



Ministry of Defence



Ref. [REDACTED]

Email: [REDACTED]



Dear [REDACTED],

Thank you for your email of 19 April 2016 where you requested the information below;

Grade and PAR scores (Box 1 only) for the 48 Logistics Readiness Squadron on RAF Lakenheath for the 2014/2015 reporting year.

E.G. 5 E1 grades ranging from 44 to 55 all received box 1

I am treating your correspondence as a request for information under the Freedom of Information (FOI) Act 2000.

We have now completed a search for the information you requested and I can confirm that information in scope of your request is held. The Box One Performance Appraisal Report score ranges are provided in the table below.

In accordance with the Data Protection Act and our obligations in relation to the protection of confidentiality when handling personal data, where “~” denotes a number less than or equal to 5.

Grade	Quantity	Scores
D	~	58-59
E1	~	57-60
SZ3	~	46-51
SZ2	~	45-50

With regard to data concerning C2s and Skill Zone Four employees, under Section 40(5)(b)(i) of the FOI Act (requests for personal data relating to third parties), I can neither confirm nor deny that information in scope of your request is held. This is because either confirming or denying that the information is held would itself contravene data protection principles.

If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact this office in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, 2nd Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must

be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely,

[REDACTED]

[REDACTED]