



Ministry  
of Defence

FOI2017/02258

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28<sup>th</sup> March 2017

Dear [REDACTED]

Release of Information

Thank you for your correspondence dated 13 February 2017 requesting the following information:

1. *Promotion and length of service statistics for our client's trade in the RM.*
2. *A forecast of his individual prospects for promotion and length of service had remained fit to serve in his trade in the RM, including promotion to officer.*
3. *The chance of him transferring to the SBS.*
4. *Promotion and length of service statistics for an individual with his length of service in the RM transferring to the SBS.*
5. *A forecast of his individual prospects for promotion and length of service had he transferred to the SBS.'*

Your enquiry has been considered to be a request for information in accordance with the Freedom of Information Act 2000.

Taking your questions in order, I can confirm that the Department holds the information you have requested in your first question which is attached at Annex A to this letter.

In response to your questions 2, 3 and 5, under section 40(5)(a) of the Act the Ministry Of Defence has to neither confirm nor deny whether it holds any information in scope of your request. This is because of the duty to protect the personal data of individuals. Section 40 is an absolute exemption and therefore not subject to a public interest test.

With regard to question 4, I can confirm that the Ministry of Defence does hold information in scope of your request. However, this information is exempt from release under section 23(1) – information relating to Special Forces – of the Act. As it is an absolute exemption, Section 23 is not subject to a public interest test.

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance Team, Ground Floor, Zone D, MOD Main Building, Whitehall, SW1A 2HB (e-mail [CIO-FOI-IR@mod.uk](mailto:CIO-FOI-IR@mod.uk)). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.org.uk>.

Yours sincerely

Navy Command Secretariat – FOI Section

Table 1. The chances a New Entrant Royal Marine (General Duties) will achieve each Length of Service (LOS) before exiting:

Length of Service (Years)	Chance of completing Length of Service
0	72%
1	59%
2	56%
3	54%
4	48%
5	41%
6	36%
7	30%
8	27%
9	22%
10	20%
11	18%
12	15%
13	12%
14	11%
15	11%
16	10%
17	9%
18	8%
19	8%
20	7%
21	6%
22	5%
23	4%
24	3%
25	2%
26	2%
27	1%
28	1%
29	1%
30	1%
31	1%

32	1%
33	1%
34	1%
35	0%
36	0%
37	0%
38	0%
39	0%
40	0%

Table 2. Chance of promotion to rank for new entrant Royal Marine (General Duties) Other Ranks.

Rank		Chance of Promotion to rank
OR-4	Leading hand	22%
OR-6	Petty Officer	10%
OR-7	Chief Petty Officer	6%
OR-8	Warrant Officer 2	4%
OR-9	Warrant Officer 1	1%

Table3. Expected Length of Service (LOS) in rank and expected Length of Service on promotion to rank, in years, for new entrant Royal Marine (General Duties) Other Ranks.

Rank		Expected LOS in rank	Expected LOS on promotion to the rank
OR-2	Able Rating	4.8	N/A <sup>1</sup>
OR-4	Leading hand	4.4	5.8
OR-6	Petty Officer	4.1	10.3
OR-7	Chief Petty Officer	5.5	14.0
OR-8	Warrant Officer 2	6.4	18.5
OR-9	Warrant Officer 1	8.1	24.5

Table 4: Percentage chance of commission to Officer for a New Entrant Royal Marine (General Duties) Other Rank

<b>% chance of commission to officer</b> for a New entrant of rank OR-2	1.0%
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Notes:

- Analysis provided for Royal Marine General Duties
- In Table 1 'Exiting' denotes anything that results in an ending of Regular service e.g. time expiry, voluntary outflow, death etc.
- Expected Length of Service in Table 2 is calculated by using the averages of historic data.
- <sup>1</sup>N/A is present in Table 3 because you cannot be promoted to OR2.
- Throughout averages are produced using the time period 1 April 2009 – 31 March 2016.
- Source: Defence Statistics (Navy)