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FORM AR27

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:

Year ended:

List No:

Head or Main Office:

Website address (if available)

Has the address changed during the year to which the return relates? Yes No (Tick as appropriate)

General Secretary:

Contact name for queries regarding the completion of this return:

Telephone Number:

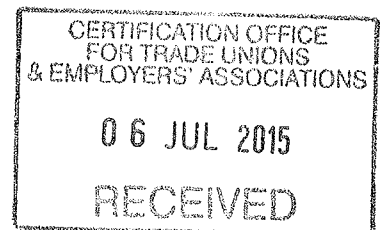
e-mail:

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



East of England LGA Staff Year End 31 March 2015

First name	Last name	Job Title
Cinar	Altun	Secretariat Manager
Lucy	Ashwell	Senior Manager
Jayne	Cole	Events Co-ordinator
Eddie	Gibson	Senior Manager
Sarah	Golding	Personal Assistant
Louise	Gooch	Policy Officer - Strategic Migration Partnership
Sue	Hay	EACH Project Worker
Rachel	Heathcock	EACH Project Officer
Michelle	Kirk	Director
Emma	Moore	HR / OD Advisor
Sebastian	Reeves	Administrator - Talent Bank / Finance
Julia	Searle	Administrator - Finance
Hannah	Shah	Marketing and Communications Manager
Craig	Spencer	Policy Officer
Zoe	Stonehouse	Apprentice
Malgorzata (Gosia)	Strona	Senior Policy Officer
Cecilia	Tredget	Managing Director

RETURN OF MEMBERS

(see note 9)

NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
52				52

OFFICERS IN POST

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change
Policy Officer		Craig Spencer	30 June 2014
Senior Manager		Rosemary Green	11 July 2014
Senior Manager	Rosemary Green		31 March 2015

REVENUE ACCOUNT/GENERAL FUND

(see notes 11 to 16)

Previous Year		£	£
	INCOME		
	From Members Subscriptions, levies, etc	648,145	
	Investment income Interest and dividends (gross) Bank interest (gross) Other (specify)	3,776	
	Other income Training Grants and project support Consultancy fees Miscellaneous receipts (specify) Profit on sale of fixed assets	38,851 242,939 1,201,863 91,946 301,081	
	TOTAL INCOME		2,528,601
	EXPENDITURE		
	Administrative expenses		
	Remuneration and expenses of staff	792,726	
	Occupancy costs	32,984	
	Printing, Stationery, Post	2,182	
	Insurance	24,437	
	Telephones	4,685	
	Legal and Professional fees	30,766	
	Office publications	15,208	
	IT costs	29,981	
	Repairs and maintenance	66	
	Miscellaneous (specify)	28,578	
	Other charges		
	Bank charges	1,373	
	Depreciation	936	
	Conference and meeting fees	19,840	
	Training and consultancy	1,502,876	
	Project costs	313,784	
	Other finance costs – pension scheme	49,875	
	Miscellaneous – Brussels Office	167,400	
	Pension scheme actuarial loss	1,387,000	
	Taxation		
	TOTAL EXPENDITURE		4,404,697
	Surplus/Deficit for year		(1,876,096)
	Amount of fund at beginning of year		(219,483)
	Amount of fund at end of year		(2,095,579)

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 2		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

ACCOUNT 3		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 4		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 5		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
	Total Income		
Expenditure	Administrative expenses Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND

(see notes 17 to 18)

ACCOUNT 6		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

ACCOUNT 7		Fund Account	
Name of account:		£	£
Income	From members Investment income Other income (specify)		
		Total Income	
Expenditure	Administrative expenses Other expenditure (specify)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	

BALANCE SHEET AS AT 31 MARCH 2015

(see notes 19 and 20)

Previous Year	£	£
<p>Fixed Assets (as at page 11)</p>		831
<p>Investments (as per analysis on page 13)</p> <p style="padding-left: 20px;">Quoted (Market value £)</p> <p style="padding-left: 20px;">Unquoted</p>		
	Total Investments	
<p>Other Assets</p> <p style="padding-left: 20px;">Sundry debtors</p> <p style="padding-left: 20px;">Cash at bank and in hand</p> <p style="padding-left: 20px;">Stocks of goods</p> <p style="padding-left: 20px;">Others (specify)</p>		<p>294,411</p> <p>4,093,558</p>
	Total of other	4,387,969
assets		
	TOTAL ASSETS	4,388,800
<p>Liabilities</p> <p style="padding-left: 20px;">Loans</p> <p style="padding-left: 20px;">Bank overdraft</p> <p style="padding-left: 20px;">Tax payable</p> <p style="padding-left: 20px;">Sundry creditors</p> <p style="padding-left: 20px;">Accrued expenses</p> <p style="padding-left: 20px;">Provisions – pension scheme deficit</p> <p style="padding-left: 20px;">Other liabilities</p>	<p style="padding-left: 20px;">Fund (Account)</p> <p style="padding-left: 20px;">Fund (Account)</p> <p style="padding-left: 20px;">Fund (Account)</p> <p style="padding-left: 20px;">Revaluation Reserve</p>	<p>280,806</p> <p>20,236</p> <p>82,192</p> <p>264,795</p> <p>5,822,000</p> <p>14,350</p>
	TOTAL LIABILITIES	6,484,379
	TOTAL ASSETS	(2,095,579)

FIXED ASSETS ACCOUNT

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION				
At start of period			767	767
Additions during period			1,000	1,000
Less: Disposals during period				
Less: DEPRECIATION:			(936)	(936)
Total to end of period				
BOOK AMOUNT at end of period			831	831
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET			831	831

ANALYSIS OF INVESTMENTS

(see note 22)

		Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 23 to 25)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
INCORPORATED EMPLOYERS' ASSOCIATIONS			
Are the shares which are controlled by the association registered in the association's name		YES	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		
UNINCORPORATED EMPLOYERS ASSOCIATIONS			
Are the shares which are controlled by the association registered in the names of the association's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	648,145		648,145
From Investments	3,776		3,776
Other Income (including increases by revaluation of assets)	1,876,680		1,876,680
Total Income	2,528,601		2,528,601
EXPENDITURE			
(including decreases by revaluation of assets)	4,404,697		4,404,697
Total Expenditure	4,404,697		4,404,697
Funds at beginning of year (including reserves)	(219,483)		(219,483)
Funds at end of year (including reserves)	2,095,579		2,095,579
ASSETS			
Fixed Assets			831
Investment Assets			
Other Assets			4,387,969
		Total Assets	4,388,800
LIABILITIES			
		Total Liabilities	6,484,379
NET ASSETS (Total Assets less Total Liabilities)			(2,095,579)

NOTES TO THE ACCOUNTS

(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

ACCOUNTING POLICIES

(see notes 37 and 38)

SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Director's Signature: <u><i>Michelle Kirk</i></u>	Director's Signature: <u><i>Cecilia Tredget</i></u> <small>(or other official whose position should be stated)</small>
Name: Michelle Kirk	Name: Cecilia Tredget
Date: 15 June 2015	Date: 15 June 2015

CHECK LIST

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES		NO	
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES		NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES		NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES		NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES		NO	

AUDITOR'S REPORT

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES/NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records?
- (See section 36(3) of the 1992 Act, set out in note 43)

YES/NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
- (See section 36(4) of the 1992 Act set out in note 43)

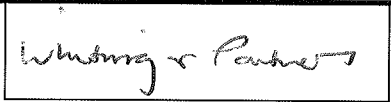
YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.
(See note 45)

AUDITOR'S REPORT (continued)

See attached accounts

Signature(s) of auditor or auditors:		
Name(s):	Whiting & Partners	
Profession(s) or Calling(s):	Chartered Accountants	
Address(es):	Greenwood House Greenwood Court Bury St Edmunds Suffolk	
Date:	15 June 2015	
Contact name and telephone number:	C Kelly 01284 752313	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF
EAST OF ENGLAND LOCAL GOVERNMENT ASSOCIATION
For the Year Ended 31st March 2015

We have audited the financial statements of the East of England Local Government Association for the year ended 31 March 2015 which comprise the Revenue Statements, Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Association's members, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of the Management Committee and Auditor

As explained more fully in the Statement of Management Committee Responsibilities, set out on page 1, the Management Committee are responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

A description of the scope of an audit of financial statements is provided on the Financial Reporting Council's website at www.frc.org.uk/apb/scope/private.cfm.

Opinion on Financial Statements

In our opinion the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2015 and of its result for the year then ended;
- have been prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on Which We Are Required to Report by Exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 require us to report to you if, in our opinion:

- a satisfactory system of control over transactions has not been maintained; or
- the association has not kept proper accounting records; or
- the financial statements are not in agreement with the accounting records or returns; or
- we have not received all the information and explanations we need for our audit.



Dated: 15 June 2015

Christopher Kelly (Senior statutory auditor)
For and on behalf of WHITING & PARTNERS
Chartered Accountants and Statutory Auditor
Greenwood House
Greenwood Court
Bury St Edmunds
Suffolk
IP32 7GY