similar survey of BASC members. The survey aims to give landowners and shoot providers the opportunity to express their views on the regulations.

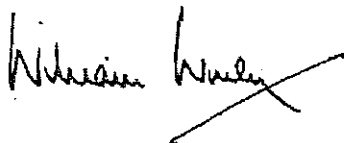
It would be extremely helpful if you would be good enough to complete the questionnaire which should take no longer than 10 minutes.

- If shooting does **not** take place on your land, simply answer question 1 and return the questionnaire to BASC in the prepaid envelope.
- If shooting **does** take place on your land and you are **directly involved** in managing it, please complete the questionnaire and return it to BASC in the prepaid envelope by [date].
- If shooting does take place on your land but you are **not** directly involved in managing it, please pass the questionnaire to the most appropriate person who does manage it, for him/her to complete and return it to BASC in the prepaid envelope by [date].

Please be assured that any information given will be used only for this study and neither you nor your land will be identified in any way. Any data generated by the survey will be treated in compliance with the Data Protection Act 1998.

I very much appreciate your help. If you would like to discuss any aspect of the survey, please do not hesitate to contact Dr Alison Loram, Senior Research Officer, BASC, Marford Mill, Rossett, Wrexham, LL12 0HL, Tel: 01244 [redacted] Email: [redacted]@basc.org.uk

Yours sincerely



William Worsley
President

SHOOTING ON YOUR LAND AND LEAD SHOT

1. Which of the following statements best describes you?

Please tick one box only

I am a landowner with *no* shooting taking place on my land
(*please return the questionnaire to BASC in the prepaid envelope*)

✓

I am a landowner with shooting taking place on my land
(*please continue with question 2*)

I am not the landowner but have responsibility for the shooting that takes place on this land
and

I am the land manager/shoot manager/shoot tenant/gamekeeper/other*
(*please delete as appropriate and continue with question 2*)

**If "other", please describe.....*

2. Which of the following types of shooting are you responsible for?

Please tick as many boxes as appropriate

Coastal wildfowling (ducks, geese, waders)

✓
Yes

✓
No

Driven game shooting

Inland duck shooting

Inland goose shooting

Rough shooting

*Other types of shotgun shooting
(excluding clay target shooting)

**If "Other types" please describe.....*
.....

4. In practice, who is legally responsible for ensuring compliance with the regulations on your land/shoot(s)? Please tick one box only

- | | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| ✓ | ✓ | ✓ | ✓ | ✓ |
| Landowner | Shoot manager | Shoot tenant | Headkeeper/Gamekeeper | Other |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If "Other" please specify.....

5. On your land/shoot(s), how is compliance with the regulations ensured? Please tick as many answers as appropriate

- | | |
|---|-------------------------------|
| Compliance is a requirement of shooting on my land/shoot(s) | ✓
<input type="checkbox"/> |
| Guns who do not comply are fined | <input type="checkbox"/> |
| Non-lead cartridges are provided | <input type="checkbox"/> |
| Types of shooting requiring compliance (e.g. duck drives) have been omitted/reduced | <input type="checkbox"/> |
| Instructions that wildfowl must not be shot are given at the start of shoots | <input type="checkbox"/> |
| I do not know | <input type="checkbox"/> |
| Other (please describe) | <input type="checkbox"/> |
| | |
| | |

6. What do you think of the regulations? Please tick as many answers as appropriate

The regulations are:

- essential to reduce lead poisoning in waterbirds
- insufficient to reduce lead poisoning in waterbirds
- unnecessary because lead poisoning in waterbirds is not a problem
- unjustified by the level of lead poisoning in waterbirds
- simply a means of restricting shooting activities
- the beginning of phasing out all lead shot in shooting
- complicated and confusing
- difficult to comply with when out shooting
- Other (please describe)
-

If you have any further information or comments/suggestions you would like to make in relation to this survey, please use the space below.

Please return your completed questionnaire by [date] in the pre-paid envelope (no stamp required) to:-

Research Department
BASC
Marford Mill
Rossett
Wrexham LL12 0HL

Thank you very much for your help – it is much appreciated.

Please be assured that any information you give will be used only for purposes of this survey. We will respect all Data Protection Act 1998 issues and you will not be identified in any way.

[REDACTED]

From: [REDACTED] (Biodiversity)
Sent: 30 June 2009 09:30
To: Ruth Cromie; Alison Loram (Research); John Harradine (Research)
Cc: [REDACTED] (Biodiversity); [REDACTED] (Biodiversity); [REDACTED] (NE)
Subject: RE: QuestionnaireForMembers_Covering Letter_FINAL.doc

Turnaround time will likely be longer. The purpose of SCU is to minimise impact of surveys etc on businesses (e.g. shoot providers) and therefore such surveys are open to a greater deal of scrutiny than those targeted at the general public (e.g. BASC survey)

I do agree, however, it gives us some indication that SCU are happy with the general survey design.

[REDACTED] | Non-native species policy | Defra | 1/08 Temple Quay House | 2 The Square | Temple Quay | Bristol | BS1 6EB | 0117 372

From: Ruth Cromie [mailto:[REDACTED]@wwt.org.uk]
Sent: 30 June 2009 09:21
To: [REDACTED] (Biodiversity); Alison Loram (Research); John Harradine (Research)
Cc: [REDACTED] (Biodiversity); [REDACTED] (Biodiversity); [REDACTED] (NE)
Subject: RE: QuestionnaireForMembers_Covering Letter_FINAL.doc

Absolutely – but it gives us the green light to finish it and then get it submitted to SCU – and I'd assume the turn around time for that would be about the same so not too great a wait.

-----Original Message-----

From: [REDACTED] (Biodiversity) [mailto:[REDACTED]@defra.gsi.gov.uk]
Sent: 30 June 2009 09:15
To: Ruth Cromie; Alison Loram (Research); John Harradine (Research)
Cc: [REDACTED] (Biodiversity); [REDACTED] (Biodiversity); [REDACTED] (NE)
Subject: RE: QuestionnaireForMembers_Covering Letter_FINAL.doc

Ruth

The shoot provider questionnaire has to get through SCU approval also. If it involves more than 25 farmers (amongst the landowners) we also need ministerial permission to issue the survey. However, before that happens the steering group needs to see, and be content, with the survey draft.

[REDACTED]

[REDACTED] | Non-native species policy | Defra | 1/08 Temple Quay House | 2 The Square | Temple Quay | Bristol | BS1 6EB | 0117

From: Ruth Cromie [mailto:[REDACTED]@wwt.org.uk]
Sent: 30 June 2009 09:07
To: [REDACTED] (Biodiversity); 'Alison Loram (Research)'; 'John Harradine (Research)'
Cc: [REDACTED] (Biodiversity); [REDACTED] (Biodiversity); [REDACTED] (NE)
Subject: RE: QuestionnaireForMembers_Covering Letter_FINAL.doc

This is excellent news!!

Given that this questionnaire is acceptable we can now forge ahead with the shoot provider questionnaire based heavily on this format.

Perhaps we can discuss at the teleconference on Friday whether we should send both questionnaires out together or separately at which point we can answer your question below.

Many thanks,

Ruth

Ruth Cromie, Ph.D.
Head of Wildlife Health

Wildfowl & Wetlands Trust (WWT)
Slimbridge, Glos GL2 7BT, UK

T +44 (0)1453 [REDACTED]
F +44 (0)1453 [REDACTED]
E [REDACTED]@wwt.org.uk
W wwt.org.uk

-----Original Message-----

From: [REDACTED] (Biodiversity) [mailto:[REDACTED]@defra.gsi.gov.uk]
Sent: 30 June 2009 07:54
To: Ruth Cromie
Cc: [REDACTED] (Biodiversity) [REDACTED] (Biodiversity)
Subject: QuestionnaireForMembers_Covering Letter_FINAL.doc

<<QuestionnaireForMembers_Covering Letter_FINAL.doc>>

SCU has cleared BASC members survey subject to the amendments to the letter above. They also would like to know when and for how long the survey will take place.

[REDACTED]

[REDACTED] Non-native species policy | Defra | 1/08 Temple Quay House | 2 The Square | Temple Quay | Bristol | BS1 6EB | 0117 372 [REDACTED]

Department for Environment, Food and Rural Affairs (Defra)

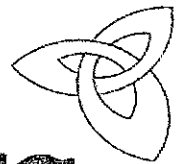
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Work with us to improve the UK's ponds and backyard wetlands. Start by completing our survey and you could win a £1,000 Marsh Award for Wetland Conservation. www.wwt.org.uk/wimby

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defra

Department for Environment
Food and Rural Affairs

Survey Control Liaison Unit Survey Notification Form

SURVEY MANAGER: [REDACTED] (Defra Project Manager)

NAME OF SURVEY: BASC members awareness of restrictions on shooting with lead

SCU NUMBER:

- This notification form is intended to make it as easy as possible for you to plan a good quality survey and to ensure that you comply with Government's survey control rules.
- Please note that surveys must have the full approval of the Survey Control Liaison Unit (SCLU) before they take place. To obtain this, you will need to provide the SCLU with a completed notification form and copies of the interview script/questionnaire and any introductory letters that will be sent. The SCLU requires one month's notice for processing a survey application.
- If you intend to place a contract for the survey it is advisable to apply for **approval in principle** before committing to any expenditure. To obtain this, please complete as much of the form as you can and advise the SCLU of any subsequent changes to the survey proposal.
- Please also note that the PM's Instructions on survey control require all Government departments to provide Ministers with annual reports and forecasts on their survey activity. Information from this form will be used to seek Ministerial approval for the survey and its anticipated cost to respondents. Please bear in mind that you will be asked to provide feedback on final costs and response rates for the Ministerial report on completed activity when fieldwork has ended. You should therefore ensure that full records are available relating to areas such as selection and response, costs to Government, compliance costs and complaints.

Please complete each section of this form and return it to:

Statistical Policy & Survey Advice Team
DEFRA SCLU

Telephone
FAX
Email

[REDACTED] (GTN: [REDACTED])
[REDACTED] (GTN: [REDACTED])
[REDACTED]@defra.gsi.gov.uk

Guidance:

Help is available from the following sources:

- In the guidance notes at the bottom of each page of this form
- From the Defra Survey Control intranet pages
- The SCLU (address given above).

1 Survey Specifications	
1.1 Survey title	Compliance with the Environmental Protection (Restriction of the use of lead shot) (England) Regulations 1999.
1.2 Division, Agency or Non-Departmental Public Body sponsoring the survey	Biodiversity Programme
1.3 Subjects covered by the survey	Use of lead shot in organised shooting of water fowl and waders, and knowledge of and compliance with the lead shot regulations (see 2.1).
1.4 Survey manager (please provide a contact within the Division, Agency or NDPB running the survey, and not a contracted individual from an external company)	Name: [REDACTED] Division: Biodiversity Programme Address: Room 1/11 2 The Square Temple Quay Bristol BS 1 6PN Telephone including national dialling code: [REDACTED] FAX: Email: [REDACTED]@defra.gsi.gov.uk
1.5 To which of Defra's strategic priorities will this survey contribute?	<input type="checkbox"/> Climate Change & Energy <input type="checkbox"/> Sustainable Consumption & Production <input checked="" type="checkbox"/> Natural Resource Protection <input type="checkbox"/> Sustainable Rural Communities <input type="checkbox"/> Sustainable Food & Farming sector (inc. Animal Health & Welfare)
1.6 Does the survey have Defra policy support? N.B. Agencies, NDPBs – please provide details of a Defra policy contact.	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
1.7 Is participation by the respondent voluntary, statutory or a contractual obligation? (If statutory, please state Act. If contractual obligation, please provide details).	<input checked="" type="checkbox"/> Voluntary <input type="checkbox"/> Statutory (Act:) <input type="checkbox"/> Contractual obligation (Specify:)
1.8 EU Directive (if applicable).	Domestic legislation – The Environmental Protection (Restriction on Use of Lead Shot) (England) Regulations 1999
1.9 To what type of respondent is the survey addressed (e.g. sheep farmers, general public, merchants, etc)	Group 1 Shoot managers and land owners (may include farmers), and Group 2 shooters, but the Group 2 survey is restricted only those people with membership of the British Association for Shooting and Conservation

1.10 Which geographical areas will the survey cover? ¹	<input type="checkbox"/> United Kingdom <input type="checkbox"/> Great Britain <input checked="" type="checkbox"/> England only <input type="checkbox"/> Regional (please specify) <input type="checkbox"/> Local (please specify) <input type="checkbox"/> Other (please specify BASC members who are landowners or shoot managers in England will be requested to complete the survey form.
1.11 When is the fieldwork due to start/expected to end?	Start: month May year 2009 End : month June year 2009
1.12 How frequently will the survey take place? <i>Please note that surveys which take place regularly should be subject to regular review.</i>	<input type="checkbox"/> Monthly <input type="checkbox"/> Quarterly <input type="checkbox"/> Annually <input checked="" type="checkbox"/> One-off <input type="checkbox"/> Other (Specify)

2 Uses

2.1 Why is it essential for the Department to run this survey? What would be the effect of <i>not</i> running it? (Maximum 45 words)	<p>It will help inform a project which includes testing for lead shot in a sample of shot water fowl purchased from game dealers, to test compliance with the Environmental Protection (Restriction on the Use of Lead Shot) (England) Regulations 1999 (as amended)) prohibiting the use of lead shot for shooting various named species of wildfowl, including mallard, anywhere in the country, and for using lead shot for any quarry on specified wetland sites.</p> <p>It is recognised that there are limitations to the method of testing compliance by assessment of lead shot in waterfowl purchased from game dealers. A scoping study was conducted to examine other possible methods for reporting compliance, and of the nine methods investigated, this was the most practical. However, it was suggested that a survey of shoot managers, land owners and shooters could also inform on awareness of and compliance with the regulations, to support the information collected from shot birds.</p>
2.2 What specific decisions or action will be taken as a result of collecting this data?	<p>The survey results will be used to assess awareness of the regulations, to identify any need to increase awareness and how this could best be achieved, and to provide recommendations for policy as part of any possible future review of the regulations.</p>

¹ Q1.10: If the survey area covers Wales, Scotland and Northern Ireland, please note that the separate approval will also be required from the respective countries before you can commence fieldwork. The Defra SCLU will liaise in obtaining this. Please also provide the names of any policy contacts within the Devolved Authorities.

2.3 Please justify the need for the survey by explaining how the data collected will benefit and be used. (Maximum 45 words)

Lead Shot Legislation (England) Review Group was set up to review the Regulations, including the issue of compliance. Assessment by the Review Group in 2000/01 indicated a good level of compliance with the regulations, based on anecdotal evidence. This conclusion was supported by the small numbers of potential offences reported to the police, none of which resulted in court action.

In 2002, a study conducted by the RSPB which showed that two-thirds of ducks sampled at game dealers throughout the country, had been shot with lead, suggesting to a disturbing lack of compliance.

Defra subsequently commissioned a scoping study, to determine appropriate methods for reporting compliance. This was completed in 2006. The Steering Group considered 9 options proposed during the scoping study, and of these other more direct methods, such as sampling shot birds or ammunition in the field were felt to be intrusive and also subject to various forms of bias. We are seeking to understand the awareness of, and compliance with, the regulations by the shooting community, and as part of a possible future review of the regulations, to identify actions that could increase this as well as to be able to report on compliance in a robust and meaningful way. The collected information will be used to make recommendations for consideration at ministerial level.

The survey forms part of the follow-on project and is necessary to support the results from testing compliance with the regulations on a shot waterfowl purchased from game dealers. The latter has some limitations in assessing compliance of the wider shooting activities, as shot birds may not be offered for sale. The survey will be by postal questionnaire, addressed to Group 1 (shoot managers and landowners, which may include farmers) and Group 2 (shooters) that are members of BASC, and therefore familiar with BASC surveys, and their role in shooting and conservation. The BASC member profile is more representative of wildfowling activities on the foreshore, as shot birds are often for personal consumption rather than for supply to game dealers. We recognise that there is also an element of bias in this type of sampling, since BASC members will be well informed, as a result of other BASC communications. The project deals with what could be a sensitive issue, the survey represents a soft approach that will enable an anonymous assessment of the awareness of regulations and degree of compliance of shoot managers.

Other Govt Departments:

EU: The scoping study showed that there has been no routine monitoring in European countries to report on compliance with the lead regulations. The Defra Study may help others design their methods of reporting compliance, and increasing awareness and compliance.

Trade Associations/respondents:

2.4 Will the results of the survey be published? (If so, please provide details)	Y Title of Publication: Not known at this time. The survey results will be reported as part of the Final Project Report. Summary data and graphical presentations will be used, with statistical analysis where appropriate.
2.5 Have you ensured that your survey complies with the provisions of the Data Protection Act 1998? ²	Yes Y <input type="checkbox"/> No <input type="checkbox"/>

3 Sample Selection	
3.1 Where is the list of names and/or addresses to be drawn from, e.g. June Agricultural Survey Register, Inter-Departmental Business Register, etc. ³	British Association for Shooting and Conservation (BASC) membership list. Landowner survey - tbc
3.2 What is the size of the target population?	Membership of BASC. Landowner survey - tbc
3.3 How will the sample be selected from that target population (e.g. all scheme participants, random selection of dairy farmers, etc)?	BASC member landowners, shoot managers and shooters, selected to give geographical coverage across England only.
3.4 How many people will be asked to complete the survey	Group 1 =1000 people, Group 2 =1000 different people, totalling 2000 people.
3.5 What percentage do you expect to respond? ⁴	Using 3 circulations, we anticipate a 50-70% response rate
3.6 Have you obtained any professional input into the design of the sample (e.g. consultation with Defra's statisticians)?	Defra statisticians have been consulted on the survey design and statistical analysis of the results.

4 Minimising the compliance burden

² Q2.5: The Data Protection Act 1998 covers both electronic and paper records, systems used by the Department and any third parties employed to process survey data. Full details are available from Defra Online.

³ Q3.1: If you intend to draw your survey sample from the June Agricultural Survey Register, please note that applications will be examined to ensure the release of data does not breach the provisions of the Agricultural Statistics Act 1979. Any requests should be addressed to [redacted]@defra.gsi.gov.uk (Room 145, Foss House, York, GTN: [redacted]).

⁴ Q3.5: An expected response rate of less than 35% will be investigated - a rate between 60% to 75% is more usual.

<p>4.1 If data sources already exist, please describe why they do not meet the needs of this survey.</p>	<p>Updated data is required to assist with the planned 5 year review of the regulations.</p> <p>The British Association for Shooting and Conservation (BASC) undertook a membership survey of gamekeepers and shooting syndicates in 2000/2001 regarding their compliance with the regulations. This was written up, but was reported to the Lead Shot Review Group of DETR.</p> <ul style="list-style-type: none"> • In February 2001 the DEFRA Lead Shot Legislation (England) Review Group - Report to Ministers⁵ made recommendations: all organisations would continue to encourage their members compliance • group members would assess compliance and provide information to DETR on an annual basis to assist with the planned review of the Regulations after 5 years. DETR should write to the group annually after each shooting season to request this information. <p>It is now 2009, and the review is overdue.</p>
<p>4.2 Has there been any professional input into the design of the survey (e.g. form designers, experienced consultants, specialist survey staff)? Please specify.</p>	<p>Yes, the contractors and their sub-contractors are experienced in survey design and management, and they are advised by a Project Steering Group, composed of scientists, conservation and shooting experts. Defra statisticians have been involved in contributing to the survey design and the results analysis. They have already commented on the research proposal.</p>
<p>4.3 Has the survey been or will it be piloted and/or have the industry and prospective respondents been consulted in its design?</p>	<p>It will not be piloted, as it is restricted to members of BASC, and others who are likely to be willing to participate.</p>
<p>4.4 What steps have been taken to reduce the burden on small businesses/respondents?</p>	<p>The burden on respondents has been controlled by the limited target audience, simple, short questionnaire design (tick boxes) , and use of appropriate language for the target audience</p>
<p>4.5 What methods of approach will be used? ⁶</p>	<p>Y <input type="checkbox"/> Postal questionnaire</p> <p><input type="checkbox"/> Electronic questionnaire</p> <p><input type="checkbox"/> Personal interview</p> <p><input type="checkbox"/> Telephone interview</p> <p><input type="checkbox"/> Group discussion</p> <p><input type="checkbox"/> Other (Specify)</p>
<p>4.6 How long does it take each respondent to answer all the questions in the survey? ^{7 8}</p>	<p>15-30 minutes, allowing time to read it through first.</p>

⁵ Department for Environment, Food and Rural Affairs Lead Shot Legislation (England) Review Group - Report to Ministers February 2001

⁶ Q4.5: Note that if you wish to approach addresses in Wales, you should be prepared to offer respondents the opportunity to participate in Welsh if they so request. You should also be prepared to cater for those with special requirements, e.g. provide a large-print form for the visually impaired if required.

5 Survey costs															
5.1 Will a body outside the Department, Agency or Non Departmental Public Body conduct the survey? ⁹	Yes Y <input type="checkbox"/> No <input type="checkbox"/> Name BASC Contract fee including VAT £ [REDACTED] (VAT)														
5.2 Please provide the name of the company contracted to conduct the survey	BASC														
5.3 What will be the <u>estimated</u> annual cost to government of running the survey, including outside fees and VAT? (Please note that final costs will be sought for the Department's Annual Report on survey activity; at this stage, estimated costs will suffice)	Financial year 2008/09 £ [REDACTED] (contractor's fee) Financial year 2009/10 £ Financial year 2010/11 £														
5.4 What is the <u>estimated</u> total annual compliance cost to respondents and non-respondents? (See rates below)	Financial year 2008/09 £ [REDACTED] Financial year 2009/10 £ Financial year 2010/11 £ Assumes: Group 1 target 1000 people, 50% response at middle manager rate- allows time for non respondents to read the survey. Group 2 target 1000 people, 50% response rate at agricultural and horticultural rate- allows time for non respondents to read the survey.														
<table border="1"> <thead> <tr> <th>Management Level</th> <th>Rate per hour</th> </tr> </thead> <tbody> <tr> <td>Director</td> <td>£84.12</td> </tr> <tr> <td>Senior Manager</td> <td>£65.42</td> </tr> <tr> <td>Middle Manager</td> <td>£45.17</td> </tr> <tr> <td>Junior Manager</td> <td>£34.28</td> </tr> <tr> <td>Clerical Staff</td> <td>£21.78</td> </tr> <tr> <td>Agricultural / Horticultural Industry</td> <td>£13.28</td> </tr> </tbody> </table> <p>(Please note that final costs will be sought for the Department's Annual Report on survey activity; at this stage, estimated costs will suffice)</p>	Management Level	Rate per hour	Director	£84.12	Senior Manager	£65.42	Middle Manager	£45.17	Junior Manager	£34.28	Clerical Staff	£21.78	Agricultural / Horticultural Industry	£13.28	
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6 Covering letter

⁷ Q4.6: A respondent is anyone involved in gathering the data at its source and who is not paid out of the costs to government.

⁸ Q4.6: The most reliable way of determining how long a respondent will take to complete a survey is to pilot it with a small group of potential respondents. You should make sure that this is realistic; for example, if respondents must refer to files or accounts to find answers, the pilot respondents should do so too.

⁹ Q5.1 & 5.2: Note that these details will be released to the public as part of the Department's Annual Report on Survey Activity.

<p>6.1 Does the covering letter: ¹⁰</p>	<p> <input type="checkbox"/> Tell the respondent what the survey is trying to find out? <input type="checkbox"/> Tell the respondent why they were selected for the survey? <input type="checkbox"/> Explain the benefits of the survey? <input type="checkbox"/> Explain who should complete the survey? <input type="checkbox"/> Tell the respondent whether the survey is voluntary or compulsory (and if it is compulsory, what powers are being used)? <input type="checkbox"/> Tell the respondent how long completing the survey is likely to take? <input type="checkbox"/> Identify the person responsible for conducting the survey and for handling comments and complaints? <input type="checkbox"/> Give prospective respondents to telephone surveys the opportunity to decline & details of the person to contact? </p> <p>Contact details will be provided to provide assistance to any respondents who may require any help or clarification.</p>
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7 Additional information	
<p>7.1 Please supply any additional information regarding the survey which is not covered elsewhere.</p>	<p>BASC regularly surveys its members and from time to time, members of other organisations. There is currently a wildfowling quiz on their website. The target audience is thus accustomed to the types of surveys, guidance notes and work of BASC.</p>

¹⁰ Q6.1: Every survey should have a covering letter or an equivalent means of introducing the survey to respondents. The letter should cover each of the points listed.

[REDACTED] Defra)

From: Ruth Cromie [REDACTED]@wwt.org.uk>
Sent: 01 July 2009 14:42
To: [REDACTED] (Biodiversity); 'John Harradine (Research)'; 'Alison Loram (Research)'; [REDACTED] (NESD); [REDACTED] (Biodiversity); [REDACTED] (NE); [REDACTED] (Biodiversity)
Cc: Michelle OBrien; Martin Brown; Louise Hurst
Subject: Lead Shot Compliance Steering Group Meeting - 11am-1pm, Friday 3rd July - PM protocol and risk assessment
Attachments: Post Mortem Protocol v 3.doc; Lead compliance project risk assessment.doc

Hello All,

In advance of Friday's teleconference here are two documents which were WWT actions:

1. Project Risk Assessment for Defra (updated to include swine flu and slight increased risk of avian influenza outbreak)
2. Post mortem protocol for the game dealer survey

Teleconference details below as a reminder.

Best wishes,

Ruth

Ruth Cromie, Ph.D.
Head of Wildlife Health

Wildfowl & Wetlands Trust (WWT)
Slimbridge, Glos GL2 7BT, UK

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W wwt.org.uk

-----Original Message-----

From: Ruth Cromie
Sent: 18 June 2009 15:16
To: [REDACTED] (WSC); 'John Harradine (Research)'; 'Alison Loram (Research)'; [REDACTED] (NESD); [REDACTED] (WSC); [REDACTED] (NE)
Cc: Michelle OBrien; Martin Brown; Louise Hurst
Subject: RE: Lead Shot Compliance Steering Group Meeting - 11am-1pm, Friday 3rd July - TELECONFERENCE DETAILS

Hello

Everyone seems happy with the concept of a teleconference rather than a face to face meeting so that means less biscuit consumption but helps save some carbon and gives us all more time too!

Here are the dial in details:

Dial in [REDACTED]
When requested enter your PIN [REDACTED]

If you have difficulties call my mobile for help [REDACTED]

Each caller will be charged 5p per minute for this service i.e. £6, hope that's OK.

Best wishes,

Ruth

-----Original Message-----

From: Ruth Cromie

Sent: 17 June 2009 17:00

To: [REDACTED] (WSC); 'John Harradine (Research)'; 'Alison Loram (Research)'; [REDACTED] (NESD); Munro, Lucy (WSC); Carter, Ian (NE)

Cc: Michelle OBrien; Martin Brown; Louise Hurst

Subject: Lead Shot Compliance Steering Group Meeting - 11am-1pm, Friday 3rd July

Hello

With respect to the next Steering Group meeting, this is scheduled to be held on 3rd July. We'd talked about holding this at BASC but as Defra are planning to phone into this meeting I'm wondering, rather than ask [REDACTED] to travel so far too whether we can change the whole meeting to a teleconference? As John points out we've had a lot of contact over the questionnaire survey so we're up to date as far as that goes.

[REDACTED] let me know if you're happy with this approach. Assuming you are, I'll send around teleconference details closer to the time.

In the meantime, attached are:

1. Minutes from the last meeting
2. Agenda for the forthcoming meeting - please let me know if you have any additions or other comments
3. Milestone 2 progress report for Defra (appreciating that we're still 6 weeks away from Milestone 2 - end July)
4. The original planning schedule for reference

Best wishes,

Ruth

Ruth Cromie, Ph.D.

Head of Wildlife Health

Wildfowl & Wetlands Trust (WWT)

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Work with us to improve the UK's ponds and backyard wetlands. Start by completing our [survey](http://www.wwt.org.uk/survey) and you could win a £1,000 Marsh Award for Wetland Conservation. www.wwt.org.uk/wimby

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Wildfowl & Wetlands Trust (Consulting) Ltd. (Company No. 2277255) is a wholly owned subsidiary of WWT.

Defra Lead Regulations Compliance CR 0411

WWT *Post Mortem* Examination Protocol

Personal protective equipment (including latex gloves) will be worn throughout the post mortem. Appropriate health and safety measures will also be taken to prevent zoonotic infection.

1. Each bird will be individually labelled and radiographed to identify the number and position of pellets it contains.
2. An external examination will be carried out – noting degree of preparation e.g. oven-ready with viscera removed, “in feather” intact etc., number and placement of any wounds (together with any identifying marks and broken bones in “in feather” birds).
3. “In feather” birds will be plucked.
4. The skin will be incised along the midline and separated from underlying muscles.
5. The muscles will be examined for bruising and wounds from pellets.
6. The pectoral muscles will be reflected away from the sternum and ribs and dissected to find any pellets present.
7. The ribs will be cut along the line of angulation and the sternum will be reflected and removed.
8. Any *in situ* viscera will be examined for bruising and wounds from pellets.
9. Where intact viscera are present it they will be removed and each individual system examined:
 - i. Gastrointestinal tract, liver, spleen
 - ii. Heart and respiratory tract
 - iii. Kidneys and gonads.
10. The remaining material from the carcass will be disposed of as carcasses for incineration.

Notes will be made throughout the *post mortem* examination of any significant findings and placement of all pellets. Pellets will be labelled as lethal and non-lethal to as great a degree as is possible.

Pellets will be judged to be lethal when they are:

- Found at the site of fractured bones (ensuring that these are fractures that occurred at the time of death not those caused by post mortem preparation of the bird) or within the bones themselves
- Present within vital organs such as heart and lungs
- Present within large areas of haemorrhage and bruising showing that they entered the bird at, or very shortly before, the time of death and the bird would have been unable to fly with the damage inflicted
- Present at the end of pellet tracks containing feathers which had not been walled off in any way showing that they had recently occurred
- Found at the back of the bird having been tracked through the rest of the body including vital organs

[REDACTED]

From: Ruth Cromie [REDACTED]@wwt.org.uk>
Sent: 03 July 2009 10:07
To: [REDACTED] (Biodiversity)
Cc: [REDACTED] (Biodiversity) [REDACTED] (Biodiversity)
Subject: Lead compliance - SG agenda

Hello [REDACTED]

Just some notes for you as chair (which might or might not?! help your judge of timings):

3 Internal Steering Group – nothing to raise from us - just to check no issues

4 Contractual issues – no issues from our end – just to check you're happy with things.

Speak to you soon.

Best wishes,

Ruth

Ruth Cromie, Ph.D.
Head of Wildlife Health

Wildfowl & Wetlands Trust (WWT)
Slimbridge, Glos GL2 7BT, UK

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[REDACTED]

From: Ruth Cromie [REDACTED]@wwt.org.uk>
Sent: 05 July 2009 15:35
To: [REDACTED] (Biodiversity); 'John Harradine (Research)'; 'Alison Loram (Research)'; [REDACTED] (Biodiversity); [REDACTED] (NE); [REDACTED] (Biodiversity)
Cc: Michelle OBrien; Martin Brown; Louise Hurst; [REDACTED] (NESD)
Subject: Lead Shot Compliance Steering Group Meeting 2 - Minutes
Attachments: Minutes 2nd SG meeting 03 July 09.doc; Lead compliance project risk register v 2 03072009.doc

Hello,

Attached are minutes from Friday's meeting plus the updated risk register.

Best wishes,

Ruth

Ruth Cromie, Ph.D.
Head of Wildlife Health

Wildfowl & Wetlands Trust (WWT)
Slimbridge, Glos GL2 7BT, UK

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The Wildfowl & Wetlands Trust

Defra Lead Shot Regulations 1999 Compliance: Steering Group Meeting 2
Teleconference
Friday 3rd July 2009, 11am-1pm

AGENDA

1. Apologies
2. Minutes of last Steering Group Meeting
3. Internal Steering Group: operation
4. Defra – contractual issues, External Steering Group etc.
5. Progress on Milestones:
 - Game dealer survey - winter 1 X-ray and post mortem analysis
 - Game dealer survey - winter 1 shot analysis
 - Game dealer survey – comments on winter 2
 - BASC members questionnaire
 - Shoot provider database and questionnaire
6. AOB
7. Date of next meeting

Defra Lead Compliance 2008-2010

Defra Milestones

WWT Task Task	Month																	
	November	December	January	February	March	April	May	June	July	August	September	October	November	December	January	February	March	
Project management incl communications	[Redacted]																	
A. Game Dealer Survey	[Redacted]																	
1 Database of retailers	[Redacted]																	
2 Winter 1. Purchase of carcasses	[Redacted]																	
3a Winter 1. X-ray and post mortem examination	[Redacted]																	
3b Winter 1. Shot analysis	[Redacted]																	
4 Winter 2. Purchase of carcasses	[Redacted]																	
5a Winter 2. X-ray and post mortem examination	[Redacted]																	
5b Winter 2. Shot analysis	[Redacted]																	
B. BASC Member Survey	[Redacted]																	
6 Questionnaire design	[Redacted]																	
6a Dissemination of questionnaire (with follow up if	[Redacted]																	
7 Collation and analysis of results	[Redacted]																	
C. Shoot Manager Survey	[Redacted]																	
8 Database of shoot managers etc.	[Redacted]																	
9 Questionnaire design	[Redacted]																	
9a Dissemination of questionnaire (with follow up if	[Redacted]																	
10 Collation and analysis of results	[Redacted]																	
11 Final report	[Redacted]																	

Defra M4

Defra M3

Defra M2

Defra M1