Extending Working Life	
	Older Workers Statistical Information Booklet
	Quarter Two 2010
	DWP Department for Work and Pensions

Contents

Introduction	1
Key facts and figures on older workers quarter two 2010	2
Statistics at the United Kingdom level	3
Statistics by country and government office region	10
Labour market segmentation statistics	13
Employment Programmes	16
Recession statistics	17
Note to tables	20

Older workers statistical information booklet Quarter Two 2010

Introduction

The older worker statistical information booklet (OWSIB) presents key labour market data focusing on older workers. The term older worker has many different definitions, though for this booklet it refers to those aged 50 to 64. As from Q2 2010, the Office for National Statistics (ONS) have redefined the working age population from 16-59 (women)/64 (men) to 16-64 as a result of the current SPA equalisation changes. This note now therefore uses this new definition for the working age and defines older workers as those 50-64, for both men and women.

The main data splits presented consist of 16-64, 16-24, 25-49, 50-64 and 65+. This split enables you to compare how older workers are doing compared to other groups within the labour market.

The booklet starts by looking at employment statistics at United Kingdom level, and then moves to look at the constituent countries, England, Scotland, Wales, and Northern Ireland. It then moves onto look at industry sector, employment types and qualifications.

The final section contains some supplementary statistics on the impact of the recession on older workers. Over the last two years, the landscape of the economy has changed significantly. Older workers, along with other groups, have been negatively affected by the recession, and the final three tables seek to show the impact seen in employment, unemployment and inactivity levels over the last two years.

The majority of the results presented in this booklet are based on Labour Force Survey (LFS) data for the United Kingdom in Quarter 2 (April-June) 2010.

Key facts and figures on older workers quarter two 2010

Source: Labour Force Survey (1) (Q2 2010 United Kingdom)

There are 21.0 million people aged 50 and over in the United Kingdom. Of these 11.2 million are aged between 50 and 64, accounting for 28.0% of people age 16-64

64.5% of those aged 50-64 are in employment. This is lower than the employment rate for people aged 25 to 49 (80.0%) but higher than for those age 16-24 (50.9%).

Older workers are more likely to work part time than their younger counter parts. 28.1% of those in work aged 50-64 compared with 21.9% for 25-49 year olds.

Employment rates for people aged 50-64 vary by English government office region and country, from 70.2% in the South East to 55.3% in Northern Ireland.

Self employment is more common amongst those aged 50-64 compared to younger workers. 17.9% of those in work aged 50-64 are self employed compared to 12.6% of 25-49 year olds and only 4.1% of the 16-24 year olds.

People aged 50-64 have spent on average 13.7 years in their current employment, compared with those below 50 with an average of 6.3 years.

The 50-64 group have a high level of people with no qualifications. 17.7% those aged 50-64 report themselves as having no qualifications, compared with 8.6% of those under 50.

ILO unemployment² **is lower amongst those aged 50-64 (4.9%)** compared to those younger than 50 (8.9%).

People aged 50-64 are more likely to be long-term unemployed. 44.0% of those unemployed aged 50-64 have been unemployed for longer than one year, compared with 30.6% of those under 50.

Inactivity³ rates of those aged 50-64 are higher than that of those below 50. 32.2% of the 50-64 age group are inactive compared to 20.4% of those below 50.

Of those claiming Incapacity Benefit (IB) or Severe Disablement Allowance (SDA), 48.5% are aged 50 or over

In the last two years, workers aged 50-64, along with other groups, have been negatively affected by the recession. There has been a 1.1 percentage point drop in the employment rate and a 1.3 percentage point rise in the ILO unemployment rate. Their performance is considered relatively strong in comparison to a 2.4 percentage point drop in the employment rate and a 1.9 percentage point rise in the ILO unemployment rate of those aged 16-64.

Statistics at the United Kingdom level

TABLE 1: HISTORICAL SERIES QUARTER 2 BROAD LABOUR MARKET INDICATORS OF PEOPLE IN THE UK LABOUR MARKET (BY AGE)

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent)

	1992	2001	2010
In Employmen	t		
Number of peop	ole (000s):		
16-64	24,464	27,207	28,107
16-24	4,250	3,924	3,741
25-49	15,354	16,941	17,128
50-64	4,860	6,342	7,238
65+	475	436	826
Employment rat	te:		
16-64	69.1%	72.5%	70.3%
16-24	61.5%	61.6%	50.9%
25-49	77.3%	81.0%	80.0%
50-64	56.5%	62.0%	64.5%
65+	5.6%	4.9%	8.4%

ILO unemploye	ILO unemployed:						
Number of people (000s):							
16-64	2,635	1,414	2,415				
16-24	806	482	886				
25-49	1,407	725	1,159				
50-64	422	206	371				
65+	22	٨	18				
ILO unemploym	nent rate:						
16-64	9.7%	4.9%	7.9%				
16-24	15.9%	10.9%	19.1%				
25-49	8.4%	4.1%	6.3%				
50-64	8.0%	3.2%	4.9%				
65+	4.3%	2.1%	2.1%				

Inactive:			
Total (000s):			
16-64	8,280	8,905	9,467
16-24	1,858	1,967	2,726
25-49	3,109	3,256	3,133
50-64	3,313	3,683	3,607
65+	7,943	8,496	8,977
Inactivity rate:			
16-64	23.4%	23.7%	23.7%
16-24	26.9%	30.9%	37.1%
25-49	15.6%	15.6%	14.6%
50-64	38.5%	36.0%	32.2%
65+	94.1%	95.0%	91.4%

^ Data below sample variance

TABLE 1A: HISTORICAL SERIES QUARTER 2 BROAD LABOUR MARKET INDICATORS OF PEOPLE IN THE UK LABOUR MARKET (BY AGE AND GENDER)

Source ONS Labour Force Survey ¹ (2 nd Quarter 2010, UK, thousands, column per cent)							
	1992	2001	2010	1992	2001	2010	
		Male			Female		
In employment							
Number of people	, ,	Γ	1		Γ	Γ	
16-64	13,447	14,685	14,982	11,017	12,522	13,125	
16-24	2,204	2,040	1,925	2,046	1,884	1,817	
25-49	8,453	9,118	9,143	6,901	7,822	7,985	
50-64	2,790	3,527	3,914	2,069	2,815	3,324	
65+	297	276	483	178	160	343	
Employment rate	r	1			1	1	
16-64	76.4%	79.0%	75.3%	61.9%	66.1%	65.3%	
16-24	63.2%	63.8%	51.5%	59.7%	59.3%	50.3%	
25-49	85.6%	88.1%	85.8%	69.1%	74.0%	74.2%	
50-64	66.0%	69.9%	71.1%	47.4%	54.3%	58.2%	
65+	8.6%	7.2%	11.0%	3.6%	3.1%	6.3%	
ILO unemployed	1:						
Number of people	e (000s):	1	1			1	
16-64	1,748	854	1,447	887	560	969	
16-24	517	287	519	289	195	367	
25-49	902	418	672	505	307	487	
50-64	329	149	256	93	58	115	
65+	15	^	14	^	^	^	
ILO unemployme	nt rate:						
16-64	11.5%	5.5%	8.8%	7.5%	4.3%	6.9%	
16-24	19.0%	12.3%	21.2%	12.4%	9.4%	16.8%	
25-49	9.6%	4.4%	6.8%	6.8%	3.8%	5.7%	
50-64	10.5%	4.0%	6.1%	4.3%	2.0%	3.3%	
65+	4.9%	2.6%	2.8%	3.4%	1.1%	1.1%	
Inactive:						_	
Total (000s):		1			1	1	
16-64	2,397	3,050	3,474	5,883	5,855	5,993	
16-24	764	869	1,296	1,094	1,097	1,430	
25-49	524	812	846	2,584	2,444	2,287	
50-64	1,109	1,369	1,332	2,204	2,314	2,276	
65+	3,154	3,536	3,894	4,790	4,960	5,083	
Inactivity rate:							
16-64	13.6%	16.4%	17.5%	33.1%	30.9%	29.8%	
16-24	21.9%	27.2%	34.7%	31.9%	34.5%	39.6%	
25-49	5.3%	7.8%	7.9%	25.9%	23.1%	21.3%	
50-64	26.2%	27.1%	24.2%	50.5%	44.6%	39.8%	
65+	91.0%	92.6%	88.7%	96.3%	96.8%	93.6%	

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent)

^ Data below sample variance

TABLE 2: CHARACTERISTICS OF PEOPLE IN THE UK LABOUR MARKET (BY AGE)

Background						
Details:	between 16-64	16-24	25-49	50-64	65+	
Total population (000s)	39,990	7,353	21,420	11,217	9,820	
per cent of all 16+	80.3%	14.8%	43.0%	22.5%	19.7%	
per cent from ethnic minorities	11.3%	13.3%	13.5%	5.8%	3.4%	
per cent women	50.2%	49.1%	50.2%	51.0%	55.3%	
per cent with no qualifications	11.2%	10.7%	7.9%	17.7%	10.0%	

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent)

In employment:					
Total (000s)	28,107	3,741	17,128	7,238	826
per cent of age band	70.3%	50.9%	80.0%	64.5%	8.4%
per cent of all in employment who ar	re:				
- self-employed	12.8%	4.1%	12.6%	17.9%	35.9%
- working part-time	25.9%	39.4%	21.9%	28.1%	68.1%
- in a permanent job	81.1%	80.0%	82.7%	78.1%	52.4%
proportion of those with no qualifications who are in employment	6.2%	4.7%	4.7%	10.6%	22.3%
average time in current job (yrs)	8.2	1.9	7.2	13.7	17.4
average gross hourly wage (£)	£12.52	£7.16	£13.46	£13.30	£10.68

ILO unemployed:					
Total (000s)	2,415	886	1,159	371	18
per cent of age band	6.0%	12.0%	5.4%	3.3%	0.2%
ILO unemployment rate	7.9%	19.1%	6.3%	4.9%	2.1%
per cent of all ILO unemployed who are unemployed for a year or	32.7%	23.2%	36.3%	44.0%	50.2%
more					

Inactive:					
Total (000s)	9,467	2,726	3,133	3,607	8,977
per cent of age band	23.7%	37.1%	14.6%	32.2%	91.4%
would like work (000s)	2060	579	914	567	119
per cent of population	5.2%	7.9%	4.3%	5.1%	1.2%
and available to start work in a fortnight (000s)	807	242	329	236	63
per cent of age band	2.0%	3.3%	1.5%	2.1%	0.6%
retired (000s)	1,433	٨	^	1,427	8,584
per cent of age band	3.6%	0.0%	0.0%	12.7%	87.4%
per cent claiming IB or SDA*	5.7%*	1.3%*	4.9%*	11.1%*	0.3%*

^ Data below sample variance

TABLE 2A: CHARACTERISTICS OF OLDER WORKERS BY 5 YEAR AGE BANDS IN THE UK LABOUR MARKET (BY AGE)

Background				
Details:	50-54	55-59	60-64	65-69
Total population (000s)	3,948	3,548	3,720	2,887
per cent of all 16+	7.9%	7.1%	7.5%	5.8%
per cent from ethnic minorities	7.5%	6.1%	3.8%	3.8%
per cent women	50.7%	50.9%	51.3%	51.9%
per cent with no qualifications	13.0%	17.4%	23.1%	31.8%

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent)

In employment:						
Total (000s)	3,114	2,502	1,622	574		
per cent of age band	78.9%	70.5%	43.6%	19.9%		
per cent of all in employment who are:						
- self-employed	16.4%	17.0%	22.0%	32.9%		
- working part-time	23.4%	27.8%	37.9%	63.8%		
- in a permanent job	80.3%	79.0%	72.3%	55.6%		
proportion of those with no qualifications who are in employment	8.0%	11.3%	14.5%	20.3%		
average time in current job (yrs)	12.8	14.1	15.1	15.7		
average gross hourly wage (£)	£13.93	£13.15	£12.28	£10.82		

ILO unemployed:				
Total (000s)	160	132	79	14
per cent of age band	4.1%	3.7%	2.1%	0.5%
ILO unemployment rate	4.9%	5.0%	4.6%	2.4%
per cent of all ILO unemployed who are unemployed for a year or more	39.4%	47.3%	48.0%	55.1%

Inactive:				
Total (000s)	674	914	2,019	2,299
per cent of age band	17.1%	25.8%	54.3%	79.6%
would like work (000s)	179	174	213	119
per cent of population	4.5%	4.9%	5.7%	4.1%
and available to start work in a fortnight (000s)	67	64	106	63
per cent of age band	1.7%	1.8%	2.8%	2.2%
retired (000s)	31	173	1,223	1,907
per cent of age band	0.8%	4.9%	32.9%	66.0%
per cent claiming IB or SDA*	9.1%*	11.6%*	7.6%*	0.3%*

TABLE 3: CHARACTERISTICS OF PEOPLE IN THE UK LABOUR MARKET (BY AGE AND GENDER)

	16-24		25	-49	50-	64	65+	
	Male	Female	Male	Female	Male	Female	Male	Female
Total population (000s)	3,740	3,613	10,661	10,759	5,502	5,715	4,390	5,430
per cent of all 16+ population	15.4%	14.2%	43.9%	42.2%	22.6%	22.4%	18.1%	21.3%
per cent from ethnic minorities	13.6%	13.1%	13.4%	13.6%	5.8%	5.8%	3.5%	3.4%
per cent with no qualifications	11.1%	10.3%	7.8%	8.0%	14.3%	21.0%	27.9%	17.6%

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent)

In employment:								
Total (000s)	1,925	1,817	9,143	7,985	3,914	3,324	483	343
per cent of age band	51.5%	50.3%	85.8%	74.2%	71.1%	58.2%	11.0%	6.3%
per cent of all in employ	ment wh	o are:						
- self-employed	5.8%	2.2%	16.2%	8.4%	23.9%	10.7%	43.2%	25.5%
- working part-time	32.3%	47.1%	6.4%	39.7%	12.4%	46.7%	59.5%	80.1%
- in a permanent job	77.1%	83.2%	79.8%	86.0%	72.5%	84.6%	46.0%	61.2%
- have no qualifications	5.6%	3.8%	5.5%	3.7%	10.0%	11.3%	20.0%	25.6%
average time in current job (yrs)	2.1	1.8	7.6	6.8	14.8	12.5	18.0	6.3
average gross hourly wage (£)	£7.20	£7.12	£14.88	£11.97	£14.88	£11.75	£13.08	£8.11

ILO unemployed:								
Total (000s)	519	367	672	487	256	115	14	٨
per cent of age band	13.9%	10.1%	6.3%	4.5%	4.6%	2.0%	0.3%	0.1%
ILO unemployment rate	21.2%	16.8%	6.8%	5.7%	6.1%	3.3%	2.8%	1.1%
per cent who are unemployed for a year or more	28.6%	15.6%	41.5%	29.2%	44.9%	41.9%	46.2%	64.3%

Inactive:								
Total (000s)	1,296	1,430	846	2,287	1,332	2,276	3,894	5,083
per cent of age band	34.7%	39.6%	7.9%	21.3%	24.2%	39.8%	88.7%	93.6%
would like work (000s)	285	293	322	592	306	261	71	48
per cent of population	7.6%	8.1%	3.0%	5.5%	5.6%	4.6%	1.6%	0.9%
and available to start work in a fortnight (000s)	131	111	111	217	134	102	39	23
per cent of age band	3.5%	3.1%	1.0%	2.0%	2.4%	1.8%	0.9%	0.4%
retired (000s)	^	۸	4	2	417	1,009	3,693	4,891
per cent of age band	0.0%	0.0%	0.0%	0.0%	7.6%	17.7%	84.1%	90.1%
per cent claiming IB or SDA*	1.4%*	1.2%*	5.3%*	4.5%*	11.6%*	10.4%*	0.2%*	0.4%*

^ Data below sample variance

TABLE 3A: CHARACTERISTICS OF OLDER WORKERS SPLIT BY 5 YEAR AGE BANDS IN THE UK LABOUR MARKET (BY AGE AND GENDER)

	50-54		55	55-59		60-64		-69
	Male	Female	Male	Female	Male	Female	Male	Female
Total population (000s)	1,947	2,002	1,743	1,805	1,812	1,909	1,389	1,498
per cent of all 16+ population	8.0%	7.8%	7.2%	7.1%	7.5%	7.5%	5.7%	5.9%
per cent from ethnic minorities	7.2%	7.7%	6.4%	5.8%	3.7%	3.9%	3.3%	4.3%
per cent with no qualifications	11.3%	14.8%	13.9%	20.7%	18.0%	27.9%	25.1%	38.0%

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent)

In employment								
Total (000s)	1,608	1,506	1,324	1,178	982	640	334	240
per cent of age band	82.6%	75.3%	76.0%	65.2%	54.2%	33.5%	24.1%	16.0%
per cent of all in employm	ent who a	re:						
- self-employed	22.7%	9.7%	23.4%	9.7%	26.6%	15.1%	40.3%	22.6%
 working part-time 	6.3%	41.6%	12.3%	45.3%	22.5%	61.4%	54.1%	77.2%
- in a permanent job	74.3%	86.7%	72.9%	86.0%	69.1%	77.2%	49.7%	63.8%
- have no qualifications	7.6%	8.4%	10.0%	12.9%	14.1%	15.0%	17.6%	24.1%
average time in current job (yrs)	14.0	11.5	15.0	13.0	15.8	14.1	16.3	14.9
average gross hourly wage (£)	£15.71	£12.38	£15.00	£11.38	£13.33	£10.90	£13.86	£7.72

ILO Unemployed								
Total (000s)	102	58	86	46	68	11	10	۸
per cent of age band	5.2%	2.9%	4.9%	2.6%	3.7%	0.6%	0.7%	0.2%
ILO unemployment rate	6.0%	3.7%	6.1%	3.8%	6.4%	1.7%	3.0%	1.4%
per cent who are unemployed for a year or more	39.1%	39.8%	50.3%	41.5%	46.9%	54.8%	49.2%	72.2%

Inactive:								
Total (000s)	237	437	333	581	762	1,257	1,045	1,255
per cent of age band	12.2%	21.9%	19.1%	32.2%	42.1%	65.9%	75.2%	83.8%
would like work (000s)	85	94	84	90	137	77	71	48
per cent of population	4.4%	4.7%	4.8%	5.0%	7.5%	4.0%	5.1%	3.2%
able to start work in a fortnight (000s)	32	35	34	30	69	37	39	23
per cent of age band	1.6%	1.7%	1.9%	1.7%	3.8%	1.9%	2.8%	1.6%
retired (000s)	11	20	67	106	339	883	844	1,063
per cent of age band	0.6%	1.0%	3.9%	5.9%	18.7%	46.3%	60.8%	70.9%
per cent claiming IB or SDA*	8.9%*	9.2%*	11.4%*	11.8%*	15.0%*	0.5%*	0.2%*	0.4%*

^ Data below sample variance

TABLE 4: CHARACTERISTICS OF SELECTED DISADVANTAGED GROUPS (BY AGE AND GENDER)

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent)

Background Details:	Disabled				Ethnic minorities				
	16-64		65+		16-64		65+		
	Male	Female	Male	Female	Male	Female	Male	Female	
Total population (000s)	3,260	3,871	1,616	1,863	2,254	2,271	319	333	
per cent of all 16+ population	63.0%	60.8%	31.2%	29.2%	93.6%	92.5%	13.2%	13.6%	
per cent with no qualifications	21.3%	22.7%	23.4%	30.6%	11.3%	16.1%	20.3%	27.5%	

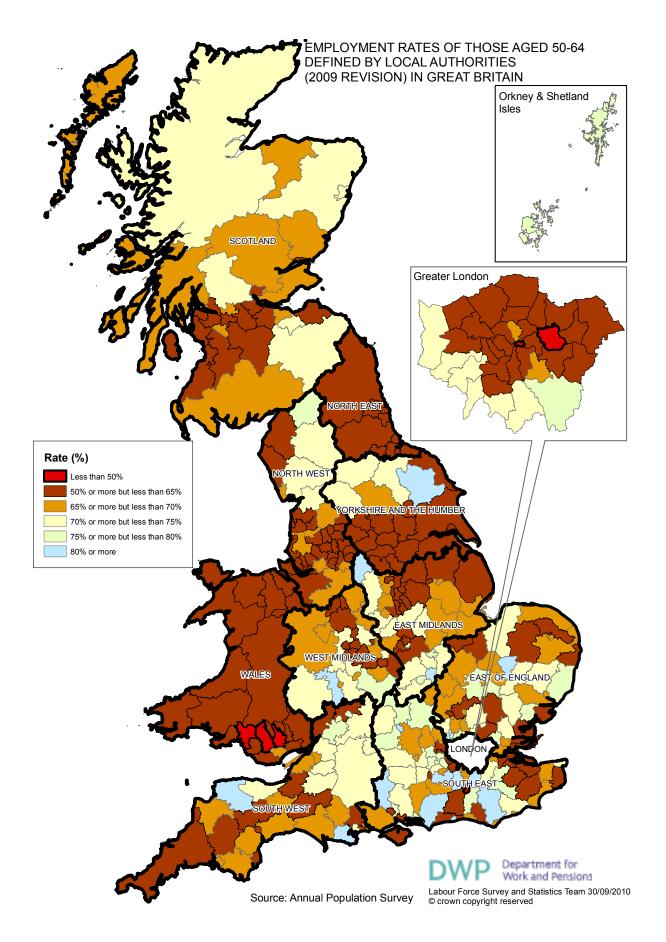
In employment:								
Total (000s)	1,573	1,649	742	672	1,536	1,168	206	167
per cent of age band	48.3%	42.6%	45.9%	36.1%	68.1%	51.4%	64.5%	50.2%
per cent of all in employment who are:								
- self-employed	19.3%	9.6%	24.0%	10.3%	17.1%	7.6%	29.3%	10.6%
- working part-time	17.0%	46.2%	17.8%	49.8%	19.8%	38.5%	17.0%	36.7%
- in a permanent job	74.7%	84.5%	71.4%	84.8%	73.7%	82.1%	65.4%	81.3%
proportion of those with no qualifications who are in employment	9.3%	6.6%	12.1%	10.8%	8.9%	6.8%	15.7%	14.6%
average time in current job (yrs)	10.6	9.1	14.2	12.5	5.5	5.4	11.7	10.6
average gross hourly wage (£)	£13.76	£10.53	£13.73	£11.19	£12.90	£11.49	£13.69	£11.40

ILO unemployed:								
Total (000s)	221	170	59	37	235	180	32	16
per cent of age band	6.8%	4.4%	3.6%	2.0%	10.4%	7.9%	10.0%	4.8%
ILO unemployment rate	12.3%	9.3%	7.4%	5.3%	13.3%	13.4%	13.4%	8.7%
per cent of all ILO unemployed who are unemployed for a year or more	6.1%	3.2%	4.7%	2.3%	4.7%	3.5%	7.9%	4.9%

Inactive:								
Total (000s)	1,466	2,053	815	1,154	484	924	81	150
per cent of age band	45.0%	53.0%	50.4%	61.9%	21.5%	40.7%	25.5%	45.0%
would like work (000s)	471	426	218	162	114	172	19	15
per cent of population	14.4%	11.0%	13.5%	8.7%	5.0%	7.6%	6.0%	4.5%
and available to start work in a fortnight (000s)	144	114	73	41	38	69	13	5
per cent of age band	4.4%	2.9%	4.5%	2.2%	1.7%	3.0%	4.1%	1.6%
retired (000s)	132	361	130	360	14	33	14	33
per cent of age band	4.0%	9.3%	8.0%	19.3%	0.6%	1.5%	4.5%	9.9%

^Data below sample variance

Statistics by Country and Government Office Region¹



¹ The Annual Population Survey (APS) only covers Great Britain

TABLE 5: CHARACTERISTICS OF PEOPLE IN THE UK LABOUR MARKET (by age and COUNTRY)

	United P	Kingdom	Eng	land	Scot	tland	Wa	les	Norther	n Ireland
	16-64	50-64	16-64	50-64	16-64	50-64	16-64	50-64	16-64	50-64
Total population (000s)	39,990	11,217	33,551	9,323	3,397	1,011	1,894	581	1,148	302
per cent of all 16+	80.3%	22.5%	80.4%	22.3%	79.8%	23.7%	78.0%	23.9%	82.4%	21.7%
per cent from ethnic minorities	11.3%	5.8%	12.9%	6.8%	3.7%	1.3%	3.3%	1.1%	1.0%	0.3%
per cent women	50.2%	51.0%	50.1%	50.9%	51.0%	51.5%	50.6%	51.1%	50.5%	50.8%
per cent with no qualifications	11.2%	17.7%	10.6%	17.1%	12.3%	18.8%	13.2%	18.5%	21.3%	34.2%

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent

qualifications										
_	-	-	_	_	-	-	-	-		
In employment:										
Total (000s)	28,107	7,238	23,703	6,093	2,379	640	1,267	339	759	167
per cent of age band	70.3%	64.5%	70.6%	65.4%	70.0%	63.3%	66.9%	58.3%	66.2%	55.3%
per cent of all in employment who are:										
- self-employed	12.8%	17.9%	13.0%	18.0%	10.5%	15.6%	13.0%	18.8%	14.5%	19.5%
- working part-time	25.9%	28.1%	25.8%	28.4%	26.2%	24.7%	28.7%	30.6%	21.8%	26.8%
- in a permanent job	81.1%	78.1%	81.0%	77.9%	83.7%	81.2%	79.1%	75.4%	79.8%	76.8%
proportion of those with no qualifications who are in employment	6.2%	10.6%	5.8%	10.2%	7.5%	11.7%	6.5%	8.6%	13.5%	23.9%
Average time in current job (yrs)	8.2	13.7	8.1	13.5	8.9	14.9	8.6	14.2	9.7	16.7
Average gross hourly wage (£)	£12.75	£13.46	£12.92	£13.56	£12.21	£13.17	£11.12	£12.16	£11.35	£13.30

ILO unemployed:										
Total (000s)	2,415	371	2,011	311	225	35	124	19	55	۸
per cent in age band	6.0%	3.3%	6.0%	3.3%	6.6%	3.4%	6.5%	3.2%	4.8%	2.3%
ILO unemployment rate	7.9%	4.9%	7.8%	4.8%	8.7%	5.1%	8.9%	5.2%	6.7%	4.0%
per cent who are unemployed for a year or more	32.7%	44.0%	32.4%	44.2%	31.3%	47.8%	34.9%	40.1%	43.1%	28.6%

Inactive:										
Total (000s)	9,467	3,607	7,837	2,920	793	336	504	223	334	128
per cent of age band	23.7%	32.2%	23.4%	31.3%	23.3%	33.3%	26.6%	38.5%	29.1%	42.4%
would like work (000s)	2,060	567	1,700	455	203	64	118	35	38	13
per cent of age band	5.2%	5.1%	5.1%	4.9%	6.0%	6.3%	6.2%	6.0%	3.3%	4.2%
and available to start work in a fortnight (000s)	807	236	689	200	74	25	37	۸	۸	^
per cent of age band	2.0%	2.1%	2.1%	2.1%	2.2%	2.5%	1.9%	1.4%	0.6%	0.9%
retired (000s)	1,433	1,427	1,172	1,168	134	134	81	80	45	44
per cent of age band	3.6%	12.7%	3.5%	12.5%	4.0%	13.3%	4.3%	13.8%	3.9%	14.7%
per cent claiming IB or SDA*	5.7%*	11.1%*	5.4%*	10.5%*	7.2%*	13.6%*	8.6%*	16.6%*	n/a	n/a

^Data below sample variance

TABLE 6: INACTIVITY OF THOSE AGED 50-64 IN THE UK LABOUR MARKET (BY COUNTRY AND GOVERNMENT OFFICE REGION)

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, row per cent) and Work and Pensions longitudinal study February 2010 provided by the DWP Information Directorate

United Kingdom 11,217 64.5% 4.9% Northern Ireland 302 55.3% 4.0% Scotland 1,011 63.3% 5.1% Konthern Ireland 1,011 63.3% 5.1% Scotland 1,011 63.3% 5.1% Wales 581 58.3% 5.1% North East 438 58.3% 5.2% North West and 1,269 65.4% 4.8% North West and 1,269 62.4% 4.0% Merseyside 1,269 62.4% 4.0% Vorkshire and the 949 64.0% 5.5% Humber 949 64.0% 5.5% Yorkshire and the 949 64.0% 5.5% Yorkshire and the 949 65.2% 4.6% Yorkshire and the 940 65.2% 4.6% Yorkshire and the 940 65.2% 4.6% Yorkshire and the 984 64.0% 5.3% Yorkstire and the <td< th=""><th>4.9% 3,607 4.0% 128 5.1% 336 5.1% 223 4.8% 2,920 7.4% 177</th><th>32.2% 42.4%</th><th>(000s)*</th><th>and/or SDA as a proportion of the population</th><th>Proportion of 50- 64 Retired.</th></td<>	4.9% 3,607 4.0% 128 5.1% 336 5.1% 223 4.8% 2,920 7.4% 177	32.2% 42.4%	(000s)*	and/or SDA as a proportion of the population	Proportion of 50- 64 Retired.
302 55.3% 55.3% 1,011 63.3% 581 581 58.3% 58.3% 581 58.3% 58.3% 9,323 65.4% 58.3% 9,323 65.4% 59.7% 1,269 62.4% 59.7% 949 64.0% 59.7% 949 64.0% 59.7% 949 64.0% 59.7% 940 65.2% 50.7% 941 65.2% 50.7% 942 65.2% 50.7% 943 65.2% 50.7% 944 64.9% 1,073 95.2% 50.2% 50.2% 95.4 66.8% 50.2% 95.2% 50.2% 50.2% 95.2% 50.2% 50.2%		42.4%	1,008*	11.1%	12.7%
1,011 $63.3%$ 581 $58.3%$ 581 $58.3%$ $58.3%$ $58.3%$ $9,323$ $65.4%$ 498 $59.7%$ $1,269$ $62.4%$ 949 $62.4%$ 949 $64.0%$ 840 $65.2%$ 840 $65.2%$ 984 $64.9%$ $1,073$ $66.8%$ $1,072$ $67.0%$			n/a	n/a	14.7%
581 58.3% 58.3% 58.3% 59.7% 59.7% 59.7% 59.7% 59.7% 59.7% 59.7% 59.7% 59.7% 50.7% 50.7% 50.7% 50.7% 50.7% 50.7% 50.7% 50.7% 50.7% 50.7% 50.2% 5		33.3%	114*	13.6%	13.3%
9,323 65.4% 498 59.7% 1,269 62.4% 949 64.0% 840 65.2% 984 64.9% 984 64.9% 1,073 66.8% 1,566 70.2% 1,022 67.0%		38.5%	79*	16.6%	13.8%
498 59.7% 1,269 62.4% 949 64.0% 940 64.0% 840 65.2% 984 64.9% 1,073 66.8% 1,072 67.0%		31.3%	815*	10.5%	12.5%
1,269 62.4% 949 64.0% 840 65.2% 984 64.9% 1,073 66.8% 1,566 70.2% 1,022 67.0%		35.5%	64*	15.4%	13.6%
949 64.0% 840 65.2% 984 64.9% 1,073 66.8% 1,566 70.2% 1,022 67.0%	4.0% 444	34.9%	158*	14.9%	13.1%
840 65.2% 984 64.9% 1,073 66.8% 1,566 70.2% 1,022 67.0%	5.5% 306	32.3%	94*	11.8%	13.3%
984 64.9% 1,073 66.8% 1,566 70.2% 1,022 67.0%	4.6% 266	31.6%	72*	10.4%	12.8%
1,073 66.8% 1,566 70.2% 1,022 67.0%	5.3% 309	31.4%	93*	11.4%	12.2%
1,566 70.2% 1,022 67.0%	4.6% 321	30.0%	67*	7.6%	12.9%
1,022 67.0%	4.1% 421	26.9%	88*	6.8%	%9'11
	3.6% 312	30.5%	71*	8.5%	14.3%
Greater London 1,123 63.1% 6.6%	6.6% 364	32.5%	109*	11.7%	10.1%
Inner London 453 58.2% 7.7%	7.7% 168	37.0%	51*	16.1%	%8'8
Outer London 670 66.5% 5.9%	5.9% 197	29.4%	59*	9.4%	11.0%

42

Labour market segmentation statistics

TABLE 7: UK WORKFORCE BY INDUSTRY (INDSECT) (by AGE AND GENDER)

per cent)	Į
per	
row	
thousands, row per cent)	
ĽÝ	
r 2010, UK, th	
Quarter	
(2 nd	
urce ONS Labour Force Survey ¹	
s Labou	
Source ONS	

	A 11 :	Aca a												
	All In industry (000's)	percentage of total		16 - 24			25 - 49			50 - 64			65 +	
		labour market	AII	Men	Women	AII	Men	Women	AII	Men	Women	AII	Men	Women
Agriculture and Fishing	464	1.6%	1.3%	2.0%	0.5%	1.3%	2.0%	0.6%	1.9%	2.8%	0.9%	6.0%	7.4%	4.2%
Energy and Water	329	1.1%	0.5%	0.6%	0.5%	1.2%	1.7%	0.6%	1.3%	2.1%	0.4%	%9.0	1.0%	%0.0
Manufacturing	3,071	10.7%	7.2%	10.6%	3.7%	10.9%	15.4%	5.8%	12.0%	17.2%	5.9%	9.4%	12.1%	5.7%
Construction	2,120	7.4%	7.2%	13.0%	1.0%	7.4%	12.3%	1.7%	7.7%	12.6%	1.9%	5.7%	9.1%	1.0%
Distribution, Hotels and Restaurants	5,490	19.1%	41.1%	39.5%	42.8%	16.3%	16.3%	16.3%	14.7%	13.2%	16.4%	19.1%	17.0%	21.9%
Transport and Communication	1,799	6.3%	3.2%	3.8%	2.6%	6.6%	9.2%	3.5%	7.1%	10.7%	2.9%	6.2%	8.7%	2.7%
Banking, Finance and Insurance	4,867	16.9%	11.9%	11.8%	12.1%	18.8%	20.3%	17.1%	15.0%	16.9%	12.7%	17.3%	19.0%	15.1%
Public administration, Education and Health	8,791	30.6%	18.3%	10.6%	26.5%	31.8%	17.8%	47.8%	34.5%	19.3%	52.4%	26.1%	15.9%	40.4%
Other services	1,802	6.3%	9.2%	8.1%	10.3%	5.7%	4.9%	6.5%	5.8%	5.2%	6.5%	9.5%	9.8%	9.0%

13

Source ONS Labour Force Survey¹ (2^{nd} Quarter 2010, UK, thousands, row per cent)

TABLE 7A: UK WORKFORCE BY OCCUPATION TYPE (BY AGE AND GENDER)

	All in Occupation	As a percentage		16 - 24			25 - 49		50	50 - 59/64 SPA	SPA		SPA +	
	(2222)	labour	AII	Men	Women	AII	Men	Women	AII	Men	Women	AII	Men	Women
Managers and Senior Officials	4,454	15.4%	4.2%	4.7%	3.6%	17.2%	20.6%	13.2%	17.2%	21.2%	12.5%	15.2%	18.5%	10.5%
Professional	4,032	14.0%	4.9%	5.2%	4.5%	15.8%	16.1%	15.5%	14.5%	15.5%	13.3%	12.4%	15.0%	8.8%
Associate Professional and Technical	4,237	14.7%	9.7%	11.0%	8.2%	16.8%	15.2%	18.5%	12.8%	11.7%	14.1%	10.6%	10.8%	10.3%
Administrative and Secretarial	3,195	11.1%	10.7%	6.3%	15.4%	10.3%	4.1%	17.4%	12.9%	4.4%	22.9%	12.6%	5.9%	22.1%
Skilled Trades	3,073	10.7%	10.7%	19.8%	1.2%	10.2%	17.7%	1.7%	11.4%	19.1%	2.4%	13.2%	18.7%	5.4%
Personal Service Occupations	2,545	8.8%	11.9%	4.1%	20.0%	8.6%	2.4%	15.7%	7.9%	2.9%	13.8%	8.2%	4.5%	13.5%
Sales and Customer Service	2,148	7.4%	21.9%	17.8%	26.3%	5.4%	3.5%	7.6%	4.9%	2.3%	8.0%	6.5%	4.2%	9.9%
Process, Plant and Machine Operators	1,918	6.7%	3.5%	5.8%	1.2%	6.6%	10.9%	1.6%	8.3%	13.7%	1.9%	7.6%	11.6%	1.9%
Elementary Occupations	3,232	11.2%	22.5%	25.3%	19.6%	9.1%	9.5%	8.7%	10.1%	9.4%	11.0%	13.7%	10.9%	17.6%

TABLE 7B: UK WORKFORCE BY EDUCATIONAL ATTAINMENT⁶, (BY AGE AND GENDER) Source ONS Labour Force Survey¹ (2^{nd} Quarter 2010, UK, thousands, column per cent) 65 +

50 - 64

25 - 49

16 - 24

	AII	Men	Women	AII	Men	Women	AII	Men	Women	AII	Men	Women
All in Employment thousands=100%	3,741	1,925	1,817	17,128	9,143	7,985	7,238	3,914	3,324	826	483	343
Split by Educational Attainment:												
Degree or equivalent (NVQ Level 5)	14.8%	12.6%	17.2%	31.4%	30.2%	32.9%	21.1%	22.2%	19.9%	16.9%	18.6%	14.4%
Higher education (NVQ Level 4)	5.4%	5.0%	5.9%	10.5%	9.1%	12.1%	12.1%	10.1%	14.4%	11.5%	11.3%	11.7%
GCE A level or equivalent (NVQ Level 3)	36.7%	36.4%	37.2%	20.8%	22.7%	18.6%	23.5%	30.7%	15.1%	16.9%	22.7%	8.6%
GCSE grades A-C or equivalent (NVQ Level 2)	29.6%	30.4%	28.8%	20.4%	18.4%	22.8%	18.7%	13.2%	25.1%	14.1%	11.5%	17.9%
Other qualifications	7.8%	9.1%	6.4%	11.0%	12.9%	%0.6	13.2%	13.0%	13.5%	17.9%	15.4%	21.5%
No qualifications	4.7%	5.6%	3.8%	4.7%	5.5%	3.7%	10.6%	10.0%	11.3%	22.3%	20.0%	25.6%
Don't know	0.9%	0.9%	0.8%	1.1%	1.3%	1.0%	0.7%	0.7%	%2.0	0.4%	0.5%	0.3%

15

EMPLOYMENT PROGRAMMES

TABLE 8: STATISTICAL INFORMATION ON SELECTED EMPLOYMENT PROGRAMMES (BY AGE, THOUSANDS)

Source: DWP Information Directorate, December 2008 to November 2009

	Total		Those aged	under 50	Those aged	over 50
	Individual starts	Individual jobs	Individual starts	Individual jobs	Individual starts	Individual jobs
New Deal 25 plus Enhanced	84.04	21.38	65.31	17.61	18.72	3.74
New Deal for Lone Parents	124.37	52.84	121.25	51.21	3.09	1.65
New Deal for Disabled People	33.25	26.83	24.10	19.53	9.18	7.34
New Deal for Partners	1.94	1.01	1.48	0.75	0.08	0.03
Employment Zones	37.00	10.43	33.23	9.67	3.76	0.77
New Deal 50 plus	7.40	8.99	N/A	N/A	7.41	9.03

Information on Pathways to Work performance can be found at: http://research.dwp.gov.uk/asd/asd5/rports2007-2008/rrep435.pdf

Impact of recession statistics

TABLE 9: IMPACT OF RECESSION ON UK LABOUR MARKET (BY AGE)

Source ONS Labour Force Survey¹ (2nd Quarter 2010, UK, thousands, column per cent)

	2008	2009	2010	Change 2008-2010
In Employment	2000	2003	2010	2000-2010
Number of people (000s):				
16-64	28,748	28,103	28,107	
16-24	4,118	3,831	3,741	
25-49	17,400	17,053	17,128	
50-64	7,230	7,218	7,238	
65+	695	730	826	
Employment rate:				
16-64	72.7%	70.6%	70.3%	-2.4
16-24	56.4%	52.1%	50.9%	-5.5
25-49	81.9%	80.0%	80.0%	-1.9
50-64	65.7%	65.0%	64.5%	-1.1
65+	7.3%	7.6%	8.4%	1.1
	•			
ILO unemployed:				
Number of people (000s):				
16-64	1,627	2,388	2,415	
16-24	675	890	886	
25-49	732	1,148	1,159	
50-64	220	349	371	
65+	14	20	18	
ILO unemployment rate:				
16-64	5.4%	7.8%	7.9%	2.6
16-24	14.1%	18.9%	19.1%	5.1
25-49	4.0%	6.3%	6.3%	2.3
50-64	3.0%	4.6%	4.9%	1.9
65+	1.9%	2.7%	2.1%	0.2
Inactive:				
Total (000s):				1
16-64	9,183	9,294	9,467	
16-24	2,511	2,633	2,726	1
25-49	3,114	3,126	3,133	1
50-64	3,559	3,534	3,607	4
65+	8,770	8,884	8,977	
Inactivity rate:				
16-64	23.2%	23.4%	23.7%	0.5

Inactivity rate:				
16-64	23.2%	23.4%	23.7%	0.5
16-24	34.4%	35.8%	37.1%	2.7
25-49	14.7%	14.7%	14.6%	0.0
50-64	32.3%	31.8%	32.2%	-0.2
65+	92.5%	92.2%	91.4%	-1 1

TABLE 9A IMPACT OF RECESSION ON UK LABOUR MARKET (BY AGE AND GENDER)

Source ONS Labour Force Survey ¹ (2 nd Quarter 2010, UK, thousands, column per cent)										
	2008	2009	2010	Change 2008- 2010	2008	2009	2010	Change 2008- 2010		
		Μ	ale		Female					
In Employment										
Number of people (000	s):									
16-64	15,459	14,992	14,982		13,289	13,110	13,125			
16-24	2,145	1,977	1,925		1,973	1,855	1,817)		
25-49	9,352	9,103	9,143		8,048	7,950	7,985			
50-64	3,962	3,912	3,914		3,268	3,306	3,324]		
65+	447	435	483		248	295	343			
Employment rate:										
16-64	78.6%	75.7%	75.3%	-3.3	66.8%	65.6%	65.3%	-1.5		
16-24	57.6%	52.8%	51.5%	-6.1	55.1%	51.4%	50.3%	-4.8		
25-49	88.7%	85.9%	85.8%	-2.9	75.2%	74.1%	74.2%	-1.0		
50-64	73.3%	71.8%	71.1%	-2.1	58.3%	58.5%	58.2%	-0.2		
65+	10.7%	10.1%	11.0%	0.3	4.7%	5.5%	6.3%	1.6		
ILO unemployed:								_		
Number of people (000	,	I			Γ					
16-64	956	1,470	1,447		671	918	969			
16-24	406	547	519		269	343	367			
25-49	403	672	672		328	476	487			
50-64	147	250	256		74	99	115			
65+	11	15	14		۸	۸	۸			
ILO unemployment rate:										
16-64	5.8%	8.9%	8.8%	3.0	4.8%	6.5%	6.9%	2.1		
16-24	15.9%	21.7%	21.2%	5.3	12.0%	15.6%	16.8%	4.8		
25-49	4.1%	6.9%	6.8%	2.7	3.9%	5.6%	5.7%	1.8		
50-64	3.6%	6.0%	6.1%	2.6	2.2%	2.9%	3.3%	1.1		
65+	2.3%	3.4%	2.8%	0.5	1.1%	1.7%	1.1%	0.0		
						_				
Inactive:		_			_					
Total (000s):										
16-64	3,262	3,332	3,474		5,922	5,962	5,993			
16-24	1,172	1,220	1,296		1,339	1,413	1,430			
25-49	792	825	846		2,321	2,302	2,287			
50-64	1,297	1,287	1,332		2,261	2,248	2,276			
65+	3,736	3,832	3,894		5,034	5,052	5,083			
Inactivity rate:										
16-64	16.6%	16.8%	17.5%	0.9	29.8%	29.8%	29.8%	0.0		

Source ONS Labour Force Survey¹ (2nd Quarter 2010, LIK, thousands, column per cent)

^ Data below sample variance

16-24

25-49

50-64

65+

34.7%

7.9%

24.2%

88.7%

31.5%

7.5%

24.0%

89.1%

32.6%

7.8%

23.6%

89.5%

3.2

0.4

0.2

-0.4

37.4%

21.7%

40.4%

95.3%

39.1%

21.5%

39.8%

94.4%

39.6%

21.3%

39.8%

93.6%

2.2

-0.4

-0.5

-1.6

TABLE 10 IMPACT OF RECESSION ON UK LABOUR MARKET (BY AGE AND GENDER)

Source ONS Labour Force Survey¹ (2nd Quarter 2008-2010, UK, thousands, column per cent)

	200	2008		2009		2009		2010		2010		age ange)10
Background	All aged		All aged		All aged		All aged					
Details:	between	50-64	between	50-64	between	50-64	between	50- 64				
	16-64		16-SPA		16-64		16-64					
Total population (000s)	39,559	11,009	39,784	11,102	39,990	11,217						
per cent of all 16+	80.7%	22.5%	80.5%	22.5%	80.3%	22.5%	-0.4	0.1				
per cent from ethnic minorities	10.6%	5.5%	11.2%	5.7%	11.3%	5.8%	0.7	0.3				
per cent women	50.3%	50.9%	50.2%	50.9%	50.2%	51.0%	0.0	0.1				
per cent with no qualifications	13.6%	13.2%	12.8%	20.3%	11.2%	17.7%	-2.4	4.6				

In employment:								
Total (000s)	28,748	7,230	28,103	7,218	28,107	7,238		
per cent of age band	72.7%	65.7%	70.6%	65.0%	70.3%	64.5%	-2.4	-1.1
per cent of all in employment who a	re:							
- self-employed	12.5%	17.0%	12.7%	17.0%	12.8%	17.9%	0.3	0.9
 working part-time 	24.4%	27.5%	25.2%	28.0%	25.9%	28.1%	1.5	0.6
- in a permanent job	82.2%	78.8%	81.9%	78.9%	81.1%	78.1%	-1.1	-0.8
proportion of those with no qualifications who are in employment	8.1%	14.1%	7.5%	13.4%	6.2%	10.6%	-1.9	-3.5
average time in current job (yrs)	7.9	13.3	8.1	13.5	8.2	13.7	0.3	0.4
average gross hourly wage (£)	£11.80	£12.35	£12.24	£12.80	£12.52	£13.30	0.7	1.0

ILO unemployed:				_				
Total (000s)	1,627	220	2,388	349	2,415	371		
per cent of age band	4.1%	2.0%	6.0%	3.1%	6.0%	3.3%	1.9	1.3
ILO unemployment rate	5.4%	3.0%	7.8%	4.6%	7.9%	4.9%	2.6	1.9
per cent of all ILO unemployed who are unemployed for a year or							7.6	4.9
more	25.1%	39.1%	22.7%	30.9%	32.7%	44.0%		

Inactive:		-						
Total (000s)	9,183	3,559	9,294	3,534	9,467	3,607		
per cent of age band	23.2%	32.3%	23.4%	31.8%	23.7%	32.2%	0.5	-0.2
would like work (000s)	1988	539	1943	541	2,060	567		
per cent of population	5.0%	4.9%	4.9%	4.9%	5.2%	5.1%	0.1	0.2
and available to start work in a fortnight (000s)	669	166	716	204	807	236		
per cent of age band	1.7%	1.5%	1.8%	1.8%	2.0%	2.1%	0.3	0.6
retired (000s)	1,474	1,466	1,449	1,442	1,433	1,427		
per cent of age band	3.7%	13.3%	3.6%	13.0%	3.6%	12.7%	-0.1	-0.6
per cent claiming IB or SDA*	7.1%*	13.2%*	6.5%*	12.4%*	5.7%*	11.1%*	-1.4	-2.1

Notes to tables

1. LABOUR FORCE SURVEY

The majority of the results presented in this booklet are based on Labour Force Survey (LFS) data for the United Kingdom in Quarter 2 (April-June) 2010. The LFS is a representative sample survey of 60,000 private households in Great Britain & Northern Ireland. Some of the results in the tables have been omitted where the sample on which they are based is small and the estimates derived are likely to vary considerably from one quarter to another because of sampling variability. None of the estimates presented here are seasonally adjusted, therefore comparisons should be made only with the same quarter from previous years. This latest booklet incorporates the new working age definition from the Office of National Statistics (ONS) and data at a UK level (and not GB), which will make comparison to previous editions of the booklet difficult.

For more detailed information the LFS please visit http://www.statistics.gov.uk/StatBase/Source.asp?vlnk=358&More=Y

2. ILO UNEMPLOYMENT

ILO unemployment is the internationally agreed definition of unemployment, defined by the International Labour Organisation (ILO) – an agency of the United Nations. Under ILO guidelines, all people aged 16 and over can be classified into one of three states: in employment, ILO unemployed, or economically inactive.

ILO unemployed people are:

- Out of work, want a job and have actively sought work in the last four weeks and are available to start work in the next 2 weeks or,
- Out of work, have found a job and are waiting to start it in the next two weeks.

The ILO unemployment rate is the number of ILO unemployed divided by the total number of people who are employed or seeking work (e.g. the total ILO employed plus the total ILO unemployed).

3. INACTIVE

Not in employment and either not seeking work or not available for work.

4. STATE PENSION AGE (SPA)

SPA is currently 65 for men and rising for females from 60 to 65 from April 2010. The SPA for both females and males is set to be equalised at 66 by April 2020.

5. PEOPLE OVER SPA

Just over 5% of those people who are SPA and over live in medical and care institutions. They are not included in these estimates.

6. PEOPLE OVER SPA AND QUALIFICATIONS

Of those over SPA, only those in employment are asked to provide information about their qualifications.

7. INCAPACITY BENEFIT/SEVERE DISABILITY ALLOWANCE

Whilst the document outlines headline figures from the UK and under the new working age definition of 16-64 (for both men and women), this is not the case for data on incapacity benefit/severe disability allowance (IB/SDA). The latest data available is from February 2010, and for Great Britain (i.e. not including information from Northern Ireland). Furthermore, to incorporate the new working age definition in our calculations may lead to misleading findings. This is due to a portion of the population; females aged 60-64, most of whom cannot access these benefits. Therefore when referenced in the booklet, all IB/SDA claimant information will be classified in GB terms and in the former working age categories of:

- 1. Working age: 16-64 males and 16-59 females (previously 16-SPA)
- 2. Older workers: 50-64 males and 50-59 females (previously 50-SPA)
- 3. 65+ males and 60+ females (previously SPA+)

This information is in the public domain and may be used and copied without prior clearance.

These statistics are compiled by the Department for Work and Pensions, Extending Working Life Economist Team, and as part of the Government's commitment to provide information on the position of older workers in the labour market.

If you require further information, please write to:

Department for Work and Pensions Extending Working Life Division Porterbrook House Level 3 Sheffield S11 8JF

Or visit the Age Positive website at: www.agepositive.gov.uk

ISBN: 978-1-84947-443-6