

Non-EEA nationals may apply to work or train in the UK under a number of different schemes and categories. Some categories require the worker to obtain an Immigration Employment Document (IED), for example the Work Permits and Sectors Based Schemes, while others such as Fresh Talent Working In Scotland do not. Where an IED is required, this does not entitle the holder to enter or remain in the UK; they must also apply for leave separately, either as an Entry Clearance if outside the UK or Leave to Remain if already in the UK.

From our electronic systems it is possible to extract information about IED extension applications and changes of employment that have been refused. Where an IED extension application has been refused, further leave to remain in the UK will not in general be granted, and therefore these figures provide a good approximation to the number of people legally working or training with an IED who were subsequently refused further leave and required to return home.

Annex A shows the number of refused IED extensions and changes of employment for employers in Scotland, over the period 1999-2005, broken down by nationality and occupation. More information about the schemes included in these data can be found on our website www.workingintheUK.gov.uk. Please note that some of the refused applications may have been subject of review requests where refusals may have been overturned. Therefore, these figures do not represent the exact number of people refused IED extensions and changes of employment.

The Fresh Talent: Working in Scotland (FT:WISS) and Science and Engineering Graduate Schemes (SEGS) require that the applicant completes education or training in the UK, therefore any refusals for Leave to Remain in the UK (LTR) in these categories are also relevant to the request.

Annex B shows the number of these refusals for applicants whose main address is in Scotland (the time period reflects when the schemes were first introduced). More information about these schemes is available on our website www.workingintheUK.gov.uk.

It is not possible to extract similar data for other immigration categories which allow non-EEA nationals to work in the UK, for example business people, Investors, etc.

Annex A

Scottish Work Permit Extensions & Change of Employment Refusals 1995 –2005

		Business & Commercial	Sector Based Scheme	Sports & Entertainment	Training	Work Experience	Total
Nationality	Occupation						
Australia	CHEF	2	0	0	0	0	2
	MANAGER	0	0	0	0	0	1
	MARKETING MANAGER	0	0	0	0	0	1
	MARKETING/SALES MANAGER	1	0	0	0	0	1
	OTHER MEDICAL OCCS.	0	0	0	0	0	1
	OTHER MGR RELATED OCCUPAT	5	0	0	0	0	5
	OTHER OCCS.	0	0	0	0	0	4
	OTHR ENGINEER OCCUPATION	1	0	0	0	0	1
	OTHR FINANCIAL OCCUPATION	1	0	0	0	0	1
	SPORTS INSTRUCTOR,COACH	0	0	0	0	0	1
	STAFF NURSE	0	0	0	0	0	2
	TRAINEE	0	0	0	0	0	1
	Total	10	0	0	0	0	21
Bangladesh	CHEF	1	0	0	0	0	1
	HEAD CHEF	2	0	0	0	0	2
	OTHER HOTEL CAT OCCS	1	0	0	0	0	1
	Total	4	0	0	0	0	4
Barbados	NURSE	1	0	0	0	0	1
	Total	1	0	0	0	0	1
Belarus	Fish Packer - SBS	0	1	0	0	0	1

	WAITER/WAITRESS	0	0	0	0	1	1
	Total	0	1	0	0	1	2
Brazil	Cleaner of Premises - SBS	0	1	0	0	0	1
	OTHER	1	0	0	0	0	1
	CONSTRUCT/LAND OCCS						
	OTHER HOTEL CAT OCCS	1	0	0	0	0	1
	OTHER MEDICAL OCCS.	0	0	0	0	0	1
	OTHER OCCS.	0	0	0	0	0	1
	Waiting staff - SBS	0	1	0	0	0	1
	Total	2	2	0	0	0	6
British national overseas	CHEF	10	0	0	0	0	10
	RECEPTIONIST	0	0	0	0	1	1
	Total	10	0	0	0	1	11
Bulgaria	Fish Filleter - SBS	0	4	0	0	0	4
	OTH. OCCS.	0	0	0	0	0	3
	OTHER HOTEL CAT OCCS	0	0	0	0	1	1
	OTHR HEALTH/MEDICAL OCC	4	0	0	0	0	4
	Process Operatives - SBS	0	5	0	0	0	5
	Reception staff - SBS	0	1	0	0	0	1
	RESEARCHER	1	0	0	0	0	1
	TRAINEE	0	0	0	0	0	1
	Total	5	10	0	0	1	20
Canada	BIOCHEMIST	0	0	0	0	0	1
	COMPANY DIRECTOR	0	0	0	0	0	1
	GENERAL ENGINEER	0	0	0	0	0	2
	OTHER OCCS.	0	0	0	0	0	1
	TRAINEE	0	0	0	0	0	3
	Total	0	0	0	0	0	8
China peoples republic of	BUSINESS ANALYST	1	0	0	0	0	1
	CHEF	12	0	0	0	0	12
	DOCTOR	1	0	0	0	0	1
	HEAD CHEF	3	0	0	0	0	3
	MANAGER (ENT RELATED)	2	0	0	0	0	2
	MARKETING/SALES MANAGER	2	0	0	0	0	2
	OTHER IT RELATED OCCUPAT	1	0	0	0	0	1
	OTHER MGR RELATED OCCUPAT	3	0	0	0	0	3
	OTHER OCCS.	0	0	0	0	0	5
	OTHER OCCUPATIONS	0	0	0	0	0	2
	OTHR ENGINEER OCCUPATION	1	0	0	0	0	1
	OTHR FINANCIAL OCCUPATION	0	0	0	0	1	1
	OTHR HEALTH/MEDICAL OCC	7	0	0	0	0	7
	RESTAURANT MANAGER	2	0	0	0	0	2
	SECOND CHEF	2	0	0	0	0	2
	TRAINEE	0	0	0	0	0	4
	Total	37	0	0	0	1	49
Ecuador	FARM WORKER	0	0	0	0	0	3
	Total	0	0	0	0	0	3
Egypt	STAFF NURSE	0	0	0	0	0	3
	Total	0	0	0	0	0	3
Estonia	OTHER OCCUPATIONS	0	0	0	0	0	1
	Total	0	0	0	0	0	1

Ghana	OPHTHALMIC OPTICIAN	0	0	0	0	0	1
	Total	0	0	0	0	0	1
Hong Kong (British)	CHEF	3	0	0	0	0	3
	CHEF DE CUISINE	0	0	0	0	0	2
	COOK(FOREIGN FARE)	0	0	0	0	0	2
	GEN. MANAGER(HOTEL/CATER)	0	0	0	0	0	2
	HEAD CHEF	1	0	0	0	0	1
	OTHER IT RELATED OCCUPAT	1	0	0	0	0	1
	Total	5	0	0	0	0	11
Hong Kong (Chinese)	CHEF	2	0	0	0	0	2
	Total	2	0	0	0	0	2
Hungary	OTHER MGR RELATED OCCUPAT	0	0	0	0	1	1
	Total	0	0	0	0	1	1
India		1	0	0	0	0	1
	ANALYST PROGRAMMER	3	0	0	0	0	3
	ARCHITECT	1	0	0	0	1	2
	CHEF	18	0	0	0	0	18
	Chef (NVQ2 &below) - SBS	0	2	0	0	0	2
	COMPUTER PROGRAMMER	1	0	0	0	0	1
	HEAD CHEF	1	0	0	0	0	1
	HOTEL MANAGER	0	0	0	0	1	1
	IT MANAGER	3	0	0	0	0	3
	Kitchen Assistant - SBS	0	6	0	0	0	6
	MECHANICAL ENGINEER	0	0	0	0	1	1
	MED. PRACTITIONER(PUBLIC)	0	0	0	0	0	1
	NURSE	3	0	0	0	0	3
	OTHER HOTEL CAT OCCS	7	0	0	0	0	7
	OTHER IT RELATED OCCUPAT	2	0	0	0	0	2
	OTHER MEDICAL OCCS.	0	0	0	0	0	3
	OTHER MGR RELATED OCCUPAT	4	0	0	0	0	4
	OTHER OCCS.	0	0	0	0	0	2
	OTHER OCCUPATIONS	0	0	0	0	0	1
	OTHER PROF. SPORTSMEN	0	0	0	0	0	1
	OTHR ENGINEER OCCUPATION	2	0	0	1	0	3
	OTHR HEALTH/MEDICAL OCC	7	0	0	0	0	7
	PERSONAL ASSISTANT	0	0	0	0	1	1
	RESTAURANT MANAGER	1	0	0	0	0	1
	SOFTWARE ENGINEER	3	0	0	0	0	3
	SYSTEM ANALYST	5	0	0	0	0	5
	WAITER/WAITRESS	2	0	0	0	0	2
Waiting staff - SBS	0	2	0	0	0	2	
Total	64	10	0	1	4	87	
Indonesia	COOK(FOREIGN FARE)	0	0	0	0	0	1
	OTHER HOTEL CAT OCCS	0	0	0	0	1	1
	TRAINEE	0	0	0	0	0	1
	Total	0	0	0	0	1	3
Iraq	OTH. OCCS.	0	0	0	0	0	2
	OTHER OCCS.	0	0	0	0	0	1
	Total	0	0	0	0	0	3
Jamaica	NURSE	1	0	0	0	0	1
	Total	1	0	0	0	0	1
Japan	BIOCHEMIST	0	0	0	0	0	1
	OTHER OCCS.	0	0	0	0	0	4

	OTHR HEALTH/MEDICAL OCC	1	0	0	0	0	1
	RECEPTIONIST	1	0	0	0	0	1
	Total	2	0	0	0	0	7
Kenya	CHEF	2	0	0	0	0	2
	GENERAL ENGINEER	0	0	0	0	0	1
	Total	2	0	0	0	0	3
Latvia	SINGER	0	0	1	0	0	1
	Total	0	0	1	0	0	1
Malawi	NURSE	1	0	0	0	0	1
	Total	1	0	0	0	0	1
Malaysia	CHEF	9	0	0	0	0	9
	DENTAL SURGEON	1	0	0	0	0	1
	OTHER OCCS.	0	0	0	0	0	1
	OTHR ENGINEER OCCUPATION	0	0	0	1	0	1
	SECOND CHEF	2	0	0	0	0	2
	Total	12	0	0	1	0	14
Mauritius	HOTEL MANAGER	2	0	0	0	0	2
	Total	2	0	0	0	0	2
Moldova	OTHER IT RELATED OCCUPAT	1	0	0	0	0	1
	Total	1	0	0	0	0	1
Nepal	CHEF	3	0	0	0	0	3
	COOK(FOREIGN FARE)	0	0	0	0	0	1
	Kitchen Assistant - SBS	0	4	0	0	0	4
	Total	3	4	0	0	0	8
New Zealand	DENTAL NURSE	2	0	0	0	0	2
	OTH. OCCS.	0	0	0	0	0	1
	OTHER OCCS.	0	0	0	0	0	2
	Total	2	0	0	0	0	5
Nigeria	NURSE	1	0	0	0	0	1
	OTHER IT RELATED OCCUPAT	1	0	0	0	0	1
	OTHER MEDICAL OCCS.	0	0	0	0	0	1
	OTHER MGR RELATED OCCUPAT	3	0	0	0	0	3
	OTHER OCCS.	0	0	0	0	0	2
	Total	5	0	0	0	0	8
Oman	OTHR TRANSPORT RELATE OCC	0	0	0	0	1	1
	Total	0	0	0	0	1	1
Pakistan	ANALYST PROGRAMMER	1	0	0	0	0	1
	BUSINESS ANALYST	2	0	0	0	0	2
	CHEF	13	0	0	0	0	13
	CRICKET PLAYER	0	0	1	0	0	1
	Electronic Engineer	1	0	0	0	0	1
	HEAD CHEF	1	0	0	0	0	1
	MARKETING/SALES MANAGER	1	0	0	0	0	1
	NURSE	1	0	0	0	0	1
	OTHER HOTEL CAT OCCS	2	0	0	0	0	2
	OTHER IT RELATED OCCUPAT	2	0	0	0	0	2
	OTHER MEDICAL OCCS.	0	0	0	0	0	1
	OTHER MGR RELATED OCCUPAT	2	0	0	0	0	2
	OTHER OCCUPATIONS	0	0	0	0	0	1
	OTHR ENGINEER OCCUPATION	0	0	0	0	1	1
	SOFTWARE ENGINEER	1	0	0	0	0	1
	SYSTEM ANALYST	2	0	0	0	0	2

	TRAINEE	0	0	0	0	0	2
	Total	29	0	1	0	1	35
Philippines	CHEF	1	0	0	0	0	1
	CHEF DE CUISINE	0	0	0	0	0	1
	Housekeeper - SBS	0	2	0	0	0	2
	NURSE	1	0	0	0	0	1
	OTHER HOTEL CAT OCCS	1	0	0	0	1	2
	OTHR HEALTH/MEDICAL OCC	3	0	0	0	0	3
	Total	6	2	0	0	1	10
Poland	CHEF	0	0	0	0	1	1
	Housekeeper - SBS	0	1	0	0	0	1
	OTHER HOTEL CAT OCCS	1	0	0	0	6	7
	OTHER MGR RELATED OCCUPAT	0	0	0	0	1	1
	Process Operatives - SBS	0	3	0	0	0	3
	RESEARCHER	1	0	0	0	0	1
	TRAINEE	0	0	0	0	0	1
	WAITER/WAITRESS	2	0	0	0	0	2
	Total	4	4	0	0	8	17
Romania	CHEF	0	0	0	1	1	2
	Kitchen Assistant - SBS	0	1	0	0	0	1
	OTHER CONSTRUCT/LAND OCCS	6	0	0	0	0	6
	OTHER HOTEL CAT OCCS	0	0	0	0	1	1
	OTHR EDU/CULT OCCUPATION	1	0	0	0	0	1
	OTHR HEALTH/MEDICAL OCC	3	0	0	0	0	3
	TRAINEE	0	0	0	0	0	1
	Total	10	1	0	1	2	15
Russia	COMPUTER PROGRAMMER	2	0	0	0	0	2
	Fish Packer - SBS	0	7	0	0	0	7
	MUSICIAN	0	0	0	0	0	1
	OTH. OCCS.	0	0	0	0	0	2
	OTHER HOTEL CAT OCCS	1	0	0	0	2	3
	OTHR FINANCIAL OCCUPATION	0	0	0	0	2	2
	Process Operatives - SBS	0	5	0	0	0	5
	TRAINEE	0	0	0	0	0	1
	Total	3	12	0	0	4	23
Slovakia	ICE HOCKEY PLAYER	0	0	1	0	0	1
	OTHER HOTEL CAT OCCS	0	0	0	0	2	2
	Total	0	0	1	0	2	3
South Africa	CATERING MANAGER	0	0	0	0	1	1
	MANAGER	0	0	0	0	0	2
	NURSE	2	0	0	0	0	2
	OTHER IT RELATED OCCUPAT	1	0	0	0	0	1
	OTHER MGR RELATED OCCUPAT	1	0	0	0	0	1
	OTHER OCCUPATIONS	0	0	0	0	0	1
	OTHR EDU/CULT OCCUPATION	1	0	0	0	0	1
	OTHR ENGINEER OCCUPATION	1	0	0	0	0	1
	OTHR HEALTH/MEDICAL OCC	1	0	0	0	0	1
	RADIOGRAPHER	1	0	0	0	0	1
	TRAINEE	0	0	0	0	0	4
	Total	8	0	0	0	1	16
South Korea	ARCHITECT(BUILDINGS)	0	0	0	0	0	1

	COMPANY DIRECTOR	0	0	0	0	0	1
	OTHER OCCUPATIONS	0	0	0	0	0	2
	Total	0	0	0	0	0	4
Sri Lanka	OTHER HOTEL CAT OCCS	0	0	0	0	2	2
	Total	0	0	0	0	2	2
Switzerland	OTHER MGR RELATED OCCUPAT	1	0	0	0	0	1
	Total	1	0	0	0	0	1
Taiwan	COMPANY DIRECTOR	0	0	0	0	0	2
	Total	0	0	0	0	0	2
Thailand	CHEF	2	0	0	0	0	2
	COOK(FOREIGN FARE)	0	0	0	0	0	1
	HEAD CHEF	1	0	0	0	0	1
	OTHER MGR RELATED OCCUPAT	2	0	0	0	0	2
	RESTAURANT MANAGER	1	0	0	0	0	1
	SECOND CHEF	1	0	0	0	0	1
	Total	7	0	0	0	0	8
Trinidad & Tobago	OTHER OCCS.	0	0	0	0	0	1
	OTHR ENGINEER OCCUPATION	0	0	0	0	5	5
	Total	0	0	0	0	5	6
Tunisia	CHEF	2	0	0	0	0	2
	Total	2	0	0	0	0	2
Turkey	ANALYST PROGRAMMER	1	0	0	0	0	1
	OTHER CONSTRUCT/LAND OCCS	1	0	0	0	0	1
	OTHER HOTEL CAT OCCS	0	0	0	0	2	2
	Total	2	0	0	0	2	4
Uganda	TRAINEE CIVIL ENGINEER	0	0	0	0	0	1
	Total	0	0	0	0	0	1
Ukraine	Fish Packer - SBS	0	9	0	0	0	9
	Housekeeper - SBS	0	1	0	0	0	1
	OTHER HOTEL CAT OCCS	0	0	0	0	1	1
	OTHR AGRICULTURAL OCCUP	0	0	0	0	3	3
	Process Operatives - SBS	0	2	0	0	0	2
	Total	0	12	0	0	4	16
United States of America	CIVIL/STRUCTURAL ENGINEER	0	0	0	1	0	1
	COACH (OTHER)	1	0	0	0	0	1
	COMPANY DIRECTOR	0	0	0	0	0	1
	COMPANY SALES MANAGER	0	0	0	0	0	1
	COMPUTER PROGRAMMER	0	0	0	0	1	5
	MANAGER	0	0	0	0	0	2
	MANAGER (UNSPECIFIED)	0	0	0	0	0	1
	NURSE	1	0	0	0	0	1
	OTHER IT RELATED OCCUPAT	1	0	0	0	0	1
	OTHER MEDICAL OCCS.	0	0	0	0	0	1
	OTHER MGR RELATED OCCUPAT	2	0	0	0	0	2
	OTHER OCCS.	0	0	0	0	0	6
	OTHER OCCUPATIONS	0	0	0	0	0	1
	OTHR EDU/CULT OCCUPATION	2	0	0	0	0	2
	RESEARCHER	2	0	0	0	0	2
	SINGER	0	0	0	0	0	2
	TRAINEE	0	0	0	0	0	3

	Total	9	0	0	1	1	33
Venezuela	OTHER HOTEL CAT OCCS	1	0	0	0	0	1
	Total	1	0	0	0	0	1
Zambia	OTHER MGR RELATED OCCUPAT	0	0	0	0	1	1
	Total	0	0	0	0	1	1
Zimbabwe	GENERAL MANAGER	2	0	0	0	0	2
	NURSE	2	0	0	0	0	2
	OTHR EDU/CULT OCCUPATION	2	0	0	0	0	2
	REGISTRAR (HOSP)	0	0	0	0	0	1
	TRAINEE	0	0	0	0	0	1
	COST/MANAGEMENT						
	Total	6	0	0	0	0	8
Total		259	58	3	4	45	497

Fresh Talent -
Working in Scotland
Scheme - LTR

	Aug-05	Sep-05	Oct-05	Nov-05	Dec-05	Jan-06	Feb-06	Mar-06	Apr-06	May-06	Jun-06	Jul-06	Aug-06	Total
China (Peoples Republic of)	4	1				2		2	1	1	1			12
Ghana										1				1
India	2						1	2	1			1	1	8
Iran		1												1
Kenya						1								1
Malawi	1													1
Malaysia					1	1						1		3
Nigeria	1	1						2						4
Pakistan												1		1
Romania							1							1
South Africa				1										1
Tanzania			1											1
Uganda								1						1
USA							1					1		2
Zimbabwe		1						1		1				3
Total	8	4	1	1	1	4	3	8	2	3	1	4	1	41

SEGS - LTR

	Dec-04	Jan-05	Feb-05	Mar-05	Apr-05	Total
Ghana		1				1
India					1	1
Malaysia			1			1
Nigeria	2					2
Total	2	1	1	0	1	5

NOTE: The statistical information in these tables are provisional