



Ministry
of Defence

REF: FOI2017/12526

Defence Business Services

Secretariat Team
Room 6303
Tomlinson House
Norcross
Thornton Cleveleys
Lancashire
FY5 3WP

E-mail: DBSRES-Secretariat@mod.uk

20 December 2017

Dear [REDACTED]

Thank you for your email of 1 December requesting the following information:

- "1. How many employees or contractors, including those contracted by third party agencies, are currently on zero-hours contracts with the department and its executive agencies, if any?*
- 2. How many employees are there with department in total, on any type of contract?*
- 3. How many employees with the department were on zero-hour contracts in the last five years, if any?*
- 4. Could I have a breakdown of the roles that the department's zero-hour contracts apply to?*

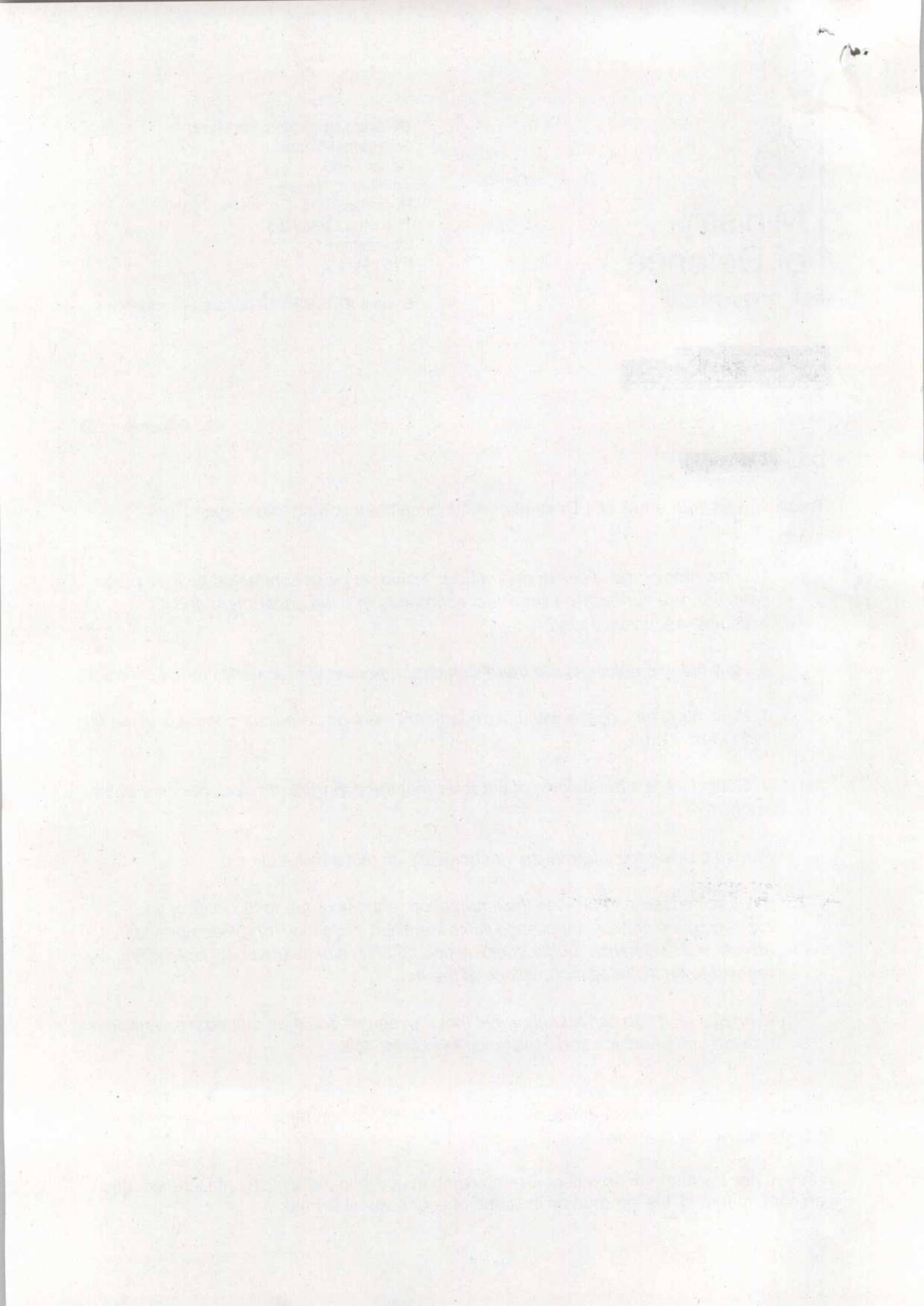
Please provide the information electronically, to this email address.

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under your Section 16 obligations, as to how I can refine my request to be included in the scope of the Act.

In any case, if you can identify ways that my request could be refined please would provide further advice and assistance to indicate this."

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the Ministry of Defence, and I can confirm that all the information in scope of your request is held.



The Ministry of Defence does not operate any Zero hours contracts so the response to questions 1,3 and 4 is Nil.

Section 21 (1) has been applied to question 2, as the information is already in the public domain and therefore reasonably accessible to you at the following link:

<https://www.gov.uk/government/statistics/location-of-uk-regular-service-and-civilian-personnel-quarterly-statistics-2017>

Additionally under Section 16 of the Act (Advice and Assistance) you may find it helpful to note that the MOD does not record the employment data of those businesses that provide services to the MOD under contract. Such businesses are, however, required to comply with employment law.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

A thick black horizontal bar redacting the signature of the sender.

Defence Business Service (Secretariat)

