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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	ASSOCIATION OF EDUCATIONAL PSYCHOLOGISTS
Year ended:	31 DECEMBER 2012
List no:	7067.
Head or Main Office:	4 THE RIVERSIDE CENTRE FRANKLAND LANE DURHAM DH 1 ST A
Website address (if available)	WWW aep. org. UK
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	KATE FALLON
Telephone Number:	ORI 384 9512
Contact name for queries regarding	MARY GARDNER
Telephone Number:	0191 384 9512
E-mail:	mary gardner @ aep.org. uk
PLEASE FOLLOW THE GUIDANCE NOT Any difficulties or problems in the composition of the option of the problem of the composition	ES IN THE COMPLETION OF THIS RETURN. Deletion of this return should be directed to the Certification 7210 3734
The address to which returns and other	documents should be sent are
For Unions based in England and Wales Certification Office for Trade Unions and 22 nd Floor, Euston Tower, 286 Euston R	d Employers' Associations
For Unions based in Scotland: Certification Office for Trade Unions and Melrose House, 69a George Street, Edin	d Employers' Associations burgh EH2 2JG (Revised February 2011)

(Revised February 2011)

RETURN OF MEMBERS

(see notes 10 and 11)

		NUMBER OF ME	MBERS AT THI	E END OF THE YEA	.R
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	675	19		7	701
FEMALE	2.477	113	٦	19	2,616
TOTAL	3,152	132	7	26	A 3,317

Number of members included in totals box 'A' above for whom no home or authorised address is held: Number of members at end of year contributing to the General Fund	3,317
OFFICERS IN POST	

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this

	Title of Office	Name of Office ceasing to hold of	1	Name of ficer Appointed	Date
1	Vone				
Sta	te whether the union	is:			
a.	A branch of another	trade union?	Yes	No 🗾	
	If yes, state the nam	e of that other union:			
b.	A federation of trade	e unions?	Yes	No 📝	
unic	If yes, state the num	ber of affiliated			
	and names:				

National Executive Committee 2012

President John Drewicz
Vice-President Sean O'Donoghue
Association Secretary Eric Page (deceased)
Honorary Treasurer & Chair F&O David Webster

Chair of Professional Policies Mary Jenkin
Chair of Employment Policies Lynn Ambler
National Member Stephanie James
National Member Angela Pratten

Regional Executive Members

Region 1 David Collingwood
Region 2 Yvonne Price
Region 3 Chris Chesterman
Region 4 David Beaumont
Region 5 Jackie King

Region 6 (current vacancy) Dewi Rowland Hughes

Region 7
Region 8
Cymru/Wales
Scotland (current vacancy)
Mike Rance
Carole Adair
Mary Greening
Bernadette Cairns

GENERAL FUND

(see notes 13 to 18)

NOOME	£	£
INCOME From Members: Contributions and Subscriptions	653,451	
From Members: Other income from members (specify)		
Publicity Sales	4,991	
ROYALTY INCOME	9,540	
Total other income from members		667,982
Total of all income from members		
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		Name of the second of the seco
	TOTAL INCOME	667,982
EXPENDITURE		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)	586,514	
Federation and other bodies (specify)		
JOURNAL COSTS	38,277	
Total expenditure Federation and other bodies		//Alexander
Taxation		
ТОТА	L EXPENDITURE	624,791
Surplus (deficit) for year TRANSFER TO LEGAL EXPENSE TRANSFER FROM DEVELOP Amount of general fund at beginning of year	43,191 (148,967) 105,776	
Amount of general fund at end of year		

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
NIA		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues NIA		brought forward Education and Training services	
Representation – Non Employment Related Issues			
Communications		Negotiated Discount Services	
Continuencations		Salary Costs	
Advisory Services			
Dispute Benefits		Other Benefits and Grants (specify)	
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

F	JND 2		Fund Account
Name:	LEGAL EXPENSES RESERVE FUND	£	£
Income			
	From members	_	
	Investment income (as at page 12)	· · ·	
	Other income (specify)		
		-	TO 100 100 100 100 100 100 100 100 100 10
	Total other inco	me as specified	No.
		Total Income	
Expendit			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)	148,967	
	То	tal Expenditure	148,967
	TRANSFER FRO	M GENERAL FU	us 148,967
	Surplus (Defi	icit) for the year	(148,967)
	Amount of fund at be		200,000
	Amount of fund at the end of year (as	Balance Sheet)	300,000
	Number of members contributing		3,3/7

FUN	ID 3		Fund Account
Name:	CONFERENCE FUND	£	£
Income			
	From members	Primpi	
	Investment income (as at page 12)	 -	
l	Other income (specify)		
	FEES RECEIVABLE	7	
		7,629	
	Total other inco	me as specified	······
		Total Income	7,629
Expenditure	2		
Experientary	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)	30,286	
	То	tal Expenditure	30,286
	TRANSFER FROM Surplus (Defi	Development fui	UN 32,657 (20,657)
	Amount of fund at be		497
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	3,317

FUND 4			Fund Account
Name: Deve	LOPMENT FUND	£	£
Income	From members \$ROADSHLET Investment income (as at page 12) Other income (specify)	106.361 1,918	
	Total other inco	me as specified	
		Total Income	108,279
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)	114,052	
	То	tal Expenditure	114.052
	TRANSFER 16 GENERAL + Surplus (Defi	Conterence Fucit) for the year	Ng (128,433) (5,773)
	Amount of fund at be	ginning of year	1,282,898
	Amount of fund at the end of year (as	Balance Sheet)	1,148,692
	Number of members contributing	g at end of year	3,317

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incom	e as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Tota	al Expenditure	
	Surplus (Defic	it) for the year	
	Amount of fund at beg	inning of year	
	Amount of fund at the end of year (as B	alance Sheet)	
	Number of members contributing	at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Evacaditus			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		,	
		cit) for the year	
	Amount of fund at the and of user (see	,	
	Amount of fund at the end of year (as	Balance Sneet)	
	Number of members contributing	n at end of year	
	Transport of members contributing	g at end of year	

FUND 7		1.	Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as	specified	
	Tot	al Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Ex	penditure	
	Surplus (Deficit) fo	r the year	
	Amount of fund at beginni		
	Amount of fund at the end of year (as Balan	ice Sheet)	
	Number of members contributing at e	nd of year	

(see notes 26 to 31)

Investment income (as at page 12) Other income (specify) Total other income as specified Total income Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund	mai (#104) E1	(see notes 20 to 31)				
Investment income (as at page 12) Other income (specify) Total other income as specified Total income Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund	POLITICAL FU	ND ACCOUNT 1 To be completed by trade unions w	nich maintain their ow	n fund		
Investment income (as at page 12) Other income (specify) Total other income as specified Total income Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund			₽	t		
Other income (specify) Total other income as specified Total income Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contribute to the	Income	Members contributions and levies		***************************************		
Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end do not therefore contribute to the						
Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end do not therefore contribute to the						
Expenditure Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of ont therefore contribute to the		Total other	income as specified			
(Consolidation) Act 1992 (specify) Administration expenses in connection with political objects (specify) Non-political expenditure Total expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of the year not contribute to the	Expenditure		Total income			
Non-political expenditure Total expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of year who have completed an exemption notice and do not therefore contribute to the	·					
Total expenditure Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of year who have completed an exemption notice and do not therefore contribute to the		Administration expenses in connection with political objects (specify)				
Surplus (deficit) for year Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of year who have completed an exemption notice and do not therefore contribute to the		Non-political expenditure				
Amount of political fund at beginning of year Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of year who have completed an exemption notice and do not therefore contribute to the			Total expenditure			
Amount of political fund at the end of year (as Balance Sheet) Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of year who have completed an exemption notice and do not therefore contribute to the		Suη	olus (deficit) for year			
Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund Number of members at end of year who have completed an exemption notice and do not therefore contribute to the		Amount of political fund	at beginning of year			
Number of members at end of the year not contributing to the political fund Number of members at end of year who have completed an exemption notice and do not therefore contribute to the		Amount of political fund at the end of year	(as Balance Sheet)			
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the		Number of members at end of year contributing	to the political fund			
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the		Number of members at end of the year not contributing	to the political fund			
political fund	Number of mem political fund	•	·			

		t	t
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund Other income (specify)		
	Total other i	ncome as specified	
	, otal other ,	Total income	
Expenditure		Total income [
_xpomattaro	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surp	lus (deficit) for year	
	Amount held on behalf of trade union political fund a	it beginning of year	
	Amount remitted to d	entral political fund	
	Amount held on behalf of central political	fund at end of year	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	· .	
Number of me	embers at end of year who have completed an exemption notice and do not therefore		

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(See Hotes 32 and 33)	
Administrative	£
Expenses	
Remuneration and expenses of staff	395,111
Salaries and Wages included in above £ 357, 04%	,
Auditors' fees	4,365
Legal and Professional fees	·
Occupancy costs	152,922 37,127
Stationery, printing, postage, telephone, etc.	20,598
Expenses of Executive Committee (Head Office)	
	50,342
Expenses of conferences	30,286
Other administrative expenses (specify) EquiPMENT MAINTENANCE FINANCIAL ADMINISTRATION	15,243
DONATIONS + SUBSCRIPTIONS	12.612
PROFESSIONAL INDEMNITY INSURANCE	35,520
WEB DESIGN	3,392 1,584
Other Outgoings Consultancy FEES	31,163
Interest payable:	
Bank loans (including overdrafts)	-0-
Mortgages	
-Other-loans BANK CHARGES	1,376
Depreciation	8,586
Taxation	
7 Business Meetings	377 1,361
Outgoings on land and buildings (specify) SUNDAY EXPENSES	4,793
LA REPRESENTATIVE EXPENSES	25,204
Other outgoings (enecity)	4,315
Other outgoings (specify)	43,602
Total	000
	679,819
Charged to: General Fund (Page 3)	586,514
LEGAL EXPENSE RESERVE Fund (Account 2)	148,967
CONFERENCE Fund (Account 3)	30,286
DEVELOPMENT Fund (Account 4)	114,052
Fund (Account)	
· ·	·

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.1.		Benefits		Total
		continuo	Pension	Other Benefits	ıfits	
	댸	લ	SE	Description	Value £	ćή
GRENERAL SECRETARY	62,193	7,564	7,463		1	77,230
					+	

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings	bersah		
Dividends (gross) from:			
Equities (e.g. shares)	wa		34
Interest (gross) from:			
Government securities (Gilts)	rathen branches		·
Mortgages			
Local Authority Bonds			And the Company
Bank and Building Societies	/ NAMA MA		1 \$1211
			1,884
Other investment income (specify)			1 or mining and death
			1,918
	Total	investment income	1,918
Credite	od to:	L	
O'redite.		neral Fund (Page 3) [
LE	GAL EXPENSE Res.	Fund (Account 2)	,-
	CONFERENCE	Fund (Account 3)	
	DEVELOPMENT	Fund (Account 4)	1,918
		Fund (Account)	, , ,
		Fund (Account)	
		Political Fund	
	Total	Investment Income	
			1,918

BALANCE SHEET as at 31 DECEMBER 2012

(see notes 47 to 50)

Previous Year		£	£
738,817	Fixed Assets (at page 14)		732,306
	Investments (as per analysis on page 15)		N probability
	Quoted (Market value £)		
	Unquoted Total Investments		732,306
	Other Assets		7321300
^	Loans to other trade unions	neren	
56,168	Sundry debtors	41,400	
790,579	Cash at bank and in hand	673,905	
8,413	Income tax to be recovered	- depoints	
_	Stocks of goods	The state of the s	
_	Others (specify)	waren.	
	Total of other assets	L	715,305
	ТОТ	TAL ASSETS	1,447,611
	GENERAL Fund (Account 1)		
266,066	LEGAL Expense Res. Fund (Account 2)	200,000	
	(ONFERENCE Fund (Account 3)		
, una	Superannuation Fund (Account)		
~~	Political Fund (Account)		
	Revaluation Reserve		
1,282,898	LIABILITIES DEVELOPMENT FUND (4)	1,148,692	
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions	***	
n er	Loans: Other		
f	Bank overdraft		
4,441	Tax payable	<i>3</i> าา	
00.0	Sundry creditors	22,313	
22,912	·		
78,594	Accrued expenses	66,123	
-	Provisions		
8,132	Other liabilities $\rho_{AVE/NIC}$	8,444 1,602	
aur.	TOTA	L LIABILITIES	1,447,611
	ТО	TAL ASSETS	1,447,611

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildings Freehold Leasehold £ £	and	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation					
At start of year	725,006	43,735		,,	768,741
Additions		2,015		_	2,075
Disposals	-	(113)			(113)
Revaluation/Transfer	-	,	***	<u> </u>	-
s					
At end of year	725,006	45,697	-		770, 703
	1		1	1	·
Accumulated Depreciation At start of year	-	29,924	~_		21,724
Charges for year	la de la companya de				
Disposals		8,586	gu.·		8,586
Revaluation/Transfer		(113)	APPLA		(113)
s			• ***		-
At end of year		38,397	,,,,,		38,397
Net book value at end of year	725,000	7,300		_	732, 306
Net book value at end of previous year	725,000	3,811		pin .	738,817

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except	, omioar rana
		Political	
		Funds	£
		£	
	Equities (e.g. Shares)		
			1
	Government Securities (Gilts)		
		-	
		nt-re-	
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
		And the second s	
UNQUOTED	Equities		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	ooron mon oooundoo (onto)		
	Mortgages		
	Bank and Building Societies		
	•		
İ			
	Other unquoted investments (to be specified)		
	TOTAL INCLOTED (D. C.		
	TOTAL UNQUOTED (as Balance Sheet)	-	
	Market Value of Unquoted Investments	****	
		L	

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO Z
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHA	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	653,451		653,451
From Members	1,918		1,918
From Investments	128,521		128,521
Other Income (including increases by evaluation of assets)	120,521	~	7.00 3.50
Total Income	783,890		783,890
including decreases by revaluation of	લાક, હવહ		918,096
Total Expenditure	918,096	_	918,096
Funds at beginning of year (including reserves) Funds at end of year (including reserves) ASSETS	1,482,898		1,482,898
	Fixed Assets		732,366
	Investment Assets	-	1,13
	Other Assets		715,305
		Total Assets	1,447,611
-IABILITIES		Total Liabilities	98,419
			13 / 11 /

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

1. ACCOUNTING POLICIES

Basis of Accounting

The accounts have been prepared under the historical cost convention, modified to include the revaluation of certain fixed assets.

Income

Income consists of:

- (1) Broadsheet revenue accounted for when invoiced, exclusive of value added tax;
- (2) Subscription income accounted for when receivable;
- (3) Publicity sales accounted for when invoiced, exclusive of value added tax;
- (4) Royalty income accounted for when receivable, exclusive of value added tax; and
- (5) Course fees accounted for when receivable.

Cash flow statement

The National Executive Committee have taken advantage of the exemption in Financial Reporting Standard No.1 (revised) from including a cash flow statement in the financial statements on the grounds that the Association is small.

Fixed Assets and Depreciation

Fixed assets are capitalised at cost.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset, as follows:

Fixtures, fittings and equipment

25% per annum straight line

Leasehold buildings are depreciated to write down the cost less estimated residual value over their remaining useful life by equal annual instalments. Where buildings are maintained to such a standard that their residual value is not less than their cost or valuation, no depreciation is charged as it is not material.

Pension costs

The Association operates a defined contribution pension scheme for employees. The assets of the scheme are held separately from those of the association. The annual contributions payable are charged to the income and expenditure account.

Funds

Development Fund – this fund includes the broadsheet revenue and associated costs, investment income, the research project income and expenditure, establishment expenses and associated administration expenses. Also included is the corporation tax liability on the development fund surplus and investment income.

General Fund – this fund includes the subscription income, publicity sales and journal income and expenditure. Also included are all related administration expenses relating to this income

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

1. ACCOUNTING POLICIES (continued)

Conference Fund – this fund includes conference income and related expenditure and also the cost of study days.

Legal Expenses Reserve Fund – this fund is maintained at £200,000 and all legal and professional fees (with the exception of the Association's head office legal and professional fees which are charged to either the development or general fund depending upon their specific nature) are charged against this fund.

2.	FIXED ASSETS	Leasehold Property £	Fixtures, Fittings & Equipment £	Total £
	Cost or valuation	2.	L	Σ.
	As at 1 January 2012 Additions Disposals	725,006 - -	43,735 2,075 (113)	768,741 2,075 (113)
	As at 31 December 2012	725,006	45,697	770,703
	Depreciation	The state of the s		
	As at 1 January 2012 Provided for year On disposal		29,924 8,586 (113)	29,924 8,586 (113)
	As at 31 December 2012	-	38,397	38,397
	Net Book Value As at 31 December 2012	<u>725,006</u>	<u>7,300</u>	732,306
	As at 31 December 2011	<u>725,006</u>	<u>13,811</u>	<u>738,817</u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

3.	TAXATION	2012 £	2011 £
	UK corporation tax based on the taxable results for the year (Over)/under provision of taxation	377 	
		377	<u></u>
4.	ESTABLISHMENT EXPENSES	2012 £	2011 £
	Rent and rates Insurance Light and heat Maintenance and cleaning	12,056 1,529 4,090 _11,102	9,024 2,156 (1,372) <u>8,983</u>
		28,777	18,791
5.	ADMINISTRATION EXPENSES – DEVELOPMENT FUND	2012 £	2011 £
	Equipment maintenance Depreciation office equipment Sundry expenses	15,243 8,586 ———	12,661 9,489 <u>1,783</u>
		23,829	23,933

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

ADMINISTRATION EXPENSES - GENERAL FUND	2012	2011
	£	£
Executive committee - meetings expenses	43,678	56,445
Executive representational duty	6,664	11,381
Secretarial wages and NIC	134,610	138,907
Regional Officers wages and NIC	86,792	84,884
Regional Officers expenses	23,756	18,365
General Secretary wages and NIC	63,538	61,639
General Secretary intra association duties	3,631	4,718
General Secretary external representational duties	10,348	9,533
General Secretary pension	6,717	6,600
Staff pension fund	21,737	25,135
Printing, stationery and duplicating	5,593	3,989
Website development	1,584	103
Books and publications	1,210	1,251
Telephone and postage including officers	9,013	11,280
Financial administration	12,612	14,320
Bank charges	1,376	1,433
Audit and accountancy fees	4,365	3,600
Donations	372	396
Subscriptions	8,384	8,607
GFTU subscriptions	2,621	2,432
TUC subscriptions	9,040	8,494
UTU subscriptions	15,103	9,494
Professional indemnity insurance	3,392	2,850
Tax enquiry insurance	395	96
Business meetings	1,301	15
Sundry income	(548)	(3,213
Sundry expenses	4,946	4,912
LA representative expenses	25,204	44,455
Training and recruitment costs	4,315	3,623
VAT adjustment	43,602	46,914
Consultancy fees	31,163	29,012
Industrial action		2,989
	586,514	614,659
		<u> </u>

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

7.	BRANCH EXPENSES	£		£
	Cash and bank balances as at 1 January 2012 Study day and course fees	7,157 40	Study day and course expenses Transfer Cash and bank balances as	1,773 -
	Other income	7,197	at 31 December 2012	<u>5,424</u> 7,197
8.	OPERATING LEASE COMMITME	ENTS	Equipment 2012 £	Equipment 2011 £
	Amounts due under operating leas	se commitme	ents:	
	2-5 years > 5 years		7,924 ———	4,468 <u>1,480</u>
			7,924	5,948

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

		•

ACCOUNTING POLICIES

(see notes 74 and 75)

SIGNATURES TO THE ANN (see notes 76 and 77)						
including the accounts and balance sheet of	contained in the	retur	'n.			
Name: KATE FALLON Name:	1 1 1	3ST	ER			
CHECK LIST (see notes 78 to 80) (please tick as appropriate)						
IS THE RETURN OF OFFICERS ATTACHED?	YES		NO			
(see Page 2 and Note 12)						
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED?	YES		NO			
(see Page 2 and Note 12)			/			
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)	YES	V	NO			
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	V	. NO			
(see Pages 20 and 21 and Notes 2 and 77)				L		
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES	\mathbf{Z}	NO			
A MEMBER'S STATEMENT IS:	ENCLOSE	V	TO FOLLOW			
(see Note 80)	D					
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES		NO			

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO-

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO-

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

PLEASE SECTION CF AUDIT REPORT

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF ASSOCIATION OF EDUCATIONAL PSYCHOLOGISTS

We have audited the financial statements of the Association of Educational Psychologists for the year ended 31 December 2012 which comprise the Balance Sheet, four Income and Expenditure Accounts, Statement of Total Recognised Gains and Losses and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the Association's members as a body. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective Responsibilities of the National Executive Committee and Auditors

As described in the Statement of the National Executive Committees' Responsibilities the National Executive Committee is responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Our responsibility is to audit and express an opinion on the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the National Executive Committee; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Statement by the National Executive Committee to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF ASSOCIATION OF EDUCATIONAL PSYCHOLOGISTS (Continued)

Opinion

In our opinion:

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the Association's affairs as at 31 December 2012 and of its deficit for the year then ended;
- the Association has kept proper accounting records in accordance with the requirements of section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992;
- the Association has maintained a satisfactory system of control over its transactions in accordance with the requirements of section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992; and
- the financial statements to which the report relates agree with the accounting records.

RSM Tenon Andix Limited

RSM Tenon Audit Limited Statutory Auditor Tenon House Ferryboat Lane Sunderland SR5 3JN

Date: 26 March 2013

AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:	RSM Tenon Andia Limited
Name(s):	RSM TENION AUDIT LIMITED
Profession(s) or Calling(s):	REGISTERED AUDITOR
Address(es):	TENON HOUSE FERRYBOAT LANE
	SUNDERLAND SRS 3TM
Date:	26 MARCH 2013
Contact name and telephone number:	
	0191 511 5000

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.