

### **Maternity Pay and Leave former DfES**

As this is former DfES guidance has not been up dated since 2007 the legislation has been revised in the interim period so some of the entitlements have been changed. Therefore staff should use the table below to see what the current statutory provisions are.

Current statutory provisions that apply now are not reflected in guidance
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<b>Benefit from all normal T&amp;Cs except pay during OML &amp; AML</b>
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Women are entitled to keep their normal employment rights and benefits apart from pay throughout out their maternity leave period so during OML and AML. Including contractual annual leave and public and privilege leave
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