

Getting into jobs and getting on: Helping disabled people who want to work

Tell us what you think

July 2011



Easy Read

DWP

Department for
Work and Pensions

Important

Maroon writing

In this easy-read booklet we sometimes explain what words mean.

The first time we mention any of these words, it is in **bold maroon** writing. Then we write what the words mean in a **light purple** box. If any of the words are used later in the booklet, we show them in **normal maroon** writing.

These words and what they mean are also in a Word List at the back of the booklet.

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What this booklet is about

In December 2010 we started to look at the **support** that is given to disabled people who want to work. This was called a review.

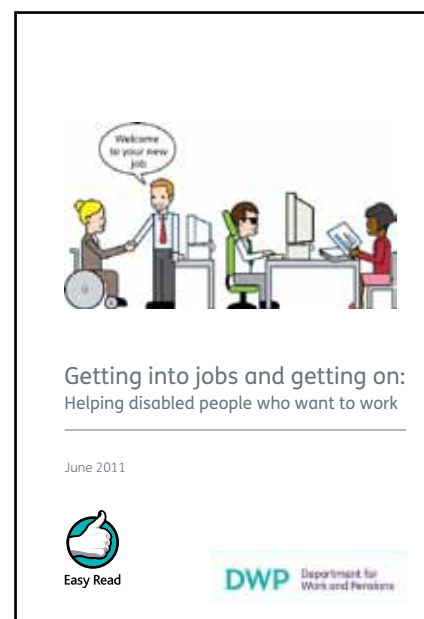
Support

This is the help disabled people get from the government so that they can work. It may be something like help with travelling to work, such as the cost of getting there by taxi, or it may be something like a support worker or a computer.

The review was led by Liz Sayce who is the Chief Executive of RADAR, which is a disability organisation.

This review was called the Sayce review.

Liz wrote a report called Getting in, staying in and getting on. There was also a booklet in easy to read words called Getting into jobs and getting on: Helping disabled people who want to work.



We want to know what you think about the things that were written in the report.

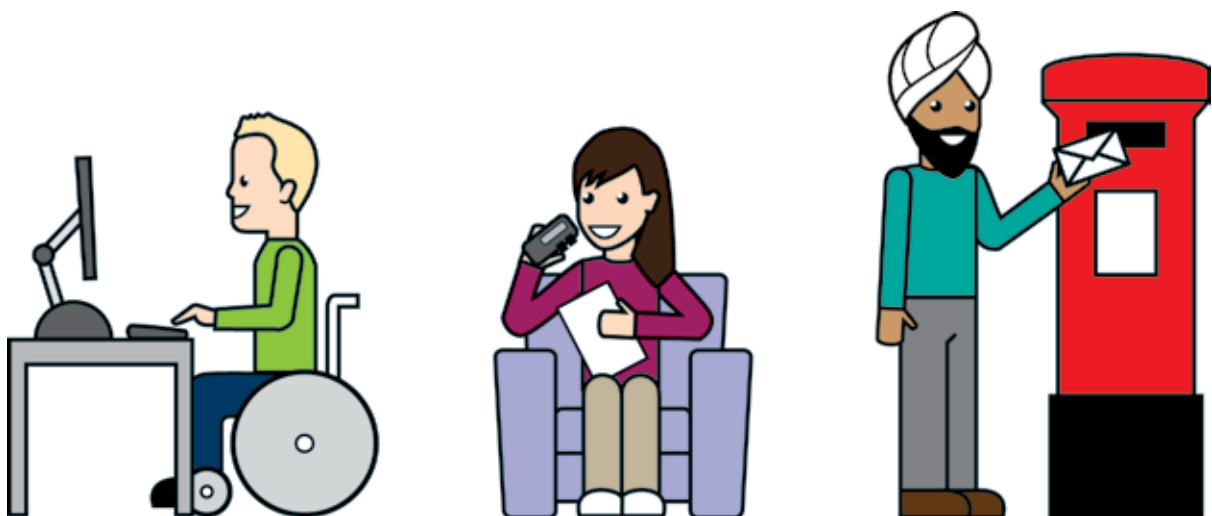
This is so we can make sure that any changes we make will work well for you and your families. We want you to be able to do the best that you can do and reach the goals you have set yourself.

This booklet

- tells you a little bit about the ideas Liz Sayce wrote about and the changes she thinks we need to make.
- tells you what the government thinks about Liz Sayce's ideas.
- asks you to tell us what you think.

There are 5 questions in this booklet that we would like you to answer. You can answer as many questions as you like. You do not need to answer them all. You can also tell us about anything else that you would like us to think about.

You must let us have your replies by 17 October 2011. You can send your answers to us by post or by email. The address to send your answers to is on page 16 in this booklet.



What the government thinks about the report

The government was happy to see the Sayce report. Now it wants to find out what disabled people think about what Liz Sayce said in her report – that disabled people should have the right to choose and control the services they get.

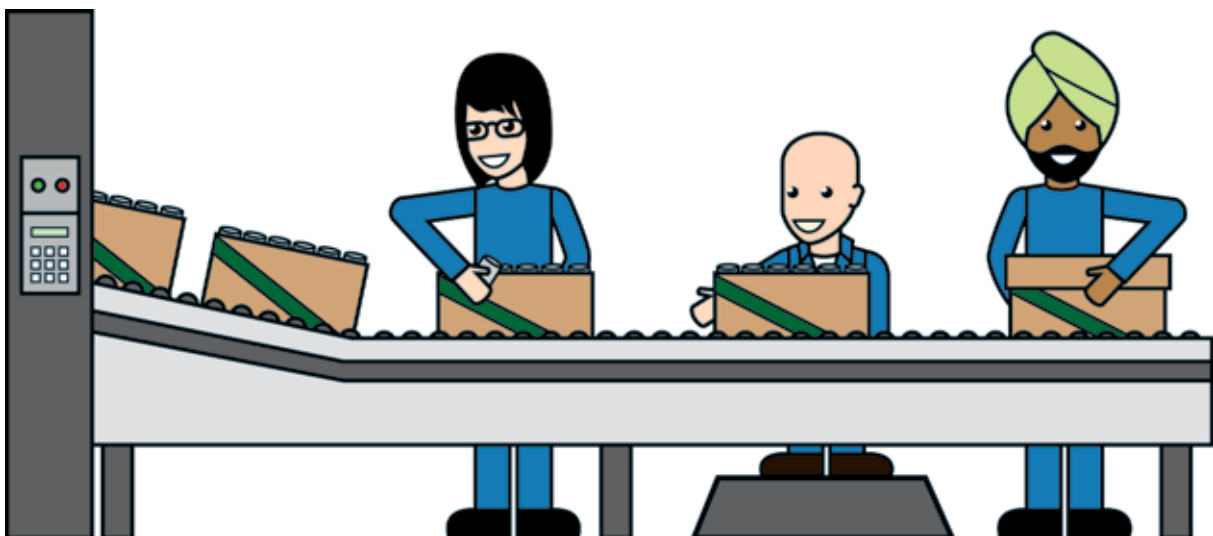
The review is about changing how we spend money to support disabled people into work. It says disabled people themselves should choose how to spend their support money, not the colleges and businesses for disabled people.

The ideas in the report would mean that organisations that help disabled people find jobs would have to make big changes.

Two organisations would be affected most by the ideas in the report. These are **Remploy** and **Residential Training Colleges**.

Remploy

Remploy helps disabled people find work and also gives jobs to disabled people in factories.



Residential Training Colleges

These are places where people stay for up to 1 year to learn new skills to help them get a job. The Residential Training College takes care of the training, somewhere to stay and all food.



Before the government decides if it should do the things Liz Sayce said, it wants to know what you think.

If you want to look at the full report, you can find it at this web address.

www.dwp.gov.uk/policy/welfare-reform/specialist-disability-employment/

The ideas and the questions

We will now show you the 5 main ideas from Liz Sayce's report and the questions we would like you to answer.

Remember that you do not need to answer all the questions.

Idea 1

What Liz Sayce said about individual budgets

Money should be used to help disabled people to find the work that they want to do. This should be done instead of the money going to special places where disabled people work.

In the future, disabled people should get **individual budgets** so they can choose the support that best meets their needs.



Individual budgets

This is when a disabled person is in charge of the money for finding a job or getting equipment they need. They can choose what they want to spend it on.

The Department for Work and Pensions thinks that it is a good idea to give disabled people more choice and control over the employment services they use.

Question 1

Do you think that the Department for Work and Pensions should use individual budgets to help disabled people to find work?

This would mean disabled people can get support to work in lots of different places. This would be instead of the Department for Work and Pensions paying for special places where disabled people work.



Idea 2

Liz Sayce looked at the support given by the **Access to Work** programme.

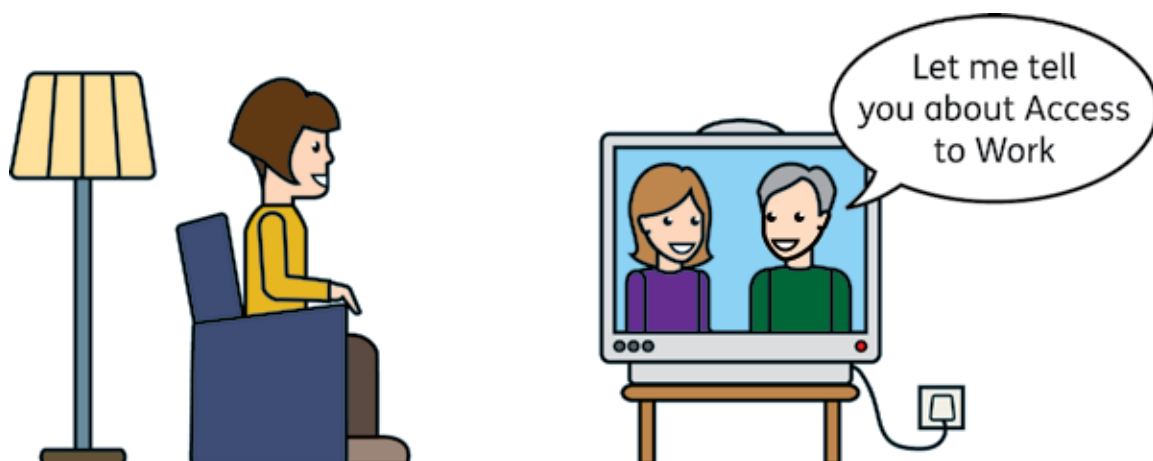
Access to Work

Access to Work gives advice and support to people whose disability or health problem affects how they do their work.

Access to Work can help pay for a support worker, or the extra costs a disabled person might have in travelling to and from work. It can also help pay for things like special computers a disabled person might need to help them do their job.

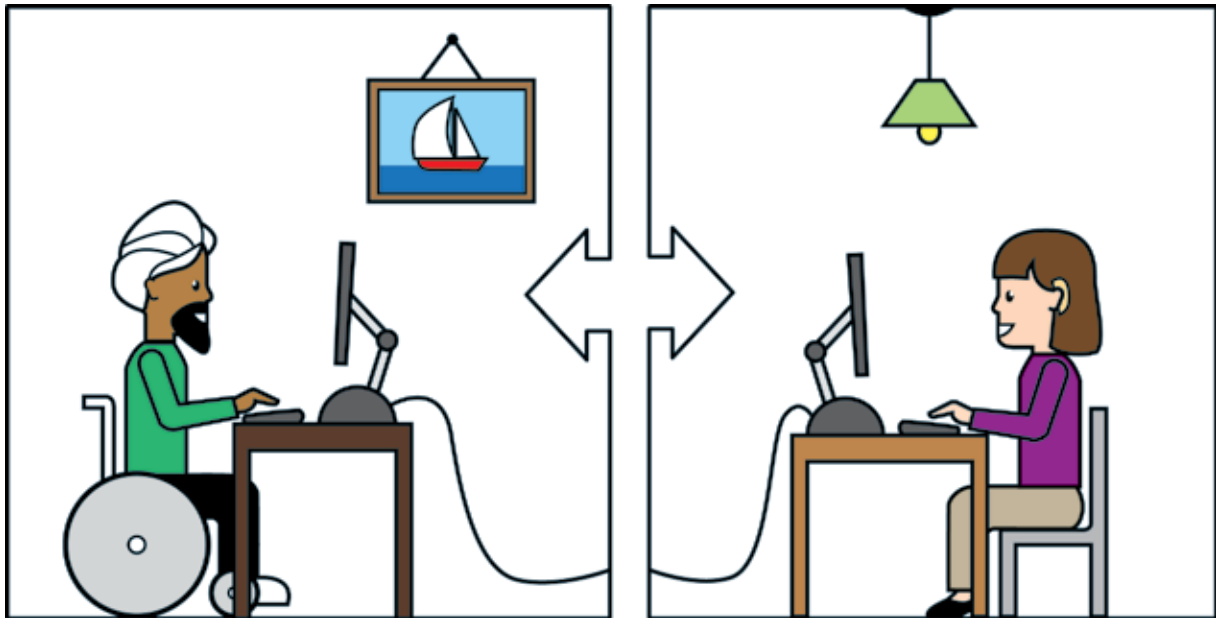
What Liz Sayce said about Access to Work

More people need to be told about the Access to Work programme. We should be helping double the number of people we help at the moment.



The government needs to make the Access to Work programme easier to use and make the programme work better.

The government also wants to see how disabled people can support and advise other disabled people through the internet.



Question 2

Do you think we should make the **Access to Work** programme bigger so that it helps more people and it works better?

If your answer is no, how do you think we should spend the money to help more disabled people into work?

We may not have enough money to make all the changes we need to make to the **Access to Work** programme straightaway. What do you think we should change first when we have the money to make the changes?

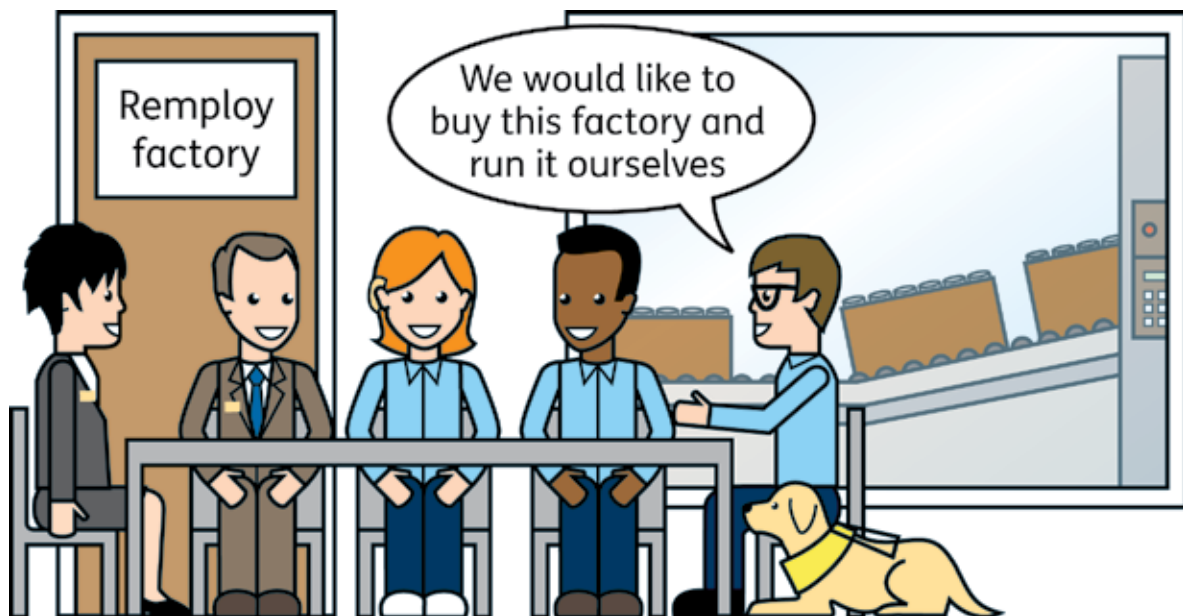
Idea 3

What Liz Sayce said about Remploy

Remploy helps disabled people find work and also gives jobs to disabled people in factories.

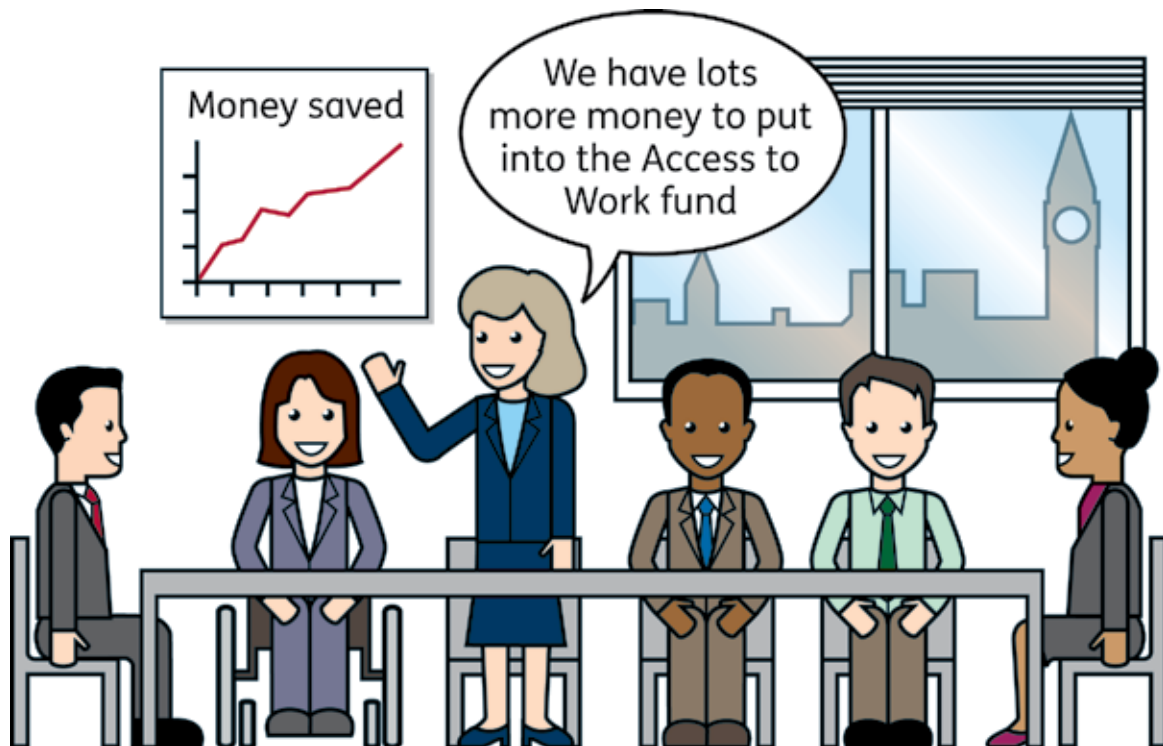
Some **Remploy** businesses could become businesses in their own right. If this is possible, the **Remploy** business should be helped to do this. They will no longer be run by the government.

People working for Remploy should be given help and support if they want to set up a new business or take over one of the Remploy businesses.



The government should not pay for **Remploy** any more. This could mean that some people lose their jobs. They would get help to find a new job.

Any money saved by doing these things should be put into the **Access to Work** programme to support disabled people into new jobs.



Question 3

Do you think that the government should let parts of **Remploy** become businesses on their own so they are not run by the government?

Do you think **Remploy** workers should get the chance to run the business themselves?

Do you think the government should stop paying for **Remploy**?

Idea 4

What Liz Sayce said about Residential Training Colleges

Residential Training Colleges aim to teach disabled people new skills to help them find a job. They also look after the disabled people's needs while they stay at the college.

Residential Training Colleges should not be paid for by the Department for Work and Pensions. Their courses could be paid for in other ways.

The government thinks that **Residential Training Colleges** should be changed so that they give disabled people services that are aimed more at finding a job. This will give better value for money.



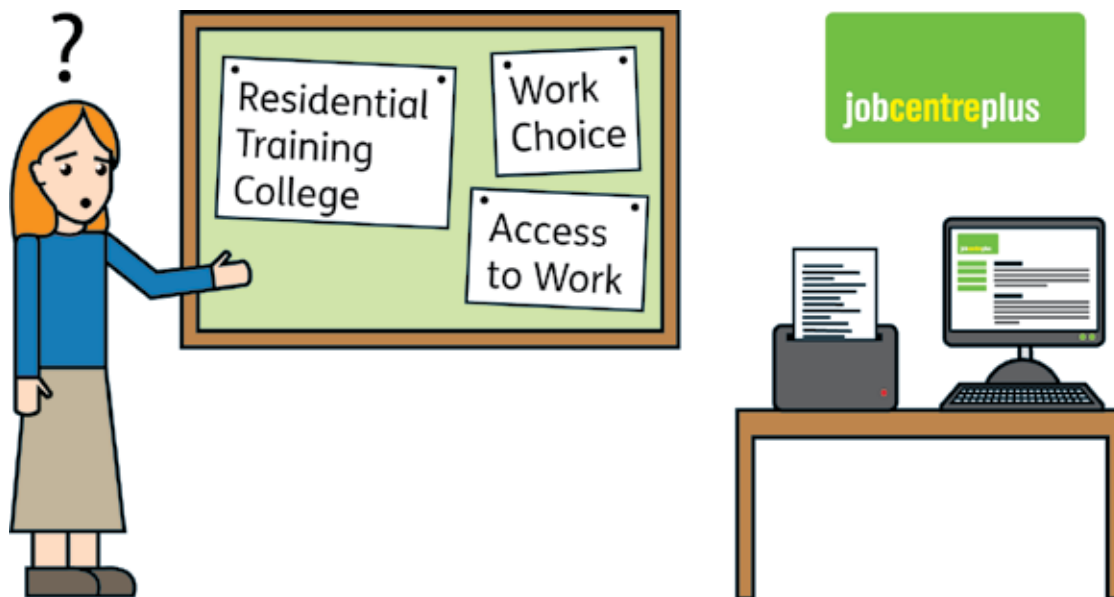
Question 4

Do you agree that the Department for Work and Pensions should not pay for courses at **Residential Training Colleges** and that they should be paid for in a different way?

Idea 5

What Liz Sayce said about the support programmes as they are now

People are confused because there are so many different kinds of support programmes to help them into work.



Question 5

Do you think it is confusing to have so many different kinds of support programmes?

Do you think it would be better to have just one support programme?

Finally...

Question 6

Do you have any other ideas about how to change the help and support we give disabled people to find work that is not covered by the other 5 questions?

Replying to the questions

Please post written replies and audio tapes to this address

Sayce Review Consultation Team
Disability and Work Division
Department for Work and Pensions
Steel City House
West Street
Sheffield
S1 2GQ

Please email your replies to this address.

sayce.consultationresponses@dwp.gsi.gov.uk

Please make sure that we get your reply by 17 October 2011.

Word list

Access to Work

Access to Work gives advice and support to people whose disability or health problem affects how they do their work.

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Or you can write to

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Or email your questions to

psi@nationalarchives.gsi.gov.uk

If you want to read a copy of this booklet online you can find it at www.dwp.gov.uk/sayce-consultation

If you need more of these easy-read reports, please contact us. Our address is shown below. Easy-read reports are free.

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- www.dwp.gov.uk/sayce-response
- www.dwp.gov.uk/sayce-consultation

Copies of the full reports can be made available in other formats on request. Contact details are below.

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