- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

#### **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

#### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Association of Local Authority Chief Executives (ALACE)		
Year ended:	31 December 2015		
List no:	451T		
Head or Main Office:	C/o Welwyn Hatfield Borough Council Council Offices Welwyn Garden City Hertfordshire AL8 6AE		
Website address (if available)	alace.org.uk		
Has the address changed during the year to which the return relates?	Yes ☐ No ✓ (Click the appropriate box)		
General Secretary:	Amar Dave		
Telephone Number:	01702 546366		
Contact name for queries regarding	Michel Saminaden		
Telephone Number:	01707 357327		
E-mail:	m.saminaden@welhat.gov.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

#### **ALACE Officers and Council Members 2015**

Chairman

Rob Tinlin (Southend-on-Sea)

Vice-Chairman

Chris Williams (Buckinghamshire) (Retired in year)

Hon Treasurer

Michel Saminaden (Welwyn Hatfield)

Hon Secretary

Amar Dave (Rochford)

Counties

2 vacancies

**Districts** 

David Cook (Kettering)
David Hughes (Gravesham)
John Campbell (Wellingborough)
Mark Williams (East Devon)
Ian Miller (Wyre Forest)
Alistair Stewart (Shepway)
Fiona Marshall (Maldon)

London

Nick Walkley (Haringey)

- 1 vacancy

Mets & Unitaries

Merran McRae (Calderdale)

Tracey Lee (Plymouth)

Scotland

Sally Louden (Argyll & Bute)

Wales

Alison Ward (Torfaen)

Northern Ireland

Jackie Dixon (Newtonabbey) resigned 25 September 2015

**Chief Officers** 

1 vacancy

#### **RETURN OF MEMBERS**

(see notes 10 and 11)

		(5	cc nou	is to allu 11)				
		NUMBER OF I	иЕМВ	ERS AT THE	END OF TH	IE YEA	R	
	Great Britain	Northern Ireland		Irish Republic	Elsewhere / (includi Channel Is	ng	тот	ALS
MALE	16	57						16
FEMALE	10	9						10
TOTAL	27	'6					А	27
is held:		I in totals box 'A' abo			or authorised ad	ddress		27
this form re Please com return.	Plates, with the ti	to this form a complete of each persons  TURN OF Comments of Office	office.	NGE OF of officers dur	OFFICE	ERS		
	Title of Office Name of Officer Name of Ceasing to hold office Officer Appoint			Date				
Vice Chairr	man	Chris Williams		None at pres	ent	09/07	7/2015	
State wheth	ner the union is:							
a. A brar	nch of another tra	de union?	Yes	N	0 1			
If yes,	state the name of	of that other union:						
o. A fede	eration of trade ur	nions?	Yes	N	0 1			
If yes,	state the number of	f affiliated unions:						
and na	ames:							

### **GENERAL FUND**

(see notes 13 to 18)

INCOME	£	£
LINGLUNIE		
From Members: Contributions and Subscriptions		100,200
From Members: Other income from members (specify)		
T. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		
Total other income from members		
Total of all income from members		100,200
Investment income (as at page 12)		85
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		5,690
	TOTAL INCOME	105,975
EXPENDITURE		
Benefits to members (as at page 5)		84,007
Administrative expenses (as at page 10)		72,581
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		17
TOTAL	. EXPENDITURE	156,605
Surplus (deficit) for year		(50,630)
Amount of general fund at beginning of year	[	155,481
	L	
Amount of general fund at end of year		104,851

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income Pension Deposits	1,440	
Contributions to legal fees	4,250	
TOTAL	OTHER INCOME	5,690
TOTAL OF ALL	OTHER INCOME	5,690

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues	51,099	Education and Training services	
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
	3,652		
		Salary Costs	
Advisory Services	29,256		
	,		
		Other Develle and Orante (anality)	
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in	84 007
carried forward		General Fund)	84,007

(See notes 24 and 25)

FUND 2	(Gee Hotel 2 Faria 20)		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incom	ne as specified	
		Total Income	
_			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		1
	То	tal Expenditure	
	•	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Baiance Sneet)	
	Number of members contributing	g at end of year	
		, , , , , , , , , , , , , , , , , , , ,	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		1
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
<b>-</b>			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	· · · · · · · · · · · · · · · · · · ·	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
		,	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	n at end of year	
	Humber of members continuing	g at ella oi year	

FUND 5			<b>Fund Account</b>
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		<b>Total Income</b>	
_			
Expenditure	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
	Surplus (Defi	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributing	g at end of year	

FUND 6	THE STATE OF THE S		Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Francisco di tarana			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	•	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	
	Number of members contributing	g at clia of year	

FUND 7		Fund Account
Name:	£	£
Income		
From members		
Investment income (as at page 12)		
Other income (specify)		
Total other inco	me as specified	
	Total Income	
	1.9	
Expenditure		
Benefits to members		
Administrative expenses and other expenditure (as at page 10)		
·	tal Expenditure	
Surplus (Def	icit) for the year	
Amount of fund at bo	eginning of year	
Amount of fund at the end of year (as	Balance Sheet)	
		=======================================
Number of members contributing	g at end of year	

(see notes 26 to 31)

POLITICAL FUND ACCOUNT 1 To be completed by trade unions which maintain their own fund			own fund
		t	t
Income	Members contributions and levies		
	Investment income (as at page 12) Other income (specify)		
	Total other	ncome as specified	
		Total income	
Expenditure		1	
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surp	lus (deficit) for year	
	Amount of political fund a	at beginning of year	
	Amount of political fund at the end of year	(as Balance Sheet)	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	to the political fund	
Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund			
	8		

POLITICAL F	FUND ACCOUNT 2 To be completed by trade unions which act as	s components of a	central trade union	
		t	t	
Income	Contributions and levies collected from members on behalf of central political fund			
	Funds received back from central political fund Other income (specify)			
l	Total other i	ncome as specified		
		Total income		
Expenditure				
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)			
	Administration expenses in connection with political objects (specify)			
	Non-political expenditure			
		Total expenditure		
	Surp	lus (deficit) for year		
	Amount held on behalf of trade union political fund a	at beginning of year		
	Amount remitted to c	entral political fund		
	Amount held on behalf of central political	fund at end of year		
li	to the political fund			
Number of members at end of the year not contributing to the political fund				
Number of me political fund				

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

· · · · · · · · · · · · · · · · · · ·		
Administrative		£
Expenses		
Remuneration and expenses of staff		3,000
Salaries and Wages included in above	£Nil	
Auditors' fees		2,100
Legal and Professional fees		43,940
Occupancy costs		Nil
Stationery, printing, postage, telephone, etc.		60
Expenses of Executive Committee (Head Office)		Nil
Expenses of conferences		2,652
Other administrative expenses (specify)		
Pension Deposits		1,440
Branch Contributions		487
Accountancy		5,000
Insurance		552
Web site		13,038
Bank charges		312
Other Outgoings Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation	4	
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Other outgoings (specify)		
	Total	72 591
Charged to:	General Fund (Page 3)	72,581 72,581
ondiged to:	Fund (Account )	12,001
	F	72 504
	Total	72,581

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		3								
	fits	Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	ઝ								
Employers N.I. contributions		લ								
Gross Salary		ત્મ								
Office held										

### **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			85
Other investment income (specify)			
	Total in	vestment income	85
		,	
Credited to:			
	Gener	al Fund (Page 3)	85
	F	und (Account )	
	F	und (Account )	
	F	und (Account )	
	F	und (Account )	
	F	und (Account )	
7		Political Fund	
	Total Inv	vestment Income	85

### BALANCE SHEET as at

31/12/15

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £ )		
	Unquoted  Total Investments		
	Other Assets		
	Loans to other trade unions		
	Sundry debtors		
170,936	Cash at bank and in hand		121,920
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
170,936	Total of other assets		121,920
	TO	TAL ASSETS	121,920
	Fund (Account )		
	Fund (Account )		
	Fund (Account )		
	Superannuation Fund (Account )		
	Political Fund (Account )		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
23	Tax payable		17
	Sundry creditors		
15,432	Accrued expenses		17,052
	Provisions		
	Other liabilities		
15,455	TOTAL	LIABILITIES	17,069
155,481	тот	AL ASSETS	104,851

### **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold old £	Buildings Leaseh £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year						
Additions						
Disposals						
Revaluation/Transfer						
s						
At end of year						
Accumulated Depreciation At start of year						
Charges for year						
Disposals						
Revaluation/Transfer						
s						
At end of year						
Net book value at						
end of year						
	T	T	л		7	
Net book value at end of previous year						

### **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
	1	Except Political	
	1	Funds	£
		£	
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	Other quotes about the 22 specimes,		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
	· ·		
	!		
UNQUOTED	Equities		
	ļ		
	Government Securities (Gilts)		
	Mortgages		
	Wortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

### **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?  If YES name the relevant companies:		YES	NO
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO.
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAP	REHOLDERS	
	1		

### **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	100,200	111111111111111111111111111111111111111	100,200
From Investments	85		85
Other Income (including increases by revaluation of assets)	5,690	101	5,690
Total Income	105,975		105,975
<b>EXPENDITURE</b> (including decreases by revaluation of			
Total Expenditure	156,605		156,605
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	155,481 104,851		155,481 104,851
ASSETS			
	Fixed Assets	Ĭ	
	Investment Assets		
	Other Assets	ì	121,920
		Total Assets	121,920
LIABILITIES		Total Liabilities	17,069
NET ASSETS (Total Assets less Total	104,851		

### **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

THE FINANCIAL STATEMENTS HAVE BEEN PREPARED UNDER THE HISTORICAL COST CONVENTION			
-			

### **ACCOUNTING POLICIES**

(see notes 74 and 75)

2 6 MAY 2010						
		12				
SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77) including the accounts and balance sheet contained in the return.						
Secretary's Signature: Signature: Name: Amar Dave  Signa Nor other Name: Amar Dave	Signature: (or other official whose position should be stated)  Name: PoseRT TINLIN					
Date: 24 May 2016  CHECK LIST  (see notes 78 to 80)  (please tick as appropriate)						
IS THE RETURN OF OFFICERS ATTACHED?	YES		NO			
(see Page 2 and Note 12)  HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES		NO			
HAS THE RETURN BEEN SIGNED?	YES		NO			
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)	YES		NO			
IS A RULE BOOK ENCLOSED?	YES		NO			
(see Notes 8 and 78) A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSED		TO FOLLOW			
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES		NO			

#### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

#### YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

#### YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

#### YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

#### **AUDITOR'S REPORT** (continued)

We have audited the accounts of the Association of Local Authority Chief Executives for the year ended 31 December 2015 which comprise the Income and Expenditure Account and the Balance Sheet. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The Council members are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the entity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made; and the overall presentation of the accounts.

#### In our opinion:

- the accounts give a true and fair view of the matters to which they relate; and
- proper accounting records have been kept in accordance with section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992; and
- a satisfactory system of control has been maintained over its transactions in accordance with the requirements of that section; and
- the accounts agree to the accounting records.

In our opinion the information given in this return for the year ended 31 December 2015 is consistent with the accounts.

Signature(s) of auditor or auditors:	Dixchmans,	
Name(s):	Dutchmans	
Profession(s) or Calling(s):	Chartered Accountants and Registered Auditors	
Address(es):	3 Station Parade Cherry Tree Rise Buckhurst Hill, Essex IG9 6EU	
Date:	27 May 2016	
Contact name and telephone number:	Mary Poile 020 8559 7799	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.