- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

To be used for reporting years starting on or after 6 April 2015

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	United Voices of the World
Year ended:	31 December 2016
List no:	816T
Head or Main Office:	117 East Hill London SW18 2QB
Website address (if available)	www.uvwunion.org.uk
Has the address changed during the year to which the return relates?	Yes
General Secretary:	Petros Elia
Telephone Number:	07775697605
Contact name for queries regarding	Daniel Stone
Telephone Number:	07795142898
E-mail:	daniel@uvwunion.org.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised June 2017)

EXECUTIVE MEMBERS AT 31 DECEMBER 2016

PETROS ELIA

GENERAL SECRETARY

PERCY YUNGANINA PRESIDENT

DANIEL STONE

TREASURER

RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TO ⁻	ΓALS
MALE	131					131
FEMALE	169					169
TOTAL					Α	300

Number of members included in totals box 'A' above for whom no home or authorised address is held:	0
Number of members at end of year contributing to the General Fund	300

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Treasurer	Vera Weghman	Daniel Stone	5.11.16
President	Albeiro Ortiz	Percy Yunganina	5.11.16
Vice President	N/A	Victor Vargas	5.11.16

State whether the union is:

a.	A branch of another trade union?	Yes	No No
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No No
	If yes, state the number of affiliated unions:		
	and names:		

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME	27,114	
From Members: Contributions and Subscriptions From Members: Other income from members (specify)		
Tom members: Other means nom members (epochy)		
Total other income from members		27,114
Total of all income from members		
Investment income (as at page 12)		
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	16,473	
Total of other income (as at page 4)	\ <u></u>	16,473
	TOTAL INCOME	43,587
EXPENDITURE		
Benefits to members (as at page 5)	3,580	
Administrative expenses (as at page 10)	25,430	
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
тот	AL EXPENDITURE	29,010
O L (deficit) for the control		14,577
Surplus (deficit) for year		14,577
Amount of general fund at beginning of year		3,226
Amount of general fund at end of year		17,803

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies	£	*
TOTAL FEDERATION AND	O OTHER BODIES	
Other income Donations Use of room to run workshop	16,423 50	
ТОТАІ	OTHER INCOME	16,473
TOTAL OF ALI	OTHER INCOME	164,73

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues		Education and Training services	
		Ladouter and Training Corvices	
Representation –			
Non Employment Related Issues			
Then Employment Related leader			
		Negotiated Discount Services	
Communications			
Communications			
		Salary Costs	
		•	
Advisory Services			
,			
		Other Benefits and Grants (specify)	
		Strike pay	3,580
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in	3,580
		General Fund)	0,000

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
Ű 			
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
99			

Ni walang at manakana ang talibuting at and at man
mber of members contributing at end of year

(See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
-	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	-	
	Amount of fund at the end of year (as	Balance Sheet)	
	Ni makan at mambana aantulkutin	a at and af year	
	Number of members contributin	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	B = 61 1		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
	· · · · · · · · · · · · · · · · · · ·	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributin	g at end of year	

(See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Denefite to members		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
		icit) for the year	
	Amount of fund at be	-	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	a at end of year	
	Number of members contribution	g at clid of year	

FUND 7		Fund Account
Name:	£	£
Income		
From members		
Investment income (as at page 12)		
Other income (specify)		
Total other inc	ome as specified	
	Total Income	
Expenditure		
Benefits to members Administrative expenses and other expenditure (as at page		
10)		
	otal Expenditure	
Surplus (De	ficit) for the year	
Amount of fund at b		
Amount of fund at the end of year (a	s Balance Sheet)	
No be an efficiency to the control of the con	na of and of year	
Number of members contributi	ng at end of year	

	(see notes 26 to 31)				
POLITICAL FU	ND ACCOUNT 1 To be completed by trade unions when the completed by trade unions when the complete the complete that the	ich maintain their c	wn fund		
		t	t		
Income	Members contributions and levies Investment income (as at page 12) Other income (specify)				
	Total other	income as specified Total income			
Expenditure		Total income			
Experience	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)				
	Administration expenses in connection with political objects (specify)				
	Non-political expenditure				
		Total expenditure			
	Surp	lus (deficit) for year			
	Amount of political fund	at beginning of year			
	Amount of political fund at the end of year	(as Balance Sheet)			
	Number of members at end of year contributing	to the political fund			
	Number of members at end of the year not contributing				
Number of mem political fund	bers at end of year who have completed an exemption notice and do not therefore	contribute to the			
POLITICAL FUND ACCOUNT 2 To be completed by trade unions which act as components of a complete act as complete					
		£	t		
Income C	Contributions and levies collected from members on behalf of central political fund Funds received back from central political fund Other income (specify)				

POLITICAL F	FUND ACCOUNT 2 To be completed by tr	ade unions which act as components of a c	entral trade union
		£ .	t
Income	Contributions and levies collected from members on behalf	f of central political fund	
	Funds received back from central political fund Other income (specify)		
		Total other income as specified	
		Total income	
Expenditure		Control of the Contro	
	Expenditure under section 82 of the Trade Union and I (Consolidation) Act 1992 (specify)	Labour Relations	
	Administration expenses in connection with political ob	ojects (specify)	
	Non-political expenditure		
		Total expenditure	
		Surplus (deficit) for year	
	Amount held on behalf of	trade union political fund at beginning of year	
		Amount remitted to central political fund	
	Amount held on	behalf of central political fund at end of year	
	Number of members a	at end of year contributing to the political fund	
	Number of members at end of	f the year not contributing to the political fund	
Number of me	embers at end of year who have completed an exemption no	and the second control of the second control	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(See Hotes 32 and 33)	£
Administrative	I.
Expenses	
Remuneration and expenses of staff	9,675
Salaries and Wages included in above 9,675	
Auditors' fees	360
Legal and Professional fees	11,450
Occupancy costs	168
Stationery, printing, postage, telephone, etc.	1267
Expenses of Executive Committee (Head Office)	
Expenses of conferences	30
Other administrative expenses (specify)	
Website hosting	132
Office equipment	230
Travel	676
Protests	635
Sundry	807
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	25,430
Charged to: General Fund (Page 3)	
Fund (Account)	
Fund (Account)	
Fund (Account)	

Fund (Account)	
Total	25,430

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		сH								
Benefits	fits	Value £								
	Other Benefits	Description								
	Pension Contribution	S &								
Employers N.I. contributions		t)								
Gross Salary		Ð								
Office held										

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			
Other investment income (specify)			
			l .
			st.
		9	
	Total ir	nvestment income	
Cr	edited to:	! F! (D 0)	
		ral Fund (Page 3)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	i:
		Fund (Account) Fund (Account)	
	ſ	Political Fund	
		i dillicari urlu	
	Total Ir	nvestment Income	

BALANCE SHEET as at

31.12.16

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		18,163
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		18,163
	TO	TAL ASSETS	18,163
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		
	Accrued expenses		360
	Provisions		
	Other liabilities		
	360		
	то	TAL ASSETS	17,803

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold		Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer						
s						
At end of year						

Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer						
s						
At end of year						
	.		L		l.	
Net book value at		- 2				
end of year						
Net book value at				1		
end of previous year						

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except	Political Fund
		Political	
		Funds £	£
		~	
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
0.1.400.122	_45.000		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL INICHOTER (. D. L		
	TOTAL UNQUOTED (as Balance Sheet)		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAI	REHOLDERS	
	*		

(see notes 58 and 59)

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	27,114		27,114
From Investments			
Other Income (including increases by revaluation of assets)	16,473		16,473
Total Income	43,587		43,587
EXPENDITURE (including decreases by revaluation of assets)	29,010		29,010
Total Expenditure	29,010		29,010
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	3,226 17,803		3,226 17,803
ASSETS			
	Fixed Assets		
	Investment Assets		
	Other Assets		18,163
		Total Assets	18,163
LIABILITIES		Total Liabilities	360
NET ASSETS (Total Assets less Total	al Liabilities)		17,803

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

See attached accounts.	

ACCOUNTING POLICIES

(see notes 74 and 75)

See attached accounts.					
SIGNATURES TO THE		UAL RET	UR	N	
(see notes 7	-	outsined in the	. moduur		
including the accounts and balance	e sneet c	ontained in the	retur	'n.	
Considerate	Chairma		1 6	2 ->	
Secretary's	Signatu	re:	<u> </u>		
Signature: Verms Mic (or other official whose position should be stated)					
Name: 26/7/17 PETROS ELIA	Name:_	DANIEL	STO		
		(TROK	SORE	5VC)	
Date: 26/7/,7	Date:	26/7/1	7		
	_	t I			=3
CHECK	LICT				
(see notes	78 to 80)				
(nlesse tick se	annranria	****\			
(please tick as	approprie	ite)	1		
IS THE RETURN OF OFFICERS ATTACHED?		YES		NO	
(see Page 2 and Note 12)			/		
HAS THE RETURN OF CHANGE OF OFFICERS BEEN		YES	V	NO	
COMPLETED?					
(see Page 2 and Note 12)					
HAS THE RETURN BEEN SIGNED?		YES		NO	
(see Pages 19 and 21 and Notes 76 and 77)			1_/		<u> </u>
HAS THE AUDITOR'S REPORT BEEN COMPLETED?		YES		NO	
(see Pages 20 and 21 and Notes 2 and 77)			,		_
IS A RULE BOOK ENCLOSED?		YES		NO	
(see Notes 8 and 78)			-		-
A MEMBER'S STATEMENT IS:		ENCLOSED		TO FOLLOW	V
(see Note 80)			100/		-
HAS THE SUMMARY SHEET BEEN COMPLETED		YES	Y	NO	
(see Page 17 and Notes 7 and 59)					-
IS A MEMBERSHIP AUDIT CERTIFICATE PROVIDED		YES		NO	M
(See Pages 23 and 24 and Notes 88 to 94)		<u> </u>			

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities: and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

AUDITOR'S REPORT (section one)

See accounts attached.	
Signature(s) of auditor or auditors:	
oignature(s) or additor or additors.	ProNellemosa
Namo(a):	
Name(s):	AYERILLO & PSSOCIATES
Profession(s) or Calling(s):	STATUTORY PUDITORS
Address(es):	16 SOUTH GNO CROTON
	CR0 10M
Date:	3) 7 17
Contact name and telephone number:	P NEILEMOSE
	0208 686 6366
N.B. When notes to the accounts are referrent this return.	red to in the auditor's report a copy of those notes must accompany
pano retarri.	

MEMBERSHIP AUDIT CERTIFICATE

(see notes 88 to 94)

made in accordance with section 24ZD of the Trade Union and Labour Relations (Consolidation) Act 1992.

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?



If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21.

MEMBERSHIP AUDIT CERTIFICATE SECTION ONE

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to either questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.



MEMBERSHIP AUDIT CERTIFICATE (continued)

•	
Signature of assurer	
Name	
Address	
Date	
Contact name and telephone number	

MEMBERSHIP AUDIT CERTIFICATE

SECTION TWO

For a trade union with no more than 10,000 members at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/MO

If "NO" Please explain below:

Signature	Dailet	
Name	DANIEL STONE	
11		
Office held	TREUSURER	
Date	14/8/17	

CERTIFICATION OFFICE
FOR TRADE
SEMPLOY:

FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016 FOR UNITED VOICES OF THE WORLD

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

	Page
Trade Union Information	1
Report of the Executive Committee	2
Report of the Independent Auditors	3
General Fund	4
Balance Sheet	5
Notes to the Financial Statements	6
Profit and Loss Account	7

TRADE UNION INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2016

EXECUTIVE COMMITTEE:

P Elia - General Secretary P Yunganina - President D Stone - Treasurer

REGISTERED OFFICE:

117 East Hill

London SW18 2QB

LIST NUMBER:

816T

AUDITORS:

Averillo & Associates
Chartered Accountants

and Registered Auditors
16 South End
Croydon
Surrey
CRO 1DN

REPORT OF THE EXECUTIVE COMMITTEE FOR THE YEAR ENDED 31 DECEMBER 2016

The Executive Committee present their report with the financial statements of the company for the year ended 31 December 2016.

EXECUTIVE COMMITTEE

P Elia has held office during the whole of the period from 1 January 2016 to the date of this report.

Other changes in Executive Committee holding office are as follows:

A Ortiz - resigned 5 November 2016 Ms V Weghmann - resigned 5 November 2016 P Yunganina - appointed 5 November 2016 D Stone - appointed 5 November 2016

STATEMENT OF EXECUTIVE COMMITTEE' RESPONSIBILITIES

The Executive Committee are responsible for preparing the Report of the Executive Committee and the financial statements in accordance with applicable law and regulations.

The Trade Union and Labour Relations (Consolidation) Act 1992 requires the Executive Committee to prepare financial statements for each financial year. Under that law the Executive Committee have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Trade Union law the Executive Committee must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these financial statements, the Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;

The Executive Committee are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Trade Union and Labour Relations (Consolidation) Act 1992. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Executive Committee are aware, there is no relevant audit information of which the company's auditors are unaware, and each member has taken all the steps that he ought to have taken as a member in order to make himself aware of any relevant audit information and to establish that the Union's auditors are aware of that information.

ON BEHALF OF THE EXECUTIVE COMMITTEE

P Elia - Director

Date: 26 July 2017

We have audited the financial statements for the year ended 31 December 2016 which comprise the General Fund, the balance sheet, and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the members as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trade Union and the members as a body, for our audit work, for this report, or for the opinion we have formed.

RESPECTIVE RESPONSIBILITIES OF THE EXECUTIVE COMMITTEE AND THE AUDITORS

As explained more fully in the Statement of Executive Committee Responsibilities set out on page 2, the Executive Committee is responsible for the preparation of the financial statements and the Annual Return and for being satisfied that they give a true and fair view. Our responsibility is is to audit and to express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Audit Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENT

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Executive Committee; and the overall presentation of the financial statements.

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements

- give a true and fair view of the state of the union's affairs as at 31 December 2016 and of its surplus then ended;
- have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidated) Act 1992 requires us to report to you if, in out opinion:

- proper accounting records have not been kept in accordance with the requirements of the legislation; or
- a satisfactory system of control over its transaction have not been maintained by the union in accordance with the requirements of the legislation: or
- the financial statements are not in agreement with the accounting records; or
- we have not obtained all the information and explanations necessary for the purpose of our audit.

Peter Nellemose (Senior Statutory Auditor) for and on behalf of Averillo & Associates

Pele Nellanosa

Chartered Accountants and Registered Auditors 16 South End

Croydon Surrey CRO 1DN

Date: 26.July 2017

GENERAL FUND FOR THE YEAR ENDED 31 DECEMBER 2016

	Notes	2016 £	2015 £
REVENUE		43,587	10,687
Administrative expenses		(29,010)	<u>(6,756</u>)
OPERATING SURPLUS and SURPLUS BEFORE TAXATION	2	14,577	3,931
Tax on surplus	3		<u>-</u>
SURPLUS FOR THE FINANCIAL YEAR	R	14,577	3,931

UNITED VOICES OF THE WORLD (REGISTERED NUMBER: 816T)

BALANCE SHEET 31 DECEMBER 2016

CURRENT ASSETS	Notes	2016 £	2015 £
Cash at bank		18,163	4,231
CREDITORS Amounts falling due within one	year 4	360	1,005
NET CURRENT ASSETS		17,803	3,226
TOTAL ASSETS LESS CURRENT	LIABILITIES	<u>17,803</u>	3,226
RESERVES			
General Fund	5	17,803	3,226
		17,803	3,226

The financial statements were approved by the Board of Executive Committee on 26° July 2017 and were signed on its behalf by:

P Elia - General Secretary

D Stone - Treasurer

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions of Section 1A "Small Entities" of Financial Reporting Standard 102. The financial statements have been prepared under the historical cost convention.

Income

Income consists of members subscriptions and income from events.

2. OPERATING SURPLUS

The operating profit is stated after charging:

	Auditors' remuneration	2016 £ 360	2015 £ 300
3.	TAXATION		
	The Union is exempt from tax.		
4.	Other creditors Accrued expenses	2016 £ 	2015 £ 705 300
		360	1,005
5.	RESERVES		General fund £
	At 1 January 2016 Surplus for the year		3,226 14,577
	At 31 December 2016		17,803

6. RELATED PARTY DISCLOSURES

Consultancy fees of £10,745 were paid to Mr P Elia in the normal course of business.

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2016

	2016		2015	
Turnover	£	£	°' E	£
Members subscriptions	27,114		8,916	
Donations	16,446		1,012	
Events			759	
		43,587		10,687
Expenditure				
Rent	168		211	
Staff	9,675		•	
Post and stationery	1,267		969	
Travelling	706		1,739	
Protest Strike pay	635		683	
Website	3,580 132		•	
Sundry expenses	500		2,854	
Bank charges	537		2,051	
Legal fees	11,450			
Auditors' remuneration	360		300	
		29,010		<u>6,756</u>
NET PROFIT		14,577		3,931