

Module Specification – 50+/Older Workers

Aims and objectives

This module is aimed at providing job search skills to customers aged 50+, who have been claiming JSA for 13 weeks or more.

50+ customers may have been in an established role or industry for an extended period of time therefore in need of current job seeking skills.

Additional training may include work on transferable skills, self esteem, motivation and negative perceptions about age.

Minimum delivery requirements

- 'Dealing with change' (from Executive Skills for Work module but tailored for 50+)
- 'Being positive about work' and 'presenting yourself to employers' (from JCPSC 50+ specification)
- Self-assessment and analysis
- Self-esteem building and confidence, motivation techniques
- Skills transference
- Open and directed discussion topics; networking, shared experiences
- Practical activities on current job seeking skills and occupations and the role of the electronic labour market
- CVs and current trends in common industries for the group
- Interview techniques

Additional requirements

The trainer must have suitable experience and ability to enable successful delivery of the programme.

Volume and values

We anticipate that the module will be delivered over 2 days. The optimum number of participants per module will be 12. JCP will work with the supplier to agree referral numbers to ensure optimum starts.

The number of modules will be agreed.

A module price will be agreed – to include travel.

Event success indicators

The number of customers attending and completing the event

The District will evaluate whether this initiative has facilitated a quicker return to the Labour Market through Adviser follow up activity

Feedback from event participants on the quality of their experience whilst on the event

Referral mechanism

Jobcentre Plus advisers shall determine customer eligibility and make referrals to the event using the standard SL2 process.

Jobcentre Plus will securely forward an action plan to the provider to prepare suitable materials and allow follow up communication to encourage attendance.