Non-EEA nationals may apply to work or train in the UK under a number of different schemes and categories. Some categories require the worker to obtain an Immigration Employment Document (IED), for example the Work Permits and Sectors Based Schemes, while others such as Fresh Talent Working In Scotland do not. Where and IED is required, this does not entitle the holder to enter or remain in the UK; they must also apply for leave separately, either as an Entry Clearance if outside the UK or Leave to Remain if already in the UK.

From our electronic systems it is possible to extract information about IED extension applications and changes of employment that have been refused. Where an IED extension application has been refused, further leave to remain in the UK will not in general be granted, and therefore these figures provide a good approximation to the number of people legally working or training with an IED who were subsequently refused further leave and required to return home.

Annex A shows the number of refused IED extensions and changes of employment for employers in Scotland, over the period 1999-2005, broken down by nationality and occupation. More information about the schemes included in these data can be found on our website www.workingintheUK.gov.uk. Please note that some of the refused applications may have been subject of review requests where refusals may have been overturned. Therefore, these figures do not represent the exact number of people refused IED extensions and changes of employment.

The Fresh Talent: Working in Scotland (FT:WISS) and Science and Engineering Graduate Schemes (SEGS) require that the applicant completes education or training in the UK, therefore any refusals for Leave to Remain in the UK (LTR) in these categories are also relevant to the request.

Annex B shows the number of these refusals for applicants whose main address is in Scotland (the time period reflects when the schemes were first introduced). More information about these schemes is available on our website www.workingintheUK.gov.uk.

It is not possible to extract similar data for other immigration categories which allow non-EEA nationals to work in the UK, for example business people, Investors, etc.

Annex A

Scottish Work Permit Extensions & Change of Employment Refusals 1995 -2005

		Business	Sector	Sports &	Training	Work	Total
		&		Entertainment		Experience	
		Commercial	Scheme				
	Occupation						
Australia	CHEF	2	0	0	0	0	2
	MANAGER	0	0	0	0	0	1
	MARKETING MANAGER	0	0	0	0	0	1
	MARKETING/SALES	1	0	0	0	0	1
	MANAGER						
	OTHER MEDICAL OCCS.	0	0	0	0	0	1
	OTHER MGR RELATED	5	0	0	0	0	5
	OCCUPAT						
	OTHER OCCS.	0	0	0	0	0	4
	OTHR ENGINEER	1	0	0	0	0	1
	OCCUPATION						
	OTHR FINANCIAL	1	0	0	0	0	1
	OCCUPATION						
	SPORTS	0	0	0	0	0	1
	INSTRUCTOR,COACH		0		0	0	
	STAFF NURSE	0	0	0	0	0	2
	TRAINEE	0	0	0	0	0	1
	Total	10	0	0	0	0	21
Bangladesh		1	0	0	0	0	1
	HEAD CHEF	2	0	0	0	0	2
	OTHER HOTEL CAT OCCS	1	0	0	0	0	1
	Total	4	0	0	0	0	4
Barbados	NURSE	1	0	0	0	0	1
	Total	1	0	0	0	0	1
Belarus	Fish Packer - SBS	0	1	0	0	0	1

I.	WAITER/WAITRESS	0	0	0	0	1	1
	Total	0	1	0			2
Brazil	Cleaner of Premises - SBS	0	1	0	0	0	
	OTHER	1	0	0	0	-	-
	CONSTRUCT/LAND OCCS	_		Ŭ	Ŭ	, i i i i i i i i i i i i i i i i i i i	
	OTHER HOTEL CAT OCCS	1	0	0	0	0	1
	OTHER MEDICAL OCCS.	0	0	0	0	0	1
	OTHER OCCS.	0	0	0	0	0	1
	Waiting staff - SBS	0	1	0	0	0	1
	Total	2	2	0	0	0	6
British	CHEF	10	0	0	0	0	10
national							
overseas							
	RECEPTIONIST	0	0	0	0	-	1
	Total	10	0	0			11
Bulgaria	Fish Filleter - SBS	0	4	0	0	0	
	OTH. OCCS.	0	0	0	0	0	3
	OTHER HOTEL CAT OCCS	0	0	0	0	1	1
	OTHR HEALTH/MEDICAL	4	0	0	0	0	4
	OCC	0	-	0	0	0	_
	Process Operatives - SBS	0	5	0	0	, in the second s	
	Reception staff - SBS RESEARCHER	0	1	0	0	°	-
	TRAINEE	1 0	0				-
	Total	5	10	0	0	·	
Canada	BIOCHEMIST	0	0	0	-		
Canada	COMPANY DIRECTOR	0	0		0	-	-
	GENERAL ENGINEER	0	0		0	, in the second s	-
	OTHER OCCS.	0	0		0		-
	TRAINEE	0	0	0	0	°	-
1	Total	0	0	0	Ŭ	, i i i i i i i i i i i i i i i i i i i	-
China	BUSINESS ANALYST	1	0	0	0	· · · · ·	-
peoples	DUSHNESS MINAL 151	1	0	0	0	0	1
republic of							
1	CHEF	12	0	0	0	0	12
	DOCTOR	1	0	0	0	0	1
	HEAD CHEF	3	0	0	0	0	3
	MANAGER (ENT	2	0	0	0	0	2
	RELATED)						
	MARKETING/SALES	2	0	0	0	0	2
	MANAGER OTHER IT RELATED	1	0	0	0	0	1
	OCCUPAT	1	0	0	0	0	1
	OTHER MGR RELATED	3	0	0	0	0	3
	OCCUPAT	5	0	0	0		
	OTHER OCCS.	0	0	0	0	0	5
	OTHER OCCUPATIONS	0	0	0	0	0	
	OTHR ENGINEER	1	0	0	0	0	1
	OCCUPATION						
	OTHR FINANCIAL	0	0	0	0	1	1
	OCCUPATION	-	0	0	0		_
	OTHR HEALTH/MEDICAL OCC	7	0	0	0	0	/
	RESTAURANT MANAGER	2	0	0	0	0	2
	SECOND CHEF	2	0		0	, i i i i i i i i i i i i i i i i i i i	
	TRAINEE	0	0	0	0	, i i i i i i i i i i i i i i i i i i i	
I	Total	37	0	0	0	, i i i i i i i i i i i i i i i i i i i	
Ecuador	FARM WORKER	0	0	0	-		
Leanut	Total	0	0	0		-	
Egypt	STAFF NURSE	0	0	0			
Leypt	Total	0	0	0		-	
Estonia	OTHER OCCUPATIONS	0	0	0		-	
	Total	0	0	÷	~	-	-
	i Otal	0	0	0	0	0	1

Ghana	OPTHALMIC OPTICIAN Total	0 0	0 0	0 0	0	0	
Hong Kong		3	0	0	0	0	_
(British)	CHER	5	0	0	0	0	5
(Difficion)	CHEF DE CUISINE	0	0	0	0	0	2
	COOK(FOREIGN FARE)	0	0	0	0	0	
	GEN.	Ő	0	0	0	0	2
	MANAGER(HOTEL/CATER)	Ŭ	Ŭ	Ŷ	Ŭ	Č.	_
	HEAD CHEF	1	0	0	0	0	1
	OTHER IT RELATED	1	0	0	0	0	1
	OCCUPAT						
	Total	5	0	0	0	0	11
Hong Kong	CHEF	2	0	0	0	0	2
(Chinese)							
	Total	2	0	0	0	0	2
Hungary	OTHER MGR RELATED	0	0	0	0	1	1
	OCCUPAT						
	Total	0	0	0	0	1	1
India		1	0	0	0	0	1
	ANALYST PROGRAMMER	3	0	0	0	0	3
	ARCHITECT	1	0	0	0	1	2
	CHEF	18	0	0	0	0	18
	Chef (NVQ2 &below) - SBS	0	2	0	0	0	2
	COMPUTER PROGRAMMER	1	0	0	0	0	1
	HEAD CHEF	1	0	0	0	0	1
	HOTEL MANAGER	0	0	0	0	1	1
	IT MANAGER	3	0	0	0	0	3
	Kitchen Assistant - SBS	0	6	0	0	0	6
	MECHANICAL ENGINEER	0	0	0	0	1	1
	MED.	0	0	0	0	0	1
	PRACTITIONER(PUBLIC)	-	-	-		-	
	NURSE	3	0	0	0	0	3
	OTHER HOTEL CAT OCCS	7	0	0	0	0	7
	OTHER IT RELATED	2	0	0	0	0	2
	OCCUPAT						
	OTHER MEDICAL OCCS.	0	0	0	0	0	3
	OTHER MGR RELATED	4	0	0	0	0	4
	OCCUPAT						
	OTHER OCCS.	0	0	0	0	0	2
	OTHER OCCUPATIONS	0	0	0	0	0	1
	OTHER PROF. SPORTSMEN	0	0	0	0	0	1
	OTHR ENGINEER	2	0	0	1	0	3
	OCCUPATION	_	0				_
	OTHR HEALTH/MEDICAL	7	0	0	0	0	1
	OCC PERSONAL ASSISTANT		0	_	~	4	4
		0	0	0	0		1
	RESTAURANT MANAGER	1	0	0	0	0	1
	SOFTWARE ENGINEER	3 _	0	0	0	0	
	SYSTEM ANALYST	S	0	0	0	0	-
	WAITER/WAITRESS	2	0	0	0	0	-
	Waiting staff - SBS	0	2	0	0	0	-
T 1 '	Total	64	10	0	1	4	
Indonesia	COOK(FOREIGN FARE)	0	0	0	0	0	1
	OTHER HOTEL CAT OCCS	0	0	0	0	1	1
	TRAINEE	0	0	0	0	0	1
	Total	0	0	0	0	1	3
Iraq	OTH. OCCS.	0	0	0	0	0	2
	OTHER OCCS.	0	0	0	0	0	1
	Total	0	0	0	0	0	3
	NURSE	1	0	0	0	0	1
Jamaica	Total	1	0	0	0	0	1
Japan	BIOCHEMIST	0	0	0	0	0	1
	OTHER OCCS.	0	0	0	0	0	4

OCC Total O	1	OTHR HEALTH/MEDICAL	1	0	0	0	0	1
Total 2 0 1 0 0 1 0 0 1 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 1 0 1 <td></td> <td>OCC</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		OCC						
Kenya CHEF 2 0 0 0 0 0 0 0 0 0 1 Iatvia SINGER 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 0 0 1 1 0 0 1 1 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0 0 1 1 0 0						-	-	1
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Malaysia CHEF DENTAL SURGEON 9 0 </td <td>Malawi</td> <td></td> <td>_</td> <td>-</td> <td></td> <td>-</td> <td>ů</td> <td>1</td>	Malawi		_	-		-	ů	1
DENTAL SURGEON 1 0 0 0 0 0 0 0 0 0 1 1 0 1 1 0 0 1 1 1 0 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 0 0 0 1 1 1 0 0 0 1 1 1 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1	L						-	1
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OTHE ENGINEER OCCUPATION 0 0 1 0 1 SECOND CHEF 2 0 0 1 0 1 Marinus HOTEL MANAGER 2 0 0 0 0 2 Moldova OTHER IT RELATED 1 0 0 0 0 1 Moldova OTHER IT RELATED 1 0 0 0 0 1 Total 1 0 0 0 0 0 1 Kichen Assistant - SBS 0 4 0 0 0 0 2 Total 2 0 0 0 0 0 2 Total 2 0 0 0 0 2 2 Total 3 4 0 0 0 2 2 Total 2 0 0 0 0 0 1 1 OTH.CCS. 0 0			-	-		Ŭ	, ,	1
OCCUPATION SECOND CHEF 2 0 0 0 2 Total 12 0 0 0 2 Maurius HOTEL MANAGER 2 0 0 0 2 Moldova OTHER IT RELATED 1 0 0 0 0 1 OCCUPAT 0 0 0 0 0 0 0 1 Nepal CHEF 3 0 0 0 0 0 1 Kitchen Assistant - SBS 0 4 0 0 0 0 0 0 Zealand 7 0 <t< td=""><td></td><td></td><td>~</td><td>-</td><td></td><td>0</td><td>-</td><td>1</td></t<>			~	-		0	-	1
SECOND CHEF 2 0 0 0 1 0 14 Mauritius IIOTEL MANAGER 2 0 0 0 0 2 Moldova OTHER IT RELATED 1 0 0 0 0 0 1 Total 1 0 0 0 0 0 1 Total 1 0 0 0 0 0 1 COCCUPAT 7 0 0 0 0 0 1 Nepal CHEF 3 0 0 0 0 0 1 Total 3 4 0 0 0 0 2 2 COCK(FOREIGN FARE) 0 0 0 0 0 0 2 Total 3 4 0 0 0 0 2 Zeland OTH.OCCS. 0 0 0 0 0 1			0	0	0	1	0	1
Toral 12 0 0 1 0 14 Mauritius HOTEL MANAGER 2 0 0 0 2 Total 2 0 0 0 2 0 0 0 2 Moldova OTTHER IT RELATED 1 0 0 0 0 1 0 0 0 0 1 0 0 0 0 0 1 0 0 0 0 1 0 0 0 0 0 1 0			2	0	0	0	0	2
Mauritius HOTEL MANAGER 2 0 0 0 0 2 Moldova OTHER TR RELATED 1 0 0 0 0 1 Nepal CHEF 3 0 0 0 0 1 Nepal CHEF 3 0 0 0 0 1 Kitchen Assistant - SBS 0 4 0 0 0 0 1 Kitchen Assistant - SBS 0 4 0 0 0 2 Zealand 0 0 0 0 0 0 0 OTH. OCCS. 0 0 0 0 0 0 1 OTHER TR RELATED 1 0 0 0 0 0 1 OTHER TRELATED 1 0 0 0 0 1 1 OTHER TRELATED 1 0 0 0 0 1 1 OTHER	I					Ŭ	-	14
Total 2 0 0 0 2 Moldova OTHER IT RELATED 1 0 0 0 1 Total 1 0 0 0 0 1 Total 1 0 0 0 0 1 Nepal CHEF 3 0 0 0 0 1 Kitchen Assistant - SBS 0 4 0 0 0 4 Total 3 4 0 0 0 2 Zeahand DENTAL NURSE 2 0 0 0 0 2 Total 2 0 0 0 0 0 2 Total 2 0 0 0 0 0 1 OTHER TT RELATED 1 0 0 0 0 1 1 Iteration CCS. 0 0 0 0 0 1 1 <t< td=""><td>Mauritius</td><td></td><td></td><td></td><td></td><td></td><td>-</td><td>-</td></t<>	Mauritius						-	-
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Nepal CHEF 3 0<			1	0	0	0	0	1
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Kitchen Assistant - SBS 0 4 0 0 0 4 New DENTAL NURSE 2 0 0 0 2 Zealand OTH. OCCS. 0 0 0 0 1 OTHER OCCS. 0 0 0 0 0 1 OTHER OCCS. 0 0 0 0 0 0 1 OTHER OCCS. 0 0 0 0 0 1 1 OTHER MEDICAL OCCS. 0 0 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 1 OTHER MGR RELATED 3 0 0 0 0 2 OTHER OCCS. 0 0 0 0 1 1 OTHER MGR RELATED 3 0 0 0 2 OTHER OCCS. 0 0 0 1 1 OTHER TRANSP	1	COOK(FOREIGN FARE)		0	0	0	0	1
New Zealand DENTAL NURSE 2 0 0 0 2 OTH. OCCS. 0 0 0 0 0 0 1 OTHER OCCS. 0 0 0 0 0 0 1 OTHER OCCS. 0 0 0 0 0 0 1 OTHER TT RELATED 1 0 0 0 0 1 OCCUPAT 0 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 1 OTHER MEGRELATED 3 0 0 0 2 Total 5 0 0 0 1 1 RELATE OCC 0 0 0 1 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 1 El			0	4	0	0	0	4
Zealand OTH. OCCS. 0 0 0 0 0 0 1 OTHER OCCS. 0 0 0 0 0 0 2 Total 2 0 0 0 0 1 OTHER TI RELATED 1 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 0 1 OTHER MGR RELATED 3 0 0 0 0 3 0 0 0 3 OCCUPAT 0 0 0 0 0 0 2 1		Total	3	4	0	0	0	8
Zealand OTH. OCCS. 0 0 0 0 0 0 1 OTHER OCCS. 0 0 0 0 0 0 2 Total 2 0 0 0 0 1 OTHER TI RELATED 1 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 0 1 OTHER MGR RELATED 3 0 0 0 0 3 0 0 0 3 OCCUPAT 0 0 0 0 0 0 2 1	New	DENTAL NURSE	2	0	0	0	0	2
OTHER OCCS. 0 0 0 0 0 0 2 Nigeria NURSE 1 0 0 0 0 1 OTHER IT RELATED 1 0 0 0 0 1 OCCUPAT 0 0 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 0 1 OTHER MERRELATED 3 0 0 0 0 2 Total 5 0 0 0 2 3 Oman OTHIT TRANSPORT 0 0 0 1 1 RELATE OCC Total 0 0 0 0 1 1 BUSINESS ANALYST 2 0 0 0 1 1 1 CHEF 13 0 0 <	Zealand							
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Nigeria NURSE 1 0 0 0 1 OTHER IT RELATED 1 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 0 3 OTHER MGR RELATED 3 0 0 0 0 2 Total 5 0 0 0 2 Total 0 0 0 0 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 1 1		OTHER OCCS.	0	0	0	0	0	2
OTHER IT RELATED 1 0 0 0 0 1 OCCUPAT 0 0 0 0 0 0 1 OTHER MGR RELATED 3 0 0 0 0 3 OCCUPAT 0 0 0 0 0 2 Total 5 0 0 0 2 Total 0 0 0 1 1 RELATE OCC	-	Total	2	0	0	0	0	5
OCCUPAT OTHER MEDICAL OCCS. 0 0 0 0 0 0 1 OTHER MGR RELATED 3 0 0 0 0 3 0 0 0 0 3 0 0 0 0 3 0 0 0 0 0 3 0 0 0 0 3 0 0 0 0 0 0 0 0 0 2 7 0 1 1 1 0 0 0 0 1 1 1 0 0 0 1 1 1 0 1 0 1 1 1 0 1 1 1 1 1 0 1 1 1 1 1 1 1 1 <td>Nigeria</td> <td></td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>	Nigeria		1	0	0	0	0	1
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OTHER MGR RELATED 3 0 0 0 0 3 OCCUPAT 0 0 0 0 0 0 2 Total 5 0 0 0 0 2 Total 5 0 0 0 1 1 RELATE OCC 7 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 1 BUSINESS ANALYST 2 0 0 0 1 1 1 BUSINESS ANALYST 2 0 0 0 1 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 1 1 Ibusiness ANALYST 2 0 0 0 0 1 1 Ibus			0	0	0	0	0	1
OCCUPAT OTHER OCCS. 0 0 0 0 0 2 Total 5 0 0 0 0 8 Oman OTHR TRANSPORT 0 0 0 1 1 RELATE OCC - - - 1 1 Total 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 BUSINESS ANALYST 2 0 0 0 0 2 CHEF 13 0 0 0 1 1 Electronic Engineer 1 0 0 0 1 1 MARKETING/SALES 1 0 0 0 0 1 1 MANAGER - - - - - 1 0 NURSE 1 0 0 0 0 2 0 0 0								
OTHER OCCS. 0 0 0 0 0 2 Total 5 0 0 0 8 Oman OTHR TRANSPORT 0 0 0 1 1 RELATE OCC 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 2 CHEF 13 0 0 0 0 13 CRICKET PLAYER 0 0 1 0 1 Electronic Engineer 1 0 0 0 1 MARKETING/SALES 1 0 0 0 1 1 MARKETING/SALES 1 0 0 0 1 1 MARKETING/SALES 1 0 0 0 2 0 1 1 OTHER HOTEL CAT			5	0	0	0	0	5
Total 5 0 0 0 8 Oman OTHR TRANSPORT 0 0 0 1 1 RELATE OCC Total 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 1 BUSINESS ANALYST 2 0 0 0 0 2 CHEF 13 0 0 0 0 1 Electronic Engineer 1 0 0 0 1 1 MARKETING/SALES 1 0 0 0 1 1 MARKETING/SALES 1 0 0 0 1 1 MARKETING/SALES 1 0 0 0 2 0 0 2 OTHER HOTEL CAT OCCS 2 0 0			0	0	0	0	0	2
Oman OTHR TRANSPORT 0 0 0 0 1 1 RELATE OCC Total 0 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 1 BUSINESS ANALYST 2 0 0 0 0 2 2 CHEF 13 0 0 0 0 1 1 0 0 1 Electronic Engineer 1 0 0 0 0 1 1 MARKETING/SALES 1 0 0 0 0 1 MANAGER NURSE 1 0 0 0 1 1 OTHER HOTEL CAT OCCS 2 0 0 0 2 0 0 2 OCCUPAT 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td></td></t<>						0	0	
RELATE OCC Total 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 1 Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 1 BUSINESS ANALYST 2 0 0 0 0 2 CHEF 13 0 0 0 0 1 Electronic Engineer 1 0 0 0 1 HEAD CHEF 1 0 0 0 0 1 MARKETING/SALES 1 0 0 0 1 MANAGER 1 0 0 0 1 NURSE 1 0 0 0 2 0 0 2 OTHER HOTEL CAT OCCS 2 0 0 0 2 0 0 2 OTHER MOR RELATED 2 0 0 0	Oman	OTHR TRANSPORT	0	0	0	0	1	1
Pakistan ANALYST PROGRAMMER 1 0 0 0 0 1 BUSINESS ANALYST 2 0 0 0 0 2 CHEF 13 0 0 0 0 13 CRICKET PLAYER 0 0 1 0 0 1 Electronic Engineer 1 0 0 0 0 1 HEAD CHEF 1 0 0 0 0 1 MARKETING/SALES 1 0 0 0 0 1 NURSE 1 0 0 0 0 1 OTHER HOTEL CAT OCCS 2 0 0 0 2 OCCUPAT 2 0 0 0 1								
BUSINESS ANALYST 2 0 0 0 2 CHEF 13 0 0 0 13 CRICKET PLAYER 0 0 1 0 0 1 Electronic Engineer 1 0 0 0 1 1 HEAD CHEF 1 0 0 0 0 1 MARKETING/SALES 1 0 0 0 0 1 MURSE 1 0 0 0 0 1 NURSE 1 0 0 0 0 2 OTHER HOTEL CAT OCCS 2 0 0 0 2 OTHER MEDICAL OCCS 2 0 0 0 2 OCCUPAT	-	Total	0	0	0	0	1	1
CHEF 13 0 0 0 13 CRICKET PLAYER 0 0 1 0 0 1 Electronic Engineer 1 0 0 0 1 1 HEAD CHEF 1 0 0 0 0 1 MARKETING/SALES 1 0 0 0 1 MARKETING/SALES 1 0 0 0 1 MARKETING/SALES 1 0 0 0 1 MARKET 2 0 0 0 2 OTHER HOTEL CAT OCCS 0 0 0 0 1 OTHER MGR RELATED 2 0 0 0 0 2	Pakistan	ANALYST PROGRAMMER	1	0	0	0	0	1
CRICKET PLAYER 0 0 1 0 0 1 Electronic Engineer 1 0 0 0 1 HEAD CHEF 1 0 0 0 1 MARKETING/SALES 1 0 0 0 1 MARKETING/SALES 1 0 0 0 1 MARKETING/SALES 1 0 0 0 1 MARKET 1 0 0 0 1 OTHER CAT OCCS 2 0 0 0 2 OCCUPAT 7 7 7 7 7 7 OTHER MEDICAL OCCS. 0 0 0 0 1 7 OCCUPAT 7 7 7 7 7 7 <td></td> <td>BUSINESS ANALYST</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td></td>		BUSINESS ANALYST	2	0	0	0	0	
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OCCUPATImage: constraint of the state of the				-		-	×.	
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OTHER MGR RELATED20002OCCUPAT00001OTHER OCCUPATIONS00001OTHR ENGINEER00011OCCUPATION00011SOFTWARE ENGINEER10000			0	0	0	0	0	1
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OTHR ENGINEER00011OCCUPATION1SOFTWARE ENGINEER100001				~	Ŭ	, in the second s	, i i i i i i i i i i i i i i i i i i i	
OCCUPATIONSOFTWARE ENGINEER10001			0	0	0	0	0	1
SOFTWARE ENGINEER10001			0	0	0	0	1	1
SYS1EM ANALYS1 2 0 0 0 2						-	-	
	I	SYSTEM ANALYST	2	0	0	0	0	2

1	TRAINEE	0	0	0	0	0	2
I	Total	29	0	1	0	1	35
Philippines	CHEF	1	0	0	0	0	1
	CHEF DE CUISINE	0	0	0	0	0	1
	Housekeeper - SBS	0	2	0	0	0	2
	NURSE	1	0	0	0	0	1
	OTHER HOTEL CAT OCCS	1	0	0	0	1	2
	OTHR HEALTH/MEDICAL	3	0	0	0	0	3
	OCC						
	Total	6	2	0	0	1	10
Poland	CHEF	0	0	0	0	1	1
	Housekeeper - SBS	0	1	0	0	0	1
	OTHER HOTEL CAT OCCS	1	0	0	0	6	/
	OTHER MGR RELATED OCCUPAT	0	0	0	0	1	1
	Process Operatives - SBS	0	3	0	0	0	3
	RESEARCHER	1	0	0	ů 0	0	1
	TRAINEE	0	0	0	0 0	0	1
	WAITER/WAITRESS	2	0	0	0	0	2
•	Total	4	4	0	0	8	17
Romania	CHEF	0	0	0	1	1	2
	Kitchen Assistant - SBS	0	1	0	0	0	1
	OTHER	6	0	0	0	0	6
	CONSTRUCT/LAND OCCS						
	OTHER HOTEL CAT OCCS	0	0	0	0	1	1
	OTHR EDU/CULT	1	0	0	0	0	1
	OCCUPATION	2	0	0	0	0	2
	OTHR HEALTH/MEDICAL OCC	3	0	0	0	0	3
	TRAINEE	0	0	0	0	0	1
1	Total	10	1	0	1	2	15
Russia	COMPUTER PROGRAMMER	2	0	0	0	0	2
	Fish Packer - SBS	0	7	0	0	0	7
	MUSICIAN	0	0	0	0	0	1
	OTH. OCCS.	0	0	0	0	0	2
	OTHER HOTEL CAT OCCS	1	0	0	0	2	3
	OTHR FINANCIAL	0	0	0	0	2	2
	OCCUPATION		_				_
	Process Operatives - SBS	0	5	0	0	0	5
I	TRAINEE	0	0	0	0	0	1
c1 1 '	Total	3	12	0	0	4	23
Slovakia	ICE HOCKEY PLAYER	0	0	1	0	0	1
I	OTHER HOTEL CAT OCCS	0	0	0	$0 \\ 0$	2 2	2 3
South	Total CATERING MANAGER	0	0	1	0	2) 1
Africa	CATERING MAINAGER	0	0	0	0	1	1
1 iiica	MANAGER	0	0	0	0	0	2
	NURSE	2	0	0	0	0	2
	OTHER IT RELATED	1	0	0	0	0	1
	OCCUPAT						
	OTHER MGR RELATED	1	0	0	0	0	1
	OCCUPAT	0	0	0	0	0	1
	OTHER OCCUPATIONS OTHR EDU/CULT	0	0	0	0 0	0	1
	OCCUPATION	1	0	0	0	0	1
	OTHR ENGINEER	1	0	0	0	0	1
	OCCUPATION			Ŭ	Ĭ	Ň	-
	OTHR HEALTH/MEDICAL	1	0	0	0	0	1
	OCC						
	RADIOGRAPHER	1	0	0	0	0	1
I	TRAINEE	0	0	0	0	0	4
Court-	Total	8	0	0	0	1	16
South Korea	ARCHITECT(BUILDINGS)	0	0	0	0	0	1
1 xorea	1			I	ı l		1

OMMER OCCUPATIONS Total 0	1	COMPANY DIRECTOR	0	0	0		0	1
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Sri Lanka OTHER HOTEL CAT OCCS 0 0 0 0 2 2 Image: Construction of the main structure o	I		× ×	~	Ŷ	Ŭ	0	2 4
Total 0 0 0 2 2 OTHER MCR RELATED 1 0 0 0 0 1 Taisam COMPANY DIRECTOR 1 0	с.т. 1		-		-		\$ \$	
OTHER MGR RELATED OCUPAT 1 0 <td>Sri Lanka</td> <td></td> <td>~</td> <td>~</td> <td>÷</td> <td>~</td> <td></td> <td></td>	Sri Lanka		~	~	÷	~		
Switzerland Total COUPANY DIRECTOR 0 <	1				-			1
Switzerand Total Total 0			1	0	0	0	0	1
Taiwan COMPANY DIRECTOR 0	Switzerland		1	0	0	0	0	1
Teal 0							-	2
Thailand CHEF 2 0 0 0 0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 1 1 0 <th< td=""><td>1 aiwaii</td><td></td><td>-</td><td>-</td><td>-</td><td>~</td><td>× ×</td><td>2</td></th<>	1 aiwaii		-	-	-	~	× ×	2
COOKFOREIGN FARE) 0 0 0 0 0 0 0 0 0 0 0 1 COTHER MGR RELATED 2 0 0 0 0 0 0 0 0 0 0 1 RESTAURANT MANAGER 1 0 <	Thailand		-			-	-	
HEAD CHEF 1 0 0 0 0 1 OTHER MGR RELATED 2 0 <td>Thanand</td> <td></td> <td></td> <td>-</td> <td>÷</td> <td></td> <td>, ,</td> <td>2 1</td>	Thanand			-	÷		, ,	2 1
OTHER MGR RFLATED OCCUPAT 2 0 0 0 2 RESTAURANT MANAGER 1 0 0 0 0 1 Toal 7 0 0 0 0 1 Toal 7 0 0 0 0 0 Tobago 0 0 0 0 0 0 0 Tobago 0 0 0 0 0 0 0 0 Total 0 0 0 0 0 0 0 0 0 Total 2 0 0 0 0 0 1 CONSTRUCT/LAND OCCS 0 0 0 0 0 0 1 1 Uganda TRAINFE CIVII. 0 0 0 0 0 1 1 Usanda Total 0 0 0 0 0 1 1 1			1	~	÷	Ű.	0	1
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Total 7 0 <td></td> <td></td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>			1	0	0	0	0	1
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Tobago OTHR ENGINEER OCCUPATION 0 0 0 0 0 0 5 5 Total 0 0 0 0 0 0 2 Turisia CHEF 2 0 0 0 2 Turkey ANALYST PROGRAMMER 1 0 0 0 1 OTHER CONSTRUCT/LAND OCCS 0 0 0 0 1 OTHER CONSTRUCT/LAND OCCS 0 0 0 2 2 Total 2 0 0 0 0 2 2 Total 0 0 0 0 0 1 1 Uganda TRAINEE CIVII. 0 0 0 0 1 1 Total 0 0 0 0 0 1 1 Uganda TRAINEE CIVII. 0 0 0 0 1 1 Utraine	•	Total	7	0	0	0	0	8
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OCCUPATION Total 0 0 0 0 5 6 Tunisia CHEF 2 0 0 0 2 Total 2 0 0 0 0 2 Turkey ANALYST PROGRAMMER 1 0 0 0 1 OTHER 1 0 0 0 2 2 Total 2 0 0 0 2 2 Total 2 0 0 0 2 2 Total 0 0 0 0 0 1 Total 0 0 0 0 0 1 Total 0 0 0 0 1 1 OTHER HOTEL CAT OCCS 0 0 0 1 1 1 Other HOTEL CAT OCCS 0 0 0 1 1 1 1 1 1 1 1 1	Tobago							
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Tunisia CHEF 2 0 0 0 2 Total 2 0 0 0 0 2 Turkey ANALYST PROGRAMMER 1 0 0 0 1 CONSTRUCT/LAND OCCS 0 0 0 0 2 2 Total 2 0 0 0 0 2 2 Total 2 0 0 0 2 2 Uganda TRAINEE CIVIL 0 0 0 0 1 1 Total 0 0 0 0 0 1 1 Uganda TRAINEE CIVIL 0 0 0 0 1 1 Ukraine Fish Packer - SBS 0 1 0 0 0 1 1 OTHE AGRICULTURAL 0 0 0 0 1 1 1 Total 0 1 0 0								
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States of America ENGINEER Image: Construction of the state o	•	Total	0	12	0	0	4	16
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NURSE 1 0 0 0 1 OTHER IT RELATED 1 0 0 0 1 OCCUPAT - - - - - OTHER MEDICAL OCCS. 0 0 0 0 1 OTHER MGR RELATED 2 0 0 0 2 OCCUPAT - - - - - OTHER MGR RELATED 2 0 0 0 2 OCCUPAT - - - - - - OTHER OCCS. 0 0 0 0 0 1 OTHER OCCUPATIONS 0 0 0 0 1 OCCUPATION - - - - - RESEARCHER 2 0 0 0 2 SINGER 0 0 0 0 2			Ŭ	-	-	-	°.	
OTHER IT RELATED 1 0 0 0 1 OCCUPAT 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 1 OTHER MGR RELATED 2 0 0 0 2 OCCUPAT 1 0 0 0 2 OCCUPAT 1 1 0 0 0 2 OTHER OCCS. 0 0 0 0 0 1 OTHER OCCUPATIONS 0 0 0 0 1 1 OTHER OCCUPATIONS 0 0 0 0 1 </td <td></td> <td></td> <td>0</td> <td>-</td> <td>-</td> <td>-</td> <td>°.</td> <td>-</td>			0	-	-	-	°.	-
OCCUPAT 0 0 0 0 1 OTHER MEDICAL OCCS. 0 0 0 0 1 OTHER MGR RELATED 2 0 0 0 2 OCCUPAT - - - - - 2 OTHER OCCS. 0 0 0 0 6 OTHER OCCUPATIONS 0 0 0 0 1 OTHR EDU/CULT 2 0 0 0 2 OCCUPATION - - - - - RESEARCHER 2 0 0 0 2 SINGER 0 0 0 0 2			1	-	-	-	°.	-
OTHER MEDICAL OCCS. 0 0 0 0 1 OTHER MGR RELATED 2 0 0 0 2 OCCUPAT - - - - - - OTHER OCCS. 0 0 0 0 6 - <td></td> <td></td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>			1	0	0	0	0	1
OTHER MGR RELATED 2 0 0 0 2 OCCUPAT 0 0 0 0 0 6 OTHER OCCS. 0 0 0 0 0 6 OTHER OCCUPATIONS 0 0 0 0 1 OTHER OCCUPATIONS 0 0 0 0 1 OTHR EDU/CULT 2 0 0 0 2 OCCUPATION			0	0	0	0	0	1
OCCUPAT 0 0 0 0 6 OTHER OCCS. 0 0 0 0 6 OTHER OCCUPATIONS 0 0 0 0 1 OTHR EDU/CULT 2 0 0 0 2 OCCUPATION RESEARCHER 2 0 0 0 2 SINGER 0 0 0 0 2 2 0 0 2			-		-		-	2
OTHER OCCS. 0 0 0 0 6 OTHER OCCUPATIONS 0 0 0 0 1 OTHR EDU/CULT 2 0 0 0 2 OCCUPATION - - - - - RESEARCHER 2 0 0 0 2 SINGER 0 0 0 0 2			-			Ĭ	Ŭ	_
OTHR EDU/CULT2002OCCUPATION </td <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>6</td>			0	0	0	0	0	6
OCCUPATION RESEARCHER20002SINGER000002		OTHER OCCUPATIONS	0	0	0	0	0	1
RESEARCHER 2 0 0 0 2 SINGER 0 0 0 0 0 2			2	0	0	0	0	2
SINGER 0 0 0 0 0 2								
SINGER 0 0 0 0 2 TRAINEE 0 0 0 0 0 3					-	-	-	2
[TRAINEE 0 0 0 0 0 3]				-	-	-	-	2
	I	IKAINEE	0	0	0	0	0	3

	Total	9	0	0	1	1	33
Venezuela	OTHER HOTEL CAT OCCS	1	0	0	0	0	1
-	Total	1	0	0	0	0	1
Zambia	OTHER MGR RELATED	0	0	0	0	1	1
	OCCUPAT						
_	Total	0	0	0	0	1	1
Zimbabwe	GENERAL MANAGER	2	0	0	0	0	2
	NURSE	2	0	0	0	0	2
	OTHR EDU/CULT	2	0	0	0	0	2
	OCCUPATION						
	REGISTRAR (HOSP)	0	0	0	0	0	1
	TRAINEE	0	0	0	0	0	1
	COST/MANAGEMENT						
	Total	6	0	0	0	0	8
Total		259	58	3	4	45	497

<u>Fresh Talent -</u> <u>Working in Scotland</u> <u>Scheme - LTR</u>

	Aug-	Sep-	Oct-	Nov-	Dec-	Jan-	Feb-	Mar-	Apr-	May-	Jun-	Jul-	Aug-	Total
	05	05	05	05	05	06	06	06	06	06	06	06	06	
China (Peoples	4	1				2		2	1	1	1			12
Republic of)														
Ghana										1				1
India	2						1	2	1			1	1	8
Iran		1												1
Kenya						1								1
Malawi	1													1
Malaysia					1	1						1		3
Nigeria	1	1						2						4
Pakistan												1		1
Romania							1							1
South Africa				1										1
Tanzania			1											1
Uganda								1						1
USA							1					1		2
Zimbabwe		1						1		1				3
Total	8	4	1	1	1	4	3	8	2	3	1	4	1	41

<u>SEGS - LTR</u>

	Dec-	Jan-	Feb-	Mar-	Apr-	Total
	04	05	05	05	05	
Ghana		1				1
India					1	1
Malaysia			1			1
Nigeria	2					2
Total	2	1	1	0	1	5

NOTE: The statistical information in these tables are provisional