



MINISTRY OF DEFENCE

Armed Forces Continuous Attitude Surveys 2011 Report



Deputy Chief of Defence Staff Personnel and Training

ARMED FORCES CONTINUOUS ATTITUDE SURVEY

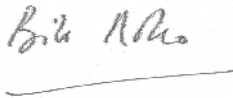
2011 RESULTS

FOREWORD BY DCDS (Pers&Trg)

An important input to personnel policy making is the understanding of opinions and attitudes in the Armed Forces. The annual Armed Forces Continuous Attitude Survey (AFCAS) is one of the main avenues for gathering regular data on the views and experiences of our personnel. The information from the survey is of great value in shaping policies for Terms and Conditions of Service.

The Armed Forces have continued to go through challenging times in 2011. While operations have continued in Afghanistan alongside international actions to tackle piracy and other geo-political issues, further pressures were added when MOD became engaged in operations in Libya in mid-March. On top of this we have had the announcement of the SDSR outcomes and the implementation of large-scale redundancy programmes that will continue to be rolled out in the coming years.

The 2011 AFCAS is the fifth iteration of the survey and enables comparisons over the last 5 years between the single Services and Officers/Other Ranks. There were significant changes to the survey methodology this year with a first time use of a combined electronic and paper-based distribution and data being sampled in one wave rather than two. I am committed to extracting a full understanding of the findings, so that their contribution to the improvement of conditions within the Armed Forces can be optimised.



DCDS (Pers & Trg)

CONTENTS

KEY AFCAS 2011 FINDINGS [REVISED AUG 2012]	1
INTRODUCTION	11
PART A: METHODOLOGY	13
PART B: TABLES	
SECTION 1: YOUR PAY, ALLOWANCES AND JPA	17
SECTION 2: ASPECTS OF WORKING IN THE SERVICE	28
SECTION 3: YOUR DEPLOYMENTS AND SEPARATION	83
SECTION 4: FAIRNESS AND LEADERSHIP	94
SECTION 5: YOUR CAREER	160
SECTION 6: YOUR ACCOMMODATION [REVISED AUG 2012]	211
SECTION 7: YOUR PERSONAL LIFE	250
SECTION 8: LEAVE	283
SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS	295
SECTION 10: WORKING WITH RESERVES	303
SECTION 11: ORGANISATIONAL ENGAGEMENT	307
SECTION 12: YOUR COMMENTS	310

Key AFCAS 2011 findings

		Overall while officers continue to be more satisfied with Service life in general compared with other ranks, satisfaction among officers has fallen since 2010. Satisfaction with pay, pensions and allowances has decreased since 2010. The impact of Service life on family and personal life remains the top factor increasing intentions to leave the Armed Forces, whilst pensions, job security, and dental and healthcare provision are the top factors increasing intentions to stay. Personnel identify strongly with their Service and are proud to serve but many continue to not feel valued by their Service. Satisfaction with how well change is managed in the Service and MOD is relatively low. Satisfaction with equipment and accommodation continues to increase.				
		Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)				
		Change since 10	Change since 07	Notable comments	Table ref	
Overall	Your pay, allowances & JPA	29% agree that the X-Factor is sufficient compensation	↑ 3% point increase	N/A	18% RM agree	B1.1
	Decrease in satisfaction with basic pay, pensions and particularly with allowances since 2010. Disagreement that the X-factor is sufficient compensation notably with the RM. The RM also indicate the most dissatisfaction with specialist pay and allowances. Differences between Services and ranks in levels of satisfaction with pay and allowances remain	43% are satisfied with their basic pay	↓ 9% point decrease	↑ 3% point increase	59% Officers satisfied 22% RM Other Ranks satisfied	B1.2
		33% are satisfied with their specialist pay	↔ Unchanged	↑ 9% point increase	16% RM satisfied	B1.3
		50% are satisfied with their pension benefits	↓ 7% point decrease	↓ 11% point decrease	62% Officers satisfied	B1.4
		37% are satisfied with their allowances	↓ 18% point decrease	↑ 4% point increase	24% point fewer Officers satisfied than in 2010	B1.5
		48% are satisfied with information about pay and allowances	↑ 3% point increase	↑ 7% point increase	28% RM Other Ranks satisfied	B1.6
		74% are satisfied with their ability to access JPA	↑ 3% point increase	↑ 29% point increase		B1.7
		82% are satisfied with viewing their pay statements on JPA	New	N/A		B1.10
Aspects of working in the Service	57% are satisfied with Service life in general	↓ 3% point decrease	↑ 9% point increase		B2.7	
The majority of personnel indicate a strong identity and connection with their Service and immediate working team regarding aims, working, and ethos. While most personnel feel proud to serve in their Service there has been a slight decrease since 2010. Morale and feeling valued in the Service have decreased compared to last year Continued...	46% state high 'own' morale	↓ 6% point decrease	↑ 7% point increase	23% state low 'own' morale	B2.9	
	18% state high Service morale	↓ 6% point decrease	↑ 8% point increase	62% RAF state low Service morale	B2.11	
	78% agree that my team know exactly what their responsibilities are	↔ Unchanged	N/A		B2.12	
	85% agree that members of my team pull together to complete tasks	↔ Unchanged	↑ 3% point increase		B2.13	
	86% agree: We have confidence in ourselves as a team	N/A	↑ 12% point increase	Not asked of Army in 2010	B2.14	
	89% agree that my team can work through difficult challenges	↔ Unchanged	N/A		B2.15	
	77% agree that their team work to improve the service they provide	New	N/A		B2.16	
	83% agree: I feel proud to be in the Service	↓ 2% point decrease	↑ 8% point increase		B2.17	

Notes:

'New' also includes questions that were asked previously but not on a tri-Service basis.

'Unchanged' here means no statistically significant difference between years has been found.

Key AFCAS 2011 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 10	Change since 07	Notable comments	Table ref
Aspects of working in the Service	33% agree: I feel valued in the Service	↓ 4% point decrease	↑ 8% point increase	24% RAF agree 27% RN agree	B2.18
(Continued)					
Satisfaction with aspects of the job and with personal equipment and major equipment have increased.	47% agree: I would recommend joining the Service to others	↓ 5% point decrease	↑ 8% point increase		B2.19
	75% agree that they offer an important service to the country	↔ Unchanged	N/A		B2.20
There is general disagreement that their family benefits from being a Service family particularly when considering the high levels of agreement that their family is proud of them being in the Service.	60% feel a strong personal attachment to their Service	New	N/A		B2.21
Immediate superiors and working team are seen to communicate and manage change better than their Service and the MOD does	54% believe their Service inspires them to do the best in their job	New	N/A	70% RM agree	B2.22
	46% believe the Service motivates them to achieve its objectives	New	N/A	61% RM agree	B2.23
	89% agree: My family is proud of me serving in the Armed Forces	New	N/A		B2.24
	23% agree their family benefits from being a Service family	New	N/A		B2.25
	83% agree: My family supports me in my job	New	N/A		B2.26
	70% agree: I feel that the Service discipline system is fair	↔ Unchanged	↑ 5% point increase		B2.27
	96% agree: I understand the values and standards of the Service	↔ Unchanged	↑ 4% point increase		B2.28
	80% agree: The Service ethos is important to me	↔ Unchanged	↑ 12% point increase		B2.29
	80% agree: The ethos of the Service is an important part of life in the Service	↔ Unchanged	↑ 8% point increase		B2.30
	69% feel strongly that they belong to their Service	New	N/A		B2.31
	36% feel strongly that they belong to the MOD	New	N/A		B2.32
	40% feel strongly that they belong to the National Security Community	New	N/A		B2.33
	59% agree that their immediate working team keeps them informed about SDSR and Defence Reform changes	New	N/A		B2.34
	64% agree that their immediate superior/chain of command keeps them informed about SDSR and Defence Reform changes	New	N/A		B2.35
	55% agree that their Service keeps them informed about SDSR and Defence Reform changes	New	N/A		B2.36
	45% agree that the MOD keeps them informed about SDSR and Defence Reform changes	New	N/A		B2.37

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Key AFCAS 2011 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 10	Change since 07	Notable comments	Table ref
Aspects of working in the Service (Continued)	64% satisfied with: Your job in general	↑3% point increase	↑6% point increase		B2.38
	59% are satisfied with the sense of achievement they get from their work	↑3% point increase	↑6% point increase		B2.39
	62% are satisfied with the challenge in their job	↑3% point increase	↑9% point increase		B2.40
	54% are satisfied with the amount of variety in their work	↑3% point increase	↑8% point increase		B2.41
	54% are satisfied with the standard of personal equipment	↑5% point increase	N/A		B2.42
	44% are satisfied with the standard of major equipment	↑4% point increase	N/A		B2.43
	42% are satisfied with the amount of major equipment to do their job	↑4% point increase	N/A		B2.44
	62% are satisfied with their current work location	New	N/A		B2.45
	41% rate their workload too high over the last 12 months	New	N/A	60% of Army Officers rate workload too high	B2.46
	56% agree they have the resources to do their job	New	N/A		B2.47
	40% agree they will be praised or rewarded for a job well done	New	N/A		B2.48
	89% agree they put as much effort as they can into their work	New	N/A		B2.49
	76% agree they feel it safe to challenge the way things are done in: Their immediate working team	New	N/A		B2.50
	37% agree they feel it safe to challenge the way things are done in: Their Service	New	N/A		B2.51
	28% agree they feel it safe to challenge the way things are done in: The MOD	New	N/A		B2.52
	66% agree that change is managed well in: Their immediate working team	New	N/A		B2.53
29% agree that change is managed well in: Their Service	New	N/A	63% of RM Officers agree	B2.54	
22% agree that change is managed well in: The MOD	New	N/A		B2.55	

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Key AFCAS 2011 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 10	Change since 07	Notable comments	Table ref
Deployment and separation 3 in 4 are satisfied with pre-operational training. Just over half are satisfied with post operational support. The majority also feel the frequency and length of operational deployments are about right. Satisfaction with the amount of notice gets higher when more notice is given before deployment. RN and RM have the highest proportion of their personnel away from home for at least 3 months in the last 12 months. Satisfaction with time away from home for Service reasons is lower for the RN and RM	THE FOLLOWING RESULTS INCLUDE JUST THOSE THAT HAVE BEEN ON AN OPERATIONAL DEPLOYMENT (RN: SEA-GOING) SINCE 1 JAN 08: (note: RN Sea Going deployments have only been included with tri-Service calculations in this section from 2011)				
	74% satisfied with the pre-operational training they received for their current/last Operational deployment	↑ 3% point increase	N/A	58% RM satisfied	B3.6
	53% satisfied with the support received from the Service when they returned from their last Operational deployment	New	N/A		B3.7
	68% stated the frequency of their Operational deployments was about right	↑ 3% point increase	N/A	57% RN: about right	B3.8
	82% stated the length of their Operational deployments was about right	↔ Unchanged	N/A	65% RN: about right	B3.9
	76% satisfied with the amount of notice they received	↑ 4% point increase	N/A		B3.5
	THE FOLLOWING RESULTS INCLUDE ALL RESPONDENTS: 40% had been away from home for at least 3 months in the past 12 months for Service reasons	↓ 2% point decrease	↓ 3% point decrease	54% RM 52% RN	B3.10
	Of those that had been away from home in the past 12 months, 41% were satisfied with their time away from home	↔ Unchanged	↑ 3% point increase	30% RM satisfied 32% RN satisfied	B3.11
Fairness and Leadership General agreement that personnel are treated well and fairly in the Service. A relatively low proportion of those who believe they have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months have been the subject of discrimination, harassment or bullying actually made a formal written complaint. However, a high proportion of personnel know where to get information about the Service complaints procedure. Most agree that immediate superiors are supportive, manage well and set a good example	73% agree: In the Service I am treated fairly	↑ 4% point increase	↑ 7% point increase		B4.1
	64% agree: I am encouraged to use my talents to the full	↑ 4% point increase	↑ 12% point increase		B4.2
	9% believe they have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months	↓ 2% point decrease	N/A	4% RM	B4.3
	9% of those answering 'Yes' to B4.3 above made a formal written complaint within the last 12 months	↔ Unchanged	↔ Unchanged		B4.40
	84% knew where to get information about the Service complaints procedure for unfair treatment, discrimination, harassment and bullying	↓ 3% point decrease	N/A		B4.56
	74% knew, at least to some extent, how the Service Complaints Commissioner can help with a discrimination, harassment and/or bullying complaint	↑ 5% point increase	N/A		B4.57
	30% agree: Senior officers understand and represent my interests	↔ Unchanged	↑ 8% point increase		B4.58
	31% agree: Senior leaders are keen to get people's views on key decisions	↔ Unchanged	↑ 7% point increase	65% RM Officers agree	B4.59

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Key AFCAS 2011 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 10	Change since 07	Notable comments	Table ref
Fairness and Leadership (Continued)	68% agree: My immediate superior understands and represents my interests	↔ Unchanged	↑ 5% point increase		B4.60
	75% agree: My immediate superior supports me in my job	↔ Unchanged	↑ 10% point increase		B4.61
	72% agree: My immediate superior sets a positive example	↑ 3% point increase	↑ 7% point increase		B4.62
	67% agree: My immediate superior encourages me to develop my skills	↔ Unchanged	N/A		B4.63
	67% agree: My immediate superior is supportive over work/life balance issues	↑ 2% point increase	↑ 9% point increase		B4.64
	66% agree: My immediate superior recognises my efforts	↔ Unchanged	↑ 7% point increase		B4.65
Retention, Careers and Personal Development	41% planned to stay serving as long as they could	↔ Unchanged	↑ 13% point increase		B5.19
	26% planned to stay to the end of current engagement/commission	↔ Unchanged	↓ 3% point decrease		B5.19
The majority of personnel continue to indicate they intend to stay in the Service until the end of their contracts/commissions or for as long as they could. Impact of Service life on family and personal life continues to be the main leaving factor. General agreement that skills, knowledge and training are effective for their current job. Satisfaction with the appraisal system, promotion and personal development generally remains unchanged	9% planned to leave before the end of their current engagement	↔ Unchanged	↓ 3% point decrease		B5.19
	7% planned to leave as soon as possible or have put in their notice	↔ Unchanged	↓ 6% point decrease		B5.19
	TOP FIVE FACTORS INCREASING INTENTION TO STAY				
	70% stated: Pension				B5.36
	69% stated: Job security				B5.24
	67% stated: Dental provision				B5.34
	66% stated: Healthcare provision				B5.33
	49% stated: Excitement of the job				B5.38
	TOP FIVE FACTORS INCREASING INTENTION TO LEAVE				
	53% stated: Impact of Service life on family and personal life				B5.20
40% stated: Spouse/partner's career				B5.43	
31% stated: Opportunities outside the Service				B5.21	
31% stated: Amount of allowances				B5.29	
31% stated: Effect of operational commitment and stretch				B5.41	
	39% had 11+ weeks notice for current / last assignment (posting)	↔ Unchanged	↔ Unchanged	24% RM 2 weeks or less notice	B5.1
	69% satisfied with the notice given for their current assignment	↔ Unchanged	↔ Unchanged		B5.2
	39% satisfied with the career management service	↔ Unchanged	↑ 14% point increase		B5.4

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Key AFCAS 2011 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 10	Change since 07	Notable comments	Table ref
Retention, Careers and Personal Development (Continued)	88% agree they have the necessary skills, knowledge and experience to do their job	New	N/A		B5.5
	74% agree their skills and experience are being used	New	N/A		B5.6
	55% agree their current assignment will enhance their promotion prospects	New	N/A		B5.7
	60% agree that personal preferences were taken into account for their current assignment	New	N/A		B5.8
	57% satisfied with the fairness of the appraisal system	↔ Unchanged	↑ 25% point increase	50% RAF satisfied	B5.9
	42% satisfied with the fairness of the promotion system	↔ Unchanged	↑ 14% point increase	32% RAF satisfied	B5.10
	42% satisfied with opportunities for promotion	↔ Unchanged	↑ 7% point increase	28% RAF satisfied	B5.11
	57% satisfied with opportunities for personal development	↔ Unchanged	↑ 15% point increase	48% RM satisfied	B5.12
	63% satisfied with the training for their Service job	↑ 4% point increase	↑ 16% point increase	54% RM satisfied	B5.13
	62% satisfied with the extent to which they are doing the job for which they were trained	↑ 3% point increase	↑ 16% point increase	53% RM satisfied	B5.14
	51% satisfied with the opportunities to gain civilian accreditation for Service training e.g. NVQs, in-service degrees, apprenticeships	↔ Unchanged	↑ 9% point increase	39% RM satisfied	B5.15
	47% satisfied with the opportunities to gain educational qualifications for promotion/advancement	↓ 4% point decrease	↑ 8% point increase		B5.16
	28% say they have used the Standard Learning Credit Scheme to facilitate further training	New	N/A		B5.17
	13% say they have used the Enhanced Learning Credit Scheme to facilitate further training	New	N/A	46% say they are considering using the Scheme	B5.18

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	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 10	Change since 07	Notable comments	Table ref
Accommodation	77% live in Service Accommodation during the working week	Not tested	Not tested	75% in 2010 and 74% in 2007	B6.1
The majority of personnel live in Service	57% satisfied with the overall standard of Service Accommodation	↑ 3% point increase	↑ 9% point increase		B6.2
Accommodation during the working week and are generally satisfied with the standard and value for money with lower scores for maintenance, repair and fairness of allocation. 4 in 10 personnel own their own home, but of these just under half are satisfied with the opportunities to live in their own home. Of those who do NOT own their own home, most state inability to afford to buy as the main reason but nearly a quarter also say they are making financial preparations to buy (this does not mean that they will all live in the property they buy)	65% satisfied with the value for money of Service Accommodation	↑ 2% point increase	↑ 8% point increase	55% RM satisfied	B6.3
	43% satisfied with the response to requests to maintain/repair their Service Accommodation	New	N/A		B6.4
	42% satisfied with the quality of maintenance/repair to their Service Accommodation	New	N/A		B6.5
	42% satisfied with how fairly Service Accommodation is allocated	↑ 3% point increase	↑ 8% point increase		B6.6
	41% currently own their own home (answered whether they live in the property or not; approx half of these live in their own home during the working week)	↓ 3% point decrease	↓ 5% point decrease	74% Officers own their own home [Figures revised Aug 2012]	B6.7
	20% of non-home-owning personnel are making financial preparations to buy a home	↑ 7% point increase	N/A	[Figures revised Aug 2012]	B6.7
	TOP FIVE REASONS FOR HOME OWNERSHIP				
	81% stated: to give stability for themselves and their family	↔ Unchanged	N/A	[Figures revised Aug 2012]	B6.8
	42% stated: they wanted to live with their partner	↔ Unchanged	N/A	[Figures revised Aug 2012]	B6.14
	27% stated: poor standards of Service Accommodation	↓ 4% point decrease	N/A	[Figures revised Aug 2012]	B6.10
	18% stated: they wanted to rent out the property	↔ Unchanged	N/A	[Figures revised Aug 2012]	B6.15
	17% stated: other reasons	↑ 2% point increase	N/A	[Figures revised Aug 2012]	B6.11
	47% are satisfied with the opportunities to live in their home.	↔ Unchanged	N/A	[Figures revised Aug 2012]	B6.17
	20% satisfied with the allowances for living in their own home	↔ Unchanged	N/A	[Figures revised Aug 2012]	B6.18
	1% had used a government Affordable Housing Scheme in the last year to buy or rent a home	↓ 1% point decrease	N/A		B6.19
	18% had not heard of the Affordable Housing Scheme	↔ Unchanged	N/A		B6.19
	TOP FIVE REASONS FOR NOT BUYING A HOME				
	78% stated: I can't afford to buy a suitable home at the moment	↑ 5% point increase	N/A	top reason in 2010	B6.24
	47% stated: I don't want to buy a home where I am located	↑ 5% point increase	N/A		B6.23
	40% stated: I want to be able to move about/move my family with me when I am posted	↑ 7% point increase	N/A		B6.22
	40% stated: Living in Service Accommodation is better suited to current personal and family needs	↑ 12% point increase	N/A		B6.21
	37% stated: I wouldn't be able to live in the home	↑ 5% point increase	N/A		B6.26

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	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 10	Change since 07	Notable comments	Table ref
Accommodation (Continued)	CATERING RETAIL AND LEISURE (CRL):				
	55% are in a Unit that has Catering Retail and Leisure (CRL) that operates Pay as You Dine (PAYD)	New	N/A	87% RM 20% RAF	B6.28
	Of the 55% that are in a Unit that has CRL and operates PAYD, 57% actually use PAYD	New	N/A	82% RM Officers	B6.29
	39% satisfied with the choice of food.	New	N/A		B6.38
	44% satisfied with availability of food and opening hours	New	N/A		B6.39
Personal Life	51% satisfied with the ability to plan their own life - short term e.g. work/weekend leave	↔ Unchanged	↑ 5% point increase	32% RM satisfied	B7.11
General dissatisfaction with the effect of Service life on personal and family life, and with the support given to spouse/partner and families by the Service. About half of Service personnel are satisfied with their ability to plan their own life in the short term whilst just over one third are satisfied with the ability to plan long term. The majority of personnel have not applied for credit or a mortgage in the last 12 months and about half have no outstanding unsecured debt	35% satisfied with the ability to plan their own life - long term e.g. holidays/career training	↔ Unchanged	↑ 8% point increase	21% RM Other Ranks satisfied 27% RN Other Ranks satisfied	B7.12
	26% satisfied with the amount of separation from spouse, family and friends	↑ 2% point increase	↑ 7% point increase	17% RM satisfied	B7.13
	24% satisfied with the opportunities available to you for flexible working	↑ 3% point increase	↑ 7% point increase	18% RM satisfied	B7.14
	42% of those who have been on Operational deployment (RN: Sea-Going) are satisfied with the Operational/Deployment Welfare Package	↑ 6% point increase	N/A	25% RN satisfied	B7.15
	49% are married/in a civil partnership	↔ Unchanged	↓ 4% point decrease		B7.1
	21% are in a long-term/established relationship (but not married or in a civil partnership)	↔ Unchanged	↔ Unchanged		B7.1
	22% are single	↔ Unchanged	↑ 5% point increase		B7.1
	23% satisfied with the support their spouse/partner gets from the Service when they are absent	N/A	↑ 9% point increase	11% RN satisfied	B7.18
	50% of spouses/partners in full-time employment	↔ Unchanged	↔ Unchanged	12% employed in Armed Forces	B7.2
	21% of spouses/partners in part-time employment	↔ Unchanged	↔ Unchanged		B7.2
	24% of spouses/partners not employed	↔ Unchanged	↑ 5% point increase		B7.2
	14% satisfied with the effect of Service life on their spouse/partner's career	↔ Unchanged	↑ 7% point increase		B7.17
	49% have children whom they support financially	↔ Unchanged	↔ Unchanged		B7.3
	76% live with (full access) the children they support financially	↔ Unchanged	N/A		B7.9
6% have a child/children with a Special Needs statement	New	N/A		B7.10	

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Personal Life (Continued)	20% satisfied with the effect of Service life on their children's education	↔ Unchanged	↑ 8% point increase		B7.16	
	5% have caring responsibilities for infirm or elderly adult(s)	↔ Unchanged	N/A		B7.19	
	PERSONAL DEBT					
	66% have NOT applied for credit or a mortgage in the last 12 months	New	N/A		B7.20	
	A further 7% preferred not to say whether they have applied for credit or a mortgage in the last 12 months	New	N/A		B7.21	
	13% of all personnel have had a credit application accepted in the last 12 months	New	N/A		B7.22	
	7% of all personnel have had a credit application refused in the last 12 months	New	N/A		B7.24	
	9% of all personnel have had a mortgage application accepted in the last 12 months	New	N/A	15% of Officers indicated this	B7.23	
	1% of all personnel have had a mortgage application refused in the last 12 months	New	N/A		B7.25	
50% have no outstanding unsecured debt (i.e. loans that are not secured by an asset such as a house, car etc)	New	N/A		B7.33		
11% have over £10,000 of outstanding unsecured debt	New	N/A		B7.33		
Leave	71% satisfied with overall leave entitlement i.e. annual leave, post operational leave (POL), etc.	↔ Unchanged	↑ 3% point increase	59% RM satisfied	B8.1	
	Small increase in satisfaction with the amount of and opportunity to take leave with lower scores for the RM. The majority of personnel were unable to take all of their annual leave allowance, the main reason stated being workload particularly among Officers	43% satisfied with the opportunity to take leave when they wanted to	↑ 4% point increase	↑ 9% point increase	21% RM satisfied	B8.2
		60% satisfied with the amount of leave they were able to take in the last 12 months	↑ 4% point increase	↑ 8% point increase	70% RAF satisfied 46% RM satisfied	B8.3
		47% stated they had taken all of their annual leave, i.e. 38 days (including public holidays), in the last leave year	↑ 7% point increase	↑ 4% point increase	34% RAF took all annual leave 65% RM took all annual leave	B8.4
	TOP FIVE REASONS FOR NOT TAKING ALL ANNUAL LEAVE:					
	62% stated: workload	↔ Unchanged	N/A	top reason in 2010	B8.9	
	40% stated: courses/training	↓ 3% point decrease	N/A		B8.7	
	39% stated: undermanning	↔ Unchanged	N/A		B8.10	
28% stated: wanted to carry leave forward to next year	↑ 5% point increase	N/A		B8.11		
26% stated: operational tour	↑ 5% point decrease	N/A		B8.5		

Notes:

'New' also includes questions that were asked previously but not on a tri-Service basis.

'Unchanged' here means no statistically significant difference between years has been found.

Key AFCAS 2011 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 10	Change since 07	Notable comments	Table ref
Health, Well-being and Fitness	79% of those who received Service provided medical treatment in the last 2 years, were satisfied with being able to access the medical care when they needed it	↔ Unchanged	N/A		B9.1
Satisfaction with Service provided medical and dental treatment remains high and are cited as retention factors (the 'RETENTION, CAREERS AND PERSONAL DEVELOPMENT' section above refers). Satisfaction with sport and fitness facilities also remains high with lower scores for Adventure Training	80% satisfied with the medical facilities	↔ Unchanged	N/A		B9.2
	79% satisfied with the way they were treated by medical staff	↔ Unchanged	N/A		B9.3
	72% satisfied with the effectiveness of the medical treatment	↔ Unchanged	N/A		B9.4
	87% of those who received Service provided dental treatment in the last 2 years, were satisfied with the treatment	↑ 2% point increase	↑ 5% point increase		B9.5
	78% satisfied with sport, exercise and fitness facilities in general	↔ Unchanged	↑ 11% point increase		B9.6
	68% satisfied with the opportunity to pursue fitness activities	↔ Unchanged	N/A		B9.7
	44% satisfied with the opportunity to pursue Adventure Training	↑ 2% point increase	N/A		B9.8
Working with Volunteer Reserves	32% stated they have had working contact with their Reserve Forces in the last two years	New wording	N/A	18% RN	B10.1
The majority of personnel who have had working contact with their Reserve Forces agree that the Reserve Forces are valuable, well integrated and professional	73% of those who had had working contact, believe the Reserve Forces' contribution to the Service is valuable	New wording	N/A	63% RN Other Ranks agree	B10.2
	56% of those who had had working contact, believe the Reserve Forces are well integrated with the Regular Service	New wording	N/A	66% RM agree	B10.3
	67% of those who had had working contact, rate the Reserve Forces as professional	New wording	N/A	78% RAF agree	B10.4
Organisational Engagement The majority of personnel do not feel a strong personal attachment to the MOD or feel inspired and motivated by the MOD	30% agree they feel a strong personal attachment to the MOD	New	N/A	22% Officers agree	B11.1
	25% agree the MOD inspires them to do the best in their job	New	N/A	12% Officers agree	B11.2
	23% agree the MOD motivates them to help it achieve its objectives	New	N/A	11% Officers agree	B11.3
Your Comments	63% stated that the length of the survey is about right.	New	N/A	73% RAF: About right	B12.1
Majority of respondents believe the survey is about the right length except among RM's	35% believe that the survey is too long.	New	N/A	53% RM: Too long	B12.1

Notes:

'New' also includes questions that were asked previously but not on a tri-Service basis.

'Unchanged' here means no statistically significant difference between years has been found.

INTRODUCTION

1. Background

1.1 The Armed Forces Continuous Attitude Survey (AFCAS) was conducted for the first time in 2007. Prior to this, each Service had conducted their own continuous attitude survey (CAS). Although these provided high quality information to inform Service Policy development, it was difficult to compare data across the Services. Following direction from Ministers, the Deputy Chief of Defence Staff (Personnel & Training) was tasked to deliver a single attitude survey across the Armed Forces. AFCAS is therefore a joint project involving individual expertise from single Service Occupational Psychologists as well as statisticians and researchers from Defence Analytical Services and Advice (DASA).

1.2 The aim of the AFCAS is to assess and monitor the attitudes of Service personnel across the Royal Navy (RN), Royal Marines (RM), Army and RAF in key personnel management areas. The data are used to identify how policies influence motivation and retention in the Armed Forces and to inform policy development. The continuous nature of the survey allows attitudes to be tracked over time.

1.3 The Service Chiefs and Head Office place a high value on attitude data gathered from Service personnel. The data are a vital means of understanding how our people feel about key issues, and are used to inform the Defence Board and the Armed Forces Pay Review Body, as well as many other individual policy areas.

2. The 2011 AFCAS Report

2.1 This is the full report for the 2011 AFCAS, the fifth iteration of this survey. This report includes all of the 2011 tri-Service results as well as comparisons with previous years' results.

2.2 The report consists of:

- Key AFCAS 2011 findings – *outlining the summary findings of the survey.*
- An introduction – *outlining the background to the survey.*
- Methodology – *includes a detailed explanation of the methodology used in the survey.*
- A technical report – *includes tables of results for the 12 sections and each of the tri-service questions in the 2011 survey with significance tests against previous years.*

An appendix containing the 2011 questionnaires is published separately.

2.3 The survey itself is divided into twelve sections on the following topics:

1. Your pay, allowances and JPA
2. Aspects of working in the Service
3. Your deployments and separation
4. Fairness and leadership
5. Your career
6. Your accommodation
7. Your personal life
8. Leave
9. Your health, well-being and fitness
10. Working with reserves
11. Organisational engagement
12. Your comments

3. Definitions

3.1 Throughout this report the term “Officers” refers to all regular trained officers of NATO ranks OF1 to OF10 and the term “ORs” is used to refer to all regular trained other ranks of NATO ranks OR1 to OR9.

3.2 Additional terms and definitions are defined in table I1 below:

Table I1: Terminology used within the report

Term	Definition
RN	Royal Navy
RM	Royal Marines
RAF	Royal Air Force
Ratings	RN Other Ranks (OR1-OR9)
RM ORs	RM Other Ranks (OR1-OR9)
Soldiers	Army Other Ranks (OR1-OR9)
Airmen	RAF Other Ranks (OR1-OR9)

PART A: METHODOLOGY

4. Target Population

4.1 The target population for AFCAS 2011 was UK trained, regular Armed Forces personnel who have address details recorded on the Joint Personnel Administration (JPA) system, excluding Special Forces and, for the RN, RM, and RAF, personnel that were shown as deployed at the time the survey sample was drawn from JPA. Both males and females were included in this survey although the sample was not specifically stratified by gender.

5. The survey

5.1 The AFCAS 2011 survey was a bi-modal survey. Sampled personnel were all sent a postal paper questionnaire but were encouraged to complete the questionnaire online if they were able to. The paper questionnaires included the web address that people could follow to complete the online AFCAS. In addition, sampled personnel were sent an email that contained a link to the online questionnaire and a paper postcard containing the web address that people could follow to complete the online AFCAS. Data collection took place from February to May 2011. The paper questionnaires were bar-coded and online questionnaires either required personnel to enter their Service number before they were able to access the questionnaire or required them to access the online questionnaire by using a unique link that was emailed to them. This allowed responses to be tracked as well as allowing links to be made to demographic data held on the JPA system. Identified data are only available to the civilian research working group for the purpose outlined above.

6. The sample and respondents

6.1 The AFCAS 2011 questionnaires were sent out to just under 27,800 personnel. AFCAS questionnaires were issued to Service personnel selected under a (disproportionate) stratified simple random sampling process.

6.2 The sample was stratified by Service: And rank group:

• Royal Navy	• 2* Officers and above (OF7-OF10)
• Royal Marines	• Other Officers (OF1-OF6)
• Army	• Senior Ranks (OR6-OR9)
• RAF	• Junior Ranks (OR1-OR4)

6.3 The samples were designed to provide sufficient responses to yield estimates with a standard error¹ of no more than 1.5% by Officer/Rank status and Service. A census of all RMs was used due to the size of the Service and the standard errors of estimates for RM Officers may be greater than 1.5%. *Note that estimated standard errors are included within the tables of results in Part B. Some questions where filtering has been applied, or with higher levels of item non response may have larger standard errors.*

6.4 Overall, just over 12,590 responses were used in the AFCAS 2011 analysis, giving an overall response rate of 45%. The table below contains detailed information on the number of questionnaires issued and received along with corresponding response rates.

¹ A standard error is the standard deviation of the sampling distribution of sample means. It is a measure of spread of all the possible means from all the possible samples of the same size as the one selected. The smaller the standard error the more confidence we have in our results.

Table A1: Response rates by Service and rank group

Service		Sample size	Surveys returned	% Response rate 2011	% Response rate 2010
Royal Navy (RN)	Officers	1,696	938	55%	55%
	Ratings	5,209	1,952	37%	39%
Royal Marines (RM)	Officers	655	324	49%	48%
	Other Ranks	5,590	1,944	35%	39%
Army	Officers	1,788	1,254	70%	57%
	Soldiers	5,511	3,031	55%	38%
Royal Air Force (RAF)	Officers	1,858	997	54%	53%
	Airmen	5,483	2,154	39%	38%
Total	Officers	5,997	3,513	59%	54%
	Other Ranks	21,793	9,081	42%	38%

Note that percentages have been rounded to the nearest whole % for ease of interpretation.

7. Weighting methodology and non-response

7.1 Due to the sample design and the differences in prevalence of non-response between the Service and rank strata, the distribution of characteristics amongst the AFCAS respondents did not reflect the distribution in the whole Armed Forces population. This means that some types of personnel were over-represented and others under-represented. Analysis of response/non-response found response rate varied by rank. As such the survey data were weighted by rank (as shown in table A2) to correct for the bias caused by such over or under-representation.

7.2 The weights were calculated simply by:

$$\frac{\text{Population size within weighting class (p)}}{\text{Number of responses within weighting class (r)}}$$

7.3 Weighting in this way assumes missing data are missing at random (MAR) only within weighting classes. This means that we assume that within a single weighting class the views of non-respondents do not differ (on average) to the views of respondents.

Table A2: Weightings used for AFCAS 2011 analysis

Weighting Class	Weighting Applied	Weighting Class	Weighting Applied	Weighting Class	Weighting Applied
RN_OF-1&2	7.27	Army_OF-1&2	12.50	RAF_OF-1&2	9.82
RN_OF-3	5.63	Army_OF-3	10.37	RAF_OF-3	7.50
RN_OF-4-6	5.56	Army_OF-4-6	10.89	RAF_OF-4-6	8.27
RN_OF-7+	2.33	Army_OF-7+	2.19	RAF_OF-7+	2.11
RN_OR-2	17.90	Army_OR-2	47.10	RAF_OR-2	24.28
RN_OR-4	12.14	Army_OR-3	39.47	RAF_OR-4	14.54
RN_OR-6	8.93	Army_OR-4	33.91	RAF_OR-6	10.52
RN_OR-7	8.15	Army_OR-6	16.54	RAF_OR-7-9	9.17
RN_OR-8-9	6.04	Army_OR-7	14.25		
RM_OF-1&2	2.58	Army_OR-8-9	15.74		
RM_OF-3	2.29				
RM_OF-4+	2.50				
RM_OR-2	3.56				
RM_OR-3-4	3.94				
RM_OR-6	2.78				
RM_OR-7	2.49				
RM_OR-8-9	2.19				

7.4 Missing values, i.e. where respondents have not provided a response/valid response, have not been included in the analysis. In addition, some questions are filtered to exclude invalid responses. As a result the unweighted counts (or 'n') will vary from question to question within tables in Part B.

8. Statistical tests

8.1 To compare 2011 results with those from 2007, 2008, 2009, and 2010 z tests taking a 1% alpha level were used to observe whether a difference was statistically significant or not. A statistically significant difference means that there is enough evidence that the change observed is unlikely to be due to chance variation (less than a 1% probability that the difference is the result of chance alone).

8.2 The ability of a significance test to detect a difference that genuinely exists in the population being studied is known as its 'power'. Several things affect the power of a test, but the most important one to note here is the size of the groups being compared. Where one or both groups being compared are very small, the power of the test to highlight a real difference that exists in the population is greatly reduced. As such, it can only be concluded that when differences were not observed to be statistically significant, there was insufficient evidence to do so.

9. Notation and definitions used in tables in Part B

9.1 Tri-service refers to overall results for RN, RM, Army & RAF.
Officers refer to OF1-OF10, & Other Ranks to OR1-OR9.
Total is representative of all respondents of all ranks.

9.2 Unless otherwise specified, 'don't know' and 'not applicable' responses are ignored and percentages are based only on the numbers of respondents who chose the remaining item response options.

9.3 In many cases 5 point scales have been grouped into 3 categories to aid interpretation.

Table A3: Common groupings of 5 point scales

Type of scale	Group 1	Group2	Group3
Agreement	Agree (strongly agree or agree)	Neutral (neither agree nor disagree)	Disagree (strongly disagree or disagree)
Satisfaction	Satisfied (very satisfied or satisfied)	Neutral (neither satisfied nor dissatisfied)	Dissatisfied (very dissatisfied or dissatisfied)
Comparison	Better (much better or better)	About the same	Worse (much worse or worse)
Level	High (very high or high)	Neither high nor low	Low (very low or low)
Fairness	Fair (very fair or fair)	Neither fair nor unfair	Unfair (very unfair or unfair)

9.4 Each table includes an estimate of the proportion of the population by category along with a standard error of this estimate. Total unweighted counts for each question are also provided. Where the unweighted count for a Service/Rank Group is less than 30, results by category have been withheld as distributions for these low numbers of respondents are unreliable.

9.5 The columns in the tables listed as significant change from 2010 contain the results of the significance tests on the difference in proportions from 2011 to 2010. Similarly, for 2009, 2008, and 2007 these show results of significance tests from 2011 to 2009, 2011 to 2008, and 2011 to 2007 respectively. Where these cells are blank, not enough evidence has been found to indicate there is any significant difference between the proportions of the estimates in those years. Where a significant difference exists, the magnitude of that difference in percentage points is recorded in the cell. A positive figure represents a significant increase in the 2011 estimate, and a negative figure represents a significant decrease in the 2011 estimate.

9.6 Where significance tests have not been carried out, the relevant parts of the statistical table have been greyed out and a reason is provided below the table.

9.7 Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Table B1.1 How strongly do you agree or disagree that the X-factor in your salary is enough compensation for Service lifestyle, working conditions and expectations? [A008]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007
Tri-Service	Agree	35	0.8					28	0.6	4%				29	0.5	3%			
	Neutral	16	0.6	-4%				22	0.6	-4%				21	0.5	-4%			
	Disagree	49	0.9	3%				49	0.7					49	0.6				
	Total unweighted count (n)	3,476						8,940						12,416					
Royal Navy	Agree	39	1.5					24	1.0					27	0.8				
	Neutral	17	1.1					20	1.0	-5%				20	0.8	-4%			
	Disagree	45	1.5					56	1.2					53	1.0				
	Total unweighted count (n)	925						1,909						2,834					
Royal Marines	Agree	29	1.9					17	0.7					18	0.7				
	Neutral	15	1.5					17	0.7	-7%				16	0.7	-6%			
	Disagree	57	2.1					67	0.9	5%				66	0.8	4%			
	Total unweighted count (n)	324						1,925						2,249					
Army	Agree	34	1.3					30	0.9	3%				30	0.8	3%			
	Neutral	16	1.0					24	0.9	-3%				23	0.8	-3%			
	Disagree	50	1.4					46	1.0					46	0.9				
	Total unweighted count (n)	1,244						2,983						4,227					
RAF	Agree	36	1.4					30	1.0	7%				31	0.9	6%			
	Neutral	16	1.1	-7%				19	0.9	-4%				18	0.7	-5%			
	Disagree	49	1.5					52	1.1					51	0.9				
	Total unweighted count (n)	983						2,123						3,106					

For this question, comparisons with years prior to 2010 have not been made as a 'Don't know' response option was dropped from the questionnaire in 2010 and the above question wording for the RN, RM and Army changed from 'Do you agree that...'

Table B1.2 How satisfied are you with the following? My rate of basic pay (basic pay includes X-factor, but excludes Specialist Pay and any allowances). [A001]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007
Tri-Service	Satisfied	59	0.8	-12%	-9%			40	0.6	-8%	-5%	3%	4%	43	0.5	-9%	-6%	3%	3%
	Neutral	19	0.7	3%			-3%	25	0.6					24	0.5				
	Dissatisfied	23	0.7	9%	7%			34	0.6	8%	3%	-5%	-3%	32	0.5	8%	4%	-3%	
	<i>Total unweighted count (n)</i>	3,503						9,042						12,545					
Royal Navy	Satisfied	58	1.5	-15%	-12%	-7%		39	1.1	-12%	-6%			43	0.9	-12%	-8%		
	Neutral	21	1.2	6%				25	1.0					24	0.8				
	Dissatisfied	21	1.2	9%	8%	5%		36	1.1	10%	8%			33	0.9	10%	9%		
	<i>Total unweighted count (n)</i>	934						1,946						2,880					
Royal Marines	Satisfied	54	2.2	-12%				22	0.8	-6%	-8%			25	0.7	-7%	-8%		
	Neutral	16	1.6					20	0.8			4%		19	0.7			3%	
	Dissatisfied	30	2.0	13%	10%			59	0.9	8%	10%			55	0.9	9%	10%		
	<i>Total unweighted count (n)</i>	323						1,932						2,255					
Army	Satisfied	58	1.3	-11%	-9%			40	1.0	-10%	-6%	6%	6%	43	0.8	-10%	-6%	5%	5%
	Neutral	17	1.0			-5%	-5%	27	0.9					26	0.8				
	Dissatisfied	24	1.2	9%	8%			32	0.9	9%		-7%	-6%	31	0.8	9%		-6%	-4%
	<i>Total unweighted count (n)</i>	1,250						3,022						4,272					
RAF	Satisfied	60	1.5	-11%	-8%			45	1.1					48	0.9	-5%	-4%		
	Neutral	20	1.2					22	0.9					21	0.8				
	Dissatisfied	20	1.2	8%	5%			33	1.1					30	0.9	4%			
	<i>Total unweighted count (n)</i>	996						2,142						3,138					

Table B1.3 How satisfied are you with the following? My Specialist Pay. [A003]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	50	1.4		13%	15%		31	0.9		5%	8%		33	0.8		5%	9%	
	Neutral	30	1.3		-14%	-14%		39	1.0	-8%	-11%	-12%	-13%	38	0.9	-7%	-9%	-12%	-13%
	Dissatisfied	21	1.1					30	0.9	9%	7%	7%	5%	29	0.8	8%	6%	6%	4%
	Total unweighted count (n)	1,246						4,264						5,510					
Royal Navy	Satisfied	58	2.2		11%	14%		34	1.6		6%	11%	15%	38	1.4		5%	10%	15%
	Neutral	19	1.8	-9%	-10%	-14%	-11%	31	1.6	-17%	-13%	-18%	-14%	29	1.3	-15%	-12%	-17%	-13%
	Dissatisfied	23	1.9					36	1.6	13%	8%	8%		33	1.4	12%	8%	7%	
	Total unweighted count (n)	423						912						1,335					
Royal Marines	Satisfied	19	2.9					16	0.9					16	0.8				
	Neutral	44	3.7					30	1.1	-14%	-19%	-18%	-25%	31	1.0	-13%	-18%	-17%	-24%
	Dissatisfied	36	3.6		13%	19%		54	1.2	14%	20%	17%	25%	53	1.1	13%	19%	17%	25%
	Total unweighted count (n)	110						1,313						1,423					
Army	Satisfied	36	2.6			10%		31	1.3			7%		31	1.3				7%
	Neutral	46	2.7		-11%	-12%		42	1.4	-10%	-6%	-11%		42	1.3		-9%	-7%	-11%
	Dissatisfied	18	2.1					27	1.3	8%	8%	5%		26	1.2	7%	7%	5%	
	Total unweighted count (n)	314						1,361						1,675					
RAF	Satisfied	61	2.3		18%	18%		32	1.9		8%	16%	14%	39	1.5			16%	14%
	Neutral	20	1.9		-14%	-10%		38	2.0	-11%		-26%	-17%	34	1.6	-8%		-22%	-15%
	Dissatisfied	20	1.9					30	1.8			9%		27	1.5			6%	
	Total unweighted count (n)	399						678						1,077					

'N/A' responses have been excluded from this analysis

Table B1.4 How satisfied are you with the following? My pension benefits. [A004]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007
Tri-Service	Satisfied	62	0.8	-9%	-9%	-13%	-14%	47	0.7	-7%	-5%	-9%	-10%	50	0.6	-7%	-6%	-10%	-11%
	Neutral	21	0.7			3%	4%	34	0.6					32	0.5			2%	3%
	Dissatisfied	17	0.7	8%	9%	10%	10%	19	0.5	7%	6%	7%	7%	19	0.4	7%	7%	7%	8%
	Total unweighted count (n)	3,417						8,644						12,061					
Royal Navy	Satisfied	68	1.4	-8%		-11%	-12%	47	1.2	-6%	-6%	-12%	-9%	52	1.0	-6%	-6%	-12%	-10%
	Neutral	19	1.2					32	1.1					29	0.9			3%	
	Dissatisfied	14	1.1	7%	4%	8%	8%	21	1.0	8%	7%	8%	9%	19	0.8	8%	6%	8%	9%
	Total unweighted count (n)	916						1,885						2,801					
Royal Marines	Satisfied	53	2.1	-14%	-15%	-20%	-17%	32	0.9	-7%	-9%	-12%	-10%	35	0.8	-8%	-9%	-13%	-11%
	Neutral	25	1.9					35	1.0	-4%	-6%			34	0.9	-3%	-5%		
	Dissatisfied	22	1.8	13%	13%	14%	12%	32	0.9	12%	15%	11%	13%	31	0.9	12%	14%	11%	13%
	Total unweighted count (n)	316						1,842						2,158					
Army	Satisfied	58	1.4	-10%	-14%	-17%	-17%	48	1.0	-7%	-5%	-9%	-11%	50	0.9	-8%	-6%	-10%	-12%
	Neutral	22	1.1					34	1.0			4%		33	0.8				4%
	Dissatisfied	21	1.1	11%	13%	14%	13%	17	0.8	7%	6%	6%	6%	18	0.7	7%	7%	7%	7%
	Total unweighted count (n)	1,215						2,878						4,093					
RAF	Satisfied	66	1.4	-7%		-9%	-11%	46	1.1			-7%	-8%	50	0.9	-5%	-5%	-7%	-9%
	Neutral	20	1.2					33	1.1					30	0.9				
	Dissatisfied	14	1.1	5%	5%	6%	8%	21	0.9	7%	6%	6%	7%	19	0.8	7%	6%	6%	7%
	Total unweighted count (n)	970						2,039						3,009					

Table B1.5 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH)..... [A005]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007
Tri-Service	Satisfied	33	0.8	-24%	-19%	-4%	-4%	38	0.7	-16%	-14%	3%	5%	37	0.6	-18%	-15%		4%
	Neutral	20	0.7		-7%	-15%	-12%	20	0.5		-5%	-16%	-14%	20	0.5		-6%	-16%	-14%
	Dissatisfied	47	0.9	24%	27%	19%	16%	42	0.6	18%	20%	13%	9%	43	0.6	19%	21%	14%	10%
	Total unweighted count (n)	3,385						8,705						12,090					
Royal Navy	Satisfied	38	1.5	-24%	-21%			40	1.2	-16%	-11%	7%	11%	40	1.0	-18%	-13%	5%	8%
	Neutral	24	1.3			-12%	-10%	20	0.9		-4%	-16%	-16%	20	0.8		-4%	-15%	-15%
	Dissatisfied	38	1.5	21%	22%	15%	11%	40	1.1	18%	16%	8%	5%	40	1.0	18%	17%	10%	7%
	Total unweighted count (n)	900						1,872						2,772					
Royal Marines	Satisfied	28	1.9	-27%	-18%			29	0.9	-13%	-10%	9%	10%	29	0.8	-15%	-11%	8%	9%
	Neutral	19	1.7			-15%	-17%	21	0.8			-8%	-12%	21	0.7			-9%	-12%
	Dissatisfied	53	2.2	28%	19%	22%	20%	50	1.0	16%	13%			50	0.9	17%	14%		
	Total unweighted count (n)	320						1,892						2,212					
Army	Satisfied	34	1.3	-28%	-18%	-5%	-10%	39	1.0	-18%	-16%			38	0.9	-19%	-16%		
	Neutral	17	1.0		-9%	-17%	-14%	20	0.8		-5%	-15%	-14%	19	0.7		-5%	-16%	-14%
	Dissatisfied	49	1.4	28%	28%	22%	23%	41	1.0	19%	20%	15%	11%	42	0.9	20%	21%	16%	13%
	Total unweighted count (n)	1,213						2,915						4,128					
RAF	Satisfied	29	1.4	-19%	-19%			35	1.1	-13%	-14%	6%	9%	34	0.9	-14%	-15%	4%	7%
	Neutral	22	1.3		-9%	-12%	-11%	20	0.9		-9%	-18%	-16%	21	0.8		-9%	-17%	-15%
	Dissatisfied	49	1.5	20%	28%	15%	8%	45	1.1	15%	22%	12%	7%	46	0.9	16%	23%	13%	8%
	Total unweighted count (n)	952						2,026						2,978					

Caution should be taken when comparing to 2007 and 2008. From 2009 an 'N/A' option was added to this question. 'N/A' responses have been excluded from this analysis.

Table B1.6 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures. [A002]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	2009	2008	2007
Tri-Service	Satisfied	50	0.8		4%	8%	8%	48	0.7	3%	8%	4%	7%	48	0.6	3%	7%	5%	7%
	Neutral	28	0.8		-4%	-4%		32	0.6		-3%	3%		31	0.5		-3%		
	Dissatisfied	22	0.7			-4%	-5%	21	0.5		-4%	-7%	-9%	21	0.4		-4%	-7%	-8%
	Total unweighted count (n)	3,503						9,024						12,527					
Royal Navy	Satisfied	47	1.5					45	1.1		8%		10%	45	1.0		7%	4%	9%
	Neutral	30	1.4					29	1.1	-4%	-5%			30	0.9	-3%	-5%		
	Dissatisfied	24	1.3					26	1.0			-6%	-10%	25	0.9			-5%	-8%
	Total unweighted count (n)	934						1,941						2,875					
Royal Marines	Satisfied	44	2.1		9%			28	0.9		7%		-7%	30	0.8		6%		-6%
	Neutral	33	2.0					35	0.9			14%	7%	35	0.9			13%	6%
	Dissatisfied	24	1.8		-14%	-9%		36	0.9	-4%	-8%	-12%		35	0.9	-3%	-7%	-12%	
	Total unweighted count (n)	324						1,925						2,249					
Army	Satisfied	55	1.4		9%	9%		51	1.0		8%	4%	8%	52	0.9		8%	5%	8%
	Neutral	26	1.2		-6%			31	0.9					30	0.8		-4%		
	Dissatisfied	20	1.1			-5%		18	0.8		-5%	-6%	-10%	18	0.7		-4%	-6%	-9%
	Total unweighted count (n)	1,251						3,011						4,262					
RAF	Satisfied	45	1.5		9%	9%		45	1.1	7%	7%	6%	5%	45	0.9	5%	6%	7%	6%
	Neutral	30	1.4					34	1.1					33	0.9				
	Dissatisfied	25	1.3		-7%	-8%		22	0.9		-5%	-8%	-8%	22	0.8		-3%	-8%	-8%
	Total unweighted count (n)	994						2,147						3,141					

Table B1.7 How satisfied are you with the following? My ability to access JPA. [A006]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	72	0.7		12%	15%	20%	75	0.6	3%	13%	18%	30%	74	0.5	3%	12%	17%	29%
	Neutral	13	0.6		-4%	-6%		13	0.4		-4%	-6%	-12%	13	0.4		-4%	-6%	-11%
	Dissatisfied	15	0.6		-10%	-11%	-14%	13	0.4		-9%	-11%	-18%	13	0.4		-9%	-11%	-17%
	Total unweighted count (n)	3,507					9,031					12,538							
Royal Navy	Satisfied	65	1.4		9%	11%	14%	71	1.0	4%	15%	18%	26%	70	0.9	3%	13%	16%	23%
	Neutral	14	1.0			-5%		13	0.8		-6%	-5%	-6%	13	0.7		-5%	-5%	-6%
	Dissatisfied	21	1.2		-7%	-7%	-9%	15	0.8		-9%	-12%	-20%	16	0.7		-9%	-11%	-18%
	Total unweighted count (n)	937					1,941					2,878							
Royal Marines	Satisfied	71	2.0		10%	19%	11%	52	1.0		6%	8%		54	0.9		7%	8%	
	Neutral	14	1.5					19	0.8					18	0.7				
	Dissatisfied	15	1.5		-10%	-13%	-10%	29	0.9	3%		-5%		28	0.8			-6%	-6%
	Total unweighted count (n)	324					1,930					2,254							
Army	Satisfied	76	1.1		14%	16%	21%	75	0.9		13%	17%	34%	75	0.8	3%	13%	17%	32%
	Neutral	12	0.9			-6%		12	0.7		-4%	-6%	-16%	12	0.6		-4%	-6%	-14%
	Dissatisfied	12	0.9		-13%	-13%	-15%	13	0.7		-9%	-11%	-19%	13	0.6		-9%	-11%	-18%
	Total unweighted count (n)	1,250					3,014					4,264							
RAF	Satisfied	70	1.4		10%	15%	23%	81	0.9		13%	23%	29%	79	0.7		12%	21%	28%
	Neutral	15	1.1			-7%	-8%	12	0.7		-4%	-9%	-11%	12	0.6		-4%	-9%	-10%
	Dissatisfied	15	1.1		-6%	-8%	-15%	7	0.6		-9%	-14%	-18%	9	0.5		-8%	-13%	-17%
	Total unweighted count (n)	996					2,146					3,142							

Caution should be taken when comparing to 2007 and 2008 as some changes were made to the question wording in 2009. Additionally from 2009 an n/a option was dropped from the questionnaire. Figures for years prior to 2009 have been analysed excluding n/a responses. Therefore figures prior to 2009 used here may differ from those previously published.

Table B1.8 How satisfied are you with the following? My ability to do my personal admin tasks on JPA. [A007]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		2010	sig change		2010	sig change		2010	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	55	0.8				66	0.6				65	0.5			
	Neutral	19	0.7				18	0.5				18	0.4			
	Dissatisfied	26	0.7				15	0.5				17	0.4			
	<i>Total unweighted count (n)</i>	3,499					8,948					12,447				
Royal Navy	Satisfied	52	1.5				64	1.1				61	0.9			
	Neutral	17	1.2				18	0.9				18	0.8			
	Dissatisfied	31	1.4				18	0.9				21	0.8			
	<i>Total unweighted count (n)</i>	933					1,928					2,861				
Royal Marines	Satisfied	52	2.2				44	1.0				45	0.9			
	Neutral	18	1.6				22	0.8				22	0.8			
	Dissatisfied	31	2.0				34	0.9				33	0.9			
	<i>Total unweighted count (n)</i>	323					1,889					2,212				
Army	Satisfied	60	1.3				69	0.9				68	0.8			
	Neutral	17	1.0				18	0.8				17	0.7			
	Dissatisfied	24	1.1				13	0.7				15	0.6			
	<i>Total unweighted count (n)</i>	1,249					2,996					4,245				
RAF	Satisfied	50	1.5				65	1.1				62	0.9			
	Neutral	24	1.3				19	0.9				20	0.7			
	Dissatisfied	26	1.3				16	0.8				18	0.7			
	<i>Total unweighted count (n)</i>	994					2,135					3,129				

No comparisons have been made with previous years results as this question was changed in 2011. Prior to 2011 the question wording was 'Your ability to do all the admin tasks you need on JPA'.

Table B1.9 How satisfied are you with the following? My JPA training. [A324]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		2010	sig change		2010	sig change					
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	27	0.8				43	0.6				40	0.6			
	Neutral	29	0.8				26	0.6				26	0.5			
	Dissatisfied	43	0.8				29	0.6				32	0.5			
	N/A	2	0.2				1	0.1				1	0.1			
	<i>Total unweighted count (n)</i>	3,506					9,028					12,534				
Royal Navy	Satisfied	24	1.3				40	1.1				37	0.9			
	Neutral	32	1.4				27	1.0				28	0.9			
	Dissatisfied	42	1.5				32	1.1				34	0.9			
	N/A	2	0.4				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	936					1,945					2,881				
Royal Marines	Satisfied	18	1.7				24	0.8				23	0.8			
	Neutral	29	2.0				26	0.9				26	0.8			
	Dissatisfied	51	2.1				49	1.0				49	0.9			
	N/A	1	0.5				2	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	324					1,925					2,249				
Army	Satisfied	34	1.3				51	1.0				48	0.9			
	Neutral	27	1.2				26	0.9				26	0.8			
	Dissatisfied	38	1.3				23	0.8				25	0.7			
	N/A	1	0.3				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,250					3,013					4,263				
RAF	Satisfied	17	1.1				29	1.0				26	0.9			
	Neutral	29	1.4				26	1.0				27	0.8			
	Dissatisfied	53	1.5				42	1.1				44	0.9			
	N/A	2	0.4				3	0.4				3	0.3			
	<i>Total unweighted count (n)</i>	996					2,145					3,141				

This question was not asked prior to 2011.

Table B1.10 How satisfied are you with the following? Viewing my pay statements on JPA. [A325]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Satisfied	72	0.7				85	0.5					82	0.4				
	Neutral	19	0.7				12	0.4					13	0.4				
	Dissatisfied	8	0.4				4	0.2					4	0.2				
	N/A	1	0.2				0	0.1					0	0.1				
	Total unweighted count (n)	3,503					9,008						12,511					
Royal Navy	Satisfied	74	1.3				84	0.8					82	0.7				
	Neutral	17	1.1				11	0.7					12	0.6				
	Dissatisfied	8	0.8				4	0.5					5	0.4				
	N/A	1	0.3				0	0.1					0	0.1				
	Total unweighted count (n)	936					1,939						2,875					
Royal Marines	Satisfied	73	1.9				69	0.9					69	0.8				
	Neutral	19	1.7				19	0.8					19	0.7				
	Dissatisfied	7	1.1				12	0.6					11	0.6				
	N/A	1	0.3				0	0.1					0	0.1				
	Total unweighted count (n)	324					1,916						2,240					
Army	Satisfied	71	1.2				85	0.7					83	0.6				
	Neutral	21	1.1				11	0.6					13	0.6				
	Dissatisfied	7	0.7				3	0.4					4	0.3				
	N/A	1	0.3				0	0.1					0	0.1				
	Total unweighted count (n)	1,250					3,010						4,260					
RAF	Satisfied	72	1.3				86	0.8					83	0.7				
	Neutral	19	1.2				11	0.7					13	0.6				
	Dissatisfied	8	0.8				3	0.4					4	0.3				
	N/A	1	0.3				0	0.0					0	0.1				
	Total unweighted count (n)	993					2,143						3,136					

This question was not asked prior to 2011.

Table B1.11 Do you use JPA as a main part of your role? [A326]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Yes	33	0.8				22	0.5				24	0.5						
	No	67	0.8				78	0.5				76	0.5						
	Total unweighted count (n)	3,411						8,531						11,942					
Royal Navy	Yes	27	1.4				21	0.9				22	0.8						
	No	73	1.4				79	0.9				78	0.8						
	Total unweighted count (n)	909						1,861						2,770					
Royal Marines	Yes	41	2.1				23	0.8				26	0.8						
	No	59	2.1				77	0.8				74	0.8						
	Total unweighted count (n)	318						1,751						2,069					
Army	Yes	42	1.3				23	0.8				26	0.7						
	No	58	1.3				77	0.8				74	0.7						
	Total unweighted count (n)	1,215						2,833						4,048					
RAF	Yes	20	1.2				20	0.9				20	0.7						
	No	80	1.2				80	0.9				80	0.7						
	Total unweighted count (n)	969						2,086						3,055					

This question was not asked prior to 2011.

Table B2.1 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Military School (e.g. Duke of Yorks) [A009]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	not ticked	97	0.3					99	0.1					99	0.1				
	ticked	3	0.3					1	0.1					1	0.1				
	<i>Total unweighted count (n)</i>	3,513						9,069						12,582					
Royal Navy	not ticked	99	0.3					99	0.2					99	0.2				
	ticked	1	0.3					1	0.2					1	0.2				
	<i>Total unweighted count (n)</i>	938						1,950						2,888					
Royal Marines	not ticked	97	0.7					98	0.3	-1%				98	0.2	-1%			
	ticked	3	0.7					2	0.3	1%				2	0.2	1%			
	<i>Total unweighted count (n)</i>	324						1,942						2,266					
Army	not ticked	95	0.6					99	0.2					98	0.2				
	ticked	5	0.6					1	0.2					2	0.2				
	<i>Total unweighted count (n)</i>	1,254						3,027						4,281					
RAF	not ticked	99	0.3					100	0.1					100	0.1				
	ticked	1	0.3					0	0.1					0	0.1				
	<i>Total unweighted count (n)</i>	997						2,150						3,147					

This question was not asked prior to 2009 and was not asked by the Army prior to 2011

Table B2.2 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Scouts/Guides (not Sea Scouts) [A021]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	not ticked	75	0.7					85	0.4					83	0.4				
	ticked	25	0.7					15	0.4					17	0.4				
	<i>Total unweighted count (n)</i>	3,513						9,069						12,582					
Royal Navy	not ticked	74	1.3					84	0.8					82	0.7				
	ticked	26	1.3					16	0.8					18	0.7				
	<i>Total unweighted count (n)</i>	938						1,950						2,888					
Royal Marines	not ticked	74	1.9					84	0.7					83	0.7				
	ticked	26	1.9					16	0.7					17	0.7				
	<i>Total unweighted count (n)</i>	324						1,942						2,266					
Army	not ticked	78	1.1					87	0.6					86	0.6				
	ticked	22	1.1					13	0.6					14	0.6				
	<i>Total unweighted count (n)</i>	1,254						3,027						4,281					
RAF	not ticked	70	1.4					81	0.9					78	0.7				
	ticked	30	1.4					19	0.9					22	0.7				
	<i>Total unweighted count (n)</i>	997						2,150						3,147					

This question was not asked prior to 2009 and was not asked by the Army or RAF prior to 2011

Table B2.3 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Sea/Army/Air Cadets. [A327]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	not ticked	76	0.7					75	0.5					75	0.5				
	ticked	24	0.7					25	0.5					25	0.5				
	<i>Total unweighted count (n)</i>	3,513						9,069						12,582					
Royal Navy	not ticked	79	1.2					79	0.9					79	0.8				
	ticked	21	1.2					21	0.9					21	0.8				
	<i>Total unweighted count (n)</i>	938						1,950						2,888					
Royal Marines	not ticked	76	1.8					79	0.8					79	0.7				
	ticked	24	1.8					21	0.8					21	0.7				
	<i>Total unweighted count (n)</i>	324						1,942						2,266					
Army	not ticked	82	1.1					75	0.8					76	0.7				
	ticked	18	1.1					25	0.8					24	0.7				
	<i>Total unweighted count (n)</i>	1,254						3,027						4,281					
RAF	not ticked	64	1.4					73	1.0					71	0.8				
	ticked	36	1.4					27	1.0					29	0.8				
	<i>Total unweighted count (n)</i>	997						2,150						3,147					

This question was not asked prior to 2011

Table B2.4 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Combined Cadet Force (CCF) [A328]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	not ticked	80	0.7					98	0.2					95	0.2				
	ticked	20	0.7					2	0.2					5	0.2				
	<i>Total unweighted count (n)</i>	3,513						9,069						12,582					
Royal Navy	not ticked	84	1.1					99	0.3					96	0.3				
	ticked	16	1.1					1	0.3					4	0.3				
	<i>Total unweighted count (n)</i>	938						1,950						2,888					
Royal Marines	not ticked	77	1.8					97	0.3					95	0.3				
	ticked	23	1.8					3	0.3					5	0.3				
	<i>Total unweighted count (n)</i>	324						1,942						2,266					
Army	not ticked	74	1.2					97	0.3					94	0.3				
	ticked	26	1.2					3	0.3					6	0.3				
	<i>Total unweighted count (n)</i>	1,254						3,027						4,281					
RAF	not ticked	87	1.0					98	0.3					96	0.3				
	ticked	13	1.0					2	0.3					4	0.3				
	<i>Total unweighted count (n)</i>	997						2,150						3,147					

This question was not asked prior to 2011

Table B2.5 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Bursary/Scholarship [A018]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	not ticked	84	0.6					100	0.1					97	0.1				
	ticked	16	0.6					0	0.1					3	0.1				
	<i>Total unweighted count (n)</i>	3,513						9,069						12,582					
Royal Navy	not ticked	84	1.1	-7%	-7%			100	0.1					97	0.2	-1%	-1%		
	ticked	16	1.1	7%	7%			0	0.1					3	0.2	1%	1%		
	<i>Total unweighted count (n)</i>	938						1,950						2,888					
Royal Marines	not ticked	89	1.4					100	0.1					98	0.2				
	ticked	11	1.4					0	0.1					2	0.2				
	<i>Total unweighted count (n)</i>	324						1,942						2,266					
Army	not ticked	83	1.0					100	0.1					97	0.2				
	ticked	17	1.0					0	0.1					3	0.2				
	<i>Total unweighted count (n)</i>	1,254						3,027						4,281					
RAF	not ticked	83	1.1					100	0.1					96	0.3				
	ticked	17	1.1					0	0.1					4	0.3				
	<i>Total unweighted count (n)</i>	997						2,150						3,147					

This question was not asked prior to 2009 and was not asked by the Army or RAF prior to 2011

Table B2.6 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? None of these. [A329]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	not ticked	72	0.8					42	0.6					47	0.5				
	ticked	28	0.8					58	0.6					53	0.5				
	<i>Total unweighted count (n)</i>	3,513						9,069						12,582					
Royal Navy	not ticked	71	1.4					44	1.1					49	0.9				
	ticked	29	1.4					56	1.1					51	0.9				
	<i>Total unweighted count (n)</i>	938						1,950						2,888					
Royal Marines	not ticked	73	1.9					46	1.0					49	0.9				
	ticked	27	1.9					54	1.0					51	0.9				
	<i>Total unweighted count (n)</i>	324						1,942						2,266					
Army	not ticked	71	1.2					40	0.9					44	0.8				
	ticked	29	1.2					60	0.9					56	0.8				
	<i>Total unweighted count (n)</i>	1,254						3,027						4,281					
RAF	not ticked	73	1.3					47	1.1					53	0.9				
	ticked	27	1.3					53	1.1					47	0.9				
	<i>Total unweighted count (n)</i>	997						2,150						3,147					

This question was not asked prior to 2011

Table B2.7 How satisfied are you with [Service] life in general? [A022]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	62	0.8	-8%	-11%			56	0.7			7%	11%	57	0.6	-3%	-4%	5%	9%
	Neutral	19	0.7		3%			23	0.6					22	0.5				
	Dissatisfied	19	0.7	6%	8%			21	0.5			-7%	-10%	21	0.5	3%	3%	-5%	-8%
	Total unweighted count (n)	3,490						9,001						12,491					
Royal Navy	Satisfied	64	1.5	-9%	-9%			49	1.2				10%	52	1.0				9%
	Neutral	18	1.2				-6%	23	1.0			-5%		22	0.8				-3%
	Dissatisfied	17	1.2	7%	6%			28	1.1			5%	-8%	26	0.9	3%	5%		-6%
	Total unweighted count (n)	932						1,935						2,967					
Royal Marines	Satisfied	73	1.9		-10%	-7%		53	1.0			-8%		55	0.9	-3%	-9%		
	Neutral	14	1.5					24	0.8					23	0.8				-3%
	Dissatisfied	14	1.5	8%	6%			24	0.8	6%	7%			23	0.8	6%	7%		
	Total unweighted count (n)	323						1,930						2,253					
Army	Satisfied	63	1.3	-9%	-11%			57	1.0			7%	13%	58	0.9	-4%	-4%	6%	10%
	Neutral	18	1.1	4%				23	0.8					23	0.7				4%
	Dissatisfied	19	1.1	5%	7%			19	0.8			-7%	-12%	19	0.7				-6%
	Total unweighted count (n)	1,243						3,005						4,248					
RAF	Satisfied	58	1.5	-7%	-11%			55	1.1			9%	11%	56	0.9				-5%
	Neutral	21	1.2					22	0.9					22	0.8				6%
	Dissatisfied	21	1.2	7%	11%			22	0.9			4%	-7%	22	0.8	4%	6%		-5%
	Total unweighted count (n)	992						2,131						3,123					

Table B2.8 How does [Service] life compare with what you expected it to be when you joined? [A023] (Personnel with 5 years Service or less only)

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Better	21	1.8				-8%	25	1.1					24	1.0				
	About the same	48	2.2					42	1.2			6%		42	1.1				
	Worse	31	2.0	8%				34	1.2			-8%		33	1.1				-6%
	Total unweighted count (n)	573						2,579						3,152					
Royal Navy	Better	20	4.0					17	1.7					18	1.6				-8%
	About the same	45	5.1					37	2.1					38	2.0				
	Worse	35	4.8	17%				46	2.2					45	2.1				
	Total unweighted count (n)	96						507						603					
Royal Marines	Better	25	4.7					18	1.1					19	1.1				
	About the same	48	5.3					40	1.4	-7%	-10%			41	1.4	-6%	-10%		
	Worse	27	4.8					41	1.5	9%	12%			40	1.4	8%	11%		
	Total unweighted count (n)	71						915						986					
Army	Better	20	2.3				-12%	25	1.5					25	1.4				
	About the same	49	2.9					44	1.7					44	1.6				
	Worse	31	2.7					31	1.6			-9%	-10%	31	1.5				-7%
	Total unweighted count (n)	290						820						1,110					
RAF	Better	23	3.9					32	2.5					30	2.3				
	About the same	49	4.6					39	2.7					40	2.4				
	Worse	29	4.2					30	2.5					30	2.2				
	Total unweighted count (n)	116						337						453					

Personnel with 5 years Service or less only.

Significance tests for RM Officers for 2007 to 2009 are not possible as there were not enough respondents to this question in those years

Table B2.9 How would you rate the level of morale ofMyself? [A024]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	High	42	0.8	-11%	-11%	-6%		47	0.7	-5%		7%	9%	46	0.6	-6%	-2%	5%	7%
	Neutral	33	0.8			-3%	-3%	30	0.6			-3%	-3%	31	0.5			-3%	
	Low	25	0.7	9%	12%	9%	7%	23	0.5	4%	2%	-3%	-8%	23	0.5	5%	4%		-5%
	Total unweighted count (n)	3,492						8,989						12,481					
Royal Navy	High	41	1.5	-7%	-9%			41	1.1			5%	9%	41	1.0				8%
	Neutral	34	1.4					32	1.1		-4%			33	0.9				
	Low	25	1.3	9%	7%	8%		27	1.0			-6%		27	0.9		3%		-4%
	Total unweighted count (n)	933						1,933						2,866					
Royal Marines	High	56	2.1		-10%			46	1.0			6%		47	0.9				5%
	Neutral	23	1.8			-7%		31	0.9	-4%				30	0.8	-4%			
	Low	21	1.8	10%	13%	12%	10%	23	0.8	3%				23	0.8	4%	4%		
	Total unweighted count (n)	321						1,924						2,245					
Army	High	45	1.4	-14%	-13%			51	1.0	-8%		7%	10%	50	0.9	-9%		5%	8%
	Neutral	32	1.3	6%				30	0.9	3%				30	0.8	4%			
	Low	23	1.1	8%	12%	7%	8%	19	0.8	5%		-4%	-10%	20	0.7	5%	3%		-7%
	Total unweighted count (n)	1,243						3,005						4,248					
RAF	High	36	1.5	-8%	-10%	-7%		42	1.1			8%	9%	41	0.9			5%	6%
	Neutral	35	1.4					30	1.0	-4%		-6%		31	0.9	-4%			-6%
	Low	29	1.4	11%	14%	12%	7%	28	1.0	5%	4%		-5%	28	0.8	6%	6%		
	Total unweighted count (n)	995						2,127						3,122					

The AFCAS 2007 questionnaire included a "Don't know" option. The 2007 figures have been calculated excluding the "Don't know" responses.

Table B2.10 How would you rate the level of morale ofMy Unit? [A025]

		Officers							Other ranks							Total						
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007			
Tri-Service	High	25	0.7					27	0.6					27	0.5							
	Neutral	40	0.8					35	0.6					36	0.5							
	Low	35	0.8					37	0.6					37	0.5							
	Total unweighted count (n)	3,482						8,953						12,435								
Royal Navy	High	27	1.4					23	1.0					24	0.8							
	Neutral	42	1.5					38	1.1					39	0.9							
	Low	30	1.4					39	1.1					37	0.9							
	Total unweighted count (n)	931						1,929						2,860								
Royal Marines	High	45	2.2					32	0.9					33	0.8							
	Neutral	34	2.1					35	0.9					35	0.9							
	Low	21	1.8					33	0.9					32	0.8							
	Total unweighted count (n)	318						1,899						2,217								
Army	High	30	1.3	-15%				31	0.9	-7%				31	0.8	-8%						
	Neutral	39	1.3					36	0.9					36	0.8							
	Low	31	1.3	13%				34	0.9	6%				33	0.8	7%						
	Total unweighted count (n)	1,241						3,001						4,242								
RAF	High	16	1.1					20	0.9					19	0.8							
	Neutral	39	1.5					32	1.0					34	0.9							
	Low	46	1.5					48	1.1					47	0.9							
	Total unweighted count (n)	992						2,124						3,116								

This question was not asked prior to 2010 and was not asked by the Royal Navy, Royal Marines and RAF prior to 2011.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.11 How would you rate the level of morale of..... The [Service] as a whole? [A026]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	High	10	0.5	-12%	-12%	-2%	20	0.6	-5%	7%	10%	18	0.5	-6%	-2%	6%	8%		
	Neutral	35	0.8	-11%	-15%	-7%	38	0.6	-4%	8%	12%	37	0.6	-5%	-4%	5%	10%		
	Low	55	0.8	24%	27%	10%	42	0.6	9%	-15%	-22%	44	0.5	11%	6%	-11%	-18%		
	Total unweighted count (n)	3,481					8,936					12,417							
Royal Navy	High	6	0.7	-9%	-7%		10	0.7			3%	9	0.6	-3%	-2%		3%		
	Neutral	35	1.4	-18%	-19%	-7%	35	1.1	-5%		8%	35	0.9	-8%	-7%		6%		
	Low	59	1.5	27%	26%	8%	55	1.2	7%	5%	-6%	-11%	56	1.0	11%	10%	-8%		
	Total unweighted count (n)	928					1,926					2,854							
Royal Marines	High	51	2.1	-8%	-13%	-8%	36	0.9	4%	14%	8%	37	0.9			12%	7%		
	Neutral	35	2.0				40	1.0		7%	9%	40	0.9			7%	9%		
	Low	14	1.5		7%		24	0.8		-21%	-17%	23	0.8			-19%	-15%		
	Total unweighted count (n)	321					1,891					2,212							
Army	High	13	0.9	-17%	-15%		25	0.9	-8%	8%	13%	23	0.8	-9%		7%	11%		
	Neutral	39	1.3	-6%	-8%		41	1.0		10%	14%	41	0.9			8%	13%		
	Low	48	1.4	23%	23%	7%	34	0.9	10%	-18%	-27%	36	0.8	12%		-14%	-24%		
	Total unweighted count (n)	1,241					2,997					4,238							
RAF	High	2	0.5	-7%	-12%	-5%	11	0.8			6%	6%	9	0.6	-3%	-3%	4%	4%	
	Neutral	27	1.4	-18%	-26%	-12%	29	1.0	-7%	-6%	5%	10%	29	0.9	-10%	-11%	7%		
	Low	70	1.4	25%	37%	17%	60	1.1	9%	7%	-15%	-15%	62	0.9	12%	14%	-5%	-11%	
	Total unweighted count (n)	991					2,122					3,113							

A "Don't know" option was dropped from the AFCAS 2010 questionnaire. The 2007 to 2009 figures have been calculated excluding the "Don't know" responses.

Table B2.12 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are. [A029]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	83	0.6				77	0.6				78	0.5			
	Neutral	9	0.5				13	0.5				13	0.4			
	Disagree	8	0.5				10	0.4				9	0.3			
	Total unweighted count (n)	3,488					8,998					12,486				
Royal Navy	Agree	86	1.1				79	1.0				80	0.8			
	Neutral	8	0.8				12	0.8				12	0.6			
	Disagree	6	0.7				9	0.7				8	0.5			
	Total unweighted count (n)	930					1,933					2,863				
Royal Marines	Agree	88	1.4				75	0.8				77	0.8			
	Neutral	6	1.0				15	0.7				14	0.6			
	Disagree	5	0.9				10	0.6				9	0.5			
	Total unweighted count (n)	321					1,930					2,251				
Army	Agree	84	1.0				76	0.9				77	0.8			
	Neutral	9	0.8				14	0.7				14	0.6			
	Disagree	7	0.7				10	0.6				10	0.5			
	Total unweighted count (n)	1,245					3,006					4,251				
RAF	Agree	80	1.2				79	0.9				79	0.8			
	Neutral	10	0.9				11	0.7				11	0.6			
	Disagree	10	0.9				10	0.7				10	0.6			
	Total unweighted count (n)	992					2,129					3,121				

This question was not asked prior to 2010

Table B2.13 In considering your immediate working team, to what extent do you agree or disagree with the following? Members of my team pull together to complete tasks. [A028]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	91	0.5			3%		83	0.5		6%	4%	4%	85	0.4		5%	4%	3%
	Neutral	6	0.4			-2%		10	0.4		-5%	-3%	-2%	10	0.4		-4%	-3%	-2%
	Disagree	3	0.3					6	0.3				-2%	6	0.3				-2%
	Total unweighted count (n)	3,486						8,991						12,477					
Royal Navy	Agree	91	0.9					82	0.9		4%	4%		84	0.8		3%	4%	3%
	Neutral	7	0.8					10	0.7		-5%	-4%	-3%	10	0.6		-4%	-4%	-3%
	Disagree	2	0.4					8	0.7					7	0.5				
	Total unweighted count (n)	930						1,933						2,863					
Royal Marines	Agree	94	1.0					86	0.7		-3%		-4%	86	0.6				-4%
	Neutral	5	1.0					11	0.6		3%		3%	10	0.5		3%		
	Disagree	1	0.4			-3%		4	0.4					4	0.3				
	Total unweighted count (n)	320						1,927						2,247					
Army	Agree	91	0.8					82	0.8		7%	4%	4%	83	0.7		6%	4%	
	Neutral	6	0.6			-3%		11	0.6		-6%			11	0.6		-5%	-2%	
	Disagree	3	0.5					7	0.5				-3%	6	0.4				-2%
	Total unweighted count (n)	1,244						3,004						4,248					
RAF	Agree	90	0.9					88	0.8	3%	6%	5%	7%	88	0.6	3%	5%	5%	6%
	Neutral	7	0.8					8	0.6		-4%	-4%	-5%	8	0.5		-3%	-3%	-4%
	Disagree	3	0.5					5	0.5					4	0.4				
	Total unweighted count (n)	992						2,127						3,119					

Table B2.14 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team. [A027]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	91	0.5			4%		85	0.5		14%	13%	14%	86	0.4		12%	12%	12%
	Neutral	7	0.4			-3%		11	0.4		-7%	-7%	-7%	10	0.4		-6%	-6%	-6%
	Disagree	2	0.3			-2%		4	0.3		-6%	-6%	-7%	4	0.2		-5%	-6%	-5%
	Total unweighted count (n)	3,483						8,986						12,469					
Royal Navy	Agree	93	0.8	4%	4%	6%	4%	83	0.9		13%	15%	11%	85	0.7	3%	11%	13%	10%
	Neutral	6	0.7			-3%		12	0.8		-7%	-8%	-7%	11	0.7		-6%	-7%	-6%
	Disagree	1	0.4			-2%	-3%	4	0.5		-6%	-7%	-5%	4	0.4		-5%	-6%	-4%
	Total unweighted count (n)	929						1,931						2,860					
Royal Marines	Agree	94	1.0					86	0.7					87	0.6				3%
	Neutral	5	0.9					11	0.6					10	0.5				
	Disagree	1	0.4					3	0.3			-4%		3	0.3				-4%
	Total unweighted count (n)	320						1,923						2,243					
Army	Agree	91	0.8			5%		83	0.8		14%	13%	16%	84	0.7		12%	12%	13%
	Neutral	6	0.7			-3%		12	0.7		-8%	-7%	-8%	11	0.6		-7%	-6%	-7%
	Disagree	3	0.5					5	0.4		-6%	-7%	-8%	4	0.4		-5%	-6%	-7%
	Total unweighted count (n)	1,243						3,004						4,247					
RAF	Agree	89	0.9					88	0.8	3%	16%	15%	14%	88	0.6	3%	13%	12%	11%
	Neutral	9	0.8					8	0.6		-7%	-8%	-8%	8	0.5		-5%	-7%	-7%
	Disagree	2	0.4	-2%	-2%	-2%		4	0.5		-9%	-6%	-6%	3	0.4		-7%	-5%	-5%
	Total unweighted count (n)	991						2,128						3,119					

The wording of this question changed in 2011 from "Members of my team have confidence in each other". The Army did not ask this question in 2010.

Table B2.15 In considering your immediate working team, to what extent do you agree or disagree with the following? My team can work through difficult challenges. [A030]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Agree	92	0.5				88	0.4				89	0.4			
	Neutral	6	0.4				9	0.4				8	0.3			
	Disagree	2	0.2				3	0.2				3	0.2			
	Total unweighted count (n)	3,483					8,982					12,465				
Royal Navy	Agree	93	0.8				87	0.8				88	0.7			
	Neutral	5	0.7				10	0.7				9	0.6			
	Disagree	2	0.4				3	0.4				3	0.3			
	Total unweighted count (n)	929					1,933					2,862				
Royal Marines	Agree	95	0.9				89	0.6				90	0.6			
	Neutral	5	0.9				9	0.6				8	0.5			
	Disagree	0	0.2				2	0.3				2	0.3			
	Total unweighted count (n)	320					1,925					2,245				
Army	Agree	92	0.7				87	0.7				88	0.6			
	Neutral	6	0.6				10	0.6				9	0.5			
	Disagree	2	0.4				3	0.3				3	0.3			
	Total unweighted count (n)	1,243					2,998					4,241				
RAF	Agree	91	0.9				92	0.6				91	0.5	2%		
	Neutral	7	0.8				6	0.5	-3%			6	0.5	-2%		
	Disagree	2	0.4				3	0.4				2	0.3			
	Total unweighted count (n)	991					2,126					3,117				

This question was not asked prior to 2010.

Table B2.16 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide. [A330]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	84	0.6					75	0.6					77	0.5				
	Neutral	12	0.6					18	0.5					17	0.4				
	Disagree	4	0.3					7	0.3					7	0.3				
	Total unweighted count (n)	3,483						8,983						12,466					
Royal Navy	Agree	83	1.1					72	1.1					74	0.9				
	Neutral	14	1.1					20	0.9					19	0.8				
	Disagree	3	0.5					8	0.7					7	0.5				
	Total unweighted count (n)	930						1,930						2,860					
Royal Marines	Agree	90	1.3					79	0.8					80	0.7				
	Neutral	8	1.1					16	0.7					15	0.7				
	Disagree	2	0.6					5	0.4					5	0.4				
	Total unweighted count (n)	320						1,923						2,243					
Army	Agree	85	1.0					74	0.9					76	0.8				
	Neutral	11	0.9					19	0.8					18	0.7				
	Disagree	4	0.6					7	0.5					6	0.4				
	Total unweighted count (n)	1,242						3,004						4,246					
RAF	Agree	83	1.1					80	0.9					80	0.8				
	Neutral	13	1.0					13	0.8					13	0.7				
	Disagree	4	0.6					7	0.6					7	0.5				
	Total unweighted count (n)	991						2,126						3,117					

This question was not asked prior to 2011.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.17 How strongly do you agree or disagree with the following? I feel proud to be in the [Service]. [A031]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	88	0.5	-5%	-6%	-4%		81	0.5	-2%	-2%	3%	10%	83	0.4	-2%	-3%	2%	8%
	Neutral	8	0.4	3%	3%	2%		12	0.4			-2%	-6%	12	0.4				-5%
	Disagree	4	0.3	2%	3%	1%	1%	6	0.3		1%	-1%	-4%	6	0.3	1%	2%		-3%
	Total unweighted count (n)	3,495						8,997						12,492					
Royal Navy	Agree	85	1.1	-5%	-8%			73	1.0			4%	11%	75	0.9				9%
	Neutral	10	0.9		4%			17	0.9			-7%		15	0.7				-6%
	Disagree	5	0.7		4%			10	0.7		2%	-4%		9	0.6		3%		
	Total unweighted count (n)	933						1,934						2,967					
Royal Marines	Agree	96	0.9		-3%	-3%	-3%	90	0.6		-3%	-4%		90	0.6		-3%		-4%
	Neutral	3	0.8		3%	3%	3%	7	0.5		2%	3%		7	0.5		2%		3%
	Disagree	1	0.4					3	0.3					3	0.3				
	Total unweighted count (n)	322						1,927						2,249					
Army	Agree	93	0.7	-3%				84	0.8	-3%		10%		85	0.7	-3%	-3%		8%
	Neutral	5	0.6	2%				12	0.7	2%		-5%		11	0.6	2%	2%		-4%
	Disagree	2	0.3					5	0.4			-5%		4	0.4				-4%
	Total unweighted count (n)	1,245						3,004						4,249					
RAF	Agree	82	1.2	-8%	-10%	-9%	-6%	79	0.9			5%	10%	80	0.8		-5%		7%
	Neutral	12	1.0	5%	6%	6%	4%	13	0.8			-4%	-8%	13	0.6				-5%
	Disagree	6	0.7	3%	4%	3%	3%	8	0.6		3%			7	0.5		4%		
	Total unweighted count (n)	995						2,132						3,127					

Table B2.18 How strongly do you agree or disagree with the following? I feel valued in the [Service]. [A032]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	33	0.8	-11%	-8%	-4%		33	0.6	-3%	3%	6%	10%	33	0.5	-4%	5%	8%	
	Neutral	27	0.8			-4%	-4%	30	0.6					30	0.5				
	Disagree	40	0.8	12%	11%	8%	5%	36	0.6	3%		-8%	-11%	37	0.5	5%		-5%	-8%
	Total unweighted count (n)	3,491						8,992						12,483					
Royal Navy	Agree	35	1.4	-9%	-8%			25	1.0				4%	27	0.8			4%	
	Neutral	27	1.4			-6%		29	1.1	-4%	-4%			29	0.9	-4%	-3%		
	Disagree	38	1.5	12%	9%	6%		46	1.2	5%				44	1.0	6%	4%		
	Total unweighted count (n)	931						1,933						2,864					
Royal Marines	Agree	57	2.1					39	0.9	-4%		7%		41	0.9	-4%		6%	
	Neutral	22	1.8					28	0.9					28	0.8				
	Disagree	21	1.8		8%			33	0.9	5%		-10%		31	0.8	5%		-9%	
	Total unweighted count (n)	321						1,928						2,249					
Army	Agree	37	1.3	-13%	-10%			38	1.0	-4%	4%	8%	12%	38	0.9	-5%	6%	10%	
	Neutral	26	1.2			-5%		31	0.9					30	0.8				
	Disagree	37	1.3	12%	10%	9%	9%	31	0.9		-4%	-9%	-14%	32	0.8	4%		-6%	-11%
	Total unweighted count (n)	1,244						3,002						4,246					
RAF	Agree	24	1.3	-9%	-7%	-5%		24	1.0			4%	8%	24	0.8			6%	
	Neutral	30	1.4					30	1.0					30	0.9				
	Disagree	47	1.5	11%	12%	9%		46	1.1			-7%	-7%	46	0.9	5%		-5%	
	Total unweighted count (n)	995						2,129						3,124					

Table B2.19 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others. [A033]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	50	0.8	-10%	-11%	-6%		46	0.7	-4%	-8%	5%	10%	47	0.6	-5%	-8%	3%	8%
	Neutral	26	0.7					28	0.6		5%	3%	3%	28	0.5		5%	3%	3%
	Disagree	24	0.7	8%	9%	6%		26	0.6	2%	3%	-8%	-13%	25	0.5	3%	4%	-5%	-10%
	Total unweighted count (n)	3,490						8,987						12,477					
Royal Navy	Agree	47	1.5	-13%	-7%			36	1.1	-5%	-7%		5%	39	0.9	-7%	-7%		4%
	Neutral	28	1.4					29	1.1				6%	29	0.9				5%
	Disagree	24	1.3	9%	6%			35	1.1	5%	4%	-5%	-11%	32	0.9	6%	5%	-4%	-9%
	Total unweighted count (n)	932						1,934						2,866					
Royal Marines	Agree	74	1.9					50	1.0	-4%	-8%			53	0.9	-4%	-8%		
	Neutral	18	1.7					28	0.9		5%			27	0.8		5%		
	Disagree	8	1.2	5%				22	0.8	4%		-5%		21	0.7	4%			-4%
	Total unweighted count (n)	321						1,929						2,250					
Army	Agree	57	1.3	-8%	-9%			49	1.0	-5%	-8%		10%	50	0.9	-5%	-8%		8%
	Neutral	22	1.1					29	0.9		7%	5%	5%	28	0.8		6%	4%	4%
	Disagree	20	1.1	8%	7%	5%		22	0.8			-8%	-15%	22	0.7			-6%	-12%
	Total unweighted count (n)	1,243						2,997						4,240					
RAF	Agree	37	1.5	-12%	-19%	-12%		43	1.1		-7%	7%	13%	42	0.9	-4%	-9%		9%
	Neutral	31	1.4					26	1.0					27	0.8				
	Disagree	31	1.4	9%	14%	10%		31	1.0		6%	-7%	-10%	31	0.9	3%	8%		-7%
	Total unweighted count (n)	994						2,127						3,121					

Prior to 2010 the question included "... e.g. friends and family."

Table B2.20 How strongly do you agree or disagree with the following? I believe I offer an important service to the country. [A034]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Agree	84	0.6	-3%			74	0.6					75	0.5				
	Neutral	11	0.5				18	0.5					17	0.4				
	Disagree	4	0.3				8	0.4	1%				8	0.3	1%			
	Total unweighted count (n)	3,491					8,985						12,476					
Royal Navy	Agree	82	1.2				67	1.1					70	0.9				
	Neutral	12	1.0				21	1.0					19	0.8				
	Disagree	6	0.7				12	0.8					11	0.6				
	Total unweighted count (n)	932					1,933						2,865					
Royal Marines	Agree	85	1.5				70	0.9	-4%				72	0.8	-4%			
	Neutral	12	1.4				20	0.8					19	0.7				
	Disagree	3	0.7				9	0.6					9	0.5				
	Total unweighted count (n)	321					1,922						2,243					
Army	Agree	87	0.9				77	0.9					78	0.7				
	Neutral	10	0.8				16	0.8					16	0.7				
	Disagree	3	0.5				7	0.5					6	0.5				
	Total unweighted count (n)	1,243					3,001						4,244					
RAF	Agree	83	1.2				70	1.0	-5%				73	0.9	-4%			
	Neutral	13	1.0				20	0.9					18	0.7				
	Disagree	5	0.7				10	0.7	3%				9	0.6	3%			
	Total unweighted count (n)	995					2,129						3,124					

This question was not asked prior to 2010.

Table B2.21 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service]. [A331]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	73	0.7					58	0.6					60	0.6				
	Neutral	16	0.6					25	0.6					23	0.5				
	Disagree	11	0.5					18	0.5					17	0.4				
	Total unweighted count (n)	3,494						8,995						12,489					
Royal Navy	Agree	72	1.4					48	1.1					53	0.9				
	Neutral	17	1.1					27	1.0					25	0.9				
	Disagree	11	1.0					25	1.0					22	0.8				
	Total unweighted count (n)	931						1,932						2,863					
Royal Marines	Agree	86	1.5					70	0.9					72	0.8				
	Neutral	11	1.4					20	0.8					19	0.7				
	Disagree	3	0.7					9	0.6					9	0.5				
	Total unweighted count (n)	322						1,926						2,248					
Army	Agree	77	1.1					61	1.0					63	0.8				
	Neutral	14	1.0					24	0.9					23	0.8				
	Disagree	9	0.8					15	0.7					14	0.6				
	Total unweighted count (n)	1,245						3,005						4,250					
RAF	Agree	67	1.4					54	1.1					57	0.9				
	Neutral	19	1.2					25	1.0					24	0.8				
	Disagree	15	1.1					21	0.9					20	0.8				
	Total unweighted count (n)	996						2,132						3,128					

This question was not asked prior to 2011.

Table B2.22 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job. [A332]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	51	0.8					54	0.6					54	0.6				
	Neutral	30	0.8					29	0.6					29	0.5				
	Disagree	19	0.7					17	0.5					17	0.4				
	Total unweighted count (n)	3,494						8,996						12,490					
Royal Navy	Agree	44	1.5					40	1.1					41	0.9				
	Neutral	35	1.5					35	1.1					35	0.9				
	Disagree	21	1.2					24	1.0					24	0.8				
	Total unweighted count (n)	932						1,933						2,865					
Royal Marines	Agree	81	1.7					69	0.9					70	0.8				
	Neutral	15	1.5					21	0.8					21	0.7				
	Disagree	4	0.8					10	0.6					9	0.5				
	Total unweighted count (n)	322						1,927						2,249					
Army	Agree	58	1.3					60	1.0					60	0.9				
	Neutral	26	1.2					26	0.9					26	0.8				
	Disagree	16	1.0					14	0.7					14	0.6				
	Total unweighted count (n)	1,245						3,006						4,251					
RAF	Agree	42	1.5					45	1.1					45	0.9				
	Neutral	34	1.4					33	1.0					33	0.9				
	Disagree	24	1.3					22	0.9					22	0.8				
	Total unweighted count (n)	995						2,130						3,125					

This question was not asked prior to 2011.

Table B2.23 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives. [A333]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	38	0.8					48	0.6					46	0.6				
	Neutral	34	0.8					31	0.6					32	0.5				
	Disagree	28	0.8					21	0.5					22	0.4				
	Total unweighted count (n)	3,492						8,983						12,475					
Royal Navy	Agree	33	1.4					33	1.1					33	0.9				
	Neutral	39	1.5					38	1.1					38	0.9				
	Disagree	29	1.4					29	1.1					29	0.9				
	Total unweighted count (n)	933						1,933						2,966					
Royal Marines	Agree	70	2.0					60	1.0					61	0.9				
	Neutral	22	1.8					27	0.9					26	0.8				
	Disagree	8	1.2					14	0.7					13	0.6				
	Total unweighted count (n)	321						1,924						2,245					
Army	Agree	45	1.4					55	1.0					54	0.9				
	Neutral	31	1.3					28	0.9					29	0.8				
	Disagree	25	1.2					17	0.7					18	0.7				
	Total unweighted count (n)	1,244						2,998						4,242					
RAF	Agree	28	1.4					34	1.1					33	0.9				
	Neutral	39	1.5					37	1.1					38	0.9				
	Disagree	34	1.4					29	1.0					30	0.9				
	Total unweighted count (n)	994						2,128						3,122					

This question was not asked prior to 2011.

Table B2.24 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces. [A334]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	89	0.5					89	0.4					89	0.4				
	Neutral	8	0.5					8	0.4					8	0.3				
	Disagree	3	0.3					3	0.2					3	0.2				
	Total unweighted count (n)	3,467						8,908						12,375					
Royal Navy	Agree	89	0.9					87	0.8					87	0.6				
	Neutral	9	0.9					10	0.7					10	0.6				
	Disagree	2	0.4					3	0.4					3	0.3				
	Total unweighted count (n)	922						1,919						2,841					
Royal Marines	Agree	92	1.2					90	0.6					90	0.5				
	Neutral	7	1.1					8	0.5					8	0.5				
	Disagree	1	0.4					2	0.3					2	0.3				
	Total unweighted count (n)	321						1,922						2,243					
Army	Agree	90	0.8					90	0.6					90	0.5				
	Neutral	7	0.7					8	0.5					7	0.5				
	Disagree	3	0.4					3	0.3					3	0.3				
	Total unweighted count (n)	1,232						2,964						4,196					
RAF	Agree	88	1.0					90	0.7					89	0.6				
	Neutral	10	0.9					8	0.6					8	0.5				
	Disagree	3	0.5					3	0.3					3	0.3				
	Total unweighted count (n)	992						2,103						3,095					

This question was not asked prior to 2011.

Table B2.25 How strongly do you agree or disagree with the following? My family benefits from being a Service family. [A335]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	17	0.7					24	0.6					23	0.5				
	Neutral	21	0.7					28	0.6					27	0.5				
	Disagree	62	0.9					47	0.7					50	0.6				
	Total unweighted count (n)	3,250						8,191						11,441					
Royal Navy	Agree	17	1.2					16	0.9					16	0.7				
	Neutral	24	1.3					26	1.1					26	0.9				
	Disagree	58	1.5					57	1.2					58	1.0				
	Total unweighted count (n)	885						1,807						2,692					
Royal Marines	Agree	14	1.5					19	0.8					18	0.7				
	Neutral	21	1.8					30	0.9					29	0.8				
	Disagree	65	2.1					51	1.0					53	0.9				
	Total unweighted count (n)	311						1,832						2,143					
Army	Agree	19	1.1					30	1.0					28	0.8				
	Neutral	18	1.1					29	1.0					27	0.8				
	Disagree	63	1.4					41	1.0					44	0.9				
	Total unweighted count (n)	1,127						2,674						3,801					
RAF	Agree	13	1.1					17	0.9					16	0.7				
	Neutral	25	1.3					27	1.1					26	0.9				
	Disagree	62	1.5					56	1.2					58	1.0				
	Total unweighted count (n)	927						1,878						2,805					

This question was not asked prior to 2011.

Table B2.26 How strongly do you agree or disagree with the following? My family supports me in my job. [A336]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	85	0.6					82	0.5					83	0.4				
	Neutral	11	0.5					14	0.5					13	0.4				
	Disagree	3	0.3					4	0.3					4	0.2				
	Total unweighted count (n)	3,406						8,755						12,161					
Royal Navy	Agree	84	1.1					81	0.9					82	0.8				
	Neutral	12	1.0					14	0.8					14	0.7				
	Disagree	4	0.6					5	0.5					5	0.4				
	Total unweighted count (n)	914						1,896						2,810					
Royal Marines	Agree	83	1.6					81	0.8					81	0.7				
	Neutral	13	1.5					15	0.7					15	0.6				
	Disagree	4	0.8					4	0.4					4	0.4				
	Total unweighted count (n)	318						1,915						2,233					
Army	Agree	86	1.0					82	0.8					83	0.7				
	Neutral	10	0.8					14	0.7					13	0.6				
	Disagree	4	0.5					4	0.4					4	0.4				
	Total unweighted count (n)	1,204						2,904						4,108					
RAF	Agree	86	1.1					83	0.9					83	0.7				
	Neutral	12	1.0					13	0.8					13	0.6				
	Disagree	2	0.4					4	0.4					4	0.4				
	Total unweighted count (n)	970						2,040						3,010					

This question was not asked prior to 2011.

Table B2.27 Do you feel that the [Service] discipline system is? [A035]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		2010	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Fair	89	0.5				66	0.6			6%	70	0.5		-3%	5%
	Neutral	8	0.5				21	0.5			-3%	19	0.5			-3%
	Unfair	3	0.3				13	0.5			-3%	11	0.4			-2%
	Total unweighted count (n)	3,489					8,971					12,460				
Royal Navy	Fair	90	0.9		-4%		58	1.1		-7%	-5%	65	0.9		-7%	-5%
	Neutral	7	0.8				24	1.0				21	0.8			3%
	Unfair	3	0.5				17	0.9		5%		14	0.7		5%	
	Total unweighted count (n)	933					1,928					2,861				
Royal Marines	Fair	96	0.9				73	0.9				75	0.8			
	Neutral	3	0.7				18	0.8				17	0.7			
	Unfair	1	0.5				9	0.6			-3%	8	0.5			-3%
	Total unweighted count (n)	321					1,920					2,241				
Army	Fair	91	0.8				66	0.9			10%	70	0.8			9%
	Neutral	6	0.7				21	0.8			-5%	19	0.7			-4%
	Unfair	3	0.5				13	0.7			-5%	11	0.6			-5%
	Total unweighted count (n)	1,243					3,000					4,243				
RAF	Fair	84	1.1				69	1.1		-7%		72	0.9		-6%	
	Neutral	11	1.0				20	0.9		4%		18	0.7		4%	
	Unfair	5	0.6				12	0.7		3%		10	0.6		3%	
	Total unweighted count (n)	992					2,123					3,115				

Table B2.28 How strongly do you agree or disagree with the following? I understand the values and standards of the [Service]. [A036]

		Officers					Other ranks					Total								
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	
Tri-Service	Agree	98	0.2				1%	95	0.3				2%	5%	96	0.2			2%	4%
	Neutral	2	0.2				-1%	4	0.3				-2%	-3%	4	0.2			-1%	-3%
	Disagree	0	0.1					1	0.1				-1%	-1%	1	0.1			-1%	-1%
	Total unweighted count (n)	3,487						8,992							12,479					
Royal Navy	Agree	96	0.6				3%	93	0.6	5%	6%	7%	10%	93	0.5	4%	5%	6%	8%	
	Neutral	3	0.5				-3%	6	0.6	-5%	-5%	-5%	-7%	5	0.5	-4%	-4%	-4%	-6%	
	Disagree	1	0.3					1	0.3		-1%	-2%	-3%	1	0.2	-1%	-2%	-2%		
	Total unweighted count (n)	931						1,932						2,863						
Royal Marines	Agree	98	0.5					94	0.5		-3%	-4%	-3%	94	0.4		-3%	-3%	-2%	
	Neutral	1	0.4					5	0.5		3%	3%		5	0.4		2%	3%		
	Disagree	1	0.3					1	0.2					1	0.2				1%	
	Total unweighted count (n)	322						1,925						2,247						
Army	Agree	99	0.3					96	0.4	-1%			3%	96	0.4	-1%			2%	
	Neutral	1	0.2					3	0.4					3	0.3					
	Disagree	0	0.2					0	0.1					0	0.1					
	Total unweighted count (n)	1,243						3,005						4,248						
RAF	Agree	97	0.5				3%	94	0.5			4%	7%	95	0.4			3%	6%	
	Neutral	2	0.5				-2%	5	0.5			-3%	-5%	4	0.4			-2%	-5%	
	Disagree	0	0.2					1	0.2				-2%	1	0.2			-1%	-2%	
	Total unweighted count (n)	991						2,130						3,121						

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible.

Table B2.29 How strongly do you agree or disagree with the following? The [Service] ethos is important to me. [A037]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008
Tri-Service	Agree	91	0.5	-2%	-2%		78	0.5		7%	14%		80	0.5		6%	12%	
	Neutral	7	0.4				18	0.5		-6%	-11%		16	0.4		-5%	-9%	
	Disagree	2	0.2				4	0.3		-2%	-4%		4	0.2		-1%	-3%	
	Total unweighted count (n)	3,485					8,982						12,467					
Royal Navy	Agree	87	1.0		4%		64	1.1		4%	8%	12%	69	0.9		7%	10%	
	Neutral	10	0.9			-4%	28	1.1		-6%	-8%		24	0.9		-5%	-6%	
	Disagree	3	0.6				8	0.7			-4%		7	0.5			-3%	
	Total unweighted count (n)	930					1,930						2,860					
Royal Marines	Agree	96	0.8				85	0.7					87	0.6				
	Neutral	3	0.8				12	0.6					11	0.6				
	Disagree	0	0.3				3	0.3					2	0.3				
	Total unweighted count (n)	322					1,919						2,241					
Army	Agree	96	0.5				83	0.8		7%	16%		85	0.7		6%	14%	
	Neutral	3	0.5				14	0.7		-5%	-12%		13	0.6		-4%	-10%	
	Disagree	0	0.2				2	0.3			-4%		2	0.3			-3%	
	Total unweighted count (n)	1,241					3,003						4,244					
RAF	Agree	84	1.1	-5%	-5%		71	1.0			9%	13%	74	0.9		6%	11%	
	Neutral	12	1.0	4%	4%		22	1.0		-7%	-10%		20	0.8		-5%	-8%	
	Disagree	4	0.6				6	0.6			-3%		6	0.5			-2%	
	Total unweighted count (n)	992					2,130						3,122					

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible.

Table B2.30 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service]. [A038]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	88	0.5	-3%	-3%	-2%		79	0.5			5%	10%	80	0.4			4%	8%
	Neutral	9	0.5	3%	3%	2%		17	0.5			-3%	-7%	15	0.4			-2%	-5%
	Disagree	3	0.3					5	0.3			-2%	-3%	5	0.2			-1%	-3%
	Total unweighted count (n)	3,485						8,979						12,464					
Royal Navy	Agree	83	1.1					67	1.1				6%	70	0.9				5%
	Neutral	12	1.0					25	1.0					22	0.8				
	Disagree	4	0.6					9	0.7					8	0.6				
	Total unweighted count (n)	930						1,928						2,858					
Royal Marines	Agree	96	0.9					84	0.7					86	0.6			-3%	-3%
	Neutral	4	0.8		3%			12	0.6					11	0.6				
	Disagree	0	0.3					4	0.4					3	0.3				
	Total unweighted count (n)	322						1,915						2,237					
Army	Agree	95	0.6					85	0.7			5%	12%	86	0.6			4%	10%
	Neutral	4	0.6					13	0.7			-3%	-9%	12	0.6			-2%	-7%
	Disagree	1	0.2					2	0.3			-2%	-4%	2	0.3			-2%	-3%
	Total unweighted count (n)	1,242						3,006						4,248					
RAF	Agree	78	1.2	-6%	-7%	-5%		68	1.1			5%	7%	71	0.9	-3%	-4%		5%
	Neutral	15	1.1	4%	5%	4%		22	1.0			-4%	-4%	21	0.8				
	Disagree	7	0.8					10	0.7	3%		-3%		9	0.6	3%			
	Total unweighted count (n)	991						2,130						3,121					

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible.

Table B2.31 How strongly do you feel you belong to each of the following, if at all? The [Service]. [A042]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Strongly	79	0.7					67	0.6					69	0.5				
	Not strongly	21	0.7					33	0.6					31	0.5				
	Total unweighted count (n)	3,476						8,835						12,311					
Royal Navy	Strongly	81	1.2	-5%	-5%			59	1.2					64	1.0	-3%	-4%		
	Not strongly	19	1.2	5%	5%			41	1.2					36	1.0	3%	4%		
	Total unweighted count (n)	929						1,891						2,820					
Royal Marines	Strongly	93	1.1					77	0.8					78	0.8				
	Not strongly	7	1.1					23	0.8					22	0.8				
	Total unweighted count (n)	320						1,887						2,207					
Army	Strongly	85	1.0					72	0.9					74	0.8				
	Not strongly	15	1.0					28	0.9					26	0.8				
	Total unweighted count (n)	1,240						2,956						4,196					
RAF	Strongly	66	1.4					54	1.1					57	0.9				
	Not strongly	34	1.4					46	1.1					43	0.9				
	Total unweighted count (n)	987						2,101						3,088					

This question was not asked prior to 2008 and not asked by the Royal Marines, Army and RAF prior to 2011.

Table B2.32 How strongly do you feel you belong to each of the following, if at all? The MOD. [A338]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Strongly	23	0.7					39	0.7					36	0.6				
	Not strongly	77	0.7					61	0.7					64	0.6				
	Total unweighted count (n)	3,422						8,583						12,005					
Royal Navy	Strongly	27	1.4					31	1.1					30	0.9				
	Not strongly	73	1.4					69	1.1					70	0.9				
	Total unweighted count (n)	915						1,849						2,764					
Royal Marines	Strongly	30	2.0					37	1.0					36	0.9				
	Not strongly	70	2.0					63	1.0					64	0.9				
	Total unweighted count (n)	316						1,830						2,146					
Army	Strongly	22	1.1					46	1.0					43	0.9				
	Not strongly	78	1.1					54	1.0					57	0.9				
	Total unweighted count (n)	1,222						2,872						4,094					
RAF	Strongly	24	1.3					25	1.0					24	0.8				
	Not strongly	76	1.3					75	1.0					76	0.8				
	Total unweighted count (n)	969						2,032						3,001					

This question was not asked prior to 2011.

Table B2.33 How strongly do you feel you belong to each of the following, if at all? The National Security Community. [A339]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Strongly	32	0.8					42	0.7					40	0.6				
	Not strongly	68	0.8					58	0.7					60	0.6				
	Total unweighted count (n)	3,364						8,239						11,603					
Royal Navy	Strongly	30	1.4					34	1.2					33	1.0				
	Not strongly	70	1.4					66	1.2					67	1.0				
	Total unweighted count (n)	894						1,763						2,657					
Royal Marines	Strongly	38	2.1					41	1.0					40	0.9				
	Not strongly	62	2.1					59	1.0					60	0.9				
	Total unweighted count (n)	314						1,767						2,081					
Army	Strongly	31	1.3					48	1.0					45	0.9				
	Not strongly	69	1.3					52	1.0					55	0.9				
	Total unweighted count (n)	1,209						2,758						3,967					
RAF	Strongly	34	1.5					31	1.1					31	0.9				
	Not strongly	66	1.5					69	1.1					69	0.9				
	Total unweighted count (n)	947						1,951						2,898					

This question was not asked prior to 2011.

Table B2.34 How strongly do you agree or disagree that you are kept informed of SDSR (Strategic Defence and Security Review) and the Defence Reform changes by: My immediate working team. [A340]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Agree	71	0.8			57	0.7			59	0.6		
	Neutral	18	0.7			28	0.6			26	0.5		
	Disagree	11	0.5			15	0.5			15	0.4		
	Total unweighted count (n)	3,471				8,781				12,252			
Royal Navy	Agree	70	1.4			55	1.2			58	1.0		
	Neutral	20	1.2			28	1.1			26	0.9		
	Disagree	11	0.9			17	0.9			15	0.7		
	Total unweighted count (n)	926				1,904				2,830			
Royal Marines	Agree	74	1.9			44	1.0			47	0.9		
	Neutral	18	1.7			35	0.9			33	0.9		
	Disagree	8	1.2			21	0.8			20	0.7		
	Total unweighted count (n)	318				1,859				2,177			
Army	Agree	73	1.2			58	1.0			60	0.9		
	Neutral	17	1.0			28	0.9			26	0.8		
	Disagree	10	0.8			14	0.7			14	0.6		
	Total unweighted count (n)	1,238				2,912				4,150			
RAF	Agree	70	1.4			59	1.1			61	0.9		
	Neutral	19	1.2			25	1.0			24	0.8		
	Disagree	11	1.0			16	0.8			15	0.7		
	Total unweighted count (n)	989				2,106				3,095			

This question was not asked prior to 2011.

Table B2.35 How strongly do you agree or disagree that you are kept informed of SDRS (Strategic Defence and Security Review) and the Defence Reform changes by: My immediate superior/chain of command. [A341]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	77	0.7					61	0.7					64	0.6				
	Neutral	13	0.6					25	0.6					23	0.5				
	Disagree	10	0.5					14	0.4					13	0.4				
	Total unweighted count (n)	3,483						8,782						12,265					
Royal Navy	Agree	75	1.3					61	1.2					64	1.0				
	Neutral	15	1.1					24	1.0					22	0.8				
	Disagree	10	0.9					16	0.9					14	0.7				
	Total unweighted count (n)	929						1,898						2,827					
Royal Marines	Agree	79	1.7					49	1.0					52	0.9				
	Neutral	12	1.4					32	0.9					29	0.8				
	Disagree	9	1.2					20	0.8					19	0.7				
	Total unweighted count (n)	321						1,860						2,181					
Army	Agree	78	1.1					62	1.0					64	0.9				
	Neutral	12	0.9					26	0.9					24	0.8				
	Disagree	10	0.8					12	0.7					12	0.6				
	Total unweighted count (n)	1,242						2,917						4,159					
RAF	Agree	75	1.3					63	1.1					66	0.9				
	Neutral	14	1.0					21	0.9					20	0.8				
	Disagree	11	1.0					16	0.8					15	0.7				
	Total unweighted count (n)	991						2,107						3,098					

This question was not asked prior to 2011.

Table B2.36 How strongly do you agree or disagree that you are kept informed of SDRS (Strategic Defence and Security Review) and the Defence Reform changes by: The [Service]. [A342]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Agree	64	0.8			54	0.7			55	0.6		
	Neutral	20	0.7			29	0.6			28	0.5		
	Disagree	16	0.6			17	0.5			17	0.4		
	Total unweighted count (n)	3,480				8,762				12,242			
Royal Navy	Agree	60	1.5			51	1.2			53	1.0		
	Neutral	22	1.3			30	1.1			28	0.9		
	Disagree	18	1.2			19	0.9			18	0.8		
	Total unweighted count (n)	926				1,897				2,823			
Royal Marines	Agree	64	2.1			44	1.0			46	0.9		
	Neutral	20	1.7			35	0.9			33	0.9		
	Disagree	16	1.6			21	0.8			21	0.7		
	Total unweighted count (n)	321				1,862				2,183			
Army	Agree	67	1.3			55	1.0			57	0.9		
	Neutral	17	1.0			30	0.9			28	0.8		
	Disagree	16	1.0			15	0.7			15	0.6		
	Total unweighted count (n)	1,241				2,903				4,144			
RAF	Agree	61	1.5			54	1.1			56	0.9		
	Neutral	23	1.3			26	1.0			26	0.8		
	Disagree	16	1.1			19	0.9			19	0.7		
	Total unweighted count (n)	992				2,100				3,092			

This question was not asked prior to 2011.

Table B2.37 How strongly do you agree or disagree that you are kept informed of SDRS (Strategic Defence and Security Review) and the Defence Reform changes by: The MOD. [A343]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	50	0.9					44	0.7					45	0.6				
	Neutral	25	0.7					34	0.6					32	0.5				
	Disagree	24	0.7					22	0.5					22	0.5				
	Total unweighted count (n)	3,464						8,671						12,135					
Royal Navy	Agree	45	1.5					39	1.1					40	1.0				
	Neutral	28	1.4					36	1.1					34	0.9				
	Disagree	27	1.4					25	1.0					25	0.9				
	Total unweighted count (n)	921						1,872						2,793					
Royal Marines	Agree	54	2.1					32	0.9					35	0.8				
	Neutral	23	1.8					39	1.0					37	0.9				
	Disagree	24	1.8					29	0.9					28	0.8				
	Total unweighted count (n)	320						1,839						2,159					
Army	Agree	55	1.4					48	1.0					49	0.9				
	Neutral	23	1.2					33	1.0					32	0.8				
	Disagree	22	1.1					19	0.8					19	0.7				
	Total unweighted count (n)	1,236						2,887						4,123					
RAF	Agree	46	1.5					39	1.1					41	0.9				
	Neutral	28	1.4					33	1.1					32	0.9				
	Disagree	26	1.3					27	1.0					27	0.9				
	Total unweighted count (n)	987						2,073						3,060					

This question was not asked prior to 2011.

Table B2.38 How satisfied are you with the following aspects of your current job? My job in general. [A044]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	69	0.8		-4%			62	0.6	4%	3%	7%	7%	64	0.5	3%		5%	6%
	Neutral	15	0.6					18	0.5			-2%		18	0.4			-2%	
	Dissatisfied	16	0.6		3%			19	0.5	-3%		-5%	-8%	19	0.4	-2%		-3%	-6%
	Total unweighted count (n)	3,483						8,984						12,467					
Royal Navy	Satisfied	70	1.4					62	1.1	8%	6%	5%	6%	64	0.9	6%	4%	4%	5%
	Neutral	13	1.0					16	0.9	-6%	-5%	-3%		16	0.7	-6%	-4%	-3%	
	Dissatisfied	16	1.1					21	1.0				-4%	20	0.8				
	Total unweighted count (n)	929						1,928						2,857					
Royal Marines	Satisfied	70	2.0					53	1.0			6%		55	0.9			5%	
	Neutral	13	1.5					24	0.8			5%		23	0.8			4%	
	Dissatisfied	17	1.6					23	0.8			-10%	-8%	23	0.8			-9%	-7%
	Total unweighted count (n)	321						1,922						2,243					
Army	Satisfied	69	1.3					63	1.0			8%	8%	64	0.8			7%	7%
	Neutral	15	1.0					19	0.8					19	0.7				
	Dissatisfied	16	1.0					17	0.8	-3%	-3%	-6%	-10%	17	0.7	-3%		-5%	-8%
	Total unweighted count (n)	1,243						3,004						4,247					
RAF	Satisfied	67	1.4		-6%	-6%		62	1.1			5%	6%	63	0.9				4%
	Neutral	16	1.1					17	0.8					16	0.7				
	Dissatisfied	18	1.2		5%			21	0.9				-4%	21	0.8				
	Total unweighted count (n)	990						2,130						3,120					

Table B2.39 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work. [A045]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	66	0.8					57	0.7	4%	3%	7%	7%	59	0.6	3%		5%	6%
	Neutral	16	0.6					22	0.6					21	0.5			-2%	
	Dissatisfied	17	0.6		3%			21	0.5	-2%		-4%	-7%	20	0.5	-2%		-3%	-6%
	Total unweighted count (n)	3,486						8,977						12,463					
Royal Navy	Satisfied	67	1.4					55	1.1	6%		5%		57	1.0	5%			5%
	Neutral	17	1.1					21	1.0	-4%	-3%			20	0.8	-4%	-3%		
	Dissatisfied	16	1.1					24	1.0			-4%		22	0.8			-4%	
	Total unweighted count (n)	931						1,929						2,860					
Royal Marines	Satisfied	63	2.1					48	1.0					50	0.9				
	Neutral	16	1.6	-8%	-8%			25	0.8					24	0.8				
	Dissatisfied	21	1.8					27	0.9			-8%	-6%	26	0.8			-7%	-5%
	Total unweighted count (n)	321						1,921						2,242					
Army	Satisfied	67	1.3					59	1.0	4%	5%	8%	9%	60	0.9			7%	7%
	Neutral	17	1.0					22	0.8					22	0.7				
	Dissatisfied	16	1.0					18	0.8	-3%	-4%	-5%	-9%	18	0.7	-3%	-3%	-4%	-8%
	Total unweighted count (n)	1,244						2,999						4,243					
RAF	Satisfied	65	1.4					56	1.1			5%	5%	58	0.9				4%
	Neutral	16	1.1					20	0.9	-3%				19	0.8	-3%			
	Dissatisfied	19	1.2		5%			25	1.0					23	0.8				
	Total unweighted count (n)	990						2,128						3,118					

Table B2.40 How satisfied are you with the following aspects of your current job? The challenge in my job. [A046]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	71	0.8					60	0.6	3%	4%	8%	11%	62	0.6	3%	3%	7%	9%
	Neutral	16	0.6					23	0.6				-3%	22	0.5				-2%
	Dissatisfied	13	0.6					17	0.5				-3%	16	0.4				-7%
	Total unweighted count (n)	3,486						8,971						12,457					
Royal Navy	Satisfied	71	1.4			6%	8%	57	1.1	7%	6%	10%	10%	60	1.0	6%	4%	9%	10%
	Neutral	16	1.1					21	1.0	-6%	-5%	-6%	-5%	20	0.8	-5%	-4%	-6%	-5%
	Dissatisfied	13	1.0				-4%	21	1.0			-4%	-5%	19	0.8				-5%
	Total unweighted count (n)	932						1,927						2,859					
Royal Marines	Satisfied	67	2.0					53	1.0			8%		55	0.9				8%
	Neutral	18	1.7					24	0.8	-3%				24	0.8	-3%			
	Dissatisfied	15	1.5					22	0.8			-9%	-6%	22	0.8				-8%
	Total unweighted count (n)	322						1,919						2,241					
Army	Satisfied	73	1.2					63	1.0		5%	10%	14%	65	0.8		4%	9%	12%
	Neutral	16	1.0					23	0.8					22	0.7				
	Dissatisfied	12	0.9					14	0.7		-5%	-9%	-10%	14	0.6		-4%	-8%	-9%
	Total unweighted count (n)	1,241						2,999						4,240					
RAF	Satisfied	69	1.4					54	1.1			4%		57	0.9				
	Neutral	17	1.1					24	1.0					22	0.8				
	Dissatisfied	14	1.1					23	1.0			-4%	-5%	21	0.8				-4%
	Total unweighted count (n)	991						2,126						3,117					

Table B2.41 How satisfied are you with the following aspects of your current job? The amount of variety in my work. [A047]

		Officers					Other ranks					Total								
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	
Tri-Service	Satisfied	67	0.8					52	0.7	4%	3%		9%	54	0.6	3%			8%	
	Neutral	20	0.7					26	0.6					25	0.5					
	Dissatisfied	13	0.6					23	0.6	-2%			-9%	21	0.5				-8%	
	Total unweighted count (n)	3,474					8,944							12,418						
Royal Navy	Satisfied	69	1.4			10%		50	1.1	6%	5%		8%	54	1.0	4%	4%		8%	
	Neutral	19	1.2			-5%		25	1.0		-4%			23	0.8	-3%	-4%		-4%	
	Dissatisfied	12	1.0					26	1.0				-4%	23	0.9				-4%	
	Total unweighted count (n)	929					1,926							2,855						
Royal Marines	Satisfied	62	2.1					46	1.0	4%		8%		48	0.9				8%	
	Neutral	21	1.8					26	0.9	-3%				26	0.8	-3%				
	Dissatisfied	16	1.6					27	0.9			-9%	-8%	26	0.8				-8%	
	Total unweighted count (n)	322					1,915							2,237						
Army	Satisfied	67	1.3					53	1.0	4%		9%	11%	55	0.9	3%			8%	9%
	Neutral	20	1.1					27	0.9					26	0.8					
	Dissatisfied	12	0.9					21	0.8	-3%		-8%	-12%	20	0.7	-3%			-7%	-10%
	Total unweighted count (n)	1,237					2,990							4,227						
RAF	Satisfied	66	1.4					51	1.1			5%	7%	54	0.9				6%	
	Neutral	21	1.2					23	1.0					23	0.8					
	Dissatisfied	14	1.0					26	1.0				-6%	23	0.8				-5%	
	Total unweighted count (n)	986					2,113							3,099						

The Royal Navy did not ask this question in 2008.

Table B2.42 How satisfied are you with the following aspects of your current job? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon). [A048]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	62	0.8		4%	6%		53	0.7	5%	8%	11%		54	0.6	5%	7%	10%	
	Neutral	27	0.7					25	0.6					25	0.5				
	Dissatisfied	12	0.5			-5%		23	0.6	-4%	-6%	-10%		21	0.5	-4%	-5%	-9%	
	Total unweighted count (n)	3,474						8,971						12,445					
Royal Navy	Satisfied	48	1.5					46	1.2	4%	5%			46	1.0		3%		
	Neutral	34	1.4					27	1.0					28	0.9				
	Dissatisfied	18	1.2					28	1.0			-4%		26	0.9			-4%	
	Total unweighted count (n)	927						1,929						2,856					
Royal Marines	Satisfied	71	2.0			12%		45	1.0	9%	7%	11%		48	0.9	9%	6%	11%	
	Neutral	21	1.8					26	0.9	-4%				25	0.8	-4%			
	Dissatisfied	8	1.2			-7%		29	0.9	-6%	-7%	-13%		26	0.8	-5%	-6%	-13%	
	Total unweighted count (n)	320						1,917						2,237					
Army	Satisfied	72	1.2			6%	8%	54	1.0	5%	7%	11%		57	0.9	4%	7%	11%	
	Neutral	20	1.1					24	0.9					23	0.7				
	Dissatisfied	8	0.7			-4%	-4%	22	0.8	-4%	-6%	-10%		20	0.7	-4%	-6%	-9%	
	Total unweighted count (n)	1,241						3,001						4,242					
RAF	Satisfied	52	1.5					56	1.1	8%	11%	15%		55	0.9	7%	9%	12%	
	Neutral	33	1.4					25	1.0			-4%		26	0.8			-4%	
	Dissatisfied	15	1.1			-5%		20	0.9	-5%	-6%	-13%		18	0.8	-4%	-5%	-11%	
	Total unweighted count (n)	986						2,124						3,110					

This question was not asked prior to 2008.

Table B2.43 How satisfied are you with the following aspects of your current job? The standard of major equipment (e.g. vehicles and systems) I have to do my job. [A049]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	41	0.8		5%	7%		44	0.7	5%	10%	14%		44	0.6	4%	9%	13%	
	Neutral	34	0.8					30	0.6					30	0.5				
	Dissatisfied	25	0.7		-7%	-9%		26	0.6	-4%	-9%	-14%		26	0.5	-4%	-9%	-13%	
	Total unweighted count (n)	3,471						8,970						12,441					
Royal Navy	Satisfied	32	1.4					36	1.1		6%	5%		35	0.9		5%	5%	
	Neutral	37	1.5					33	1.1					34	0.9				
	Dissatisfied	31	1.4					31	1.1		-6%	-7%		31	0.9		-4%	-6%	
	Total unweighted count (n)	927						1,926						2,853					
Royal Marines	Satisfied	51	2.2	9%	14%	19%		37	0.9	6%	10%	14%		39	0.9	7%	10%	15%	
	Neutral	26	1.9					30	0.9					30	0.8				
	Dissatisfied	23	1.8		-11%	-16%		33	0.9	-5%	-10%	-16%		32	0.8	-5%	-10%	-17%	
	Total unweighted count (n)	319						1,920						2,239					
Army	Satisfied	48	1.4		8%	10%		48	1.0	5%	12%	17%		48	0.9	4%	11%	16%	
	Neutral	31	1.2					28	0.9					29	0.8				
	Dissatisfied	21	1.1		-9%	-10%		23	0.8	-4%	-10%	-15%		23	0.7	-4%	-10%	-14%	
	Total unweighted count (n)	1,239						3,000						4,239					
RAF	Satisfied	35	1.4					40	1.1	6%	7%	12%		39	0.9	5%	6%	10%	
	Neutral	39	1.5					30	1.0					32	0.9				
	Dissatisfied	27	1.3		-8%	-8%		29	1.0	-6%	-9%	-13%		29	0.9	-6%	-9%	-12%	
	Total unweighted count (n)	986						2,124						3,110					

This question was not asked prior to 2008.

Table B2.44 How satisfied are you with the following aspects of your current job? The amount of major equipment I have to do my job. [A050]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	38	0.8		5%	5%		43	0.7	5%	10%	13%		42	0.6	4%	9%	11%	
	Neutral	41	0.8	3%				35	0.6					36	0.5				
	Dissatisfied	21	0.7	-4%	-6%	-7%		22	0.5	-4%	-7%	-11%		22	0.5	-4%	-7%	-10%	
	Total unweighted count (n)	3,467						8,964						12,431					
Royal Navy	Satisfied	33	1.4					38	1.1		7%	6%		37	0.9		6%	6%	
	Neutral	45	1.5					39	1.1					40	1.0				
	Dissatisfied	21	1.3					24	1.0		-4%	-5%		23	0.8		-3%	-5%	
	Total unweighted count (n)	927						1,924						2,851					
Royal Marines	Satisfied	46	2.2		17%	26%		35	0.9	6%	10%	15%		36	0.9	6%	11%	16%	
	Neutral	36	2.1			9%		37	0.9			7%		37	0.9			7%	
	Dissatisfied	18	1.7	-10%	-22%	-35%		28	0.9	-4%	-12%	-22%		27	0.8	-4%	-13%	-23%	
	Total unweighted count (n)	318						1,915						2,233					
Army	Satisfied	42	1.4		9%	7%		46	1.0	5%	11%	15%		46	0.9	5%	11%	14%	
	Neutral	38	1.3					33	0.9					34	0.8				
	Dissatisfied	20	1.1	-5%	-9%	-6%		20	0.8	-4%	-9%	-11%		20	0.7	-4%	-9%	-10%	
	Total unweighted count (n)	1,239						3,002						4,241					
RAF	Satisfied	33	1.4					40	1.1	6%	7%	12%		39	0.9	4%	6%	9%	
	Neutral	45	1.5			7%		37	1.1					39	0.9				
	Dissatisfied	22	1.3			-7%		23	0.9	-6%	-6%	-10%		23	0.8	-5%	-6%	-10%	
	Total unweighted count (n)	983						2,123						3,106					

This question was not asked prior to 2008.

Table B2.45 How satisfied are you with the following aspects of your current job? My current work location. [A344]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	69	0.8					60	0.6					62	0.6				
	Neutral	17	0.6					20	0.5					19	0.5				
	Dissatisfied	14	0.6					20	0.5					19	0.5				
	Total unweighted count (n)	3,486						8,978						12,464					
Royal Navy	Satisfied	70	1.4					60	1.1					62	1.0				
	Neutral	16	1.1					21	1.0					20	0.8				
	Dissatisfied	14	1.0					19	0.9					18	0.8				
	Total unweighted count (n)	931						1,927						2,858					
Royal Marines	Satisfied	69	2.0					56	1.0					57	0.9				
	Neutral	15	1.5					22	0.8					21	0.7				
	Dissatisfied	16	1.6					22	0.8					22	0.7				
	Total unweighted count (n)	322						1,922						2,244					
Army	Satisfied	67	1.3					58	1.0					59	0.9				
	Neutral	17	1.0					20	0.8					20	0.7				
	Dissatisfied	16	1.0					22	0.8					21	0.7				
	Total unweighted count (n)	1,242						3,001						4,243					
RAF	Satisfied	71	1.4	-5%				67	1.1	-5%				68	0.9	-5%			
	Neutral	16	1.1					16	0.8					16	0.7				
	Dissatisfied	13	1.0	4%				17	0.8					16	0.7	3%			
	Total unweighted count (n)	991						2,128						3,119					

This question was not asked prior to 2009 and was not asked by the Royal Navy, Royal Marines and Army prior to 2011.

Table B2.46 How would you rate your workload over the last 12 months? [A345]

		Officers							Other ranks							Total						
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007			
Tri-Service	Too high	53	0.8					38	0.6					41	0.5							
	About right	42	0.8					54	0.6					52	0.6							
	Too low	4	0.3					8	0.4					7	0.3							
	Total unweighted count (n)	3,484						8,944						12,428								
Royal Navy	Too high	48	1.5					37	1.1					39	0.9							
	About right	48	1.5					54	1.2					53	1.0							
	Too low	5	0.6					9	0.7					8	0.6							
	Total unweighted count (n)	927						1,920						2,847								
Royal Marines	Too high	52	2.1					38	0.9					39	0.9							
	About right	44	2.1					56	1.0					54	0.9							
	Too low	4	0.9					6	0.5					6	0.4							
	Total unweighted count (n)	322						1,906						2,228								
Army	Too high	60	1.3					40	0.9					43	0.8							
	About right	37	1.3					53	1.0					51	0.9							
	Too low	3	0.4					7	0.5					6	0.5							
	Total unweighted count (n)	1,243						2,998						4,241								
RAF	Too high	47	1.5					34	1.0					36	0.9							
	About right	47	1.5					56	1.1					54	0.9							
	Too low	6	0.7					10	0.7					9	0.6							
	Total unweighted count (n)	992						2,120						3,112								

Prior to 2011 this question asked "How would you rate your current workload?". As such comparisons cannot be made with previous results.

Table B2.47 How strongly do you agree or disagree with the following? I have the resources I need to do my job. [A346]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	49	0.9					57	0.6					56	0.6				
	Neutral	18	0.6					21	0.5					21	0.5				
	Disagree	33	0.8					22	0.5					24	0.5				
	Total unweighted count (n)	3,480						8,964						12,444					
Royal Navy	Agree	47	1.5					55	1.2					53	1.0				
	Neutral	19	1.2					21	1.0					21	0.8				
	Disagree	34	1.4					24	1.0					26	0.8				
	Total unweighted count (n)	928						1,924						2,852					
Royal Marines	Agree	57	2.1					48	1.0					49	0.9				
	Neutral	15	1.6					24	0.8					23	0.8				
	Disagree	27	1.9					28	0.9					28	0.8				
	Total unweighted count (n)	321						1,917						2,238					
Army	Agree	50	1.4					57	1.0					56	0.9				
	Neutral	14	1.0					22	0.8					21	0.7				
	Disagree	37	1.3					21	0.8					23	0.7				
	Total unweighted count (n)	1,242						2,995						4,237					
RAF	Agree	49	1.5					59	1.1					57	0.9				
	Neutral	23	1.3					20	0.9					20	0.7				
	Disagree	27	1.3					22	0.9					23	0.8				
	Total unweighted count (n)	989						2,128						3,117					

This question was not asked prior to 2011.

Table B2.48 How strongly do you agree or disagree with the following? I know that if I do my job well I will be praised or rewarded. [A060]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	43	0.8					40	0.6					40	0.6				
	Neutral	30	0.8					28	0.6					28	0.5				
	Disagree	27	0.8					32	0.6					31	0.5				
	Total unweighted count (n)	3,476						8,930						12,406					
Royal Navy	Agree	41	1.5					34	1.1					35	0.9				
	Neutral	29	1.4					28	1.0					29	0.9				
	Disagree	29	1.4					38	1.1					36	0.9				
	Total unweighted count (n)	928						1,920						2,848					
Royal Marines	Agree	48	2.2					37	0.9					38	0.9				
	Neutral	30	2.0					31	0.9					31	0.8				
	Disagree	22	1.8					32	0.9					31	0.8				
	Total unweighted count (n)	320						1,905						2,225					
Army	Agree	45	1.4					42	1.0					42	0.9				
	Neutral	28	1.2					28	0.9					28	0.8				
	Disagree	27	1.2					31	0.9					30	0.8				
	Total unweighted count (n)	1,237						2,984						4,221					
RAF	Agree	42	1.5					39	1.1	7%	4%			40	0.9	6%	4%		
	Neutral	32	1.4					29	1.0	-4%				30	0.9				
	Disagree	26	1.3					31	1.0		-5%			30	0.9		-4%		
	Total unweighted count (n)	991						2,121						3,112					

This question was not asked prior to 2009 and was not asked by the Royal Navy, Royal Marines and Army prior to 2011. An 'N/A' option was added in 2011. 'N/A' responses are excluded from the analysis.

Table B2.49 How strongly do you agree or disagree with the following? I always put as much effort into my work as I can. [A348]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	91	0.5					88	0.4					89	0.4				
	Neutral	7	0.4					9	0.4					9	0.3				
	Disagree	2	0.3					3	0.2					3	0.2				
	Total unweighted count (n)	3,479						8,953						12,432					
Royal Navy	Agree	88	1.0					87	0.8					87	0.7				
	Neutral	9	0.9					10	0.7					9	0.6				
	Disagree	3	0.6					4	0.5					4	0.4				
	Total unweighted count (n)	929						1,921						2,850					
Royal Marines	Agree	93	1.1					85	0.7					86	0.6				
	Neutral	6	1.0					12	0.6					11	0.6				
	Disagree	2	0.5					3	0.3					3	0.3				
	Total unweighted count (n)	320						1,913						2,233					
Army	Agree	92	0.7					88	0.7					88	0.6				
	Neutral	6	0.7					9	0.6					9	0.5				
	Disagree	2	0.4					3	0.4					3	0.3				
	Total unweighted count (n)	1,238						2,994						4,232					
RAF	Agree	90	0.9					90	0.7					90	0.6				
	Neutral	8	0.8					8	0.6					8	0.5				
	Disagree	2	0.4					2	0.3					2	0.3				
	Total unweighted count (n)	992						2,125						3,117					

This question was not asked prior to 2011.

Table B2.50 How strongly do you agree or disagree that it is safe to challenge the way things are done in...? My immediate working team. [A349]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Agree	87	0.6			74	0.6			76	0.5		
	Neutral	6	0.4			14	0.5			13	0.4		
	Disagree	7	0.4			12	0.4			11	0.4		
	Total unweighted count (n)	3,486				8,922				12,408			
Royal Navy	Agree	87	1.0			72	1.1			75	0.9		
	Neutral	6	0.7			14	0.8			12	0.7		
	Disagree	6	0.8			14	0.9			12	0.7		
	Total unweighted count (n)	930				1,918				2,848			
Royal Marines	Agree	85	1.5			67	0.9			69	0.8		
	Neutral	6	1.0			19	0.8			18	0.7		
	Disagree	9	1.2			13	0.7			13	0.6		
	Total unweighted count (n)	322				1,905				2,227			
Army	Agree	88	0.9			72	0.9			74	0.8		
	Neutral	5	0.6			16	0.8			15	0.7		
	Disagree	8	0.7			12	0.7			11	0.6		
	Total unweighted count (n)	1,242				2,978				4,220			
RAF	Agree	86	1.1			81	0.9			82	0.7		
	Neutral	7	0.8			8	0.6			8	0.5		
	Disagree	7	0.8			10	0.7			10	0.6		
	Total unweighted count (n)	992				2,121				3,113			

This question was not asked prior to 2011.

Table B2.51 How strongly do you agree or disagree that it is safe to challenge the way things are done in...? The [Service]. [A350]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	41	0.8					36	0.6					37	0.6				
	Neutral	26	0.8					30	0.6					29	0.5				
	Disagree	33	0.8					34	0.6					34	0.5				
	Total unweighted count (n)	3,472						8,825						12,297					
Royal Navy	Agree	44	1.5					33	1.1					35	0.9				
	Neutral	23	1.3					27	1.0					27	0.9				
	Disagree	33	1.4					40	1.2					38	1.0				
	Total unweighted count (n)	928						1,905						2,833					
Royal Marines	Agree	62	2.1					40	0.9					42	0.9				
	Neutral	20	1.7					29	0.9					28	0.8				
	Disagree	18	1.7					31	0.9					29	0.8				
	Total unweighted count (n)	320						1,893						2,213					
Army	Agree	40	1.3					39	1.0					39	0.9				
	Neutral	26	1.2					30	0.9					29	0.8				
	Disagree	34	1.3					31	0.9					31	0.8				
	Total unweighted count (n)	1,235						2,933						4,168					
RAF	Agree	38	1.5					30	1.0					32	0.9				
	Neutral	30	1.4					32	1.1					32	0.9				
	Disagree	32	1.4					38	1.1					36	0.9				
	Total unweighted count (n)	989						2,094						3,083					

This question was not asked prior to 2011.

Table B2.52 How strongly do you agree or disagree that it is safe to challenge the way things are done in...? The MOD. [A351]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	24	0.7					29	0.6					28	0.5				
	Neutral	33	0.8					33	0.6					33	0.5				
	Disagree	43	0.9					38	0.6					39	0.6				
	Total unweighted count (n)	3,348						8,473						11,821					
Royal Navy	Agree	27	1.4					23	1.0					24	0.8				
	Neutral	32	1.4					32	1.1					32	0.9				
	Disagree	41	1.5					44	1.2					44	1.0				
	Total unweighted count (n)	898						1,827						2,725					
Royal Marines	Agree	26	1.9					26	0.9					26	0.8				
	Neutral	33	2.0					35	0.9					35	0.9				
	Disagree	41	2.1					39	1.0					40	0.9				
	Total unweighted count (n)	316						1,839						2,155					
Army	Agree	24	1.2					34	1.0					33	0.9				
	Neutral	32	1.3					32	0.9					32	0.8				
	Disagree	43	1.4					33	1.0					35	0.8				
	Total unweighted count (n)	1,181						2,837						4,018					
RAF	Agree	21	1.2					19	0.9					19	0.8				
	Neutral	35	1.5					36	1.1					36	0.9				
	Disagree	44	1.5					45	1.2					45	1.0				
	Total unweighted count (n)	953						1,970						2,923					

This question was not asked prior to 2011.

Table B2.53 How strongly do you agree or disagree that change is managed well in...? My immediate working team. [A352]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	72	0.8					65	0.6					66	0.5				
	Neutral	17	0.6					21	0.6					21	0.5				
	Disagree	11	0.5					14	0.5					14	0.4				
	Total unweighted count (n)	3,479						8,903						12,382					
Royal Navy	Agree	71	1.4					61	1.1					63	1.0				
	Neutral	20	1.2					23	1.0					22	0.8				
	Disagree	9	0.9					16	0.9					15	0.7				
	Total unweighted count (n)	929						1,916						2,845					
Royal Marines	Agree	79	1.8					62	0.9					64	0.9				
	Neutral	15	1.6					25	0.9					24	0.8				
	Disagree	6	1.0					12	0.7					11	0.6				
	Total unweighted count (n)	321						1,899						2,220					
Army	Agree	76	1.2					65	1.0					67	0.8				
	Neutral	13	0.9					22	0.8					21	0.7				
	Disagree	11	0.8					13	0.7					13	0.6				
	Total unweighted count (n)	1,240						2,977						4,217					
RAF	Agree	65	1.4					66	1.1					66	0.9				
	Neutral	20	1.2					18	0.9					19	0.7				
	Disagree	15	1.1					16	0.8					15	0.7				
	Total unweighted count (n)	989						2,111						3,100					

This question was not asked prior to 2011.

Table B2.54 How strongly do you agree or disagree that change is managed well in...? The [Service]. [A353]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	20	0.7					29	0.5					29	0.5				
	Neutral	30	0.8					36	0.6					35	0.6				
	Disagree	50	0.8					33	0.6					36	0.5				
	Total unweighted count (n)	3,467						8,738						12,205					
Royal Navy	Agree	19	1.2					23	1.0					22	0.8				
	Neutral	28	1.4					35	1.1					33	0.9				
	Disagree	53	1.5					43	1.2					45	1.0				
	Total unweighted count (n)	924						1,901						2,825					
Royal Marines	Agree	63	2.1					40	1.0					43	0.9				
	Neutral	23	1.8					35	0.9					34	0.9				
	Disagree	14	1.5					25	0.9					23	0.8				
	Total unweighted count (n)	320						1,870						2,190					
Army	Agree	22	1.1					36	1.0					34	0.8				
	Neutral	31	1.3					37	1.0					36	0.9				
	Disagree	47	1.4					28	0.9					30	0.8				
	Total unweighted count (n)	1,234						2,910						4,144					
RAF	Agree	14	1.1					21	1.0					20	0.8				
	Neutral	31	1.4					35	1.1					34	0.9				
	Disagree	55	1.5					44	1.1					46	0.9				
	Total unweighted count (n)	989						2,057						3,046					

This question was not asked prior to 2011.

Table B2.55 How strongly do you agree or disagree that change is managed well in...? The MOD. [A354]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	9	0.5					24	0.6					22	0.5				
	Neutral	25	0.8					38	0.7					36	0.6				
	Disagree	66	0.8					38	0.6					43	0.5				
	Total unweighted count (n)	3,376						8,429						11,805					
Royal Navy	Agree	7	0.8					15	0.9					13	0.7				
	Neutral	24	1.3					36	1.2					33	1.0				
	Disagree	69	1.4					49	1.2					53	1.0				
	Total unweighted count (n)	905						1,828						2,733					
Royal Marines	Agree	13	1.5					22	0.8					21	0.7				
	Neutral	28	2.0					41	1.0					39	0.9				
	Disagree	58	2.1					38	1.0					40	0.9				
	Total unweighted count (n)	316						1,829						2,145					
Army	Agree	11	0.9					30	1.0					28	0.8				
	Neutral	26	1.2					39	1.0					37	0.9				
	Disagree	63	1.3					31	0.9					36	0.8				
	Total unweighted count (n)	1,191						2,828						4,019					
RAF	Agree	5	0.7					14	0.9					12	0.7				
	Neutral	25	1.3					36	1.1					34	0.9				
	Disagree	70	1.4					50	1.2					55	1.0				
	Total unweighted count (n)	964						1,944						2,908					

This question was not asked prior to 2011.

Table B3.1 Are you eligible for deployment? [A355]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Yes	94	0.4					90	0.4					90	0.3				
	No	6	0.4					10	0.4					10	0.3				
	Total unweighted count (n)	3,416						8,748						12,164					
Royal Navy	Yes	91	0.9					88	0.8					89	0.6				
	No	9	0.9					12	0.8					11	0.6				
	Total unweighted count (n)	904						1,866						2,770					
Royal Marines	Yes	94	1.0					91	0.6					91	0.5				
	No	6	1.0					9	0.6					9	0.5				
	Total unweighted count (n)	315						1,693						2,208					
Army	Yes	95	0.6					91	0.6					92	0.5				
	No	5	0.6					9	0.6					8	0.5				
	Total unweighted count (n)	1,212						2,869						4,081					
RAF	Yes	93	0.8					86	0.8					88	0.6				
	No	7	0.8					14	0.8					12	0.6				
	Total unweighted count (n)	985						2,120						3,105					

This question was not asked prior to 2011.

These figures should be viewed with caution as the RN, RM and RAF do not include personnel that were shown as on operational deployment at the time their samples were drawn.

Table B3.2 Have you been on an operational deployment since 1st January 2008? (RN:deployed at sea) [A436]

		Officers						Other ranks						Total						
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007					2009	2008	2007					2009	2008	2007
Tri-Service	Yes	54	0.9				60	0.7						59	0.6					
	No	46	0.9				40	0.7						41	0.6					
	Total unweighted count (n)	3,100						7,724						10,824						
Royal Navy	Yes	50	1.6				73	1.1						68	1.0					
	No	50	1.6				27	1.1						32	1.0					
	Total unweighted count (n)	778						1,588						2,366						
Royal Marines	Yes	62	2.2				53	1.0						54	0.9					
	No	38	2.2				47	1.0						46	0.9					
	Total unweighted count (n)	293						1,711						2,004						
Army	Yes	55	1.4				57	1.0						56	0.9					
	No	45	1.4				43	1.0						44	0.9					
	Total unweighted count (n)	1,134						2,593						3,727						
RAF	Yes	54	1.6				62	1.2						60	1.0					
	No	46	1.6				38	1.2						40	1.0					
	Total unweighted count (n)	895						1,832						2,727						

These Royal Navy figures do not include 'non sea-going deployments'.

No time series comparisons have been made due to differences in the period of data collection in each year.

Prior to 2011, RN responses to this question were filtered to only included RN personnel who had been deployed not at sea. In 2011 the RN changed this so that this question is now filtered to only include RN personnel who had been deployed at sea.

Table B3.3 Were/are you deployed individually or as part of a Unit? (Sea-Going RN inc.) [A358]

		Officers						Other ranks						Total				
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change	
Tri-Service	Individually	39	1.1					24	0.6				26	0.6				
	As part of a Unit	61	1.1					76	0.6				74	0.6				
	Total unweighted count (n)	1,626						4,634						6,260				
Royal Navy	Individually	10	1.5					10	1.0				10	0.9				
	As part of a Unit	90	1.5					90	1.0				90	0.9				
	Total unweighted count (n)	369						1,139						1,508				
Royal Marines	Individually	23	2.8					9	0.9				10	0.8				
	As part of a Unit	77	2.8					91	0.9				90	0.8				
	Total unweighted count (n)	179						873						1,052				
Army	Individually	34	1.8					14	0.9				17	0.8				
	As part of a Unit	66	1.8					86	0.9				83	0.8				
	Total unweighted count (n)	607						1,484						2,091				
RAF	Individually	65	2.1					65	1.5				65	1.3				
	As part of a Unit	35	2.1					35	1.5				35	1.3				
	Total unweighted count (n)	471						1,138						1,609				

Filtered to only include those that have been on an Operational deployment since 1st January 2008 (RN:deployed at sea) (A436).
This question was not asked prior to 2011.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Table B3.4 How many weeks notice were you given for your current/last Operational deployment? (Sea Going RN inc.)(Please write e.g. 04 weeks.) [A439]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008
Tri-Service	Less than 1 week	4	0.5	3%			3	0.3	1%			3	0.3	1%				
	1-2 weeks	4	0.5				7	0.5				6	0.4					
	3-5 weeks	7	0.7				10	0.5				9	0.5					
	6-8 weeks	13	0.9				11	0.6				12	0.5					
	9-10 weeks	4	0.5				5	0.4				5	0.3					
	11+ weeks	67	1.2				65	0.9	3%			65	0.8					
	Total unweighted count (n)	1,590					4,414					6,004						
Royal Navy	Less than 1 week	6	1.2	4%			5	0.7				5	0.6					
	1-2 weeks	5	1.1				9	1.0				9	0.8					
	3-5 weeks	9	1.5				12	1.0				11	0.9					
	6-8 weeks	14	1.8				14	1.1				14	1.0					
	9-10 weeks	7	1.4				6	0.8				7	0.7					
	11+ weeks	59	2.5				53	1.6				54	1.4	-5%				
	Total unweighted count (n)	352					1,057					1,409						
Royal Marines	Less than 1 week	3	1.2	3%			7	0.8	4%			6	0.7	4%				
	1-2 weeks	5	1.4				7	0.8				6	0.8					
	3-5 weeks	7	1.7				12	1.1				12	1.0					
	6-8 weeks	9	2.0				10	1.0				10	0.9					
	9-10 weeks	6	1.6				3	0.6				4	0.6					
	11+ weeks	69	3.1				61	1.6				62	1.5					
	Total unweighted count (n)	172					800					972						
Army	Less than 1 week	3	0.7	3%			2	0.4				3	0.4					
	1-2 weeks	4	0.8				6	0.7				6	0.6					
	3-5 weeks	6	1.0				9	0.8				8	0.7					
	6-8 weeks	11	1.3				10	0.9				10	0.8					
	9-10 weeks	3	0.7				4	0.5				4	0.5					
	11+ weeks	72	1.8				69	1.3	6%			69	1.2	5%				
	Total unweighted count (n)	603					1,442					2,045						
RAF	Less than 1 week	4	0.9	3%			4	0.6	2%			4	0.5	2%				
	1-2 weeks	4	0.9				5	0.7				5	0.6					
	3-5 weeks	8	1.2	-7%			10	1.0				10	0.8					
	6-8 weeks	18	1.7				12	1.0				13	0.9					
	9-10 weeks	4	1.0				5	0.7				5	0.6					
	11+ weeks	62	2.2	8%			64	1.5				64	1.3					
	Total unweighted count (n)	463					1,115					1,578						

Filtered to only include those that have been on an Operational deployment since 1st January 2008 (RN:deployed at sea) (A436). In previous AFCAS reports the RN filter only included RN personnel that had been on a non sea-going deployment. The 2010 figures shown here have been calculated based on the new filter to enable timeseries comparisons and will not match figures published in earlier reports.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Table B3.5 How satisfied were you with this much notice? (Sea Going RN inc.) [A440]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	79	1.0				76	0.8	4%			76	0.7	4%		
	Neutral	12	0.8				15	0.6				14	0.5			
	Dissatisfied	8	0.7				10	0.5	-3%			10	0.4	-2%		
	Total unweighted count (n)	1,621					4,614					6,235				
Royal Navy	Satisfied	74	2.2				65	1.5				66	1.3			
	Neutral	17	1.9				20	1.2				19	1.1			
	Dissatisfied	10	1.5				15	1.1				14	1.0			
	Total unweighted count (n)	366					1,131					1,497				
Royal Marines	Satisfied	84	2.4				74	1.4				75	1.3			
	Neutral	9	1.9				17	1.2				16	1.1			
	Dissatisfied	7	1.6				9	0.9				9	0.8			
	Total unweighted count (n)	176					862					1,038				
Army	Satisfied	82	1.5				80	1.1	6%			80	1.0	5%		
	Neutral	11	1.3				13	1.0				12	0.8			
	Dissatisfied	7	1.0				7	0.7	-4%			7	0.6	-3%		
	Total unweighted count (n)	608					1,479					2,087				
RAF	Satisfied	77	1.9				73	1.4				74	1.2			
	Neutral	12	1.4				14	1.1				14	0.9			
	Dissatisfied	11	1.4				12	1.0				12	0.9			
	Total unweighted count (n)	471					1,142					1,613				

Filtered to only include those that have been on an Operational deployment since 1st January 2008 (RN:deployed at sea) (A436). In previous AFCAS reports the RN filter only included RN personnel that had been on a non sea-going deployment. The 2010 figures shown here have been calculated based on the new filter to enable time series comparisons and will not match figures published in earlier reports.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Table B3.6 How satisfied were you with the following? The pre-operational training that I received for my current/last Operational deployment.(Sea-Going RN inc; Army uses Pre-Deployment Training (PDT)). [A441]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
					2009	2008	2007				2009	2008	2007			2009	2008	2007
Tri-Service	Satisfied	75	1.1	7%				74	0.8					74	0.7	3%		
	Neutral	13	0.9	-4%				15	0.7					15	0.6	-2%		
	Dissatisfied	12	0.9					11	0.6					11	0.5			
	Total unweighted count (n)	1,606						4,579						6,185				
Royal Navy	Satisfied	75	2.2	10%				69	1.4	7%				70	1.3	7%		
	Neutral	14	1.7	-7%				20	1.2	-5%				19	1.1	-5%		
	Dissatisfied	11	1.6					11	1.0					11	0.9			
	Total unweighted count (n)	364						1,125						1,489				
Royal Marines	Satisfied	72	2.9					56	1.6					58	1.4			
	Neutral	17	2.5					21	1.3					20	1.2			
	Dissatisfied	11	2.0					23	1.3					21	1.2			
	Total unweighted count (n)	180						875						1,055				
Army	Satisfied	75	1.7	9%				75	1.2					75	1.1			
	Neutral	12	1.3					15	1.0					14	0.9			
	Dissatisfied	13	1.3	-6%				11	0.9					11	0.8			
	Total unweighted count (n)	606						1,478						2,084				
RAF	Satisfied	75	2.0					80	1.3	7%				79	1.1	6%		
	Neutral	12	1.5					12	1.0	-5%				12	0.9	-5%		
	Dissatisfied	13	1.6					9	0.9					10	0.8			
	Total unweighted count (n)	456						1,101						1,557				

Filtered to only include those that have been on an Operational deployment since 1st January 2008 (RN:deployed at sea) (A436). In previous AFCAS reports the RN filter only included RN personnel that had been on a non sea-going deployment. The 2010 figures shown here have been calculated based on the new filter to enable time series comparisons and will not match figures published in earlier reports.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Table B3.7 How satisfied were you with the following? The support I received from the [Service] when I returned from my last Operational deployment e.g. TRIM, AFF. (Sea-Going RN inc.) [A442]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	49	1.3					54	0.9					53	0.8				
	Neutral	32	1.2					30	0.8					30	0.7				
	Dissatisfied	19	1.0					16	0.7					17	0.6				
	Total unweighted count (n)	1,574						4,539						6,113					
Royal Navy	Satisfied	36	2.5					34	1.5					34	1.3				
	Neutral	44	2.6					44	1.6					44	1.4				
	Dissatisfied	20	2.1					22	1.3					22	1.2				
	Total unweighted count (n)	339						1,075						1,414					
Royal Marines	Satisfied	67	3.1					62	1.6					63	1.4				
	Neutral	22	2.7					27	1.4					26	1.3				
	Dissatisfied	10	2.0					11	1.0					11	0.9				
	Total unweighted count (n)	180						871						1,051					
Army	Satisfied	60	2.0					62	1.4					62	1.2				
	Neutral	26	1.8					24	1.2					25	1.1				
	Dissatisfied	14	1.4					14	1.0					14	0.9				
	Total unweighted count (n)	608						1,479						2,087					
RAF	Satisfied	37	2.2					47	1.6					45	1.3				
	Neutral	35	2.2					33	1.5					34	1.3				
	Dissatisfied	28	2.1					20	1.3					21	1.1				
	Total unweighted count (n)	447						1,114						1,561					

Filtered to only include those that have been on an Operational deployment since 1st January 2008 (RN:deployed at sea) (A436).

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

This question was not asked prior to 2011 for the Royal Navy.

Table B3.8 What is your view of the following regarding your experience of Operational deployment? The frequency of my Operational deployments (Sea-Going RN inc.) [A443]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008
Tri-Service	Too often	16	0.9	-4%			23	0.7	-5%			22	0.6	-5%				
	About right	76	1.1				66	0.8	3%			68	0.7	3%				
	Not often enough	8	0.7				11	0.6				10	0.5					
	Total unweighted count (n)	1,626					4,621					6,247						
Royal Navy	Too often	24	2.2				36	1.5	-7%			34	1.3	-7%				
	About right	68	2.4				55	1.5	6%			57	1.3	7%				
	Not often enough	8	1.4				9	1.0				9	0.8					
	Total unweighted count (n)	366					1,136					1,502						
Royal Marines	Too often	21	2.7				27	1.4	-6%			26	1.3	-5%				
	About right	73	2.9				64	1.5				65	1.4					
	Not often enough	6	1.6				10	1.0	3%			9	0.9	3%				
	Total unweighted count (n)	179					873					1,052						
Army	Too often	14	1.4				19	1.0	-5%			18	0.9	-5%				
	About right	78	1.7				70	1.3				71	1.1					
	Not often enough	7	1.1				11	0.9				11	0.8					
	Total unweighted count (n)	609					1,475					2,084						
RAF	Too often	15	1.6				20	1.2				19	1.0	-4%				
	About right	77	1.9				68	1.5				70	1.2					
	Not often enough	8	1.2				12	1.1				11	0.9					
	Total unweighted count (n)	472					1,137					1,609						

Filtered to only include those that have been on an Operational deployment since 1st January 2008 (RN:deployed at sea) (A436). In previous AFCAS reports the RN filter only included RN personnel that had been on a non sea-going deployment. The 2010 figures shown here have been calculated based on the new filter to enable time series comparisons and will not match figures published in earlier reports. Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Table B3.9 What is your view of the following regarding your experience of Operational deployment? The length of my Operational deployments (Sea-Going RN inc.) [A444]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Too long	8	0.7	-3%			15	0.6					14	0.5	-2%			
	About right	86	0.9				81	0.7					82	0.6				
	Too short	6	0.6				4	0.4					5	0.3				
	Total unweighted count (n)	1,624					4,621						6,245					
Royal Navy	Too long	19	2.0				33	1.4					31	1.3				
	About right	77	2.1				63	1.5					65	1.3				
	Too short	4	1.0				4	0.6					4	0.5				
	Total unweighted count (n)	367					1,140						1,507					
Royal Marines	Too long	10	2.0				24	1.4					22	1.2				
	About right	83	2.5				72	1.4					74	1.3				
	Too short	6	1.6				4	0.6					4	0.6				
	Total unweighted count (n)	180					872						1,052					
Army	Too long	6	0.9				10	0.8					9	0.7				
	About right	88	1.3				86	1.0					86	0.9				
	Too short	7	1.0				4	0.6					4	0.5				
	Total unweighted count (n)	608					1,474						2,082					
RAF	Too long	7	1.1	-5%			10	0.9					10	0.8				
	About right	88	1.5	6%			84	1.1					85	1.0				
	Too short	5	1.0				5	0.7					5	0.6				
	Total unweighted count (n)	469					1,135						1,604					

Filtered to only include those that have been on an Operational deployment since 1st January 2008 (RN:deployed at sea) (A436). In previous AFCAS reports the RN filter only included RN personnel that had been on a non sea-going deployment. The 2010 figures shown here have been calculated based on the new filter to enable time series comparisons and will not match figures published in earlier reports.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Table B3.10 In the past 12 months approximately how many weeks have you been away from home i.e. your home or usual place of residence for Service reasons? [A089]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Not been away	9	0.5				12	0.4	3%	2%	2%	2%	11	0.3	2%	2%	2%	2%	
	Up to one month	27	0.7		6%	5%	17	0.5			2%	2%	18	0.4		2%	2%	2%	
	1-3 months	32	0.8			5%	31	0.6	4%	5%	6%	8%	31	0.5	4%	5%	6%	7%	
	3-6 months	18	0.6				22	0.6	-2%	-3%	-4%	-4%	21	0.5	-2%	-3%	-4%	-3%	
	6-9 months	11	0.5		-3%	-4%	-4%	16	0.5			-3%	-5%	15	0.4		-2%	-3%	-5%
	9-12 months	3	0.3	-2%	-4%	-3%	-3%	4	0.3	-3%	-3%	-4%	-3%	4	0.2	-2%	-3%	-4%	-3%
	Total unweighted count (n)	3,465						8,881						12,346					
Royal Navy	Not been away	13	1.0				15	0.8	5%	5%	5%	3%	14	0.7	5%	4%	4%		
	Up to one month	21	1.2				12	0.7					14	0.6					
	1-3 months	23	1.3			6%	19	0.9		5%	5%	4%	20	0.8		4%	4%	4%	
	3-6 months	20	1.2				22	1.0					22	0.8					
	6-9 months	18	1.2				25	1.0		-4%			24	0.9		-3%			
	9-12 months	6	0.7	-3%	-7%	-6%	-5%	6	0.6	-4%	-5%	-7%	-4%	6	0.5	-4%	-6%	-7%	-4%
	Total unweighted count (n)	924						1,912						2,836					
Royal Marines	Not been away	5	1.0			-5%	6	0.5					6	0.4					
	Up to one month	19	1.7			8%	12	0.6				3%	12	0.6				4%	
	1-3 months	24	1.9				29	0.9		10%	12%	13%	29	0.8		9%	11%	12%	
	3-6 months	29	1.9		10%		28	0.9					28	0.8		4%			
	6-9 months	17	1.6		-9%	-12%	22	0.8	5%	-5%	-5%	-14%	22	0.8	5%	-6%	-5%	-14%	
	9-12 months	5	0.9				4	0.4	-3%	-4%	-5%	-4%	4	0.3	-3%	-4%	-4%	-3%	
	Total unweighted count (n)	322						1,879						2,201					
Army	Not been away	8	0.7				9	0.5	2%				9	0.5	2%				
	Up to one month	27	1.2		8%	8%	14	0.7					16	0.6					
	1-3 months	35	1.3			7%	35	0.9	5%	6%	8%	12%	35	0.8	5%	5%	7%	11%	
	3-6 months	17	1.0				22	0.8					22	0.7					
	6-9 months	11	0.9		-7%	-5%	17	0.8			-4%	-7%	16	0.7		-4%	-7%		
	9-12 months	2	0.4	-2%	-3%	-4%	-3%	3	0.4	-3%	-4%	-4%	-4%	3	0.3	-3%	-3%	-4%	-4%
	Total unweighted count (n)	1,236						2,973						4,209					
RAF	Not been away	9	0.9				19	0.9		4%	4%	4%	17	0.7		4%	4%	3%	
	Up to one month	32	1.4		6%	6%	27	1.0		6%		6%	28	0.8		6%	4%	5%	
	1-3 months	34	1.4				28	1.0					29	0.9					
	3-6 months	17	1.1		-5%	-7%	19	0.9		-10%	-9%	-7%	18	0.7		-9%	-9%	-7%	
	6-9 months	6	0.7				6	0.5		-2%		-3%	6	0.5		-2%		-3%	
	9-12 months	2	0.4		-2%		2	0.3					2	0.3					
	Total unweighted count (n)	983						2,117						3,100					

Table B3.11 How satisfied were you with this time away from home? [A090]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007		
Tri-Service	Satisfied	50	0.9				39	0.7				41	0.6					
	Neutral	34	0.9				37	0.7		3%	4%	37	0.6		2%	3%		
	Dissatisfied	16	0.7				24	0.6		-4%	-6%	22	0.5		-3%	-5%		
	Total unweighted count (n)	3,119					7,787						10,906					
Royal Navy	Satisfied	43	1.6			-8%	30	1.1		4%		32	1.0			-4%		
	Neutral	38	1.6		7%	9%	33	1.2				34	1.0					
	Dissatisfied	19	1.3				37	1.2				33	1.0					
	Total unweighted count (n)	798					1,614					2,412						
Royal Marines	Satisfied	44	2.2				29	0.9		-5%		30	0.9		-5%	-4%		
	Neutral	34	2.1				36	1.0				36	0.9		-4%			
	Dissatisfied	22	1.9		7%		35	1.0		8%	6%	34	0.9		8%	6%		
	Total unweighted count (n)	304					1,753					2,057						
Army	Satisfied	51	1.4				39	1.0				41	0.9					
	Neutral	33	1.4				38	1.0				37	0.9			5%		
	Dissatisfied	16	1.1				23	0.9		-4%	-10%	22	0.8			-8%		
	Total unweighted count (n)	1,127					2,684					3,811						
RAF	Satisfied	54	1.6				48	1.3			8%	8%	49	1.0		7%	8%	
	Neutral	34	1.5				38	1.2				37	1.0					
	Dissatisfied	12	1.0				15	0.9			-8%	-7%	14	0.7		-3%	-7%	-6%
	Total unweighted count (n)	890					1,736					2,626						

Figures exclude personnel that have not been away in the last 12 months for Service reasons (i.e. answered option 1 to A089). Previous years figures have been recalculated using this filter to enable time series comparisons. Therefore figures may not match those shown in previous reports.

Table B4.1 How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service]? I am treated fairly? [A091]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
				2009	2008	2007				2009	2008	2007				2009	2008	2007	
Tri-Service	Agree	85	0.6	-6%	-4%	-4%	71	0.6	5%	3%	9%	73	0.5	4%	2%	7%			
	Neutral	9	0.5	3%	2%		18	0.5	-3%		-5%	16	0.4	-2%				-4%	
	Disagree	6	0.4	2%	2%	3%	12	0.4	-2%		-3%	-5%	11	0.4	-2%		-2%	-3%	
	Total unweighted count (n)	3,462					8,897						12,359						
Royal Navy	Agree	85	1.1	-7%			68	1.1	8%			72	0.9	6%	-3%				
	Neutral	8	0.9	4%			19	1.0				17	0.8						
	Disagree	6	0.8	3%		3%	13	0.8	-4%			11	0.7	-3%	3%				
	Total unweighted count (n)	925					1,903					2,828							
Royal Marines	Agree	88	1.4	-9%	-7%		72	0.9	-7%	-5%	-6%	74	0.8	-7%	-5%	-6%			
	Neutral	6	1.0	4%			19	0.8	4%	4%	4%	17	0.7	4%	3%	4%			
	Disagree	6	1.0	4%	5%	3%	9	0.6	3%			9	0.5	3%					
	Total unweighted count (n)	320					1,911					2,231							
Army	Agree	87	0.9	-5%		-4%	70	0.9	4%		6%	12%	72	0.8	4%	4%	10%		
	Neutral	7	0.7				18	0.8			-6%	17	0.7				-5%		
	Disagree	6	0.7	3%		4%	12	0.7		-4%	-6%	11	0.6			-3%	-5%		
	Total unweighted count (n)	1,236					2,979					4,215							
RAF	Agree	81	1.2	-6%	-7%		75	1.0	5%		8%	76	0.8	5%		6%			
	Neutral	12	1.0	5%	5%		15	0.8	-3%		-6%	14	0.7	-3%			-4%		
	Disagree	6	0.7				11	0.7				10	0.6						
	Total unweighted count (n)	981					2,104					3,085							

Don't know option dropped in 2010.

Significance tests have been carried out but should be interpreted with some caution as these may include those respondents who would formerly have replied "Don't know" ('don't know' responses accounted for less than 1% in previous years).

Table B4.2 How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service]? I am encouraged to use my talents to the full [A092]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Agree	68	0.8		-4%		63	0.6	4%	8%	12%	14%	64	0.6	4%	6%	10%	12%
	Neutral	19	0.7				23	0.6		-4%	-6%	-7%	22	0.5		-3%	-5%	-6%
	Disagree	13	0.6		3%		14	0.5	-4%	-4%	-6%	-7%	14	0.4	-3%	-3%	-4%	-6%
	Total unweighted count (n)	3,453					8,871						12,324					
Royal Navy	Agree	65	1.5				55	1.2	5%	7%	9%	11%	57	1.0	4%	4%	7%	10%
	Neutral	19	1.2				26	1.0		-7%	-6%	-6%	24	0.9		-5%	-6%	-6%
	Disagree	16	1.1		4%		19	1.0	-3%			-5%	19	0.8				-3%
	Total unweighted count (n)	922					1,897						2,819					
Royal Marines	Agree	75	1.8		-11%		60	1.0			9%		61	0.9				8%
	Neutral	15	1.5		6%		24	0.8					23	0.8				
	Disagree	10	1.3		5%		16	0.7			-5%		15	0.7				-4%
	Total unweighted count (n)	319					1,899						2,218					
Army	Agree	71	1.2				64	1.0	4%	6%	12%	15%	65	0.8	4%	5%	10%	12%
	Neutral	17	1.0				23	0.8			-5%	-6%	22	0.7			-4%	-5%
	Disagree	12	0.9		-4%		13	0.7	-5%	-5%	-7%	-9%	13	0.6	-5%	-4%	-6%	-7%
	Total unweighted count (n)	1,233					2,972						4,205					
RAF	Agree	64	1.5				64	1.1	7%	14%	15%	16%	64	0.9	6%	10%	11%	13%
	Neutral	21	1.2			-5%	21	0.9	-5%	-8%	-10%	-9%	21	0.8	-4%	-6%	-8%	-8%
	Disagree	15	1.1				14	0.8		-6%	-5%	-7%	15	0.7		-4%	-3%	-5%
	Total unweighted count (n)	979					2,103						3,082					

"Don't know" option dropped in 2010.

Significance tests have been carried out but should be interpreted with some caution as these may include those respondents who would formerly have replied "Don't know" ('don't know' responses accounted for less than 1% in previous years).

Table B4.3 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? [A095]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		
Tri-Service	Yes	7	0.4				9	0.4	-2%			9	0.3	-2%					
	No	93	0.4				91	0.4	2%			91	0.3	2%					
	Total unweighted count (n)	3,458					8,857					12,315							
Royal Navy	Yes	7	0.8				11	0.8				10	0.6						
	No	93	0.8				89	0.8				90	0.6						
	Total unweighted count (n)	924					1,895					2,819							
Royal Marines	Yes	3	0.7				4	0.4				4	0.3						
	No	97	0.7				96	0.4				96	0.3						
	Total unweighted count (n)	322					1,894					2,216							
Army	Yes	6	0.7				8	0.5	-3%			8	0.5	-3%					
	No	94	0.7				92	0.5	3%			92	0.5	3%					
	Total unweighted count (n)	1,236					2,965					4,201							
RAF	Yes	9	0.9				11	0.7				11	0.6						
	No	91	0.9				89	0.7				89	0.6						
	Total unweighted count (n)	976					2,103					3,079							

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Table B4.4 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, for any reason [A095_D_Any]

		Officers					Other ranks					Total								
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			
Tri-Service	No	97	0.3	2%							96	0.2	2%							
	Yes	3	0.3	-2%							4	0.2	-2%							
	<i>Total unweighted count (n)</i>	3,444					8,784					12,228								
Royal Navy	No	98	0.5								96	0.4	1%							
	Yes	2	0.5								4	0.4	-1%							
	<i>Total unweighted count (n)</i>	917					1,869					2,786								
Royal Marines	No	99	0.5								98	0.2								
	Yes	1	0.5								2	0.2								
	<i>Total unweighted count (n)</i>	321					1,886					2,207								
Army	No	97	0.5								97	0.4	3%							
	Yes	3	0.5								3	0.4	-3%							
	<i>Total unweighted count (n)</i>	1,234					2,944					4,178								
RAF	No	97	0.5	3%							95	0.5								
	Yes	3	0.5	-3%							5	0.5								
	<i>Total unweighted count (n)</i>	972					2,085					3,057								

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

Table B4.5 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A096]

		Officers					Other ranks					Total									
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change				
					2009	2008	2007				2009	2008	2007				2009	2008	2007		
Tri-Service	Not ticked	99	0.2					99	0.1					99	0.1						
	Ticked	1	0.2					1	0.1					1	0.1						
	<i>Total unweighted count (n)</i>	3,444							8,784							12,228					
Royal Navy	Not ticked	100	0.2					99	0.3					99	0.2						
	Ticked	0	0.2					1	0.3					1	0.2						
	<i>Total unweighted count (n)</i>	917							1,869							2,786					
Royal Marines	Not ticked	100						100	0.1					100	0.1						
	Ticked	0						0	0.1					0	0.1						
	<i>Total unweighted count (n)</i>	321							1,886							2,207					
Army	Not ticked	99	0.3					99	0.2					99	0.1						
	Ticked	1	0.3					1	0.2					1	0.1						
	<i>Total unweighted count (n)</i>	1,234							2,944							4,178					
RAF	Not ticked	99	0.3					98	0.3					98	0.3						
	Ticked	1	0.3					2	0.3					2	0.3						
	<i>Total unweighted count (n)</i>	972							2,085							3,057					

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.6 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of race, colour or ethnic origin [A097]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.1				99	0.1			
	Ticked	0	0.1				1	0.1				1	0.1			
	<i>Total unweighted count (n)</i>	3,444					8,784					12,228				
Royal Navy	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	917					1,869					2,786				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	321					1,886					2,207				
Army	Not ticked	100	0.2				99	0.2				99	0.2			
	Ticked	0	0.2				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	1,234					2,944					4,178				
RAF	Not ticked	100	0.2				100	0.2				100	0.1			
	Ticked	0	0.2				0	0.2				0	0.1			
	<i>Total unweighted count (n)</i>	972					2,085					3,057				

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.7 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of social background/class [A098]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change				
					2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Not ticked	99	0.1					99	0.1	1%				99	0.1	1%			
	Ticked	1	0.1					1	0.1	-1%				1	0.1	-1%			
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	100	0.2					99	0.2					99	0.2				
	Ticked	0	0.2					1	0.2					1	0.2				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	100						99	0.2					99	0.1				
	Ticked	0						1	0.2					1	0.1				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	99	0.2					99	0.2	1%				99	0.2	1%			
	Ticked	1	0.2					1	0.2	-1%				1	0.2	-1%			
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	100	0.2					99	0.2					99	0.2				
	Ticked	0	0.2					1	0.2					1	0.2				
	Total unweighted count (n)	972						2,085						3,057					

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.8 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of religion or beliefs [A099]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	3,444					8,784					12,228				
Royal Navy	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	917					1,869					2,786				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	321					1,886					2,207				
Army	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	1,234					2,944					4,178				
RAF	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	972					2,085					3,057				

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.9 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A100]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	3,444					8,784						12,228					
Royal Navy	Not ticked	100	0.2				100	0.2					100	0.1				
	Ticked	0	0.2				0	0.2					0	0.1				
	Total unweighted count (n)	917					1,869						2,786					
Royal Marines	Not ticked	100					100	0.1					100	0.1				
	Ticked	0					0	0.1					0	0.1				
	Total unweighted count (n)	321					1,886						2,207					
Army	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	1,234					2,944						4,178					
RAF	Not ticked	100	0.2				100	0.1					100	0.1				
	Ticked	0	0.2				0	0.1					0	0.1				
	Total unweighted count (n)	972					2,085						3,057					

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Significance tests for RN Officers for 2010 are not possible as no respondents ticked this question in 2010.

Table B4.10 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of age [A359]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	98	0.2					99	0.1				99	0.1					
	Ticked	2	0.2					1	0.1				1	0.1					
	Total unweighted count (n)	3,444					8,784						12,228						
Royal Navy	Not ticked	98	0.4					99	0.2				99	0.2					
	Ticked	2	0.4					1	0.2				1	0.2					
	Total unweighted count (n)	917					1,869						2,786						
Royal Marines	Not ticked	99	0.3					99	0.2				99	0.1					
	Ticked	1	0.3					1	0.2				1	0.1					
	Total unweighted count (n)	321					1,886						2,207						
Army	Not ticked	99	0.2					99	0.2				99	0.1					
	Ticked	1	0.2					1	0.2				1	0.1					
	Total unweighted count (n)	1,234					2,944						4,178						
RAF	Not ticked	97	0.5					99	0.2				98	0.2					
	Ticked	3	0.5					1	0.2				2	0.2					
	Total unweighted count (n)	972					2,085						3,057						

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.

Table B4.11 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of disability. [A360]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	100	0.0					99	0.1					99	0.1				
	Ticked	0	0.0					1	0.1					1	0.1				
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	100						99	0.2					99	0.2				
	Ticked	0						1	0.2					1	0.2				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	100						100	0.1					100	0.1				
	Ticked	0						0	0.1					0	0.1				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	100	0.1					99	0.2					99	0.2				
	Ticked	0	0.1					1	0.2					1	0.2				
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	100	0.1					99	0.2					99	0.1				
	Ticked	0	0.1					1	0.2					1	0.1				
	Total unweighted count (n)	972						2,085						3,057					

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Table B4.12 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on other grounds [A101]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	99	0.2				98	0.2				98	0.2			
	Ticked	1	0.2				2	0.2				2	0.2			
	Total unweighted count (n)	3,444					8,784					12,228				
Royal Navy	Not ticked	99	0.4				98	0.3				98	0.3			
	Ticked	1	0.4				2	0.3				2	0.3			
	Total unweighted count (n)	917					1,869					2,786				
Royal Marines	Not ticked	99	0.5				99	0.2				99	0.2			
	Ticked	1	0.5				1	0.2				1	0.2			
	Total unweighted count (n)	321					1,886					2,207				
Army	Not ticked	99	0.3				98	0.3				98	0.2			
	Ticked	1	0.3				2	0.3				2	0.2			
	Total unweighted count (n)	1,234					2,944					4,178				
RAF	Not ticked	99	0.3				97	0.4				98	0.3			
	Ticked	1	0.3				3	0.4				2	0.3			
	Total unweighted count (n)	972					2,085					3,057				

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Significance tests for 2010 have not been carried out due the introduction of the "age" and "disability" questions in 2011.

Table B4.13 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, for any reason [A095_H_Any]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change				
					2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	No	98	0.2					98	0.2	1%				98	0.2				
	Yes	2	0.2					2	0.2	-1%				2	0.2				
	Total unweighted count (n)	3,444					8,784					12,228							
Royal Navy	No	98	0.4					98	0.3	2%				98	0.3	1%			
	Yes	2	0.4					2	0.3	-2%				2	0.3	-1%			
	Total unweighted count (n)	917					1,869					2,786							
Royal Marines	No	100						100	0.1	1%				100	0.1	1%			
	Yes	0						0	0.1	-1%				0	0.1	-1%			
	Total unweighted count (n)	321					1,886					2,207							
Army	No	98	0.4					98	0.3					98	0.2				
	Yes	2	0.4					2	0.3					2	0.2				
	Total unweighted count (n)	1,234					2,944					4,178							
RAF	No	98	0.5					98	0.4					98	0.3				
	Yes	2	0.5					2	0.4					2	0.3				
	Total unweighted count (n)	972					2,085					3,057							

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.14 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A103]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	99	0.1				100	0.1				100	0.1			
	Ticked	1	0.1				0	0.1				0	0.1			
	Total unweighted count (n)	3,444					8,784					12,228				
Royal Navy	Not ticked	100	0.2				99	0.2				100	0.2			
	Ticked	0	0.2				1	0.2				0	0.2			
	Total unweighted count (n)	917					1,869					2,786				
Royal Marines	Not ticked	100					100					100				
	Ticked	0					0					0				
	Total unweighted count (n)	321					1,886					2,207				
Army	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	Total unweighted count (n)	1,234					2,944					4,178				
RAF	Not ticked	99	0.3				99	0.2				99	0.2			
	Ticked	1	0.3				1	0.2				1	0.2			
	Total unweighted count (n)	972					2,085					3,057				

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.15 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of race, colour or ethnic origin [A104]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.0				100	0.1				100	0.1			
	Ticked	0	0.0				0	0.1				0	0.1			
	Total unweighted count (n)	3,444					8,784					12,228				
Royal Navy	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	Total unweighted count (n)	917					1,869					2,786				
Royal Marines	Not ticked	100					100	0.0				100	0.0			
	Ticked	0					0	0.0				0	0.0			
	Total unweighted count (n)	321					1,886					2,207				
Army	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	Total unweighted count (n)	1,234					2,944					4,178				
RAF	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	Total unweighted count (n)	972					2,085					3,057				

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.16 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of social background/class [A105]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	3,444					8,784					12,228				
Royal Navy	Not ticked	100	0.2				99	0.2				100	0.1			
	Ticked	0	0.2				1	0.2				0	0.1			
	<i>Total unweighted count (n)</i>	917					1,869					2,786				
Royal Marines	Not ticked	100					100	0.0				100	0.0			
	Ticked	0					0	0.0				0	0.0			
	<i>Total unweighted count (n)</i>	321					1,886					2,207				
Army	Not ticked	100	0.2				100	0.1				100	0.1			
	Ticked	0	0.2				0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	1,234					2,944					4,178				
RAF	Not ticked	100	0.1				99	0.2				100	0.1			
	Ticked	0	0.1				1	0.2				0	0.1			
	<i>Total unweighted count (n)</i>	972					2,085					3,057				

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.17 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of religion/beliefs [A106]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	3,444					8,784						12,228					
Royal Navy	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	917					1,869						2,786					
Royal Marines	Not ticked	100					100						100					
	Ticked	0					0						0					
	Total unweighted count (n)	321					1,886						2,207					
Army	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	1,234					2,944						4,178					
RAF	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	972					2,085						3,057					

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.18 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A107]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	Total unweighted count (n)	3,444					8,784					12,228				
Royal Navy	Not ticked	100					100	0.2				100	0.1			
	Ticked	0					0	0.2				0	0.1			
	Total unweighted count (n)	917					1,869					2,786				
Royal Marines	Not ticked	100					100	0.0				100	0.0			
	Ticked	0					0	0.0				0	0.0			
	Total unweighted count (n)	321					1,886					2,207				
Army	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0	0.1				0	0.1				0	0.1			
	Total unweighted count (n)	1,234					2,944					4,178				
RAF	Not ticked	100	0.2				100	0.1				100	0.1			
	Ticked	0	0.2				0	0.1				0	0.1			
	Total unweighted count (n)	972					2,085					3,057				

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Significance tests for Army and RAF Officers for 2010 are not possible as no respondents ticked this question in 2010.

Table B4.19 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of age [A361]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	100	0.2					100	0.2					100	0.1				
	Ticked	0	0.2					0	0.2					0	0.1				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	100						100	0.1					100	0.1				
	Ticked	0						0	0.1					0	0.1				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	100	0.2					100	0.1					100	0.1				
	Ticked	0	0.2					0	0.1					0	0.1				
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	100						100	0.1					100	0.1				
	Ticked	0						0	0.1					0	0.1				
	Total unweighted count (n)	972						2,085						3,057					

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Table B4.20 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of disability. [A362]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	100	0.0					100	0.1					100	0.1				
	Ticked	0	0.0					0	0.1					0	0.1				
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	100						100	0.1					100	0.1				
	Ticked	0						0	0.1					0	0.1				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	100						100	0.1					100	0.1				
	Ticked	0						0	0.1					0	0.1				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	972						2,085						3,057					

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Table B4.21 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on other grounds [A108]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	99	0.2					99	0.1					99	0.1				
	Ticked	1	0.2					1	0.1					1	0.1				
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	99	0.3					99	0.2					99	0.2				
	Ticked	1	0.3					1	0.2					1	0.2				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	100						100	0.0					100	0.0				
	Ticked	0						0	0.0					0	0.0				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	99	0.3					99	0.2					99	0.2				
	Ticked	1	0.3					1	0.2					1	0.2				
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	99	0.3					99	0.3					99	0.2				
	Ticked	1	0.3					1	0.3					1	0.2				
	Total unweighted count (n)	972						2,085						3,057					

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

Significance tests for 2010 have not been carried out due the introduction of the "age" and "disability" questions in 2011.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Table B4.22 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, for any reason [A095_B_Any]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
					2009	2008	2007				2009	2008	2007			2009	2008	2007
Tri-Service	No	98	0.2					98	0.2	1%				98	0.2	1%		
	Yes	2	0.2					2	0.2	-1%				2	0.2	-1%		
	Total unweighted count (n)	3,444						8,784						12,228				
Royal Navy	No	98	0.4					98	0.4					98	0.3			
	Yes	2	0.4					2	0.4					2	0.3			
	Total unweighted count (n)	917						1,869						2,786				
Royal Marines	No	99	0.4					100	0.1					100	0.1			
	Yes	1	0.4					0	0.1					0	0.1			
	Total unweighted count (n)	321						1,886						2,207				
Army	No	98	0.4					98	0.3					98	0.2			
	Yes	2	0.4					2	0.3					2	0.2			
	Total unweighted count (n)	1,234						2,944						4,178				
RAF	No	98	0.4					97	0.4					97	0.3			
	Yes	2	0.4					3	0.4					3	0.3			
	Total unweighted count (n)	972						2,085						3,057				

The format of these questions changed considerably in 2010 and a 'prefer not to specify' response option was introduced, significance tests comparing with earlier years are therefore not possible.

Table B4.23 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A110]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri Service	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	3,444					8,784						12,228					
Royal Navy	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	917					1,869						2,786					
Royal Marines	Not ticked	100					100	0.1					100	0.1				
	Ticked	0					0	0.1					0	0.1				
	Total unweighted count (n)	321					1,886						2,207					
Army	Not ticked	100	0.2				100	0.1					100	0.1				
	Ticked	0	0.2				0	0.1					0	0.1				
	Total unweighted count (n)	1,234					2,944						4,178					
RAF	Not ticked	100	0.1				100	0.2					100	0.1				
	Ticked	0	0.1				0	0.2					0	0.1				
	Total unweighted count (n)	972					2,085						3,057					

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.24 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of race, colour or ethnic origin [A111]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Not ticked	100	0.0				100	0.1					100	0.1				
	Ticked	0	0.0				0	0.1					0	0.1				
	<i>Total unweighted count (n)</i>	3,444					8,784						12,228					
Royal Navy	Not ticked	100					100	0.1					100	0.1				
	Ticked	0					0	0.1					0	0.1				
	<i>Total unweighted count (n)</i>	917					1,869						2,786					
Royal Marines	Not ticked	100					100	0.1					100	0.1				
	Ticked	0					0	0.1					0	0.1				
	<i>Total unweighted count (n)</i>	321					1,886						2,207					
Army	Not ticked	100					100	0.1					100	0.1				
	Ticked	0					0	0.1					0	0.1				
	<i>Total unweighted count (n)</i>	1,234					2,944						4,178					
RAF	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	<i>Total unweighted count (n)</i>	972					2,085						3,057					

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.25 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of social background/class [A112]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.1				99	0.1			
	Ticked	0	0.1				1	0.1				1	0.1			
	<i>Total unweighted count (n)</i>	3,444					8,784					12,228				
Royal Navy	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	917					1,869					2,786				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	321					1,886					2,207				
Army	Not ticked	100	0.1				99	0.2				99	0.1			
	Ticked	0	0.1				1	0.2				1	0.1			
	<i>Total unweighted count (n)</i>	1,234					2,944					4,178				
RAF	Not ticked	100	0.1				99	0.2				100	0.1			
	Ticked	0	0.1				1	0.2				0	0.1			
	<i>Total unweighted count (n)</i>	972					2,085					3,057				

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.26 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of religion/beliefs [A113]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Not ticked	100	0.0				100	0.0					100	0.0				
	Ticked	0	0.0				0	0.0					0	0.0				
	Total unweighted count (n)	3,444					8,784						12,228					
Royal Navy	Not ticked	100	0.1				100	0.1					100	0.1				
	Ticked	0	0.1				0	0.1					0	0.1				
	Total unweighted count (n)	917					1,869						2,786					
Royal Marines	Not ticked	100					100	0.1					100	0.1				
	Ticked	0					0	0.1					0	0.1				
	Total unweighted count (n)	321					1,886						2,207					
Army	Not ticked	100					100	0.1					100	0.1				
	Ticked	0					0	0.1					0	0.1				
	Total unweighted count (n)	1,234					2,944						4,178					
RAF	Not ticked	100					100	0.1					100	0.0				
	Ticked	0					0	0.1					0	0.0				
	Total unweighted count (n)	972					2,085						3,057					

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Significance tests for RN Other Ranks/Rates for 2010 are not possible as no respondents ticked this question in 2010.

Table B4.27 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A114]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	100						100	0.2					100	0.1				
	Ticked	0						0	0.2					0	0.1				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	100						100	0.0					100	0.0				
	Ticked	0						0	0.0					0	0.0				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	972						2,085						3,057					

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Significance tests for RM for 2010 are not possible as no respondents ticked this question in 2010.

Table B4.28 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of age [A363]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	100	0.1					100	0.1					100	0.0				
	Ticked	0	0.1					0	0.1					0	0.0				
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	100						100	0.1					100	0.1				
	Ticked	0						0	0.1					0	0.1				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	972						2,085						3,057					

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Table B4.29 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of disability. [A364]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	100	0.0					100	0.1					100	0.1				
	Ticked	0	0.0					0	0.1					0	0.1				
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	100	0.1					100	0.2					100	0.1				
	Ticked	0	0.1					0	0.2					0	0.1				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	100						100	0.0					100	0.0				
	Ticked	0						0	0.0					0	0.0				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	100	0.1					100	0.1					100	0.1				
	Ticked	0	0.1					0	0.1					0	0.1				
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	100						100	0.1					100	0.1				
	Ticked	0						0	0.1					0	0.1				
	Total unweighted count (n)	972						2,085						3,057					

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable. Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Table B4.30 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on other grounds [A115]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	99	0.2					99	0.1					99	0.1				
	Ticked	1	0.2					1	0.1					1	0.1				
	Total unweighted count (n)	3,444						8,784						12,228					
Royal Navy	Not ticked	98	0.4					99	0.3					99	0.2				
	Ticked	2	0.4					1	0.3					1	0.2				
	Total unweighted count (n)	917						1,869						2,786					
Royal Marines	Not ticked	99	0.4					100	0.1					100	0.1				
	Ticked	1	0.4					0	0.1					0	0.1				
	Total unweighted count (n)	321						1,886						2,207					
Army	Not ticked	99	0.3					99	0.2					99	0.1				
	Ticked	1	0.3					1	0.2					1	0.1				
	Total unweighted count (n)	1,234						2,944						4,178					
RAF	Not ticked	98	0.4					98	0.4					98	0.3				
	Ticked	2	0.4					2	0.4					2	0.3				
	Total unweighted count (n)	972						2,085						3,057					

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Significance tests for 2010 have not been carried out due the introduction of the "age" and "disability" questions in 2011.

Table B4.31 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, for any reason. PREFER NOT TO SPECIFY [A095_PNTS_Any]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri Service	No	99	0.1				98	0.2					98	0.2				
	Yes	1	0.1				2	0.2					2	0.2				
	<i>Total unweighted count (n)</i>	3,444					8,784						12,228					
Royal Navy	No	100	0.2				98	0.4					98	0.3				
	Yes	0	0.2				2	0.4					2	0.3				
	<i>Total unweighted count (n)</i>	917					1,869						2,786					
Royal Marines	No	100					99	0.2					99	0.2				
	Yes	0					1	0.2					1	0.2				
	<i>Total unweighted count (n)</i>	321					1,886						2,207					
Army	No	99	0.2				98	0.3					98	0.2				
	Yes	1	0.2				2	0.3					2	0.2				
	<i>Total unweighted count (n)</i>	1,234					2,944						4,178					
RAF	No	99	0.3				98	0.4					98	0.3				
	Yes	1	0.3				2	0.4					2	0.3				
	<i>Total unweighted count (n)</i>	972					2,085						3,057					

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.32 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. PREFER NOT TO SPECIFY [A117]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri Service	Not ticked	100	0.1				99	0.1				99	0.1			
	Ticked	0	0.1				1	0.1				1	0.1			
	<i>Total unweighted count (n)</i>	<i>3,444</i>					<i>8,784</i>					<i>12,228</i>				
Royal Navy	Not ticked	100	0.1				99	0.3				99	0.2			
	Ticked	0	0.1				1	0.3				1	0.2			
	<i>Total unweighted count (n)</i>	<i>917</i>					<i>1,869</i>					<i>2,786</i>				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	<i>321</i>					<i>1,886</i>					<i>2,207</i>				
Army	Not ticked	100	0.2				99	0.2	1%			99	0.2	1%		
	Ticked	0	0.2				1	0.2	-1%			1	0.2	-1%		
	<i>Total unweighted count (n)</i>	<i>1,234</i>					<i>2,944</i>					<i>4,178</i>				
RAF	Not ticked	100	0.2				99	0.2				99	0.2			
	Ticked	0	0.2				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	<i>972</i>					<i>2,085</i>					<i>3,057</i>				

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.33 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on grounds of race, colour or ethnic origin. PREFER NOT TO SPECIFY [A118]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.1				99	0.1			
	Ticked	0	0.1				1	0.1				1	0.1			
	<i>Total unweighted count (n)</i>	<i>3,444</i>					<i>8,784</i>					<i>12,228</i>				
Royal Navy	Not ticked	100					99	0.3				99	0.2			
	Ticked	0					1	0.3				1	0.2			
	<i>Total unweighted count (n)</i>	<i>917</i>					<i>1,869</i>					<i>2,786</i>				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	<i>321</i>					<i>1,886</i>					<i>2,207</i>				
Army	Not ticked	100	0.1				99	0.2				99	0.1			
	Ticked	0	0.1				1	0.2				1	0.1			
	<i>Total unweighted count (n)</i>	<i>1,234</i>					<i>2,944</i>					<i>4,178</i>				
RAF	Not ticked	100	0.2				100	0.2				100	0.1			
	Ticked	0	0.2				0	0.2				0	0.1			
	<i>Total unweighted count (n)</i>	<i>972</i>					<i>2,085</i>					<i>3,057</i>				

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.34 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on grounds of social background/class. PREFER NOT TO SPECIFY [A119]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.1				99	0.1			
	Ticked	0	0.1				1	0.1				1	0.1			
	<i>Total unweighted count (n)</i>	3,444					8,784					12,228				
Royal Navy	Not ticked	100	0.1				99	0.3				99	0.2			
	Ticked	0	0.1				1	0.3				1	0.2			
	<i>Total unweighted count (n)</i>	917					1,869					2,786				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	321					1,886					2,207				
Army	Not ticked	100	0.1				99	0.2	1%			100	0.1	1%		
	Ticked	0	0.1				1	0.2	-1%			0	0.1	-1%		
	<i>Total unweighted count (n)</i>	1,234					2,944					4,178				
RAF	Not ticked	100	0.2				99	0.2				99	0.2			
	Ticked	0	0.2				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	972					2,085					3,057				

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.35 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on grounds of religion/beliefs. PREFER NOT TO SPECIFY [A120]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
				2009	2008	2007				2009	2008	2007				2009	2008	2007	
Tri-Service	Not ticked	100	0.1					99	0.1	1%				99	0.1	0.5%			
	Ticked	0	0.1					1	0.1	-1%				1	0.1	-0.5%			
	<i>Total unweighted count (n)</i>	3,444						8,784						12,228					
Royal Navy	Not ticked	100	0.1					99	0.3					99	0.2				
	Ticked	0	0.1					1	0.3					1	0.2				
	<i>Total unweighted count (n)</i>	917						1,869						2,786					
Royal Marines	Not ticked	100						100	0.1					100	0.1				
	Ticked	0						0	0.1					0	0.1				
	<i>Total unweighted count (n)</i>	321						1,886						2,207					
Army	Not ticked	100	0.1					99	0.2	1%				99	0.1	1%			
	Ticked	0	0.1					1	0.2	-1%				1	0.1	-1%			
	<i>Total unweighted count (n)</i>	1,234						2,944						4,178					
RAF	Not ticked	100	0.2					99	0.2					100	0.1				
	Ticked	0	0.2					1	0.2					0	0.1				
	<i>Total unweighted count (n)</i>	972						2,085						3,057					

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.36 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on grounds of sexual orientation. PREFER NOT TO SPECIFY [A121]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.1	1%			99	0.1	0.4%		
	Ticked	0	0.1				1	0.1	-1%			1	0.1	-0.4%		
	<i>Total unweighted count (n)</i>	3,444					8,784					12,228				
Royal Navy	Not ticked	100	0.1				99	0.3				99	0.2			
	Ticked	0	0.1				1	0.3				1	0.2			
	<i>Total unweighted count (n)</i>	917					1,869					2,786				
Royal Marines	Not ticked	100					100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	321					1,886					2,207				
Army	Not ticked	100	0.1				99	0.2	1%			99	0.1	1%		
	Ticked	0	0.1				1	0.2	-1%			1	0.1	-1%		
	<i>Total unweighted count (n)</i>	1,234					2,944					4,178				
RAF	Not ticked	100	0.2				99	0.2				100	0.1			
	Ticked	0	0.2				1	0.2				0	0.1			
	<i>Total unweighted count (n)</i>	972					2,085					3,057				

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100% therefore significance tests comparing with previous years are not applicable.

Table B4.37 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on grounds of age. PREFER NOT TO SPECIFY [A365]

		Officers					Other ranks					Total										
		Proportion (%)	Standard Error (%)	2010	sig change	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change	2009	2008	2007
Tri-Service	Not ticked	100	0.1					99	0.1						99	0.1						
	Ticked	0	0.1					1	0.1						1	0.1						
	<i>Total unweighted count (n)</i>	<i>3,444</i>						<i>8,784</i>							<i>12,228</i>							
Royal Navy	Not ticked	100	0.1					99	0.3						99	0.2						
	Ticked	0	0.1					1	0.3						1	0.2						
	<i>Total unweighted count (n)</i>	<i>917</i>						<i>1,869</i>							<i>2,786</i>							
Royal Marines	Not ticked	100						100	0.1						100	0.1						
	Ticked	0						0	0.1						0	0.1						
	<i>Total unweighted count (n)</i>	<i>321</i>						<i>1,886</i>							<i>2,207</i>							
Army	Not ticked	100	0.1					99	0.2						99	0.2						
	Ticked	0	0.1					1	0.2						1	0.2						
	<i>Total unweighted count (n)</i>	<i>1,234</i>						<i>2,944</i>							<i>4,178</i>							
RAF	Not ticked	100	0.1					100	0.2						100	0.1						
	Ticked	0	0.1					0	0.2						0	0.1						
	<i>Total unweighted count (n)</i>	<i>972</i>						<i>2,085</i>							<i>3,057</i>							

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.
Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Table B4.38 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on grounds of disability. PREFER NOT TO SPECIFY [A366]

		Officers					Other ranks					Total										
		Proportion (%)	Standard Error (%)	2010	sig change	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change	2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change	2009	2008	2007
Tri-Service	Not ticked	100	0.1					99	0.1						99	0.1						
	Ticked	0	0.1					1	0.1						1	0.1						
	<i>Total unweighted count (n)</i>	<i>3,444</i>						<i>8,784</i>							<i>12,228</i>							
Royal Navy	Not ticked	100	0.2					99	0.3						99	0.2						
	Ticked	0	0.2					1	0.3						1	0.2						
	<i>Total unweighted count (n)</i>	<i>917</i>						<i>1,869</i>							<i>2,786</i>							
Royal Marines	Not ticked	100	0.1					100	0.1						100	0.1						
	Ticked	0	0.1					0	0.1						0	0.1						
	<i>Total unweighted count (n)</i>	<i>321</i>						<i>1,886</i>							<i>2,207</i>							
Army	Not ticked	100	0.1					99	0.2						99	0.2						
	Ticked	0	0.1					1	0.2						1	0.2						
	<i>Total unweighted count (n)</i>	<i>1,234</i>						<i>2,944</i>							<i>4,178</i>							
RAF	Not ticked	100	0.2					100	0.2						100	0.1						
	Ticked	0	0.2					0	0.2						0	0.1						
	<i>Total unweighted count (n)</i>	<i>972</i>						<i>2,085</i>							<i>3,057</i>							

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.
Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Table B4.39 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? Yes, on other grounds. PREFER NOT TO SPECIFY [A122]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		2010	sig change		2010	sig change					
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Not ticked	100	0.1				99	0.2				99	0.1			
	Ticked	0	0.1				1	0.2				1	0.1			
	<i>Total unweighted count (n)</i>	<i>3,444</i>					<i>8,784</i>					<i>12,228</i>				
Royal Navy	Not ticked	100	0.2				99	0.3				99	0.2			
	Ticked	0	0.2				1	0.3				1	0.2			
	<i>Total unweighted count (n)</i>	<i>917</i>					<i>1,869</i>				<i>2,786</i>					
Royal Marines	Not ticked	100	0.1				100	0.1				100	0.1			
	Ticked	0					0	0.1				0	0.1			
	<i>Total unweighted count (n)</i>	<i>321</i>					<i>1,886</i>				<i>2,207</i>					
Army	Not ticked	100	0.1				99	0.2				99	0.2			
	Ticked	0	0.1				1	0.2				1	0.2			
	<i>Total unweighted count (n)</i>	<i>1,234</i>					<i>2,944</i>				<i>4,178</i>					
RAF	Not ticked	99	0.3				99	0.3				99	0.2			
	Ticked	1	0.3				1	0.3				1	0.2			
	<i>Total unweighted count (n)</i>	<i>972</i>					<i>2,085</i>				<i>3,057</i>					

This question was introduced in 2010 therefore significance tests for 2007-2009 are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

Significance tests for 2010 have not been carried out due the introduction of the "age" and "disability" questions in 2011.

Table B4.40 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? [A124]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Yes	7	1.7					9	1.3					9	1.2				
	No	93	1.7					91	1.3					91	1.2				
	Total unweighted count (n)	234						700						934					
Royal Navy	Yes	14	4.6					10	2.3					11	2.1		7%		
	No	86	4.6					90	2.3					89	2.1		-7%		
	Total unweighted count (n)	61						190						251					
Royal Marines	Yes							9	3.6					9	3.4				
	No							91	3.6					91	3.4				
	Total unweighted count (n)	9						69						78					
Army	Yes	7	2.9					10	2.2					10	2.0				
	No	93	2.9					90	2.2					90	2.0				
	Total unweighted count (n)	80						219						299					
RAF	Yes	4	2.0					5	1.6					5	1.3				
	No	96	2.0					95	1.6					95	1.3				
	Total unweighted count (n)	84						222						306					

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%, therefore no significance tests could not be performed for RN/Army Officers for 2007..

Table B4.41 If yes, how satisfied were you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled. [A125]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Satisfied					34	6.1			32	5.5		
	Neutral					18	6.5			17	5.8		
	Dissatisfied					49	7.3			51	6.6		
	Total unweighted count (n)	17				58				75			
Royal Navy	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	7				18				25			
Royal Marines	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	1				6				7			
Army	Satisfied									38	7.9		
	Neutral									17	8.8		
	Dissatisfied									45	9.8		
	Total unweighted count (n)	6				24				30			
RAF	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	3				10				13			

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124]. Due to an extremely small number of applicable responses to this question in 2011 or previous years, parts of the table have been withheld.

Table B4.42 If yes, how satisfied were you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint. [A126]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	
Tri-Service	Satisfied						25	7.5				24	6.7			
	Neutral						20	5.8				19	5.2			
	Dissatisfied						55	8.2				57	7.3			
	Total unweighted count (n)	18					58					76				
Royal Navy	Satisfied															
	Neutral															
	Dissatisfied															
	Total unweighted count (n)	8					18					26				
Royal Marines	Satisfied															
	Neutral															
	Dissatisfied															
	Total unweighted count (n)	1					6					7				
Army	Satisfied											27	10.3			
	Neutral											22	7.7			
	Dissatisfied											51	11.1			
	Total unweighted count (n)	6					24					30				
RAF	Satisfied															
	Neutral															
	Dissatisfied															
	Total unweighted count (n)	3					10					13				

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].
Due to an extremely small number of applicable responses to this question in 2011 or previous years, parts of the table have been withheld.

Table B4.43 If yes, how satisfied were you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint. [A127]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Satisfied					36	8.1			33	7.1		
	Neutral					21	6.4			20	5.7		
	Dissatisfied					43	7.7			46	6.8		
	Total unweighted count (n)	18				58				76			
Royal Navy	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	8				18				26			
Royal Marines	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	1				6				7			
Army	Satisfied									40	11.1		
	Neutral									24	8.8		
	Dissatisfied									36	10.3		
	Total unweighted count (n)	6				24				30			
RAF	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	3				10				13			

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124]. Due to an extremely small number of applicable responses to this question in 2011 or previous years, parts of the table have been withheld.

Table B4.44 If yes, how satisfied were you with the following aspects of your complaint? The support provided by my Assisting Officer. [A128]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied						36	8.3					36	7.7					
	Neutral						23	7.8					23	7.2					
	Dissatisfied						41	9.5					41	8.8					
	Total unweighted count (n)	9					44						53						
Royal Navy	Satisfied																		
	Neutral																		
	Dissatisfied																		
	Total unweighted count (n)	4					16						20						
Royal Marines	Satisfied																		
	Neutral																		
	Dissatisfied																		
	Total unweighted count (n)	0					3						3						
Army	Satisfied																		
	Neutral																		
	Dissatisfied																		
	Total unweighted count (n)	3					18						21						
RAF	Satisfied																		
	Neutral																		
	Dissatisfied																		
	Total unweighted count (n)	2					7						9						

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2011 or previous years, parts of the table have been withheld.

N/A responses and the 'Not allocated an Assisting Officer' option are excluded from the analysis.

18% of the total number of respondents who made a formal written complaint weren't allocated an Assisting Officer

Table B4.45 If yes, how satisfied were you with the following aspects of your complaint? The outcome of my complaint. [A129]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Satisfied					19	7.1			19	6.6		
	Neutral					21	8.0			20	7.4		
	Dissatisfied					61	9.0			61	8.3		
	Total unweighted count (n)	11				45				56			
Royal Navy	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	7				16				23			
Royal Marines	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	1				4				5			
Army	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	3				19				22			
RAF	Satisfied												
	Neutral												
	Dissatisfied												
	Total unweighted count (n)	0				6				6			

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2011 or previous years, parts of the table have been withheld.

N/A responses are excluded from the analysis.

Table B4.46 If you did NOT make a formal written complaint why was this? I didn't know what to do. [A130]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007		
Tri-Service	Not ticked	99	0.7				94	1.1				94	1.0	4%	4%			
	Ticked	1	0.7				6	1.1				6	1.0	-4%	-4%			
	Total unweighted count (n)	212					626					838						
Royal Navy	Not ticked	100					90	2.6				91	2.2					
	Ticked	0					10	2.6				9	2.2					
	Total unweighted count (n)	53					168				221							
Royal Marines	Not ticked						85	4.7				86	4.4					
	Ticked						15	4.7				14	4.4					
	Total unweighted count (n)	7					62				69							
Army	Not ticked	99	1.3				97	1.5	10%	10%	8%	11%	97	1.3	9%	9%	7%	10%
	Ticked	1	1.3				3	1.5	-10%	-10%	-8%	-11%	3	1.3	-9%	-9%	-7%	-10%
	Total unweighted count (n)	74					190					264						
RAF	Not ticked	99	1.1				92	2.2				93	1.8					
	Ticked	1	1.1				8	2.2				7	1.8					
	Total unweighted count (n)	78					206				284							

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests for Army Officers for 2007 are therefore not possible.

Table B4.47 If you did NOT make a formal written complaint why was this? I considered the incident(s) to be too minor to report. [A131]

		Officers					Other ranks					Total								
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	
Tri-Service	Not ticked	81	2.8				13%	80	1.9				10%	9%	11%	80	1.7	10%	9%	11%
	Ticked	19	2.8				-13%	20	1.9				-10%	-9%	-11%	20	1.7	-10%	-9%	-11%
	Total unweighted count (n)	212						626								838				
Royal Navy	Not ticked	84	5.2					81	3.3						13%	81	2.9			13%
	Ticked	16	5.2					19	3.3					-13%	19	2.9				-13%
	Total unweighted count (n)	53						168							221					
Royal Marines	Not ticked							82	5.1						82	4.8				
	Ticked							18	5.1						18	4.8				
	Total unweighted count (n)	7						62							69					
Army	Not ticked	82	4.6					80	3.2						81	2.9				12%
	Ticked	18	4.6					20	3.2					19	2.9					-12%
	Total unweighted count (n)	74						190						264						
RAF	Not ticked	78	4.7					80	3.1			14%		80	2.7					11%
	Ticked	22	4.7					20	3.1			-14%		20	2.7					-11%
	Total unweighted count (n)	78						206						284						

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124]. Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B4.48 If you did NOT make a formal written complaint why was this? I resolved the situation informally. [A132]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Not ticked	84	2.6				84	1.8				84	1.5				
	Ticked	16	2.6				16	1.8				16	1.5				
	Total unweighted count (n)	212					626					838					
Royal Navy	Not ticked	81	5.6				79	3.3				79	3.0				
	Ticked	19	5.6				21	3.3				21	3.0				
	Total unweighted count (n)	53					168					221					
Royal Marines	Not ticked						83	4.9				84	4.5				
	Ticked						17	4.9				16	4.5				
	Total unweighted count (n)	7					62					69					
Army	Not ticked	88	3.8				84	2.9				85	2.6				
	Ticked	12	3.8				16	2.9				15	2.6				
	Total unweighted count (n)	74					190					264					
RAF	Not ticked	81	4.5				86	2.5				85	2.2				
	Ticked	19	4.5				14	2.5				15	2.2				
	Total unweighted count (n)	78					206					284					

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

This question was introduced in 2010 therefore significance tests with previous years are not applicable.

Table B4.49 If you did NOT make a formal written complaint why was this? I used mediation. [A133]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Not ticked	98	0.9				95	1.0				96	0.9				
	Ticked	2	0.9				5	1.0				4	0.9				
	Total unweighted count (n)	212					626					838					
Royal Navy	Not ticked	98	1.7				97	1.5				97	1.3				
	Ticked	2	1.7				3	1.5				3	1.3				
	Total unweighted count (n)	53					168					221					
Royal Marines	Not ticked						99	1.2				99	1.1				
	Ticked						1	1.2				1	1.1				
	Total unweighted count (n)	7					62					69					
Army	Not ticked	99	1.3				96	1.6				96	1.4				
	Ticked	1	1.3				4	1.6				4	1.4				
	Total unweighted count (n)	74					190					264					
RAF	Not ticked	97	1.8				93	2.0				94	1.7				
	Ticked	3	1.8				7	2.0				6	1.7				
	Total unweighted count (n)	78					206					284					

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

This question was introduced in 2010 therefore significance tests with previous years are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests for Army and RAF Officers for 2010 are therefore not possible.

Table B4.50 If you did NOT make a formal written complaint why was this? I did not believe anything would be done if I did complain. [A134]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		
Tri-Service	Not ticked	45	3.6				47	2.4				46	2.1				
	Ticked	55	3.6			-12%	53	2.4				54	2.1				8%
	Total unweighted count (n)	212					626					838					
Royal Navy	Not ticked	47	6.8				44	4.0				45	3.6				
	Ticked	53	6.8				56	4.0				55	3.6				
	Total unweighted count (n)	53					168				221						
Royal Marines	Not ticked						47	6.5				49	6.2				
	Ticked						53	6.5				51	6.2				
	Total unweighted count (n)	7					62				69						
Army	Not ticked	46	5.9				48	4.0				48	3.6				
	Ticked	54	5.9				52	4.0				52	3.6				
	Total unweighted count (n)	74					190				264						
RAF	Not ticked	41	5.7				45	3.7				44	3.2				
	Ticked	59	5.7				55	3.7				56	3.2				
	Total unweighted count (n)	78					206				284						

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124]. Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B4.51 If you did NOT make a formal written complaint why was this? I did not want to go through the complaints procedure. [A135]

		Officers							Other ranks							Total						
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007			
Tri-Service	Not ticked	74	3.1					81	1.9					80	1.7							
	Ticked	26	3.1					19	1.9					20	1.7							
	Total unweighted count (n)	212						626						838								
Royal Navy	Not ticked	71	6.4					77	3.5					76	3.1							
	Ticked	29	6.4					23	3.5					24	3.1							
	Total unweighted count (n)	53						168						221								
Royal Marines	Not ticked							81	5.0					82	4.7							
	Ticked							19	5.0					18	4.7							
	Total unweighted count (n)	7						62						69								
Army	Not ticked	69	5.4					83	3.0					81	2.7							
	Ticked	31	5.4					17	3.0					19	2.7							
	Total unweighted count (n)	74						190						264								
RAF	Not ticked	81	4.5					82	3.0					81	2.6							
	Ticked	19	4.5					18	3.0					19	2.6							
	Total unweighted count (n)	78						206						284								

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124]. Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B4.52 If you did NOT make a formal written complaint why was this? I believed it might adversely affect my career or workplace. [A136]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007			Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		
Tri-Service	Not ticked	46	3.5				52	2.4	10%			51	2.1	10%					
	Ticked	54	3.5				48	2.4	-10%			49	2.1	-10%					
	Total unweighted count (n)	212					626					838							
Royal Navy	Not ticked	35	6.5				49	4.1				47	3.6						
	Ticked	65	6.5				51	4.1				53	3.6						
	Total unweighted count (n)	53					168					221							
Royal Marines	Not ticked						45	6.4				45	6.1						
	Ticked						55	6.4				55	6.1						
	Total unweighted count (n)	7					62					69							
Army	Not ticked	43	5.8				52	4.0	15%			51	3.5	14%					
	Ticked	57	5.8				48	4.0	-15%			49	3.5	-14%					
	Total unweighted count (n)	74					190					264							
RAF	Not ticked	55	5.7				54	3.7				54	3.2						
	Ticked	45	5.7				46	3.7				46	3.2						
	Total unweighted count (n)	78					206					284							

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

The wording of this question changed substantially in 2010, significance tests comparing with earlier years are therefore not possible.

Table B4.53 If you did NOT make a formal written complaint why was this? I was worried that there would be recriminations from the perpetrators. [A137]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Not ticked	77	3.0					73	2.1					74	1.9				
	Ticked	23	3.0					27	2.1					26	1.9				
	Total unweighted count (n)	212						626						838					
Royal Navy	Not ticked	74	6.1					70	3.7					71	3.3				
	Ticked	26	6.1					30	3.7					29	3.3				
	Total unweighted count (n)	53						168						221					
Royal Marines	Not ticked							70	6.0					72	5.6				
	Ticked							30	6.0					28	5.6				
	Total unweighted count (n)	7						62						69					
Army	Not ticked	76	5.0					76	3.4					76	3.0				
	Ticked	24	5.0					24	3.4					24	3.0				
	Total unweighted count (n)	74						190						264					
RAF	Not ticked	80	4.6					70	3.4					72	3.0				
	Ticked	20	4.6					30	3.4					28	3.0				
	Total unweighted count (n)	78						206						284					

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124]. Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B4.54 If you did NOT make a formal written complaint why was this? I was discouraged from doing so. [A138]

		Officers							Other ranks							Total						
		Proportion (%)	Standard Error (%)	2010	sig change				Proportion (%)	Standard Error (%)	2010	sig change				Proportion (%)	Standard Error (%)	2010	sig change			
					2009	2008	2007					2009	2008	2007					2009	2008	2007	
Tri-Service	Not ticked	89	2.2						92	1.2					91	1.1						
	Ticked	11	2.2						8	1.2					9	1.1						
	Total unweighted count (n)	212							626						838							
Royal Navy	Not ticked	84	5.2						87	2.8					87	2.5						
	Ticked	16	5.2						13	2.8					13	2.5						
	Total unweighted count (n)	53							168						221							
Royal Marines	Not ticked								88	4.2					88	4.0						
	Ticked								12	4.2					12	4.0						
	Total unweighted count (n)	7							62						69							
Army	Not ticked	88	3.8						93	1.9					92	1.7						
	Ticked	12	3.8						7	1.9					8	1.7						
	Total unweighted count (n)	74							190						264							
RAF	Not ticked	91	3.1						92	1.9					92	1.7						
	Ticked	9	3.1						8	1.9					8	1.7						
	Total unweighted count (n)	78							206						284							

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124]. Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B4.55 If you did NOT make a formal written complaint why was this? Other reason(s) - please specify [A139]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	
Tri-Service	Not ticked	81	2.9				84	1.8				83	1.6			
	Ticked	19	2.9				16	1.8				17	1.6			
	Total unweighted count (n)	212					626					838				
Royal Navy	Not ticked	92	3.8		18%	19%	91	2.1		9%	10%	91	1.9		11%	12%
	Ticked	8	3.8		-18%	-19%	9	2.1		-9%	-10%	9	1.9		-11%	-12%
	Total unweighted count (n)	53					168					221				
Royal Marines	Not ticked						91	3.2				89	3.4			
	Ticked						9	3.2				11	3.4			
	Total unweighted count (n)	7					62					69				
Army	Not ticked	78	5.0				83	3.1				82	2.7	-9%		
	Ticked	22	5.0				17	3.1				18	2.7	9%		
	Total unweighted count (n)	74					190					264				
RAF	Not ticked	79	4.8				81	3.0				80	2.6			
	Ticked	21	4.8				19	3.0				20	2.6			
	Total unweighted count (n)	78					206					284				

This question is filtered to include only those believing they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124]. Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

Table B4.56 Do you know where to get information about the [Service] complaints procedure for unfair treatment, discrimination, harassment and bullying? [A094]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	
Tri-Service	Yes	93	0.4				83	0.5	-3%			84	0.4	-3%		
	No	7	0.4				17	0.5	3%			16	0.4	3%		
	Total unweighted count (n)	3,453					8,839					12,292				
Royal Navy	Yes	94	0.7				85	0.9				87	0.7			
	No	6	0.7				15	0.9				13	0.7			
	Total unweighted count (n)	922					1,899					2,821				
Royal Marines	Yes	86	1.5	-6%			68	0.9	-4%			70	0.8	-4%		
	No	14	1.5	6%			32	0.9	4%			30	0.8	4%		
	Total unweighted count (n)	319					1,869					2,188				
Army	Yes	95	0.6				84	0.8	-3%			85	0.7	-3%		
	No	5	0.6				16	0.8	3%			15	0.7	3%		
	Total unweighted count (n)	1,234					2,969					4,203				
RAF	Yes	89	1.0				81	0.9	-5%			83	0.8	-4%		
	No	11	1.0				19	0.9	5%			17	0.8	4%		
	Total unweighted count (n)	978					2,102					3,080				

The 'Not sure' option was dropped in 2010 therefore significance tests with previous years are not possible.

Table B4.57 Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint? [A141]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes, fully	36	0.8				23	0.6	6%			25	0.5	5%		
	To some extent	47	0.9				49	0.7				49	0.6			
	No, not at all	7	0.4				12	0.4	-3%			11	0.4	-3%		
	Haven't heard of the Service Complaints Commissioner	10	0.5				15	0.5				14	0.4			
	Total unweighted count (n)	3,458					8,816					12,274				
Royal Navy	Yes, fully	34	1.4				22	0.9	4%			25	0.8	4%		
	To some extent	47	1.5				49	1.2				48	1.0			
	No, not at all	6	0.7	-3%			14	0.8				12	0.7	-3%		
	Haven't heard of the Service Complaints Commissioner	13	1.0				16	0.9				15	0.7			
	Total unweighted count (n)	925					1,899					2,824				
Royal Marines	Yes, fully	33	2.0				18	0.7				19	0.7			
	To some extent	47	2.2				40	1.0				41	0.9			
	No, not at all	10	1.3				21	0.8				20	0.7			
	Haven't heard of the Service Complaints Commissioner	9	1.3				21	0.8				20	0.7			
	Total unweighted count (n)	319					1,853					2,172				
Army	Yes, fully	44	1.4				26	0.9	7%			29	0.8	6%		
	To some extent	45	1.4				50	1.0				49	0.9			
	No, not at all	5	0.6				11	0.6	-4%			10	0.6	-3%		
	Haven't heard of the Service Complaints Commissioner	6	0.7	-3%			13	0.7				12	0.6			
	Total unweighted count (n)	1,234					2,963					4,197				
RAF	Yes, fully	25	1.3				17	0.8	3%			18	0.7	2%		
	To some extent	49	1.5				49	1.1				49	1.0			
	No, not at all	11	1.0				14	0.8				14	0.7			
	Haven't heard of the Service Complaints Commissioner	14	1.1				20	0.9				19	0.8			
	Total unweighted count (n)	980					2,101					3,081				

In 2010, the response option "Haven't heard of the Service Complaints Commissioner" was introduced, so no significance tests comparing with earlier years are possible. This question was not asked in 2007.

Table B4.58 How strongly do you agree or disagree with the following statements about the senior officers (i.e. Commodore, Brigadier, Air Commodore and above) of the [Service]?: The senior officers of the [Service] understand and represent my interests [A142]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	40	0.8		6%	6%	9%	28	0.6		8%	5%	7%	30	0.5		8%	5%	8%
	Neutral	29	0.8		-7%	-8%	-9%	37	0.7					36	0.6				
	Disagree	31	0.8	5%				35	0.6		-8%	-5%	-9%	34	0.5		-7%	-4%	-7%
	Total unweighted count (n)	3,428						8,514						11,942					
Royal Navy	Agree	34	1.4		6%	11%	10%	19	0.9		4%	3%		22	0.8		4%	5%	4%
	Neutral	31	1.4		-7%	-8%	-10%	35	1.1					34	0.9	-4%			
	Disagree	34	1.5	8%				46	1.2	5%	-7%			43	1.0	6%	-5%	-4%	
	Total unweighted count (n)	918						1,846						2,764					
Royal Marines	Agree	78	1.8		20%	21%	19%	37	0.9		15%	11%	10%	42	0.9		16%	12%	12%
	Neutral	13	1.5		-15%	-18%	-18%	37	1.0					34	0.9		-5%	-6%	
	Disagree	8	1.2					26	0.9		-11%	-14%	-6%	24	0.8		-11%	-13%	-6%
	Total unweighted count (n)	322						1,824						2,146					
Army	Agree	50	1.4				6%	33	1.0		9%	5%	8%	35	0.8		9%	5%	8%
	Neutral	25	1.2		-7%	-8%	-11%	38	1.0					36	0.9				
	Disagree	26	1.2			6%	5%	29	0.9		-9%	-5%	-12%	28	0.8		-8%	-9%	
	Total unweighted count (n)	1,220						2,843						4,063					
RAF	Agree	24	1.3		7%	6%	10%	17	0.9	4%	6%	6%	18	0.7	3%	6%	4%	7%	
	Neutral	35	1.5		-6%	-7%		36	1.1				36	0.9	-3%				
	Disagree	41	1.5				-7%	47	1.2		-6%	-5%		46	1.0		-5%	-5%	
	Total unweighted count (n)	968						2,001						2,969					

For this question, comparisons with years prior to 2010 should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. Don't know' responses have been excluded from the analysis. 4% of respondents overall replied 'Don't know' to this question.

Table B4.59 How strongly do you agree or disagree with the following statements about the senior officers (i.e. Commodore, Brigadier, Air Commodore and above) of the [Service]?: Senior leaders are keen to get Service people's views on key decisions [A144]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	40	0.8			5%	29	0.6		4%	4%	8%	31	0.5		3%	3%	7%	
	Neutral	28	0.8		-3%	-7%	35	0.6					34	0.6					
	Disagree	31	0.8	3%	5%	6%	36	0.6		-4%	-3%	-7%	35	0.5		-2%		-6%	
	Total unweighted count (n)	3,425					8,579						12,004						
Royal Navy	Agree	37	1.5			6%	21	1.0					25	0.8				4%	
	Neutral	28	1.4			-13%	32	1.1					31	0.9					
	Disagree	36	1.5	7%	8%	7%	46	1.2					44	1.0	4%				
	Total unweighted count (n)	921					1,855						2,776						
Royal Marines	Agree	65	2.1			9%	34	0.9		10%	8%	9%	37	0.9		10%	8%	10%	
	Neutral	23	1.8			-8%	35	0.9					33	0.9				-6%	
	Disagree	13	1.5			-13%	31	0.9	4%	-8%	-9%		29	0.8	4%	-7%	-8%		
	Total unweighted count (n)	315					1,837						2,152						
Army	Agree	47	1.4				35	1.0		7%	5%	9%	36	0.9		6%	4%	8%	
	Neutral	26	1.2			-6%	36	1.0					35	0.9					
	Disagree	26	1.2		6%	8%	29	0.9		-6%		-10%	29	0.8		-5%		-8%	
	Total unweighted count (n)	1,220					2,854						4,074						
RAF	Agree	29	1.4			6%	19	0.9				5%	21	0.8				5%	
	Neutral	33	1.4				33	1.1					33	0.9					
	Disagree	38	1.5				48	1.2					45	1.0					
	Total unweighted count (n)	969					2,033						3,002						

For this question, comparisons with years prior to 2010 should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. Don't know' responses have been excluded from the analysis. 4% of respondents overall replied 'Don't know' to this question.

Table B4.60 How strongly do you agree or disagree with the following statements about your immediate superior ((Service) or civilian)? He/she... Understands and represents my interests. [A145]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007			2009	2008	2007			2009	2008	2007		
Tri-Service	Agree	78	0.7				67	0.6			6%	68	0.5			5%		
	Neutral	13	0.6				22	0.6				21	0.5					
	Disagree	9	0.5				11	0.4	-2%	-2%	-5%	11	0.4	-2%	-2%	-4%		
	Total unweighted count (n)	3,450					8,840					12,290						
Royal Navy	Agree	79	1.2				67	1.1	5%		5%	69	0.9	4%		5%		
	Neutral	13	1.0				21	1.0				19	0.8	-3%				
	Disagree	8	0.9				12	0.8				12	0.6					
	Total unweighted count (n)	921					1,894					2,815						
Royal Marines	Agree	84	1.6			8%	65	0.9				67	0.9					
	Neutral	11	1.4				23	0.8				22	0.8					
	Disagree	5	0.9				12	0.6		-4%		11	0.6		-4%			
	Total unweighted count (n)	319					1,887					2,206						
Army	Agree	77	1.1				64	1.0			6%	66	0.8			5%		
	Neutral	13	0.9				25	0.9	4%			24	0.8	3%				
	Disagree	9	0.8				11	0.6	-3%	-3%	-6%	11	0.5	-3%	-3%	-5%		
	Total unweighted count (n)	1,232					2,957					4,189						
RAF	Agree	78	1.3				75	1.0	5%	6%	4%	9%	75	0.8	4%	5%	3%	7%
	Neutral	12	1.0				15	0.8	-3%	-4%	-4%	-5%	14	0.7	-3%	-3%	-3%	-5%
	Disagree	10	0.9				10	0.7			-3%	10	0.6					
	Total unweighted count (n)	978					2,102					3,080						

For this question, comparisons with years prior to 2010 should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. Don't know' responses have been excluded from the analysis. 1% of respondents overall replied 'Don't know' to this question.

Table B4.61 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Supports me in my job. [A146]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Agree	84	0.6	3%		4%	73	0.6			3%	12%	75	0.5			3%	10%
	Neutral	10	0.5			-4%	19	0.5				-5%	18	0.5				-5%
	Disagree	7	0.4				8	0.4		-2%	-2%	-6%	8	0.3			-2%	-5%
	Total unweighted count (n)	3,451					8,854						12,305					
Royal Navy	Agree	85	1.1			5%	72	1.1				9%	75	0.9				8%
	Neutral	9	0.8			-5%	19	0.9			-5%	17	0.8					-5%
	Disagree	7	0.8				9	0.7				-5%	8	0.6				-4%
	Total unweighted count (n)	920					1,896						2,816					
Royal Marines	Agree	87	1.5			8%	71	0.9					73	0.8				
	Neutral	8	1.2			-7%	20	0.8					19	0.7				
	Disagree	5	1.0				9	0.6					9	0.5				-3%
	Total unweighted count (n)	318					1,891						2,209					
Army	Agree	83	1.0				70	0.9				14%	72	0.8			3%	12%
	Neutral	11	0.8			-5%	22	0.8		4%		-5%	20	0.7		3%		-5%
	Disagree	7	0.7				8	0.5			-3%	-8%	8	0.5			-3%	-7%
	Total unweighted count (n)	1,234					2,961						4,195					
RAF	Agree	84	1.1				80	0.9		4%		12%	81	0.7		3%	3%	10%
	Neutral	10	0.9				13	0.7			-8%	-8%	12	0.6				-7%
	Disagree	6	0.7				7	0.6		-3%		-5%	7	0.5		-2%		-4%
	Total unweighted count (n)	979					2,106						3,085					

For this question, comparisons with years prior to 2010 should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. Don't know' responses have been excluded from the analysis. 1% of respondents overall replied 'Don't know' to this question.

Table B4.62 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Sets a positive example. [A147]

		Officers				Other ranks				Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007				
Tri-Service	Agree	78	0.7			71	0.6	3%		3%	9%	72	0.5	3%	3%	7%	
	Neutral	13	0.6		-3%	19	0.5	-2%			-5%	18	0.5	-2%		-2%	-5%
	Disagree	9	0.5			10	0.4				-3%	10	0.3				-2%
	Total unweighted count (n)	3,450				8,856						12,306					
Royal Navy	Agree	78	1.3			69	1.1				6%	71	0.9				5%
	Neutral	14	1.1			20	1.0				-5%	19	0.8				-4%
	Disagree	8	0.8			11	0.8					10	0.6				
	Total unweighted count (n)	920				1,896						2,816					
Royal Marines	Agree	85	1.5		7% 9%	69	0.9					71	0.8				
	Neutral	9	1.2			21	0.8	-3%				20	0.7	-3%			
	Disagree	6	1.1		-5% -6%	10	0.6				-4%	9	0.5				-4%
	Total unweighted count (n)	319				1,888						2,207					
Army	Agree	80	1.1			70	0.9				10%	72	0.8	3%			9%
	Neutral	11	0.9			21	0.8				-5%	19	0.7				-5%
	Disagree	9	0.8			9	0.6				-5%	9	0.5				-4%
	Total unweighted count (n)	1,232				2,965						4,197					
RAF	Agree	75	1.3			73	1.0				9%	73	0.8	3%			7%
	Neutral	14	1.1			15	0.8	-3%			-8%	15	0.7	-3%			-7%
	Disagree	11	1.0			13	0.7				3%	12	0.6				3%
	Total unweighted count (n)	979				2,107						3,086					

For this question, comparisons with years prior to 2010 should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. Don't know' responses have been excluded from the analysis. Less than 1% of respondents overall replied 'Don't know' to this question.

Table B4.63 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Encourages me to develop my skills. [A148]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Agree	71	0.8				67	0.6			5%		67	0.5			4%	
	Neutral	20	0.7				23	0.6					23	0.5			-2%	
	Disagree	9	0.5				10	0.4	-2%	-3%	-2%		10	0.3	-2%	-2%	-2%	
	Total unweighted count (n)	3,446					8,853						12,299					
Royal Navy	Agree	68	1.4				65	1.1					65	0.9				
	Neutral	24	1.3				24	1.0					24	0.8				
	Disagree	9	0.8				11	0.7					11	0.6				
	Total unweighted count (n)	918					1,897						2,815					
Royal Marines	Agree	74	1.9		7%		65	0.9		-5%	7%		66	0.9			7%	
	Neutral	19	1.7				25	0.9					24	0.8				
	Disagree	7	1.1				10	0.6			-5%		10	0.6			-4%	
	Total unweighted count (n)	319					1,888						2,207					
Army	Agree	72	1.2				66	0.9			6%		67	0.8			5%	
	Neutral	18	1.0				24	0.9					24	0.8				
	Disagree	10	0.8		-5%		10	0.6		-4%	-3%		10	0.5		-3%	-3%	
	Total unweighted count (n)	1,232					2,963						4,195					
RAF	Agree	71	1.4				70	1.0			4%		70	0.9			4%	
	Neutral	20	1.2				19	0.9			-5%		19	0.7			-4%	
	Disagree	9	0.9				11	0.7					10	0.6				
	Total unweighted count (n)	977					2,105						3,082					

This question was worded considerably differently in 2007, therefore significance tests cannot be carried out against 2007.

For this question, comparisons with years prior to 2010 should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses have been excluded from the analysis. Less than 1% of respondents overall replied 'Don't know' to this question.

Table B4.64 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Is supportive over work/life balance issues. [A149]

		Officers				Other ranks				Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007				
Tri-Service	Agree	75	0.7			66	0.6		4% 5% 10%	67	0.5	2%	4%	5%	9%		
	Neutral	15	0.6			22	0.6			21	0.5			-2%	-3%		
	Disagree	10	0.5		-4%	12	0.4	-2%	-3% -3% -7%	12	0.4	-2%	-3%	-3%	-5%		
	Total unweighted count (n)	3,439				8,833					12,272						
Royal Navy	Agree	76	1.3			63	1.1		5%	6%	66	0.9		4%	5%		
	Neutral	16	1.1			23	1.0		-4%		21	0.8		-3%			
	Disagree	8	0.8			14	0.8				13	0.7					
	Total unweighted count (n)	916				1,896					2,812						
Royal Marines	Agree	81	1.7			64	0.9			5%	66	0.9			5%		
	Neutral	13	1.4			24	0.8				23	0.8					
	Disagree	6	1.1			12	0.6			-6%	11	0.6			-5%		
	Total unweighted count (n)	320				1,885					2,205						
Army	Agree	73	1.2		5%	64	1.0			6%	12%	65	0.8		6%	10%	
	Neutral	15	1.0			24	0.9					23	0.8				
	Disagree	12	0.9			13	0.7		-4%	-4%	-9%	13	0.6		-4%	-4%	-7%
	Total unweighted count (n)	1,229				2,953						4,182					
RAF	Agree	77	1.3	5%		74	1.0	5%	7%	8%	12%	74	0.8	5%	6%	7%	10%
	Neutral	14	1.1			15	0.8	-3%	-5%	-7%	-5%	15	0.7	-3%	-4%	-6%	-5%
	Disagree	9	0.9			11	0.7				-6%	10	0.6				-5%
	Total unweighted count (n)	974				2,099						3,073					

For this question, comparisons with years prior to 2010 should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. Don't know' responses have been excluded from the analysis. 1% of respondents overall replied 'Don't know' to this question.

Table B4.65 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Recognises my efforts. [A150]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	75	0.8		4%		64	0.6			4%	8%	66	0.6			4%	7%	
	Neutral	15	0.6				23	0.6					22	0.5					
	Disagree	10	0.5		-3%	-4%	13	0.4				-3%	-8%	12	0.4			-3%	-6%
	Total unweighted count (n)	3,442					8,828						12,270						
Royal Navy	Agree	77	1.3				63	1.1					66	0.9					
	Neutral	14	1.1				23	1.0					21	0.8					
	Disagree	9	0.9				14	0.8					13	0.7					
	Total unweighted count (n)	917					1,896						2,813						
Royal Marines	Agree	77	1.8				62	1.0			5%		64	0.9			5%		
	Neutral	15	1.5			-7%	25	0.9					24	0.8					
	Disagree	8	1.2	4%			13	0.7			-7%		12	0.6				-6%	
	Total unweighted count (n)	318					1,882						2,200						
Army	Agree	72	1.2				62	1.0				10%	63	0.9			4%	9%	
	Neutral	16	1.0				25	0.9					24	0.8					
	Disagree	11	0.9			3%	13	0.7			-4%	-10%	13	0.6				-4%	-8%
	Total unweighted count (n)	1,233					2,953						4,186						
RAF	Agree	76	1.3				71	1.0	5%	7%	6%	10%	72	0.9	5%	6%	6%	9%	
	Neutral	15	1.1				17	0.9	-4%	-4%	-5%	-4%	17	0.7	-3%	-4%	-5%	-4%	
	Disagree	9	0.9				12	0.7				-6%	11	0.6				-4%	
	Total unweighted count (n)	974					2,097						3,071						

For this question, comparisons with years prior to 2010 should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity. Don't know' responses have been excluded from the analysis. 1% of respondents overall replied 'Don't know' to this question.

Table B4.66 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Tells me what's going on at work. [A367]

		Officers							Other ranks							Total								
		Proportion (%)	Standard Error (%)	2010	sig change		2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change		2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change		2009	2008
Tri-Service	Agree	78	0.7						69	0.6							71	0.5						
	Neutral	13	0.6						19	0.5							18	0.5						
	Disagree	9	0.5						12	0.4							11	0.4						
	<i>Total unweighted count (n)</i>	3,448							8,856								12,304							
Royal Navy	Agree	78	1.3						68	1.1							70	0.9						
	Neutral	14	1.1						18	0.9							18	0.8						
	Disagree	8	0.8						13	0.8							12	0.7						
	<i>Total unweighted count (n)</i>	921							1,894								2,815							
Royal Marines	Agree	84	1.6						66	0.9							68	0.8						
	Neutral	11	1.3						22	0.8							21	0.7						
	Disagree	5	0.9						11	0.6							11	0.6						
	<i>Total unweighted count (n)</i>	319							1,889								2,208							
Army	Agree	79	1.1						68	0.9							70	0.8						
	Neutral	13	0.9						21	0.8							20	0.7						
	Disagree	8	0.8						11	0.6							11	0.6						
	<i>Total unweighted count (n)</i>	1,232							2,967								4,199							
RAF	Agree	78	1.3						73	1.0							74	0.8						
	Neutral	13	1.0						15	0.8							15	0.7						
	Disagree	10	0.9						12	0.7							11	0.6						
	<i>Total unweighted count (n)</i>	976							2,106								3,082							

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.

Don't know' responses have been excluded from the analysis. Less than 1% of respondents overall replied 'Don't know' to this question.

SECTION 5: YOUR CAREER

Table B5.1 How many weeks notice were you given for your current / last assignment? (posting) (Please write e.g. 04 weeks.) [A152]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Less than 1 week	2	0.2	1%	1%		3	0.3				3	0.2	1%		
	1-2 weeks	5	0.4				13	0.5				11	0.4			
	3-5 weeks	12	0.6				22	0.6		4%	4%	20	0.5		4%	3%
	6-8 weeks	16	0.6				20	0.6				19	0.5			
	9-10 weeks	7	0.4		2%	3%	7	0.3		2%	3%	7	0.3		2%	3%
	11+ weeks	58	0.8				35	0.6	-3%	3%		39	0.5	-3%	2%	
	Total unweighted count (n)	3,385					8,057					11,442				
Royal Navy	Less than 1 week	2	0.5		2%		5	0.6	2%			4	0.5	2%	2%	
	1-2 weeks	6	0.7				12	0.8		3%		11	0.7		3%	2%
	3-5 weeks	10	0.9				16	0.9		4%	5%	15	0.8		3%	4%
	6-8 weeks	16	1.1		4%		15	0.9				15	0.7			
	9-10 weeks	7	0.8			4%	7	0.6		3%	3%	7	0.5		3%	4%
	11+ weeks	60	1.5			-8%	45	1.1	-5%		-7%	48	0.9	-5%		-7%
	Total unweighted count (n)	909					1,788					2,697				
Royal Marines	Less than 1 week	0	0.2				6	0.5	2%			5	0.4	2%		
	1-2 weeks	6	1.0				21	0.9				19	0.8			
	3-5 weeks	16	1.6			9%	26	0.9		4%	5%	25	0.8		4%	5%
	6-8 weeks	12	1.4				16	0.7		-5%	-5%	15	0.7		-5%	-5%
	9-10 weeks	7	1.2				6	0.5		3%		6	0.5		3%	
	11+ weeks	58	2.1			-11%	26	0.9	-4%			30	0.8	-4%		
	Total unweighted count (n)	311					1,646					1,957				
Army	Less than 1 week	1	0.3				4	0.4				3	0.4			
	1-2 weeks	3	0.5				14	0.8				12	0.7			
	3-5 weeks	10	0.8				25	0.9		5%		23	0.8		4%	4%
	6-8 weeks	14	1.0				23	0.9		4%		21	0.8		3%	
	9-10 weeks	6	0.7				7	0.5		2%	3%	7	0.4		2%	3%
	11+ weeks	65	1.3				27	0.9		4%		33	0.8		4%	
	Total unweighted count (n)	1,204					2,612					3,816				
RAF	Less than 1 week	2	0.5	2%	2%		1	0.3				2	0.2			
	1-2 weeks	7	0.8				9	0.7				8	0.6			
	3-5 weeks	18	1.2				17	0.9				17	0.8			
	6-8 weeks	21	1.3				17	0.9				18	0.7			
	9-10 weeks	8	0.9			3%	8	0.6		3%	2%	8	0.5		2%	2%
	11+ weeks	44	1.5				49	1.1			6%	48	0.9			5%
	Total unweighted count (n)	961					2,011					2,972				

No significance testing could be carried out for the 'Less than 1 week' response for 2007 and 2008 due to problems with distinguishing between valid and invalid data.

No RM Officers indicated less than 1 week's notice in 2009 or 2010.

Table B5.2 How satisfied were you with this much notice? [A153]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Satisfied	74	0.7				68	0.6			4%		69	0.5			4%		
	Neutral	12	0.6				19	0.5					18	0.5					
	Dissatisfied	14	0.6				13	0.4		-2%	-3%	-3%	13	0.4		-2%	-2%	-3%	
	<i>Total unweighted count (n)</i>	3,447					8,589						12,036						
Royal Navy	Satisfied	74	1.3				67	1.1					69	0.9					
	Neutral	12	1.0				17	0.9					16	0.7					
	Dissatisfied	14	1.1				16	0.9					16	0.7					
	<i>Total unweighted count (n)</i>	920					1,850						2,770						
Royal Marines	Satisfied	81	1.7				58	1.0					61	0.9					
	Neutral	8	1.2				22	0.8					21	0.8					
	Dissatisfied	11	1.3				19	0.8					18	0.7					
	<i>Total unweighted count (n)</i>	317					1,808						2,125						
Army	Satisfied	76	1.2				66	1.0			7%		67	0.8			5%		
	Neutral	11	0.9				21	0.8					19	0.7					
	Dissatisfied	13	0.9				13	0.7		-4%	-5%	-6%	13	0.6		-4%	-4%	-5%	
	<i>Total unweighted count (n)</i>	1,232					2,859						4,091						
RAF	Satisfied	70	1.4				78	1.0					76	0.8			3%		
	Neutral	13	1.0				14	0.8					14	0.7					
	Dissatisfied	17	1.1				8	0.7					10	0.6					
	<i>Total unweighted count (n)</i>	978					2,072						3,050						

SECTION 5: YOUR CAREER

Table B5.3 What is the highest qualification that you hold? [A435]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	None	1	0.2					4	0.3					4	0.3				
	Entry Level	0	0.1					3	0.2					2	0.2				
	Level 1 e.g. GCSE Grades D-G	1	0.1					10	0.4					8	0.4				
	Level 2 e.g. GCSE Grades A*-C	5	0.4					33	0.6					29	0.5				
	Level 3 e.g. A/AS levels	11	0.5					28	0.6					25	0.5				
	Level 4 e.g. Certificate of Higher Education	6	0.4					10	0.3					10	0.3				
	Level 5 e.g. Diploma of Higher Education.	5	0.4					6	0.3					5	0.2				
	Level 6 Bachelors Degree	34	0.8					4	0.2					9	0.2				
	Level 7 e.g. Masters Degree	36	0.7					2	0.1					7	0.2				
	Level 8 Doctoral Degree	1	0.2					0	0.0					0	0.0				
Total unweighted count (n)		3,459						8,734						12,193					
Royal Navy	None	0						2	0.3					1	0.2				
	Entry Level	0						2	0.3					1	0.2				
	Level 1 e.g. GCSE Grades D-G	0	0.1					5	0.5					4	0.4				
	Level 2 e.g. GCSE Grades A*-C	4	0.6					33	1.1					27	0.9				
	Level 3 e.g. A/AS levels	10	0.9					27	1.1					23	0.9				
	Level 4 e.g. Certificate of Higher Education	6	0.7					16	0.7					14	0.6				
	Level 5 e.g. Diploma of Higher Education.	4	0.6					8	0.6					7	0.5				
	Level 6 Bachelors Degree	30	1.4					5	0.5					10	0.5				
	Level 7 e.g. Masters Degree	43	1.4					2	0.3					11	0.4				
	Level 8 Doctoral Degree	2	0.4					0	0.1					1	0.1				
Total unweighted count (n)		924						1,869						2,793					
Royal Marines	None	0						5	0.4					4	0.4				
	Entry Level	0						2	0.3					1	0.2				
	Level 1 e.g. GCSE Grades D-G	0						7	0.5					6	0.5				
	Level 2 e.g. GCSE Grades A*-C	9	1.2					33	0.9					31	0.8				
	Level 3 e.g. A/AS levels	15	1.5					35	1.0					32	0.9				
	Level 4 e.g. Certificate of Higher Education	8	1.2					7	0.5					7	0.4				
	Level 5 e.g. Diploma of Higher Education.	4	0.9					5	0.4					5	0.4				
	Level 6 Bachelors Degree	31	2.0					6	0.5					8	0.5				
	Level 7 e.g. Masters Degree	32	1.7					1	0.2					4	0.2				
	Level 8 Doctoral Degree	0						0	0.1					0	0.1				
Total unweighted count (n)		318						1,823						2,141					
Army	None	3	0.4					6	0.5					6	0.4				
	Entry Level	1	0.2					4	0.4					3	0.3				
	Level 1 e.g. GCSE Grades D-G	1	0.3					15	0.7					13	0.6				
	Level 2 e.g. GCSE Grades A*-C	5	0.6					38	1.0					33	0.8				
	Level 3 e.g. A/AS levels	9	0.8					21	0.8					19	0.7				
	Level 4 e.g. Certificate of Higher Education	6	0.7					7	0.4					7	0.4				
	Level 5 e.g. Diploma of Higher Education.	6	0.7					5	0.4					5	0.3				
	Level 6 Bachelors Degree	34	1.3					3	0.3					8	0.3				
	Level 7 e.g. Masters Degree	35	1.2					1	0.2					6	0.2				
	Level 8 Doctoral Degree	1	0.2					0	0.0					0	0.0				
Total unweighted count (n)		1,235						2,944						4,179					
RAF	None	0	0.1					1	0.2					1	0.2				
	Entry Level	0	0.1					1	0.2					1	0.1				
	Level 1 e.g. GCSE Grades D-G	0	0.2					2	0.3					1	0.2				
	Level 2 e.g. GCSE Grades A*-C	4	0.6					21	0.9					17	0.8				
	Level 3 e.g. A/AS levels	14	1.1					46	1.1					39	0.9				
	Level 4 e.g. Certificate of Higher Education	7	0.8					16	0.7					14	0.6				
	Level 5 e.g. Diploma of Higher Education.	3	0.5					5	0.5					5	0.4				
	Level 6 Bachelors Degree	39	1.4					6	0.5					13	0.5				
	Level 7 e.g. Masters Degree	33	1.3					2	0.3					9	0.4				
	Level 8 Doctoral Degree	1	0.3					0						0	0.1				
Total unweighted count (n)		982						2,098						3,080					

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.
Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%

Table B5.4 Overall, how satisfied are you with the career management service provided by: DNPers (RN/RM) / Army Personnel Centre (APC) / the RAF? [A154]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change					
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	43	0.8			7%	5%	38	0.7	3%	7%	15%	16%	39	0.6		6%	13%	14%
	Neutral	27	0.8	-3%	-4%		-3%	39	0.7	-4%	-5%	-10%	-10%	37	0.6	-4%	-5%	-9%	-9%
	Dissatisfied	30	0.8	5%		-4%		23	0.6		-2%	-4%	-6%	24	0.5	2%		-4%	-5%
	Total unweighted count (n)	3,426						8,425						11,851					
Royal Navy	Satisfied	50	1.5		7%	10%	7%	34	1.1	-6%	10%	6%	7%	38	0.9	-5%	9%	7%	7%
	Neutral	25	1.3		-8%	-5%	-7%	42	1.2		-14%	-8%	-9%	38	1.0		-12%	-8%	-9%
	Dissatisfied	25	1.3					24	1.0	4%	4%			24	0.9	4%	3%		
	Total unweighted count (n)	918						1,800						2,718					
Royal Marines	Satisfied	51	2.2		-10%			28	0.9	-4%	-6%			31	0.8		-6%		
	Neutral	25	1.9					46	1.0		6%			43	0.9		5%		
	Dissatisfied	24	1.8					26	0.9	5%		-5%		26	0.8	4%		-4%	
	Total unweighted count (n)	316						1,712						2,028					
Army	Satisfied	46	1.4					41	1.0	6%	6%	17%	17%	42	0.9	5%	5%	15%	14%
	Neutral	26	1.2	-6%				38	1.0	-6%		-10%	-5%	37	0.9	-6%		-9%	-5%
	Dissatisfied	28	1.2	5%				20	0.8		-4%	-7%	-12%	21	0.7		-3%	-6%	-10%
	Total unweighted count (n)	1,215						2,832						4,047					
RAF	Satisfied	31	1.4	-7%		11%	16%	33	1.1		12%	16%	22%	32	0.9		11%	15%	21%
	Neutral	30	1.4					37	1.1	-5%	-10%	-15%	-24%	36	0.9	-4%	-9%	-12%	-20%
	Dissatisfied	39	1.5	7%		-9%	-11%	30	1.0					32	0.9	4%			
	Total unweighted count (n)	977						2,081						3,058					

N/A responses are excluded from the analysis.

Table B5.5 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the skills, knowledge and experience to do my job. [A378]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Agree	89	0.5					88	0.4					88	0.4				
	Neutral	6	0.4					8	0.4					8	0.3				
	Disagree	4	0.3					4	0.2					4	0.2				
	Total unweighted count (n)	3,456						8,826							12,282				
Royal Navy	Agree	91	0.9					85	0.9					86	0.7				
	Neutral	5	0.7					9	0.7					9	0.6				
	Disagree	4	0.6					5	0.5					5	0.4				
	Total unweighted count (n)	923						1,881						2,804					
Royal Marines	Agree	84	1.6					86	0.7					86	0.6				
	Neutral	9	1.3					10	0.6					10	0.6				
	Disagree	6	1.1					4	0.4					4	0.4				
	Total unweighted count (n)	316						1,882						2,198					
Army	Agree	89	0.9					88	0.7					88	0.6				
	Neutral	7	0.7					9	0.6					9	0.5				
	Disagree	4	0.5					3	0.3					3	0.3				
	Total unweighted count (n)	1,236						2,958						4,194					
RAF	Agree	90	0.9					91	0.6					91	0.5				
	Neutral	5	0.7					5	0.5					5	0.4				
	Disagree	5	0.6					4	0.4					4	0.4				
	Total unweighted count (n)	981						2,105						3,086					

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.

Table B5.6 In terms of your current assignment, how strongly do you agree or disagree with the following? My skills and experience are being used. [A379]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Agree	81	0.7					72	0.6					74	0.5				
	Neutral	8	0.5					15	0.5					14	0.4				
	Disagree	10	0.5					13	0.4					12	0.4				
	Total unweighted count (n)	3,457						8,813						12,270					
Royal Navy	Agree	81	1.2					70	1.1					72	0.9				
	Neutral	9	0.9					16	0.9					14	0.7				
	Disagree	10	0.9					15	0.9					14	0.7				
	Total unweighted count (n)	924						1,879						2,803					
Royal Marines	Agree	83	1.6					69	0.9					71	0.8				
	Neutral	7	1.1					17	0.7					16	0.7				
	Disagree	10	1.3					14	0.7					13	0.6				
	Total unweighted count (n)	316						1,880						2,196					
Army	Agree	83	1.0					73	0.9					75	0.8				
	Neutral	8	0.7					16	0.8					15	0.7				
	Disagree	9	0.8					10	0.6					10	0.5				
	Total unweighted count (n)	1,235						2,951						4,186					
RAF	Agree	79	1.2					72	1.0					73	0.9				
	Neutral	9	0.9					11	0.7					10	0.6				
	Disagree	12	1.0					18	0.9					17	0.7				
	Total unweighted count (n)	982						2,103						3,085					

This is a new question introduced in 2011 therefore significance tests with previous years are not applicable.

Table B5.7 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects. [A380]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	55	0.8				55	0.7				55	0.6						
	Neutral	20	0.7				25	0.6				24	0.5						
	Disagree	25	0.7				20	0.5				21	0.4						
	<i>Total unweighted count (n)</i>	3,453					8,812					12,265							
Royal Navy	Agree	56	1.5				54	1.2				54	1.0						
	Neutral	19	1.2				22	1.0				22	0.8						
	Disagree	25	1.3				24	1.0				24	0.8						
	<i>Total unweighted count (n)</i>	924					1,877					2,801							
Royal Marines	Agree	60	2.1				54	1.0				54	0.9						
	Neutral	22	1.8				27	0.9				27	0.8						
	Disagree	18	1.7				19	0.8				19	0.7						
	<i>Total unweighted count (n)</i>	316					1,878					2,194							
Army	Agree	58	1.3				57	1.0				57	0.9						
	Neutral	19	1.1				25	0.9				25	0.8						
	Disagree	23	1.1				17	0.7				18	0.7						
	<i>Total unweighted count (n)</i>	1,233					2,955					4,188							
RAF	Agree	51	1.5				48	1.1				48	1.0						
	Neutral	22	1.2				25	1.0				24	0.8						
	Disagree	28	1.4				27	1.0				27	0.8						
	<i>Total unweighted count (n)</i>	980					2,102					3,082							

This is a new question introduced in 2011 therefore significance tests with previous years are not applicable.

Table B5.8 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account. [A381]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Agree	70	0.8			58	0.7			60	0.6		
	Neutral	14	0.6			24	0.6			22	0.5		
	Disagree	15	0.6			18	0.5			18	0.4		
	Total unweighted count (n)	3,455				8,812				12,267			
Royal Navy	Agree	71	1.4			60	1.2			62	1.0		
	Neutral	15	1.1			23	1.0			21	0.8		
	Disagree	14	1.1			17	0.9			17	0.8		
	Total unweighted count (n)	924				1,879				2,803			
Royal Marines	Agree	69	2.0			50	1.0			52	0.9		
	Neutral	15	1.5			28	0.9			26	0.8		
	Disagree	16	1.6			23	0.8			22	0.8		
	Total unweighted count (n)	316				1,877				2,193			
Army	Agree	69	1.3			55	1.0			57	0.9		
	Neutral	14	1.0			26	0.9			24	0.8		
	Disagree	17	1.0			19	0.8			18	0.7		
	Total unweighted count (n)	1,234				2,951				4,185			
RAF	Agree	72	1.4			65	1.1			67	0.9		
	Neutral	14	1.1			17	0.9			16	0.7		
	Disagree	14	1.1			18	0.9			17	0.7		
	Total unweighted count (n)	981				2,105				3,086			

This is a new question introduced in 2011 therefore significance tests with previous years are not applicable.

Table B5.9 How satisfied are you with the following ? The fairness of the appraisal system. [A161]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	67	0.8	14%	16%	13%		55	0.7	22%	26%	28%		57	0.6	20%	24%	25%	
	Neutral	17	0.6	-9%	-10%	-10%		26	0.6	-12%	-14%	-12%		25	0.5	-12%	-13%	-11%	
	Dissatisfied	15	0.6	-5%	-6%	-3%		18	0.5	-9%	-12%	-16%		18	0.4	-9%	-11%	-14%	
	Total unweighted count (n)	3,454						8,825						12,279					
Royal Navy	Satisfied	67	1.4	-7%	11%	13%	10%	59	1.2	26%	25%	25%		60	1.0	23%	22%	22%	
	Neutral	20	1.2	4%	-6%	-7%	-6%	26	1.0	-20%	-16%	-15%		24	0.9	-17%	-14%	-13%	
	Dissatisfied	13	1.0	-5%	-6%	-4%		16	0.8	-6%	-9%	-10%		15	0.7	-6%	-8%	-9%	
	Total unweighted count (n)	922						1,883						2,805					
Royal Marines	Satisfied	76	1.8	12%	14%	14%		49	1.0	-4%	14%	21%	18%	52	0.9	-4%	14%	21%	18%
	Neutral	13	1.5	-9%	-10%	-11%		32	0.9	-7%	-5%	-6%		30	0.8	-7%	-5%	-7%	
	Dissatisfied	11	1.3					19	0.8	-7%	-17%	-12%		18	0.7	-7%	-15%	-11%	
	Total unweighted count (n)	318						1,883						2,201					
Army	Satisfied	72	1.2	15%	17%	10%		59	1.0	22%	28%	32%		60	0.9	21%	27%	29%	
	Neutral	14	0.9	-11%	-12%	-9%		27	0.9	-12%	-17%	-14%		26	0.8	-12%	-16%	-13%	
	Dissatisfied	14	0.9	-4%				14	0.7	-10%	-12%	-18%		14	0.6	-9%	-11%	-16%	
	Total unweighted count (n)	1,232						2,956						4,188					
RAF	Satisfied	59	1.5	15%	17%	17%		46	1.1	19%	20%	20%		49	0.9	18%	19%	20%	
	Neutral	22	1.3	-8%	-9%	-13%		23	1.0	-8%	-7%	-6%		22	0.8	-8%	-8%	-8%	
	Dissatisfied	20	1.2	-7%	-7%			32	1.1	-11%	-13%	-14%		29	0.9	-10%	-11%	-12%	
	Total unweighted count (n)	982						2,103						3,085					

Table B5.10 How satisfied are you with the following ? The fairness of the promotion system. [A162]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change					
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	54	0.8		7%	10%	9%	40	0.6	12%	13%	16%		42	0.6	11%	13%	14%	
	Neutral	21	0.7		-6%	-7%	-6%	28	0.6	-4%	-3%	-13%		27	0.5	-4%	-4%	-3%	
	Dissatisfied	25	0.7	3%				32	0.6	-8%	-10%	-13%		31	0.5	-7%	-9%	-11%	
	Total unweighted count (n)	3,450						8,826						12,276					
Royal Navy	Satisfied	48	1.5	-6%		9%	10%	41	1.2	12%	12%	14%		42	1.0	10%	12%	13%	
	Neutral	25	1.3					28	1.1	-9%				27	0.9	-8%			
	Dissatisfied	28	1.4	8%			-8%	31	1.1		-9%	-12%		30	0.9		-8%	-11%	
	Total unweighted count (n)	919						1,882						2,801					
Royal Marines	Satisfied	60	2.1			9%		41	1.0	10%	16%	11%		43	0.9	10%	16%	11%	
	Neutral	17	1.6			-9%		30	0.9					29	0.8	-4%			
	Dissatisfied	23	1.8					29	0.9	-7%	-15%	-8%		28	0.8	-6%	-13%	-7%	
	Total unweighted count (n)	318						1,883						2,201					
Army	Satisfied	64	1.3		8%	11%	9%	43	1.0	14%	14%	18%		46	0.9	13%	13%	16%	
	Neutral	17	1.0		-8%	-10%	-7%	28	0.9		-4%			27	0.8	-4%	-5%		
	Dissatisfied	19	1.1					29	0.9	-11%	-10%	-15%		27	0.8	-9%	-9%	-13%	
	Total unweighted count (n)	1,233						2,957						4,190					
RAF	Satisfied	39	1.4		6%	8%	7%	30	1.0	9%	11%	10%		32	0.9	8%	11%	10%	
	Neutral	27	1.4				-8%	25	1.0					26	0.8				-4%
	Dissatisfied	34	1.4					45	1.1	-6%	-9%	-8%		43	0.9	-5%	-8%	-6%	
	Total unweighted count (n)	980						2,104						3,084					

Table B5.11 How satisfied are you with the following ? My opportunities for promotion. [A163]

		Officers							Other ranks					Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change				
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	42	0.8	-6%	-4%	-4%	-4%	42	0.7	6%	7%	10%	42	0.6	4%	6%	7%		
	Neutral	23	0.7					29	0.6		-3%	-7%	28	0.5			-2%		
	Dissatisfied	35	0.8	6%	5%	5%	4%	30	0.6	-3%	-5%	-7%	31	0.5			-3%	-5%	
	Total unweighted count (n)	3,449						8,815					12,264						
Royal Navy	Satisfied	34	1.5	-8%			6%	39	1.2	-5%		4%	8%	38	1.0	-6%		4%	7%
	Neutral	25	1.3					29	1.1		-7%			28	0.9		-5%		
	Dissatisfied	41	1.5	8%			-10%	33	1.1				-7%	35	0.9	4%			-7%
	Total unweighted count (n)	921						1,878					2,799						
Royal Marines	Satisfied	51	2.1					42	1.0		6%	11%	6%	43	0.9		6%	10%	6%
	Neutral	18	1.7					33	0.9					32	0.8				
	Dissatisfied	31	2.0					25	0.9			-11%		25	0.8			-10%	
	Total unweighted count (n)	318						1,884					2,202						
Army	Satisfied	54	1.3	-6%				47	1.0		8%	8%	11%	48	0.9		7%	7%	9%
	Neutral	20	1.1					28	0.9					27	0.8				
	Dissatisfied	26	1.2	5%			5%	25	0.8	-7%	-5%	-9%	25	0.7		-5%	-3%	-7%	
	Total unweighted count (n)	1,231						2,953					4,184						
RAF	Satisfied	26	1.3	-6%	-10%	-7%	-11%	29	1.0			5%	6%	28	0.9				
	Neutral	28	1.4					28	1.0	-4%				28	0.8	-4%			
	Dissatisfied	46	1.5	7%	13%	10%	14%	44	1.1	5%		-4%		44	0.9	6%			
	Total unweighted count (n)	979						2,100					3,079						

Table B5.12 How satisfied are you with the following ? My opportunities for personal development. [A164]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	58	0.8		5%	4%		56	0.7	9%	14%	17%		57	0.6	8%	12%	15%	
	Neutral	25	0.7		-5%	-5%	-5%	28	0.6		-7%	-9%	-9%	28	0.5		-7%	-9%	-8%
	Dissatisfied	17	0.6		3%			15	0.5		-2%	-4%	-8%	16	0.4		-4%	-6%	
	Total unweighted count (n)	3,452						8,798						12,250					
Royal Navy	Satisfied	54	1.5	-6%			7%	53	1.2	10%	10%	13%		54	1.0	8%	8%	11%	
	Neutral	29	1.4					29	1.1	-9%	-10%	-10%		29	0.9	-7%	-8%	-9%	
	Dissatisfied	17	1.1					18	0.9					18	0.8				
	Total unweighted count (n)	921						1,871						2,792					
Royal Marines	Satisfied	58	2.1			10%	10%	47	1.0	6%	13%			48	0.9	6%	12%	6%	
	Neutral	22	1.8	-8%	-13%	-12%		33	0.9	-6%				31	0.8	-7%	-5%		
	Dissatisfied	20	1.7					20	0.8		-9%			20	0.7		-7%		
	Total unweighted count (n)	316						1,878						2,194					
Army	Satisfied	61	1.3					57	1.0	11%	15%	20%		58	0.9	10%	14%	17%	
	Neutral	22	1.1		-7%	-5%	-6%	28	0.9	-7%	-9%	-8%		27	0.8	-6%	-9%	-8%	
	Dissatisfied	17	1.0					15	0.7	-5%	-6%	-11%		15	0.6	-4%	-5%	-9%	
	Total unweighted count (n)	1,233						2,951						4,184					
RAF	Satisfied	55	1.5			7%		58	1.1		12%	15%		57	0.9		11%	13%	
	Neutral	29	1.4			-6%		28	1.0	-7%	-10%	-12%		28	0.8	-6%	-9%	-10%	
	Dissatisfied	16	1.1	5%				15	0.8	3%		-3%		15	0.7	4%		-3%	
	Total unweighted count (n)	982						2,098						3,080					

Table B5.13 How satisfied are you with the following ? Training for my Service job. [A165]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	60	0.8		8%	12%	7%	63	0.6	4%	14%	17%	18%	63	0.5	4%	13%	16%	16%
	Neutral	26	0.7		-4%	-6%	-3%	26	0.6		-8%	-9%	-9%	26	0.5		-7%	-9%	-8%
	Dissatisfied	14	0.6	-3%	-4%	-6%	-3%	11	0.4	-2%	-6%	-7%	-9%	11	0.4	-2%	-6%	-7%	-8%
	Total unweighted count (n)	3,447						8,811						12,258					
Royal Navy	Satisfied	61	1.5		9%	13%	10%	59	1.2	5%	17%	17%	18%	60	1.0	4%	15%	16%	16%
	Neutral	26	1.3			-6%	-6%	26	1.0		-11%	-10%	-8%	26	0.9		-10%	-9%	-8%
	Dissatisfied	13	1.0			-7%		14	0.8	-3%	-5%	-7%	-10%	14	0.7	-2%	-5%	-7%	-9%
	Total unweighted count (n)	918						1,878						2,796					
Royal Marines	Satisfied	52	2.2		10%	8%		54	1.0		9%	13%	6%	54	0.9		9%	13%	6%
	Neutral	29	2.0					33	0.9		-5%			33	0.9		-5%		
	Dissatisfied	18	1.7					12	0.6	-3%	-4%	-10%	-4%	13	0.6	-3%	-4%	-10%	-4%
	Total unweighted count (n)	317						1,882						2,199					
Army	Satisfied	60	1.3		9%	14%	6%	65	1.0	4%	15%	19%	21%	64	0.8	4%	14%	18%	18%
	Neutral	26	1.2			-7%		25	0.9		-7%	-10%	-10%	25	0.8		-7%	-10%	-9%
	Dissatisfied	14	0.9	-5%	-5%	-7%	-4%	10	0.6		-8%	-9%	-10%	11	0.5	-2%	-8%	-8%	-9%
	Total unweighted count (n)	1,231						2,951						4,182					
RAF	Satisfied	61	1.5			10%		65	1.1		10%	11%	14%	64	0.9		9%	11%	12%
	Neutral	25	1.3			-6%		25	1.0		-8%	-8%	-8%	25	0.8		-7%	-8%	-7%
	Dissatisfied	14	1.1					10	0.7			-3%	-5%	11	0.6			-3%	-5%
	Total unweighted count (n)	981						2,100						3,081					

Table B5.14 How satisfied are you with the following ? The extent to which I am doing the job for which I was trained. [A166]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change					
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	65	0.8		8%	11%	8%	61	0.6	3%	13%	16%	18%	62	0.6	3%	12%	15%	16%
	Neutral	22	0.7		-4%	-5%		24	0.6		-6%	-7%	-6%	24	0.5		-6%	-7%	-6%
	Dissatisfied	13	0.6		-4%	-6%	-5%	15	0.5	-3%	-7%	-9%	-11%	14	0.4	-3%	-6%	-8%	-10%
	Total unweighted count (n)	3,445						8,801						12,246					
Royal Navy	Satisfied	65	1.5		9%	12%	11%	59	1.2		15%	15%	16%	60	1.0		13%	14%	15%
	Neutral	23	1.3					24	1.0		-11%	-8%	-8%	24	0.8		-9%	-7%	-7%
	Dissatisfied	12	1.0		-7%	-7%	-8%	17	0.9		-4%	-8%	-8%	16	0.7		-5%	-7%	-8%
	Total unweighted count (n)	920						1,875						2,795					
Royal Marines	Satisfied	57	2.1	8%	12%	10%	12%	53	1.0	9%	12%	15%	53	0.9	10%	11%	15%		
	Neutral	22	1.8			-7%	-11%	29	0.9				28	0.8					
	Dissatisfied	21	1.8					18	0.8	-7%	-12%	-15%	18	0.7	-6%	-11%	-13%		
	Total unweighted count (n)	316						1,877					2,193						
Army	Satisfied	66	1.3	10%	13%	8%		62	1.0	4%	15%	18%	20%	63	0.9	5%	15%	18%	18%
	Neutral	21	1.1		-5%			24	0.9		-6%	-8%	-6%	24	0.8		-6%	-8%	-6%
	Dissatisfied	13	0.9	-5%	-8%	-6%		13	0.7	-4%	-10%	-10%	-14%	13	0.6	-4%	-9%	-10%	-13%
	Total unweighted count (n)	1,228						2,952						4,180					
RAF	Satisfied	64	1.5		7%			62	1.1	7%	10%	12%	63	0.9	6%	9%	10%		
	Neutral	22	1.3					22	0.9	-5%	-6%	-6%	22	0.8	-5%	-5%	-6%		
	Dissatisfied	14	1.0					16	0.8		-4%	-6%		16	0.7		-4%	-5%	
	Total unweighted count (n)	981						2,097					3,078						

Table B5.15 How satisfied are you with the following ? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships. [A167]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	43	0.8		6%	6%		52	0.7		6%	9%	10%	51	0.6		5%	8%	9%
	Neutral	35	0.8		-5%	-7%	-5%	27	0.6		-3%	-4%		28	0.5		-4%	-4%	
	Dissatisfied	22	0.7		3%			21	0.5	-2%	-3%	-5%	-9%	21	0.5	-2%		-4%	-8%
	Total unweighted count (n)	3,449						8,813						12,262					
Royal Navy	Satisfied	49	1.5			8%	9%	48	1.2		6%	7%	7%	48	1.0		6%	7%	7%
	Neutral	31	1.4		-8%	-8%	-6%	26	1.0		-7%			27	0.9		-7%	-4%	-4%
	Dissatisfied	20	1.2					26	1.0					25	0.9				-3%
	Total unweighted count (n)	920						1,877						2,797					
Royal Marines	Satisfied	34	2.1					40	1.0		6%		7%	39	0.9			6%	6%
	Neutral	37	2.1					33	0.9			4%		34	0.9				
	Dissatisfied	28	2.0					27	0.9		-10%	-5%		27	0.8			-9%	-5%
	Total unweighted count (n)	318						1,884						2,202					
Army	Satisfied	45	1.4			6%	8%	54	1.0		8%	11%	12%	53	0.9		7%	10%	11%
	Neutral	34	1.3		-7%	-8%	-8%	26	0.9			-5%		27	0.8		-4%	-6%	
	Dissatisfied	21	1.1					20	0.8	-3%	-4%	-5%	-13%	20	0.7	-3%		-4%	-11%
	Total unweighted count (n)	1,230						2,957						4,187					
RAF	Satisfied	38	1.5					52	1.1			6%	6%	49	0.9			6%	5%
	Neutral	39	1.5					28	1.0					30	0.9				
	Dissatisfied	24	1.3					20	0.9			-4%	-4%	21	0.7				-4%
	Total unweighted count (n)	981						2,095						3,076					

From 2011 the question wording changed from including 'e.g.NVQs, in-service degrees, apprenticeships' to 'e.g. NVQs, apprenticeships'.

Table B5.16 How satisfied are you with the following ? My opportunities to gain formal educational qualifications for promotion/advancement e.g. in-service degrees. [A168]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	45	0.9		6%	6%		48	0.7	-4%		6%	8%	47	0.6	-4%		6%	8%
	Neutral	33	0.8		-10%	-12%	-11%	32	0.6	4%	-4%	-5%	-5%	32	0.5	3%	-5%	-6%	-6%
	Dissatisfied	22	0.7	5%	7%	6%	6%	20	0.5		2%		-3%	21	0.5		3%		
	Total unweighted count (n)	3,444						8,795						12,239					
Royal Navy	Satisfied	49	1.5		9%	13%	11%	47	1.2	-5%				47	1.0	-5%	4%	4%	5%
	Neutral	32	1.4	-5%	-16%	-18%	-15%	31	1.1		-8%	-7%	-6%	31	0.9		-10%	-9%	-8%
	Dissatisfied	19	1.2	6%	7%	6%		22	1.0	5%	5%			21	0.8	4%	5%	5%	
	Total unweighted count (n)	918						1,877						2,795					
Royal Marines	Satisfied	39	2.1		9%			40	1.0	-6%		6%		40	0.9	-5%		6%	
	Neutral	36	2.1		-13%	-16%		36	0.9					36	0.9				
	Dissatisfied	25	1.9			10%		25	0.9	3%		-7%		25	0.8	3%		-5%	
	Total unweighted count (n)	317						1,878						2,195					
Army	Satisfied	45	1.4				7%	50	1.0		4%	7%	12%	49	0.9		4%	7%	11%
	Neutral	29	1.3		-12%	-13%	-13%	31	0.9	3%	-5%	-5%	-5%	31	0.8		-6%	-6%	-6%
	Dissatisfied	26	1.2	5%	9%	10%	10%	19	0.8				-7%	20	0.7				-4%
	Total unweighted count (n)	1,230						2,952						4,182					
RAF	Satisfied	42	1.5				7%	43	1.1	-7%	-5%			43	0.9	-7%	-4%	4%	4%
	Neutral	40	1.5				-7%	36	1.1	5%		-4%		37	0.9	4%		-4%	-4%
	Dissatisfied	18	1.2	5%				21	0.9		5%			21	0.8		5%		
	Total unweighted count (n)	979						2,088						3,067					

From 2011 'e.g. in-service degrees' was added to the question wording.

Table B5.17 To facilitate further learning, have you used the following? Standard Learning Credit Scheme [A171]

		Officers							Other ranks							Total						
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change						
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007			
Tri-Service	Yes	32	0.8					27	0.6					28	0.5							
	No	32	0.8					34	0.6					34	0.6							
	No, but considering it	34	0.8					36	0.6					36	0.6							
	Not heard of this	2	0.2					3	0.2					3	0.2							
	Total unweighted count (n)	3,392						8,691						12,083								
Royal Navy	Yes	28	1.4					26	1.0					26	0.8							
	No	37	1.5					31	1.1					32	0.9							
	No, but considering it	33	1.5					42	1.2					40	1.0							
	Not heard of this	2	0.4					2	0.3					2	0.3							
	Total unweighted count (n)	905						1,856						2,761								
Royal Marines	Yes	32	2.0					24	0.8					25	0.8							
	No	41	2.1					37	1.0					37	0.9							
	No, but considering it	26	1.9					33	0.9					32	0.9							
	Not heard of this	1	0.5					6	0.5					6	0.4							
	Total unweighted count (n)	311						1,853						2,164								
Army	Yes	34	1.3					26	0.8					27	0.7							
	No	31	1.3					36	1.0					35	0.9							
	No, but considering it	34	1.3					35	1.0					35	0.8							
	Not heard of this	1	0.3					3	0.4					3	0.3							
	Total unweighted count (n)	1,213						2,919						4,132								
RAF	Yes	32	1.4					31	1.0					31	0.8							
	No	30	1.4	-8%				31	1.1					31	0.9							
	No, but considering it	35	1.5					37	1.1					36	0.9							
	Not heard of this	3	0.5					2	0.3					2	0.3							
	Total unweighted count (n)	963						2,063						3,026								

This question was introduced in 2010 therefore significance tests with previous years are not applicable.

This question was asked only of RAF in 2010

Table B5.18 To facilitate further learning, have you used the following? Enhanced Learning Credit Scheme [A172]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Yes	15	0.6				12	0.4				13	0.4						
	No	34	0.8				40	0.7				39	0.6						
	No, but considering it	50	0.9				45	0.7				46	0.6						
	Not heard of this	1	0.1				3	0.3				3	0.2						
	<i>Total unweighted count (n)</i>	3,428					8,637					12,065							
Royal Navy	Yes	16	1.1				9	0.6				11	0.6						
	No	39	1.5				39	1.2				39	1.0						
	No, but considering it	45	1.5				50	1.2				49	1.0						
	Not heard of this	1	0.3				2	0.4				2	0.3						
	<i>Total unweighted count (n)</i>	919					1,845					2,764							
Royal Marines	Yes	13	1.5				11	0.6				12	0.6						
	No	43	2.2				42	1.0				42	0.9						
	No, but considering it	43	2.2				40	1.0				41	0.9						
	Not heard of this	0	0.3				7	0.5				6	0.4						
	<i>Total unweighted count (n)</i>	310					1,827					2,137							
Army	Yes	13	0.9				12	0.6				13	0.6						
	No	35	1.3				42	1.0				41	0.9						
	No, but considering it	51	1.4				42	1.0				43	0.9						
	Not heard of this	0	0.2				4	0.4				3	0.4						
	<i>Total unweighted count (n)</i>	1,224					2,908					4,132							
RAF	Yes	17	1.1				14	0.7				15	0.6						
	No	30	1.4	-11%			34	1.1				33	0.9	-5%					
	No, but considering it	52	1.5	9%			50	1.1				51	1.0	5%					
	Not heard of this	1	0.3				2	0.4				2	0.3						
	<i>Total unweighted count (n)</i>	975					2,057					3,032							

This question was introduced in 2010 therefore significance tests with previous years are not applicable.

This question was asked only of RAF in 2010

Table B5.19 What are your plans for the future? [A173]

		Officers					Other ranks					Total								
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008		2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008		2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008		2007	
Tri-Service	To stay in serving as long as I can	29	0.8	-3%			3%	43	0.7				8%	15%	41	0.6			7%	13%
	To stay serving to the end of current engagement/commission	35	0.8					24	0.5				-2%	-4%	26	0.4			-2%	-3%
	To leave the [Service] before the end of my current engagement/commission	14	0.6			-2%	-4%	8	0.3				-2%	-3%	9	0.3			-2%	-3%
	To leave the [Service] as soon as I can	3	0.3	1%				5	0.3				-2%	-4%	4	0.3			-2%	-3%
	I have put in my notice to leave	2	0.2			-1%	-1%	3	0.2				-2%	-3%	3	0.2			-2%	-3%
	Don't know	18	0.7				3%	17	0.5						18	0.5				
<i>Total unweighted count (n)</i>		3,443					8,738					12,181								
Royal Navy	To stay in serving as long as I can	31	1.4					36	1.1	4%			7%	15%	35	1.0			5%	13%
	To stay serving to the end of current engagement/commission	34	1.5					25	0.9				-7%	-5%	27	0.8				-5%
	To leave the RN before the end of my current engagement/commission	14	1.0			-6%	-8%	10	0.7					-5%	10	0.6			-3%	-6%
	To leave the RN as soon as I can	3	0.5					7	0.6						6	0.5				
	I have put in my notice to leave	1	0.4			-2%		2	0.4				-2%	-2%	2	0.3			-2%	-2%
	Don't know	17	1.1				4%	20	1.0						19	0.8				
<i>Total unweighted count (n)</i>		917					1,672					2,789								
Royal Marines	To stay in serving as long as I can	34	2.1				12%	36	0.9				5%	11%	36	0.9			5%	11%
	To stay serving to the end of current engagement/commission	29	2.0					20	0.7	-3%			-4%	-4%	21	0.7	-3%		-4%	-4%
	To leave the RM before the end of my current engagement/commission	13	1.5				-11%	10	0.6	2%			-4%		11	0.6			-4%	-4%
	To leave the RM as soon as I can	2	0.6					8	0.5	2%	3%				7	0.5	2%	3%		
	I have put in my notice to leave	1	0.5					3	0.4		1%				3	0.3				
	Don't know	20	1.7					20	0.9						23	0.8				
<i>Total unweighted count (n)</i>		317					1,847					2,164								
Army	To stay in serving as long as I can	30	1.3					45	1.0				7%	15%	43	0.9			6%	13%
	To stay serving to the end of current engagement/commission	32	1.3					22	0.7						23	0.6				
	To leave the Army before the end of my current engagement/commission	15	0.9				-5%	7	0.5						8	0.5				-3%
	To leave the Army as soon as I can	2	0.4					5	0.5				-3%	-6%	5	0.4			-3%	-5%
	I have put in my notice to leave	2	0.4					4	0.4				-2%	-3%	3	0.3			-2%	-3%
	Don't know	20	1.1					18	0.8						18	0.7				
<i>Total unweighted count (n)</i>		1,231					2,933					4,164								
RAF	To stay in serving as long as I can	25	1.3	-5%				45	1.1				13%	16%	41	0.9			10%	13%
	To stay serving to the end of current engagement/commission	41	1.5					30	1.0				-5%		32	0.8			-4%	-4%
	To leave the RAF before the end of my current engagement/commission	12	1.0					8	0.6					-3%	9	0.5				
	To leave the RAF as soon as I can	3	0.5	2%	2%			2	0.3						3	0.3				
	I have put in my notice to leave	1	0.3					1	0.2				-3%	-3%	1	0.2			-3%	-2%
	Don't know	17	1.1					13	0.8					-5%	14	0.7			-3%	-4%
<i>Total unweighted count (n)</i>		978					2,086					3,064								

Table B5.20 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life. [A175]

		Officers					Other ranks					Total					
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007	
Tri-Service	Increases my intentions to stay	10	0.5				20	0.6		7%	8%	19	0.5				
	Has no effect on my intentions to stay or leave	19	0.7				31	0.6				29	0.5		6%	7%	
	Increases my intentions to leave	72	0.8	4%			49	0.7		-8%	-11%	53	0.6		-7%	-9%	
	Total unweighted count (n)	3,443					8,784					12,227					
Royal Navy	Increases my intentions to stay	9	0.9				13	0.8		4%	5%	12	0.7		3%	4%	
	Has no effect on my intentions to stay or leave	23	1.3				29	1.1				27	0.9				
	Increases my intentions to leave	67	1.4				59	1.2		-6%	-6%	60	1.0		-4%	-5%	
	Total unweighted count (n)	921					1,877					2,798					
Royal Marines	Increases my intentions to stay	11	1.4		5%	5%	16	0.7		6%	8%	16	0.7		6%	8%	
	Has no effect on my intentions to stay or leave	22	1.8				32	0.9				31	0.8				
	Increases my intentions to leave	67	2.0				52	1.0		-10%	-10%	54	0.9		-9%	-9%	
	Total unweighted count (n)	316					1,872					2,188					
Army	Increases my intentions to stay	11	0.9		3%		24	0.9		8%	10%	22	0.8		7%	9%	
	Has no effect on my intentions to stay or leave	17	1.0				32	0.9				30	0.8				
	Increases my intentions to leave	72	1.2				44	1.0		-4%	-10%	-13%	48	0.9		-8%	-12%
	Total unweighted count (n)	1,232					2,933					4,165					
RAF	Increases my intentions to stay	7	0.8				16	0.8		5%	7%	14	0.7		4%	6%	
	Has no effect on my intentions to stay or leave	18	1.2				28	1.0				26	0.8		-3%		
	Increases my intentions to leave	74	1.3				56	1.1		-5%	-7%	60	0.9	4%		-4%	-5%
	Total unweighted count (n)	974					2,102					3,076					

Table B5.21 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service] [A177]

		Officers						Other ranks						Total						
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	
Tri-Service	Increases my intentions to stay	21	0.7			7%	13%	38	0.7	4%		15%	23%	35	0.6	3%		13%	21%	
	Has no effect on my intentions to stay or leave	30	0.8	-6%	-7%	-3%		35	0.6	-2%		-2%		34	0.5	-3%		-3%		
	Increases my intentions to leave	49	0.9	6%	7%	-9%		27	0.6			-12%	-23%	31	0.5			-10%	-21%	
	Total unweighted count (n)	3,450						8,798						12,248						
Royal Navy	Increases my intentions to stay	22	1.3			8%	15%	38	1.2			5%	14%	24%	35	1.0		5%	13%	22%
	Has no effect on my intentions to stay or leave	26	1.3	-9%	-6%	-7%		33	1.1					31	0.9	-3%	-4%			
	Increases my intentions to leave	52	1.5	7%		-13%		29	1.0			-13%	-26%	34	0.9			-11%	-24%	
	Total unweighted count (n)	920						1,876						2,796						
Royal Marines	Increases my intentions to stay	23	1.8				15%	30	0.9			8%	19%	29	0.8			8%	19%	
	Has no effect on my intentions to stay or leave	28	2.0	-11%				31	0.9	-8%				31	0.8	-8%				
	Increases my intentions to leave	49	2.2	13%	9%	-16%		39	1.0	6%		-7%	-18%	40	0.9	7%	4%	-7%	-18%	
	Total unweighted count (n)	316						1,877						2,193						
Army	Increases my intentions to stay	21	1.1				12%	38	1.0	4%		14%	22%	36	0.9	3%		13%	20%	
	Has no effect on my intentions to stay or leave	32	1.3			-8%	-5%	37	1.0					37	0.8					
	Increases my intentions to leave	46	1.4	5%	10%	-10%		24	0.9			-12%	-24%	27	0.8			-10%	-22%	
	Total unweighted count (n)	1,235						2,944						4,179						
RAF	Increases my intentions to stay	20	1.2			10%	12%	38	1.1	6%	5%	18%	25%	34	0.9	5%	4%	16%	22%	
	Has no effect on my intentions to stay or leave	29	1.4	-6%		-10%	-6%	30	1.0	-5%	-4%	-6%	-5%	30	0.8	-5%	-4%	-7%	-5%	
	Increases my intentions to leave	51	1.5	6%				32	1.1			-12%	-20%	36	0.9			-9%	-17%	
	Total unweighted count (n)	979						2,101						3,080						

Table B5.22 How do the following factors impact on your intention to stay or leave the [Service]? Management in my unit [A178]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change	
Tri-Service	Increases my intentions to stay	21	0.7			3%	21	0.6		3%	6%	8%	21	0.5		2%	5%	7%
	Has no effect on my intentions to stay or leave	59	0.8				52	0.7		3%	3%		53	0.6				
	Increases my intentions to leave	21	0.7				27	0.6		-5%	-8%	-11%	26	0.5		-4%	-7%	-10%
	Total unweighted count (n)	3,445					8,769					12,214						
Royal Navy	Increases my intentions to stay	21	1.3				18	0.9		4%	4%	6%	19	0.8		3%	3%	5%
	Has no effect on my intentions to stay or leave	63	1.5				61	1.2					61	1.0				
	Increases my intentions to leave	16	1.1				21	1.0		-4%	-6%	-6%	20	0.8		-3%	-5%	-5%
	Total unweighted count (n)	918					1,872					2,790						
Royal Marines	Increases my intentions to stay	24	1.9			8%	16	0.7			4%	7%	17	0.7			4%	8%
	Has no effect on my intentions to stay or leave	59	2.1			-12%	54	1.0		-5%		-5%	55	0.9		-5%		-6%
	Increases my intentions to leave	16	1.6				30	0.9		4%		-7%	28	0.8		4%		-7%
	Total unweighted count (n)	316					1,868					2,184						
Army	Increases my intentions to stay	23	1.2			5%	23	0.9		4%	6%	9%	23	0.8		3%	6%	8%
	Has no effect on my intentions to stay or leave	55	1.4				49	1.0			4%	6%	49	0.9				4%
	Increases my intentions to leave	22	1.1				28	0.9		-6%	-10%	-15%	27	0.8		-5%	-9%	-13%
	Total unweighted count (n)	1,233					2,932					4,165						
RAF	Increases my intentions to stay	15	1.1				16	0.9			5%	7%	16	0.7			4%	6%
	Has no effect on my intentions to stay or leave	62	1.5				56	1.1					57	0.9				
	Increases my intentions to leave	22	1.3				28	1.0			-5%	-9%	27	0.8			-4%	-7%
	Total unweighted count (n)	978					2,097					3,075						

Table B5.23 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction. [A179]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Increases my intentions to stay	47	0.9		-5%			39	0.7	3%	7%		9%	41	0.6	2%	6%		8%
	Has no effect on my intentions to stay or leave	27	0.8					32	0.6					31	0.5		-2%		
	Increases my intentions to leave	26	0.8		5%			29	0.6		-5%		-7%	29	0.5		-4%		-6%
	Total unweighted count (n)	3,449						8,784						12,233					
Royal Navy	Increases my intentions to stay	48	1.5					35	1.1	4%	5%		9%	38	0.9	3%			9%
	Has no effect on my intentions to stay or leave	28	1.4					34	1.1		-5%		-7%	33	0.9		-4%		-6%
	Increases my intentions to leave	23	1.3					31	1.1					29	0.9				
	Total unweighted count (n)	921						1,875						2,796					
Royal Marines	Increases my intentions to stay	49	2.2					33	0.9					35	0.9				
	Has no effect on my intentions to stay or leave	25	1.9				-11%	33	0.9					32	0.8				
	Increases my intentions to leave	26	1.9					33	0.9				-4%	32	0.9		4%		
	Total unweighted count (n)	317						1,870						2,187					
Army	Increases my intentions to stay	46	1.4		-8%			41	1.0	4%	9%		10%	41	0.9		7%		8%
	Has no effect on my intentions to stay or leave	27	1.2					32	0.9					32	0.8				
	Increases my intentions to leave	27	1.2		5%			27	0.9		-7%		-10%	27	0.8		-5%		-8%
	Total unweighted count (n)	1,233						2,940						4,173					
RAF	Increases my intentions to stay	48	1.5					41	1.1		7%		8%	42	0.9		6%		6%
	Has no effect on my intentions to stay or leave	25	1.3					27	1.0		-5%			27	0.8	-3%	-4%		-4%
	Increases my intentions to leave	27	1.4	5%	7%			32	1.1	4%			-5%	31	0.9	4%			
	Total unweighted count (n)	978						2,099						3,077					

Table B5.24 How do the following factors impact on your intention to stay or leave the [Service]? Job security. [A382]

		Officers					Other ranks					Total													
		Proportion (%)	Standard Error (%)	2010	sig change		2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change		2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change		2009	2008	2007
Tri-Service	Increases my intentions to stay	68	0.8						69	0.6								69	0.5						
	Has no effect on my intentions to stay or leave	19	0.7						23	0.6								22	0.5						
	Increases my intentions to leave	13	0.6						8	0.3								9	0.3						
	Total unweighted count (n)	3,450							8,781							12,231									
Royal Navy	Increases my intentions to stay	69	1.4						67	1.1								67	0.9						
	Has no effect on my intentions to stay or leave	17	1.1						22	1.0								21	0.8						
	Increases my intentions to leave	14	1.1						11	0.7								12	0.6						
	Total unweighted count (n)	922							1,867							2,789									
Royal Marines	Increases my intentions to stay	77	1.8						70	0.9								71	0.8						
	Has no effect on my intentions to stay or leave	17	1.6						24	0.8								23	0.8						
	Increases my intentions to leave	6	1.0						5	0.5								6	0.4						
	Total unweighted count (n)	317							1,874							2,191									
Army	Increases my intentions to stay	71	1.2						69	0.9								69	0.8						
	Has no effect on my intentions to stay or leave	18	1.0						26	0.9								25	0.8						
	Increases my intentions to leave	10	0.8						6	0.5								7	0.4						
	Total unweighted count (n)	1,233							2,940							4,173									
RAF	Increases my intentions to stay	61	1.5						73	1.0								70	0.8						
	Has no effect on my intentions to stay or leave	20	1.2						16	0.8								17	0.7						
	Increases my intentions to leave	19	1.2						11	0.7								13	0.6						
	Total unweighted count (n)	978							2,100							3,078									

This is a new question introduced in 2011 therefore significance tests with previous years are not applicable.

Table B5.25 How do the following factors impact on your intention to stay or leave the [Service]? My morale. [A180]

		Officers						Other ranks						Total								
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007			
Tri-Service	Increases my intentions to stay	41	0.8	-6%	-9%			43	0.7	3%	10%		13%	43	0.6		8%		10%			
	Has no effect on my intentions to stay or leave	22	0.7				-4%	29	0.6				-3%	28	0.5	-2%			-3%			
	Increases my intentions to leave	37	0.8	7%	11%		8%	28	0.6				-7%	30	0.5				-4%	-8%		
	Total unweighted count (n)	3,448						8,794						12,242								
Royal Navy	Increases my intentions to stay	39	1.5				-10%	34	1.1				5%	9%	35	0.9				8%		
	Has no effect on my intentions to stay or leave	23	1.3					32	1.1					30	0.9							
	Increases my intentions to leave	37	1.5	7%	8%		7%	34	1.1	-4%			-6%	-10%	35	0.9				-8%		
	Total unweighted count (n)	919						1,874						2,793								
Royal Marines	Increases my intentions to stay	49	2.2					40	1.0				5%	6%	41	0.9				5%	5%	
	Has no effect on my intentions to stay or leave	21	1.8					32	0.9					31	0.8							
	Increases my intentions to leave	30	2.0				9%	28	0.9				-8%	-6%	28	0.8				-7%	-5%	
	Total unweighted count (n)	317						1,874						2,191								
Army	Increases my intentions to stay	44	1.4	-6%	-8%			45	1.0				11%	14%	45	0.9				9%	12%	
	Has no effect on my intentions to stay or leave	22	1.1				-5%	29	0.9				-4%		28	0.8				-4%		
	Increases my intentions to leave	35	1.3	6%	11%		7%	25	0.9				-6%	-11%	27	0.8				-4%	-9%	
	Total unweighted count (n)	1,234						2,942						4,176								
RAF	Increases my intentions to stay	36	1.5	-9%	-10%			42	1.1				13%	13%	41	0.9				9%	10%	
	Has no effect on my intentions to stay or leave	21	1.3				-6%	25	1.0				-4%		24	0.8				-4%		
	Increases my intentions to leave	43	1.5	10%	13%		10%	7%	33	1.1				-9%	-11%	35	0.9				-5%	-7%
	Total unweighted count (n)	978						2,104						3,082								

Table B5.26 How do the following factors impact on your intention to stay or leave the [Service]? Service morale. [A181]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Increases my intentions to stay	24	0.7	-7%	-8%			33	0.6	3%	12%	14%	31	0.5		10%	12%		
	Has no effect on my intentions to stay or leave	35	0.8	-8%	-10%	-10%	-5%	40	0.6	-5%	-4%	-3%	39	0.6	-5%	-5%	-4%	-3%	
	Increases my intentions to leave	41	0.8	15%	17%	9%		27	0.6		-9%	-12%	30	0.5	4%	5%	-6%	-10%	
	Total unweighted count (n)	3,444						8,775						12,219					
Royal Navy	Increases my intentions to stay	19	1.2	-7%	-7%			21	1.0		5%	7%	20	0.8		4%	7%		
	Has no effect on my intentions to stay or leave	35	1.5	-12%	-12%	-8%	-6%	43	1.2				41	1.0	-4%	-5%			
	Increases my intentions to leave	46	1.5	18%	19%	8%		36	1.1		-6%	-11%	38	1.0	5%	5%	-8%		
	Total unweighted count (n)	919						1,872						2,791					
Royal Marines	Increases my intentions to stay	37	2.1		-10%			35	0.9		9%	7%	35	0.9		7%	6%		
	Has no effect on my intentions to stay or leave	34	2.1	-8%			-10%	42	1.0		-6%		42	0.9	-4%	-6%			
	Increases my intentions to leave	29	1.9	14%	18%	13%	11%	23	0.8	4%	-8%		23	0.8	6%	-6%			
	Total unweighted count (n)	317						1,859						2,176					
Army	Increases my intentions to stay	28	1.2	-8%	-8%			38	1.0		13%	16%	36	0.9		12%	14%		
	Has no effect on my intentions to stay or leave	37	1.3	-7%	-8%	-12%	-6%	40	1.0	-5%	-5%	-6%	40	0.9	-5%	-5%	-7%	-5%	
	Increases my intentions to leave	35	1.3	15%	16%	10%		22	0.8		-7%	-12%	24	0.7	4%	4%	-5%	-10%	
	Total unweighted count (n)	1,231						2,944						4,175					
RAF	Increases my intentions to stay	19	1.2	-6%	-8%			28	1.0	5%	13%	15%	26	0.9		10%	12%		
	Has no effect on my intentions to stay or leave	32	1.4	-8%	-12%	-8%		36	1.1	-6%			35	0.9	-6%	-5%			
	Increases my intentions to leave	49	1.5	14%	20%	8%		36	1.1		-14%	-15%	39	0.9	4%	5%	-9%	-11%	
	Total unweighted count (n)	977						2,100						3,077					

Table B5.27 How do the following factors impact on your intention to stay or leave the [Service]? Amount of extra duties. [A182]

		Officers						Other ranks						Total							
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007		
Tri-Service	Increases my intentions to stay	4	0.3				2%	10	0.4				3%	3%	6%	9	0.4		2%	3%	5%
	Has no effect on my intentions to stay or leave	67	0.8	-3%			-6%	61	0.7						62	0.6					
	Increases my intentions to leave	30	0.8	3%			4%	29	0.6				-3%	-5%	-8%	29	0.5		-2%	-4%	-6%
	Total unweighted count (n)	3,440						8,781						12,221							
Royal Navy	Increases my intentions to stay	3	0.5				2%	6	0.6						2%	5	0.5				2%
	Has no effect on my intentions to stay or leave	68	1.4					55	1.2						58	1.0					
	Increases my intentions to leave	29	1.4					39	1.2						37	1.0					-4%
	Total unweighted count (n)	922						1,875						2,797							
Royal Marines	Increases my intentions to stay	4	0.9				3%	10	0.6				3%	3%	6%	9	0.5		3%	3%	6%
	Has no effect on my intentions to stay or leave	75	1.9					64	0.9						65	0.9					
	Increases my intentions to leave	21	1.8					26	0.9						25	0.8					-5%
	Total unweighted count (n)	316						1,868						2,184							
Army	Increases my intentions to stay	4	0.6					12	0.7				4%	3%	7%	11	0.6		3%	3%	6%
	Has no effect on my intentions to stay or leave	70	1.3				-7%	63	1.0						64	0.9					
	Increases my intentions to leave	25	1.2				5%	25	0.9						25	0.8					-5%
	Total unweighted count (n)	1,227						2,936						4,163							
RAF	Increases my intentions to stay	4	0.6					9	0.7				3%	5%	8	0.6				3%	4%
	Has no effect on my intentions to stay or leave	59	1.5					59	1.1						59	0.9					
	Increases my intentions to leave	37	1.5	5%				33	1.0						34	0.9					-4%
	Total unweighted count (n)	975						2,102						3,077							

Table B5.28 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay. [A183]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Increases my intentions to stay	38	0.8		7%	14%	40	0.7	5%	4%	14%	19%	39	0.6	4%	3%	13%	19%	
	Has no effect on my intentions to stay or leave	32	0.8	-3%		-7%	33	0.6			3%		33	0.5					
	Increases my intentions to leave	30	0.8	5%	6%	-7%	28	0.6	-3%	-5%	-17%	-20%	28	0.5	-2%	-3%	-15%	-18%	
	Total unweighted count (n)	3,447						8,793						12,240					
Royal Navy	Increases my intentions to stay	42	1.5		6%	13%	38	1.1		4%	10%	18%	39	1.0			9%	17%	
	Has no effect on my intentions to stay or leave	33	1.4			-6%	33	1.1					33	0.9					
	Increases my intentions to leave	25	1.3			-7%	29	1.1			-10%	-19%	28	0.9			-9%	-16%	
	Total unweighted count (n)	922						1,874						2,796					
Royal Marines	Increases my intentions to stay	33	2.1		10%	16%	24	0.8			6%	13%	25	0.8			7%	13%	
	Has no effect on my intentions to stay or leave	30	2.0				27	0.9			7%	5%	28	0.8			6%	4%	
	Increases my intentions to leave	37	2.1			-14%	49	1.0			-13%	-18%	48	0.9			-13%	-17%	
	Total unweighted count (n)	315						1,874						2,189					
Army	Increases my intentions to stay	36	1.3		7%	14%	40	1.0	5%		14%	21%	39	0.9	4%		13%	20%	
	Has no effect on my intentions to stay or leave	31	1.3			-6%	34	0.9			5%		34	0.8			4%		
	Increases my intentions to leave	33	1.3	6%	8%	-8%	26	0.9	-4%	-6%	-20%	-23%	27	0.8		-4%	-17%	-21%	
	Total unweighted count (n)	1,233						2,945						4,178					
RAF	Increases my intentions to stay	41	1.5		8%	16%	43	1.1	6%	6%	17%	19%	43	0.9	5%	5%	15%	19%	
	Has no effect on my intentions to stay or leave	31	1.4			-6%	29	1.0			-6%	-11%	30	0.8				-5%	
	Increases my intentions to leave	28	1.4	5%			28	1.0	-5%	-6%	-17%	-16%	28	0.9		-4%	-14%	-13%	
	Total unweighted count (n)	977						2,100						3,077					

Table B5.29 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances. [A184]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
				2009	2008	2007				2009	2008	2007				2009	2008	2007	
Tri-Service	Increases my intentions to stay	19	0.7	-10%	-11%	-5%		29	0.6	-3%	-5%	4%	11%	28	0.5	-4%	-6%	3%	9%
	Has no effect on my intentions to stay or leave	38	0.8	-9%	-10%	-9%	-11%	42	0.7	-4%		-9%	-3%	41	0.6	-5%	-3%	-2%	-4%
	Increases my intentions to leave	43	0.8	19%	21%	14%	10%	29	0.6	7%	6%	-3%	-8%	31	0.5	9%	9%		-5%
	Total unweighted count (n)	3,449						8,787						12,236					
Royal Navy	Increases my intentions to stay	23	1.3	-8%	-10%	-5%		31	1.1			5%	13%	30	0.9				11%
	Has no effect on my intentions to stay or leave	40	1.5	-9%	-8%	-8%	-11%	41	1.1	-5%	-6%			41	1.0	-6%	-6%		-4%
	Increases my intentions to leave	37	1.5	17%	18%	13%	9%	28	1.1	5%	5%	-11%		30	0.9	8%	8%		-6%
	Total unweighted count (n)	921						1,876						2,797					
Royal Marines	Increases my intentions to stay	21	1.8					22	0.8				9%	22	0.8				9%
	Has no effect on my intentions to stay or leave	33	2.0	-17%	-13%	-8%	-9%	37	0.9	-4%		6%		37	0.9	-5%	-4%	5%	
	Increases my intentions to leave	46	2.2	22%	14%			41	1.0			-10%	-7%	41	0.9	5%			-6%
	Total unweighted count (n)	317						1,872						2,189					
Army	Increases my intentions to stay	19	1.1	-13%	-12%	-6%		30	0.9	-4%	-6%	4%	11%	29	0.8	-5%	-7%		10%
	Has no effect on my intentions to stay or leave	37	1.3	-10%	-12%	-11%	-12%	43	1.0	-4%				42	0.9	-5%			
	Increases my intentions to leave	44	1.4	22%	23%	17%	12%	27	0.9	8%	7%		-9%	29	0.8	10%	9%		-6%
	Total unweighted count (n)	1,233						2,944						4,177					
RAF	Increases my intentions to stay	16	1.1	-9%	-10%			26	1.0		-6%	4%	7%	24	0.8	-4%	-7%		5%
	Has no effect on my intentions to stay or leave	39	1.5	-7%	-11%	-7%	-8%	43	1.1					42	0.9	-4%			-4%
	Increases my intentions to leave	46	1.5	17%	20%	11%	8%	31	1.0	6%	7%			34	0.9	8%	10%		-5%
	Total unweighted count (n)	978						2,095						3,073					

Table B5.30 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development. [A185]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Increases my intentions to stay	36	0.8		-8%	-4%		44	0.7	4%	-3%	5%	11%	42	0.6	3%	-4%	4%	8%
	Has no effect on my intentions to stay or leave	39	0.8		5%	5%	6%	40	0.6		7%	4%		40	0.6		6%	4%	
	Increases my intentions to leave	25	0.7		3%			17	0.5	-2%	-4%	-9%	-12%	18	0.4	-2%	-2%	-8%	-10%
	Total unweighted count (n)	3,443						8,778						12,221					
Royal Navy	Increases my intentions to stay	38	1.5					38	1.2			8%		38	1.0				6%
	Has no effect on my intentions to stay or leave	34	1.4					42	1.1					41	1.0				4%
	Increases my intentions to leave	28	1.4					20	0.9		-4%	-9%		21	0.8				-4%
	Total unweighted count (n)	919						1,873						2,792					
Royal Marines	Increases my intentions to stay	34	2.0					35	0.9	4%		4%		34	0.9	4%			5%
	Has no effect on my intentions to stay or leave	40	2.1					42	1.0			5%		42	0.9				5%
	Increases my intentions to leave	26	1.9					23	0.8			-10%	-6%	23	0.8				-9%
	Total unweighted count (n)	317						1,867						2,184					
Army	Increases my intentions to stay	36	1.3		-10%	-7%	-6%	46	1.0	4%		6%	13%	45	0.9		-4%	4%	10%
	Has no effect on my intentions to stay or leave	41	1.4			6%	7%	40	1.0		8%	5%		40	0.9		8%	5%	
	Increases my intentions to leave	22	1.1		5%			14	0.7	-3%	-5%	-10%	-14%	15	0.6	-3%	-3%	-9%	-13%
	Total unweighted count (n)	1,232						2,941						4,173					
RAF	Increases my intentions to stay	33	1.4		-10%			43	1.1			7%	8%	41	0.9		-5%	5%	6%
	Has no effect on my intentions to stay or leave	39	1.5		6%	6%	6%	38	1.1		6%			38	0.9		6%	3%	
	Increases my intentions to leave	28	1.4					19	0.9			-10%	-8%	21	0.8				-9%
	Total unweighted count (n)	975						2,097						3,072					

Table B5.31 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development. [A186]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Increases my intentions to stay	41	0.8	-7%	-3%		46	0.7	-3%	5%	10%		45	0.6	-4%	3%	8%	
	Has no effect on my intentions to stay or leave	41	0.8	4%	3%		40	0.6	5%	-2%	-7%	-10%	40	0.6	5%	2%		
	Increases my intentions to leave	18	0.7	4%			14	0.5	-2%	-2%	-7%	-10%	15	0.4	-2%	-6%	-9%	
	Total unweighted count (n)	3,448					8,789					12,237						
Royal Navy	Increases my intentions to stay	42	1.5				41	1.2			7%		42	1.0				6%
	Has no effect on my intentions to stay or leave	40	1.5				43	1.2					42	1.0				
	Increases my intentions to leave	18	1.2				16	0.9		-5%	-6%		16	0.7		-4%	-5%	
	Total unweighted count (n)	920					1,875					2,795						
Royal Marines	Increases my intentions to stay	36	2.1		-9%		36	0.9		-5%			36	0.9		-5%		
	Has no effect on my intentions to stay or leave	42	2.1				43	1.0		5%			43	0.9		5%		
	Increases my intentions to leave	22	1.8				21	0.8			-6%		21	0.7			-5%	
	Total unweighted count (n)	316					1,870					2,186						
Army	Increases my intentions to stay	41	1.3		-7%		47	1.0			5%	11%	46	0.9		-4%	4%	9%
	Has no effect on my intentions to stay or leave	39	1.3				40	1.0		7%			40	0.9		6%		
	Increases my intentions to leave	19	1.1		5%		14	0.7			-8%	-14%	15	0.6			-7%	-12%
	Total unweighted count (n)	1,234					2,942					4,176						
RAF	Increases my intentions to stay	40	1.5		-11%		50	1.1			5%	8%	48	0.9		-5%	4%	6%
	Has no effect on my intentions to stay or leave	43	1.5		6%		38	1.1					39	0.9		4%		
	Increases my intentions to leave	17	1.1				12	0.7			-5%	-5%	13	0.6			-4%	-5%
	Total unweighted count (n)	978					2,102					3,080						

Table B5.32 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects. [A187]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Increases my intentions to stay	32	0.8	-4%	-11%	-6%	-5%	41	0.7			4%	7%	39	0.6		-4%		5%
	Has no effect on my intentions to stay or leave	29	0.8					33	0.6					32	0.5				
	Increases my intentions to leave	39	0.8	6%	11%	8%	7%	26	0.6			-4%	-5%	28	0.5		2%	-2%	-3%
	Total unweighted count (n)	3,441						8,783						12,224					
Royal Navy	Increases my intentions to stay	27	1.4		-9%			36	1.1			6%		34	0.9		-4%		5%
	Has no effect on my intentions to stay or leave	28	1.4					37	1.1					35	0.9				
	Increases my intentions to leave	45	1.5	6%	8%			27	1.0			-8%		31	0.9				-7%
	Total unweighted count (n)	919						1,870						2,789					
Royal Marines	Increases my intentions to stay	34	2.0		-14%	-10%		35	0.9					35	0.9		-5%		
	Has no effect on my intentions to stay or leave	28	2.0					39	1.0					38	0.9				
	Increases my intentions to leave	38	2.1		13%	10%		26	0.9			-5%		27	0.8				
	Total unweighted count (n)	317						1,874						2,191					
Army	Increases my intentions to stay	39	1.3		-7%			45	1.0			8%		44	0.9				6%
	Has no effect on my intentions to stay or leave	30	1.3					33	0.9					33	0.8				
	Increases my intentions to leave	32	1.2		9%	8%	8%	22	0.8			-4%	-5%	23	0.7				
	Total unweighted count (n)	1,228						2,944						4,172					
RAF	Increases my intentions to stay	22	1.3	-8%	-18%	-12%	-10%	35	1.1			-6%	6%	32	0.9		-9%		
	Has no effect on my intentions to stay or leave	31	1.4					27	1.0					28	0.8				
	Increases my intentions to leave	47	1.5	9%	17%	12%	13%	38	1.1			5%	-4%	40	0.9		8%		
	Total unweighted count (n)	977						2,095						3,072					

Table B5.33 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision. [A188]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Increases my intentions to stay	58	0.8		9%	12%	68	0.6	2%	8%	12%	66	0.5	2%	8%	12%			
	Has no effect on my intentions to stay or leave	37	0.8			-4%	29	0.6		-5%	-8%	31	0.5		-4%	-7%			
	Increases my intentions to leave	4	0.3		-2%	-9%	3	0.2		-3%	-4%	3	0.2		-4%	-5%			
	Total unweighted count (n)	3,446						8,788						12,234					
Royal Navy	Increases my intentions to stay	60	1.5		9%	13%	66	1.1	5%	5%	7%	16%	65	0.9	5%	5%	8%	15%	
	Has no effect on my intentions to stay or leave	36	1.5			-7%	30	1.1	-5%	-4%	-6%	-12%	32	0.9	-4%	-4%	-5%	-11%	
	Increases my intentions to leave	3	0.5		-5%	-6%	3	0.4			-4%		3	0.4		-2%	-5%		
	Total unweighted count (n)	920						1,876						2,796					
Royal Marines	Increases my intentions to stay	59	2.1			17%	63	1.0	5%		13%	62	0.9	4%		13%			
	Has no effect on my intentions to stay or leave	38	2.1			-13%	33	0.9	-4%		-10%	34	0.9	-4%		-10%			
	Increases my intentions to leave	3	0.7			-4%	4	0.4			-3%	4	0.4			-3%			
	Total unweighted count (n)	317						1,866						2,183					
Army	Increases my intentions to stay	57	1.3		5%	9%	67	0.9		7%	10%	65	0.8		7%	10%			
	Has no effect on my intentions to stay or leave	40	1.3				30	0.9			-5%	32	0.8			-5%			
	Increases my intentions to leave	4	0.5		-3%	-5%	3	0.3		-4%	-5%	3	0.3		-4%	-5%			
	Total unweighted count (n)	1,232						2,945						4,177					
RAF	Increases my intentions to stay	60	1.5		14%	17%	72	1.0		12%	15%	69	0.8		13%	16%			
	Has no effect on my intentions to stay or leave	34	1.4				25	0.9	-4%		-8%	-11%	27	0.8	-3%		-8%	-10%	
	Increases my intentions to leave	6	0.7		-3%	-9%	3	0.4		-4%	-4%	4	0.3		-5%	-6%			
	Total unweighted count (n)	977						2,101						3,078					

Table B5.34 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision. [A383]

		Officers					Other ranks					Total													
		Proportion (%)	Standard Error (%)	2010	sig change		2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change		2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change		2009	2008	2007
Tri-Service	Increases my intentions to stay	60	0.8						69	0.6								67	0.5						
	Has no effect on my intentions to stay or leave	36	0.8						29	0.6								30	0.5						
	Increases my intentions to leave	4	0.3						2	0.2								3	0.2						
	Total unweighted count (n)	3,450							8,791					12,241											
Royal Navy	Increases my intentions to stay	62	1.5						68	1.1								67	0.9						
	Has no effect on my intentions to stay or leave	35	1.4						30	1.1								31	0.9						
	Increases my intentions to leave	3	0.5						2	0.4								2	0.3						
	Total unweighted count (n)	921							1,876					2,797											
Royal Marines	Increases my intentions to stay	61	2.1						64	0.9								64	0.9						
	Has no effect on my intentions to stay or leave	37	2.1						32	0.9								33	0.8						
	Increases my intentions to leave	2	0.6						4	0.4								4	0.4						
	Total unweighted count (n)	317							1,869					2,186											
Army	Increases my intentions to stay	58	1.3						68	0.9								66	0.8						
	Has no effect on my intentions to stay or leave	39	1.3						30	0.9								31	0.8						
	Increases my intentions to leave	4	0.5						2	0.3								2	0.3						
	Total unweighted count (n)	1,235							2,944					4,179											
RAF	Increases my intentions to stay	61	1.5						73	0.9								70	0.8						
	Has no effect on my intentions to stay or leave	32	1.4						24	0.9								26	0.8						
	Increases my intentions to leave	6	0.7						3	0.3								3	0.3						
	Total unweighted count (n)	977							2,102					3,079											

This is a new question introduced in 2011 therefore significance tests with previous years are not applicable.

Table B5.35 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision. [A384]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		2010	sig change		2010	sig change		2010	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Increases my intentions to stay	32	0.8				49	0.7				46	0.6			
	Has no effect on my intentions to stay or leave	65	0.8				48	0.7				51	0.6			
	Increases my intentions to leave	3	0.3				3	0.2				3	0.2			
	Total unweighted count (n)	3,437					8,787					12,224				
Royal Navy	Increases my intentions to stay	29	1.4				43	1.2				40	1.0			
	Has no effect on my intentions to stay or leave	68	1.4				53	1.2				56	1.0			
	Increases my intentions to leave	3	0.5				4	0.5				4	0.4			
	Total unweighted count (n)	918					1,874					2,792				
Royal Marines	Increases my intentions to stay	39	2.0				46	1.0				45	0.9			
	Has no effect on my intentions to stay or leave	59	2.1				48	1.0				50	0.9			
	Increases my intentions to leave	2	0.6				5	0.4				5	0.4			
	Total unweighted count (n)	317					1,873					2,190				
Army	Increases my intentions to stay	34	1.3				51	1.0				49	0.9			
	Has no effect on my intentions to stay or leave	62	1.3				46	1.0				48	0.9			
	Increases my intentions to leave	3	0.5				3	0.4				3	0.3			
	Total unweighted count (n)	1,227					2,941					4,168				
RAF	Increases my intentions to stay	30	1.4				47	1.1				43	0.9			
	Has no effect on my intentions to stay or leave	67	1.4				51	1.1				54	0.9			
	Increases my intentions to leave	3	0.5				2	0.3				3	0.3			
	Total unweighted count (n)	975					2,099					3,074				

This is a new question introduced in 2011 therefore significance tests with previous years are not applicable.

Table B5.36 How do the following factors impact on your intention to stay or leave the [Service]? Pension [A189]

	Officers							Other ranks							Total						
	Proportion (%)	Standard Error (%)	2010	sig change				Proportion (%)	Standard Error (%)	2010	sig change				Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007					2009	2008	2007				2009	2008	2007		
Tri-Service	Increases my intentions to stay	72	0.8	-4%	-4%			69	0.6				5%	9%	70	0.5		-2%	4%	8%	
	Has no effect on my intentions to stay or leave	16	0.6	-2%	-4%	-6%	-9%	24	0.6	-3%		-5%	-9%	23	0.5	-3%		-5%	-9%		
	Increases my intentions to leave	12	0.6	7%	7%	6%	6%	7	0.3	2%	3%			8	0.3	3%	3%				
	Total unweighted count (n)	3,443						8,786						12,229							
Royal Navy	Increases my intentions to stay	73	1.3	-6%				70	1.1	4%		7%	11%	70	0.9			5%	9%		
	Has no effect on my intentions to stay or leave	16	1.1			-6%	-9%	23	1.0	-6%	-4%	-8%	-12%	21	0.8	-5%	-3%	-8%	-11%		
	Increases my intentions to leave	11	0.9	6%	6%	5%	7%	8	0.6					8	0.5	3%	3%	2%	2%		
	Total unweighted count (n)	920						1,873						2,793							
Royal Marines	Increases my intentions to stay	69	2.0					61	1.0				5%	62	0.9				5%		
	Has no effect on my intentions to stay or leave	21	1.8					29	0.9	-4%			-9%	28	0.8	-3%			-9%		
	Increases my intentions to leave	10	1.3		6%	6%		10	0.6	3%	4%		3%	10	0.6	3%	4%		4%		
	Total unweighted count (n)	317						1,967						2,184							
Army	Increases my intentions to stay	70	1.3					69	0.9			4%	8%	69	0.8				3%	7%	
	Has no effect on my intentions to stay or leave	17	1.0			-5%	-9%	25	0.9			-4%	-7%	24	0.8				-4%	-7%	
	Increases my intentions to leave	13	0.9	8%	9%	8%	7%	6	0.5		2%			7	0.4	2%	3%				
	Total unweighted count (n)	1,232						2,944						4,176							
RAF	Increases my intentions to stay	73	1.3					72	1.0			8%	12%	72	0.8			-3%	7%	10%	
	Has no effect on my intentions to stay or leave	16	1.1			-6%	-10%	21	0.9			-8%	-12%	20	0.8				-8%	-11%	
	Increases my intentions to leave	11	0.9	4%	5%		4%	7	0.6	3%	3%			8	0.5	3%	4%				
	Total unweighted count (n)	974						2,102						3,076							

Table B5.37 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions. [A190]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Increases my intentions to stay	26	0.8			4%	31	0.6			6%	8%	30	0.5			6%	7%	
	Has no effect on my intentions to stay or leave	54	0.9			-4%	49	0.7			-3%		50	0.6			-3%	-3%	
	Increases my intentions to leave	21	0.7	4%			20	0.5			-4%	-5%	20	0.5			-3%	-4%	
	Total unweighted count (n)	3,441						8,774						12,215					
Royal Navy	Increases my intentions to stay	25	1.3				28	1.1			4%	4%	28	0.9			4%		
	Has no effect on my intentions to stay or leave	53	1.5				45	1.2			-4%	-6%	47	1.0			-4%	-5%	
	Increases my intentions to leave	23	1.3	6%			27	1.1					26	0.9					
	Total unweighted count (n)	918						1,873						2,791					
Royal Marines	Increases my intentions to stay	24	1.9			-7%	30	0.9					30	0.8					
	Has no effect on my intentions to stay or leave	49	2.2				44	1.0			-5%	-6%	44	0.9			-5%	-6%	
	Increases my intentions to leave	27	1.9	8%		7%	26	0.9	4%	4%			26	0.8	5%	5%			
	Total unweighted count (n)	317						1,868						2,185					
Army	Increases my intentions to stay	25	1.2				32	0.9			6%	9%	31	0.8			5%	7%	
	Has no effect on my intentions to stay or leave	56	1.4				50	1.0					51	0.9					
	Increases my intentions to leave	19	1.1				19	0.8			-5%	-8%	19	0.7			-4%	-7%	
	Total unweighted count (n)	1,231						2,932						4,163					
RAF	Increases my intentions to stay	28	1.4			7%	7%	33	1.1			10%	10%	32	0.9			9%	9%
	Has no effect on my intentions to stay or leave	52	1.5			-8%		50	1.1			-7%	-6%	50	0.9			-7%	-6%
	Increases my intentions to leave	21	1.2	5%				17	0.9	3%			18	0.7	4%		4%	-3%	
	Total unweighted count (n)	975						2,101						3,076					

Table B5.38 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job. [A191]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Increases my intentions to stay	61	0.8	-3%			46	0.7	3%	7%	11%	49	0.6	6%			10%	
	Has no effect on my intentions to stay or leave	30	0.8				37	0.6	-3%	-4%		36	0.5	-2%			-4%	
	Increases my intentions to leave	9	0.5	2%			16	0.5	-5% -7%			15	0.4	-4%			-6%	
	Total unweighted count (n)	3,442					8,781					12,223						
Royal Navy	Increases my intentions to stay	58	1.5				38	1.1	5%	7%	10%	42	1.0	6%			8%	
	Has no effect on my intentions to stay or leave	33	1.4				41	1.1	-6%	-5%		39	1.0	-4%			-4%	
	Increases my intentions to leave	10	0.9				21	1.0	-4%			19	0.8	-3%			-4%	
	Total unweighted count (n)	919					1,868					2,787						
Royal Marines	Increases my intentions to stay	65	2.0				49	1.0				51	0.9					
	Has no effect on my intentions to stay or leave	25	1.9				35	0.9				34	0.9					
	Increases my intentions to leave	9	1.3	5%			16	0.7				15	0.7					
	Total unweighted count (n)	316					1,874					2,190						
Army	Increases my intentions to stay	63	1.3				48	1.0	6%	11%		50	0.9	4%			9%	
	Has no effect on my intentions to stay or leave	29	1.2				37	1.0				36	0.8					
	Increases my intentions to leave	8	0.8				15	0.7	-5% -8%			14	0.6	-4%			-7%	
	Total unweighted count (n)	1,234					2,939					4,173						
RAF	Increases my intentions to stay	60	1.5	-6%			48	1.1	12%	16%		50	0.9	10%			13%	
	Has no effect on my intentions to stay or leave	29	1.4				35	1.1	-4%	-8%	-9%	34	0.9	-7%			-8%	
	Increases my intentions to leave	11	1.0	4%			17	0.9	-4%			-7%	16	0.7	-3%			-5%
	Total unweighted count (n)	973					2,100					3,073						

Table B5.39 How do the following factors impact on your intention to stay or leave the [Service]? Children's education. [A192]

		Officers						Other ranks						Total						
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	
Tri-Service	Increases my intentions to stay	30	1.1	-7%	-6%			30	0.9	-4%			6%	30	0.8	-4%			4%	
	Has no effect on my intentions to stay or leave	36	1.1					50	1.0					48	0.8				4%	
	Increases my intentions to leave	34	1.1	8%	7%		5%	20	0.7		-3%		-10%	23	0.6				-8%	
	Total unweighted count (n)	1,831						3,977						5,808						
Royal Navy	Increases my intentions to stay	22	1.8	-8%	-8%		-8%	19	1.4					20	1.2	-4%				
	Has no effect on my intentions to stay or leave	53	2.2					64	1.7					61	1.4					
	Increases my intentions to leave	24	1.9	9%	9%		7%	7%	18	1.4					19	1.1	5%	5%		4%
	Total unweighted count (n)	491						840						1,331						
Royal Marines	Increases my intentions to stay	24	2.8		-18%		-12%	-14%	24	1.6					24	1.4				
	Has no effect on my intentions to stay or leave	43	3.2					55	1.8					53	1.6					
	Increases my intentions to leave	32	3.0	17%	17%		12%	21	1.5		7%			23	1.4	7%	9%			
	Total unweighted count (n)	168						660						828						
Army	Increases my intentions to stay	36	1.8	-7%				34	1.4				8%	34	1.2	-4%			6%	
	Has no effect on my intentions to stay or leave	30	1.8				8%	48	1.4					45	1.2				7%	
	Increases my intentions to leave	34	1.8	7%				18	1.1		-15%			21	0.9				-13%	
	Total unweighted count (n)	659						1,511						2,170						
RAF	Increases my intentions to stay	26	1.9					25	1.5					26	1.2	-5%				
	Has no effect on my intentions to stay or leave	33	2.0					48	1.7					45	1.4					
	Increases my intentions to leave	40	2.1	9%				26	1.4		-7%			30	1.2				-6%	
	Total unweighted count (n)	513						966						1,479						

This question is filtered to only include respondents who state they have children whom they support financially.
N/A responses are excluded from the analysis.

Table B5.40 How do the following factors impact on your intention to stay or leave the [Service]? Unfair treatment (bullying, harassment, discrimination). [A385]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
Tri-Service	Increases my intentions to stay	7	0.5				15	0.6				14	0.5						
	Has no effect on my intentions to stay or leave	79	0.8				69	0.7				70	0.6						
	Increases my intentions to leave	14	0.7				16	0.6				16	0.5						
	<i>Total unweighted count (n)</i>	2,550					6,848					9,398							
Royal Navy	Increases my intentions to stay	8	1.0				10	0.8				10	0.7						
	Has no effect on my intentions to stay or leave	81	1.4				74	1.2				75	1.0						
	Increases my intentions to leave	10	1.1				16	1.0				15	0.8						
	<i>Total unweighted count (n)</i>	678					1,459					2,137							
Royal Marines	Increases my intentions to stay	8	1.3				14	0.8				13	0.7						
	Has no effect on my intentions to stay or leave	83	1.9				77	0.9				77	0.9						
	Increases my intentions to leave	10	1.5				10	0.7				10	0.6						
	<i>Total unweighted count (n)</i>	233					1,483					1,716							
Army	Increases my intentions to stay	8	0.9				18	0.9				17	0.8						
	Has no effect on my intentions to stay or leave	78	1.3				66	1.1				68	0.9						
	Increases my intentions to leave	14	1.1				16	0.8				16	0.7						
	<i>Total unweighted count (n)</i>	930					2,353					3,283							
RAF	Increases my intentions to stay	5	0.8				10	0.8				9	0.7						
	Has no effect on my intentions to stay or leave	80	1.4				70	1.2				72	1.0						
	Increases my intentions to leave	15	1.3				19	1.0				18	0.9						
	<i>Total unweighted count (n)</i>	709					1,553					2,262							

This is a new question introduced in 2011 therefore significance tests with previous years are not applicable.
N/A responses are excluded from the analysis.

Table B5.41 How do the following factors impact on your intention to stay or leave the [Service]? Effect of operational commitment and stretch. [A176]

	Officers							Other ranks					Total					
	Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
			2009	2008	2007				2009	2008	2007				2009	2008	2007	
Tri-Service	Increases my intentions to stay	7	0.5	-3%			18	0.6		5%	7%	17	0.5		4%	6%		
	Has no effect on my intentions to stay or leave	47	0.9	7% 8%			54	0.7		5%	9%	52	0.6		5%	9%	10%	
	Increases my intentions to leave	46	0.9	-6% -8%			28	0.6	-3%	-6%	-14%	-18%	31	0.5	-3%	-5%	-13%	-16%
	Total unweighted count (n)	3,259					8,158					11,417						
Royal Navy	Increases my intentions to stay	4	0.6	-3%			10	0.8			4%	9	0.6			3%		
	Has no effect on my intentions to stay or leave	43	1.6				53	1.2	5%	6%	10%	51	1.0	4%	5%	9%	10%	
	Increases my intentions to leave	53	1.6	-6%			37	1.2	-5%	-7%	-13%	-15%	41	1.0	-6%	-11%	-13%	
	Total unweighted count (n)	860					1,734					2,594						
Royal Marines	Increases my intentions to stay	12	1.4	6% 5%			15	0.7				15	0.7					
	Has no effect on my intentions to stay or leave	44	2.2	9%			57	1.0	6%	11%	15%	55	0.9	5%	10%	15%	11%	
	Increases my intentions to leave	44	2.2	-14%			28	0.9	-6%	-10%	-17%	-11%	30	0.9	-5%	-9%	-17%	-11%
	Total unweighted count (n)	305					1,741					2,046						
Army	Increases my intentions to stay	9	0.8	-3%			23	0.9		6%	9%	21	0.8		5%	7%		
	Has no effect on my intentions to stay or leave	51	1.4	7% 9%			55	1.0		5%	7%	55	0.9		4%	7%	9%	
	Increases my intentions to leave	40	1.4	-7%			22	0.8		-4%	-13%	-18%	24	0.7		-4%	-12%	-16%
	Total unweighted count (n)	1,164					2,714					3,878						
RAF	Increases my intentions to stay	6	0.8				13	0.8	4%	5%	6%	11	0.7	3%	4%	5%		
	Has no effect on my intentions to stay or leave	43	1.5	8% 9%			49	1.2		6%	13%	48	1.0		6%	12%	13%	
	Increases my intentions to leave	51	1.6	-8% -10%			38	1.1		-10%	-18%	-21%	41	0.9		-9%	-16%	-18%
	Total unweighted count (n)	930					1,969					2,899						

From 2010 an 'N/A' option was introduced. N/A responses are excluded from the analysis.

Table B5.42 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus. [A193]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Increases my intentions to stay	27	0.9				48	0.7		6%	12%	12%	45	0.6		5%	11%	10%	
	Has no effect on my intentions to stay or leave	60	1.0				41	0.7		-3%	-6%	-8%	44	0.6		-3%	-6%	-7%	
	Increases my intentions to leave	13	0.7	5%	4%	5%	11	0.4		-3%	-6%	-4%	11	0.4			-5%	-3%	
	Total unweighted count (n)	2,344						7,425						9,769					
Royal Navy	Increases my intentions to stay	24	1.6				45	1.3		8%	7%	10%	41	1.1		6%	6%	7%	
	Has no effect on my intentions to stay or leave	63	1.8	-7%			44	1.2		-5%		-8%	47	1.1		-5%		-7%	
	Increases my intentions to leave	13	1.2	8%	6%	7%	11	0.8			-5%		11	0.7			-3%		
	Total unweighted count (n)	620						1,965						2,185					
Royal Marines	Increases my intentions to stay	21	2.1				36	1.0					35	0.9					
	Has no effect on my intentions to stay or leave	61	2.5				42	1.0					44	1.0	-3%				
	Increases my intentions to leave	18	2.0	9%			21	0.9	5%				21	0.8	5%				
	Total unweighted count (n)	228						1,658						1,886					
Army	Increases my intentions to stay	24	1.4				49	1.1		7%	14%	14%	46	1.0		7%	12%	12%	
	Has no effect on my intentions to stay or leave	64	1.6		-7%		41	1.0		-8%	-8%	-9%	44	0.9		-4%	-8%	-8%	
	Increases my intentions to leave	12	1.1			5%	10	0.6		-3%	-5%	-5%	10	0.6			-5%	-4%	
	Total unweighted count (n)	849						2,537						3,386					
RAF	Increases my intentions to stay	35	1.8		-12%		52	1.2		15%	11%		49	1.0			12%	8%	
	Has no effect on my intentions to stay or leave	51	1.9		8%		37	1.2		-7%	-6%		40	1.0			-6%	-5%	
	Increases my intentions to leave	13	1.3	5%			11	0.7		-8%	-5%		12	0.6			-7%	-4%	
	Total unweighted count (n)	647						1,665						2,312					

N/A responses are excluded from the analysis.

Table B5.43 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career. [A194]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Increases my intentions to stay	6	0.5				16	0.6			3%	5%	14	0.5			3%	4%
	Has no effect on my intentions to stay or leave	38	0.9			-4%	47	0.8					45	0.7				
	Increases my intentions to leave	55	1.0				36	0.8			-4%	-6%	40	0.7			-3%	-4%
	Total unweighted count (n)	2,692					5,696					8,388						
Royal Navy	Increases my intentions to stay	6	0.9				12	1.0					10	0.8				
	Has no effect on my intentions to stay or leave	50	1.7				53	1.5				-6%	52	1.2				-6%
	Increases my intentions to leave	44	1.7				35	1.4					37	1.1		4%		
	Total unweighted count (n)	734					1,224					1,958						
Royal Marines	Increases my intentions to stay	5	1.3				10	0.9					9	0.8				
	Has no effect on my intentions to stay or leave	43	2.7			-9%	56	1.4					54	1.3				
	Increases my intentions to leave	51	2.7	12%	11%		34	1.3					37	1.2		6%		
	Total unweighted count (n)	227					1,087					1,314						
Army	Increases my intentions to stay	7	0.8				19	1.0			4%	7%	17	0.8			3%	6%
	Has no effect on my intentions to stay or leave	33	1.5				46	1.2					44	1.1				
	Increases my intentions to leave	60	1.6				35	1.2			-7%	-10%	39	1.0			-6%	-8%
	Total unweighted count (n)	950					1,933					2,883						
RAF	Increases my intentions to stay	6	0.8				14	1.0					12	0.8				
	Has no effect on my intentions to stay or leave	37	1.7				45	1.4					43	1.1				
	Increases my intentions to leave	57	1.7				41	1.4					45	1.1				
	Total unweighted count (n)	781					1,452					2,233						

This question is filtered to only include respondents who state they are married / in a civil partnership or in a long term / established relationship.
N/A responses are excluded from the analysis.

Table B5.44 How do the following factors impact on your intention to stay or leave the [Service]? Continuity of Education Allowance. [A195]

		Officers						Other ranks						Total											
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change								
				2009	2008	2007				2009	2008	2007				2009	2008	2007							
Tri-Service	Increases my intentions to stay	41	1.3	-8%						26	0.9	5%						29	0.8						
	Has no effect on my intentions to stay or leave	49	1.3							67	1.0							64	0.8						
	Increases my intentions to leave	11	0.8	6%	7%	6%	5%	7	0.5	-3%						7	0.4								
	Total unweighted count (n)	1,572						3,612						5,184											
Royal Navy	Increases my intentions to stay	27	2.1							22	1.6							24	1.3						
	Has no effect on my intentions to stay or leave	63	2.3							72	1.7							70	1.4						
	Increases my intentions to leave	9	1.4	6%	7%	6%	7%	6	0.9							7	0.7	3%							
	Total unweighted count (n)	409						761						1,170											
Royal Marines	Increases my intentions to stay	29	3.3							22	1.6							23	1.4						
	Has no effect on my intentions to stay or leave	55	3.6							68	1.8							66	1.6						
	Increases my intentions to leave	16	2.6	13%	11%	12%	10%	10	1.1							11	1.0								
	Total unweighted count (n)	136						632						768											
Army	Increases my intentions to stay	49	2.0							29	1.4	7%						32	1.2						
	Has no effect on my intentions to stay or leave	40	1.9							64	1.4							60	1.2						
	Increases my intentions to leave	11	1.2	5%	6%	7%		7	0.8	-4%						8	0.7								
	Total unweighted count (n)	602						1,396						1,998											
RAF	Increases my intentions to stay	36	2.3	-11%						22	1.5							25	1.3	-5%					
	Has no effect on my intentions to stay or leave	54	2.4							72	1.7							68	1.4						
	Increases my intentions to leave	10	1.4	8%	7%	6%		6	0.9							7	0.7	3%	3%						
	Total unweighted count (n)	425						823						1,248											

This question is filtered to only include respondents who state they have children whom they support financially.
N/A responses are excluded from the analysis.

Table B5.45 How do the following factors impact on your intention to stay or leave the [Service]? Frequency of operational tours/deployments. [A196]

		Officers						Other ranks						Total								
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007			
Tri-Service	Increases my intentions to stay	9	0.5				20	0.6		5%	7%	8%	18	0.5		5%	6%	7%				
	Has no effect on my intentions to stay or leave	62	0.9		7%	12%	54	0.7		8%	10%	56	0.6		7%	10%	10%					
	Increases my intentions to leave	29	0.8		-4%	-7%	-12%	26	0.6		-3%	-7%	-15%	-18%	26	0.5		-3%	-6%	-14%	-17%	
	Total unweighted count (n)	3,255						8,315						11,570								
Royal Navy	Increases my intentions to stay	6	0.8				12	0.8		4%	4%	4%	11	0.7		2%	3%	3%				
	Has no effect on my intentions to stay or leave	65	1.5			6%	50	1.2				53	1.0				4%					
	Increases my intentions to leave	29	1.4			-7%	38	1.2			-7%	-8%	36	1.0			-7%	-8%				
	Total unweighted count (n)	845						1,772						2,617								
Royal Marines	Increases my intentions to stay	14	1.5		8%	7%	8%	18	0.8		4%	5%	17	0.7		5%	6%	8%				
	Has no effect on my intentions to stay or leave	58	2.1				56	1.0		5%	11%	11%	56	0.9		10%	10%					
	Increases my intentions to leave	28	2.0			-14%	-10%	27	0.9		-9%	-16%	-9%	27	0.8		-9%	-16%	-9%			
	Total unweighted count (n)	309						1,774						2,083								
Army	Increases my intentions to stay	11	0.9				24	0.9		6%	8%	10%	22	0.8		5%	7%	8%				
	Has no effect on my intentions to stay or leave	63	1.4		8%	15%	55	1.0		7%	10%	56	0.9		7%	10%	10%					
	Increases my intentions to leave	27	1.2			-7%	-14%	20	0.8		-4%	-7%	-14%	-20%	21	0.7		-3%	-6%	-13%	-19%	
	Total unweighted count (n)	1,178						2,773						3,951								
RAF	Increases my intentions to stay	8	0.9				15	0.9		5%	8%	8%	14	0.7		5%	6%	7%				
	Has no effect on my intentions to stay or leave	58	1.5		8%	11%	54	1.2		13%	14%	55	1.0		12%	14%	14%					
	Increases my intentions to leave	34	1.5			-9%	-9%	-13%	31	1.0		-5%	-8%	-21%	-22%	32	0.9		-4%	-8%	-18%	-20%
	Total unweighted count (n)	923						1,996						2,919								

N/A responses are excluded from the analysis.

Table B5.46 How do the following factors impact on your intention to stay or leave the [Service]? Service accommodation. [A197]

		Officers						Other ranks						Total						
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	
Tri-Service	Increases my intentions to stay	17	0.7	3%	5%	6%	7%	26	0.6	3%	6%	9%	11%	24	0.5	3%	6%	9%	11%	
	Has no effect on my intentions to stay or leave	46	0.9					47	0.7		4%	5%	5%	47	0.6		3%	4%	4%	
	Increases my intentions to leave	38	0.9		-5%	-9%	-10%	27	0.6	-5%	-10%	-14%	-16%	29	0.5	-4%	-9%	-13%	-15%	
	Total unweighted count (n)	3,039						7,839						10,878						
Royal Navy	Increases my intentions to stay	14	1.2			5%	4%	17	1.0			5%	5%	17	0.8			5%	5%	
	Has no effect on my intentions to stay or leave	62	1.6					57	1.3					58	1.1			-4%		
	Increases my intentions to leave	23	1.4					25	1.1				-7%	25	0.9				-6%	
	Total unweighted count (n)	776						1,612						2,388						
Royal Marines	Increases my intentions to stay	17	1.7			6%	9%	19	0.8			7%	9%	19	0.8			7%	9%	
	Has no effect on my intentions to stay or leave	53	2.3					53	1.0			6%	6%	53	1.0			6%	6%	
	Increases my intentions to leave	31	2.2					28	0.9			-13%	-12%	28	0.9			-4%	-12%	-11%
	Total unweighted count (n)	275						1,688						1,963						
Army	Increases my intentions to stay	18	1.1			6%	6%	7%	30	1.0			7%	11%	28	0.8	3%	7%	10%	12%
	Has no effect on my intentions to stay or leave	39	1.4					44	1.0			5%	5%	43	0.9			5%	4%	
	Increases my intentions to leave	44	1.4			-6%	-8%	-10%	26	0.9	-5%	-12%	-15%	-17%	29	0.8	-4%	-11%	-14%	-16%
	Total unweighted count (n)	1,139						2,742						3,881						
RAF	Increases my intentions to stay	16	1.2	5%	6%	6%	9%	21	1.0	4%	6%	10%	10%	20	0.9	4%	6%	9%	10%	
	Has no effect on my intentions to stay or leave	46	1.6				8%	7%	48	1.2	6%	5%	11%	9%	47	1.0	5%	5%	10%	9%
	Increases my intentions to leave	38	1.6	-6%	-10%	-14%	-16%	31	1.1	-10%	-11%	-20%	-20%	32	1.0	-9%	-11%	-19%	-19%	
	Total unweighted count (n)	849						1,797						2,646						

N/A responses are excluded from the analysis.

Table B5.47 How do the following factors impact on your intention to stay or leave the [Service]? Support given to my family by the [Service]. [A198]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Increases my intentions to stay	16	0.7				24	0.6					22	0.5				
	Has no effect on my intentions to stay or leave	54	0.9	-6%			51	0.7					51	0.6				
	Increases my intentions to leave	30	0.8	6%			25	0.6					26	0.5				
	Total unweighted count (n)	3,051					7,737					10,788						
Royal Navy	Increases my intentions to stay	12	1.1				18	1.0					17	0.8				
	Has no effect on my intentions to stay or leave	60	1.6	-8%			53	1.3	-5%				54	1.1	-6%			
	Increases my intentions to leave	27	1.5	10%			29	1.2	5%				29	1.0	6%			
	Total unweighted count (n)	805					1,634					2,439						
Royal Marines	Increases my intentions to stay	24	1.9				22	0.9					22	0.8				
	Has no effect on my intentions to stay or leave	59	2.2	-8%			60	1.0					60	0.9				
	Increases my intentions to leave	17	1.7	6%			18	0.8					18	0.7				
	Total unweighted count (n)	295					1,729					2,024						
Army	Increases my intentions to stay	17	1.1				27	1.0					26	0.8				
	Has no effect on my intentions to stay or leave	53	1.5	-6%			49	1.1					49	0.9				
	Increases my intentions to leave	30	1.3	5%			24	0.9					25	0.8				
	Total unweighted count (n)	1,095					2,588					3,683						
RAF	Increases my intentions to stay	14	1.2				19	1.0					18	0.8				
	Has no effect on my intentions to stay or leave	52	1.6				53	1.2					53	1.0				
	Increases my intentions to leave	34	1.5				28	1.1					30	0.9				
	Total unweighted count (n)	896					1,786					2,642						

This question was introduced in 2010 therefore significance tests with previous years are not applicable.
N/A responses are excluded from the analysis.

Table B5.48 How do the following factors impact on your intention to stay or leave the [Service]? I feel I have now completed the amount of operational tours I wanted and I am ready to leave. [A386]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Increases my intentions to stay	9	0.6				16	0.6					15	0.5				
	Has no effect on my intentions to stay or leave	74	0.9				70	0.7					71	0.6				
	Increases my intentions to leave	18	0.8				14	0.5					15	0.4				
	<i>Total unweighted count (n)</i>	2,586					6,752					9,338						
Royal Navy	Increases my intentions to stay	7	0.9				10	0.9					9	0.7				
	Has no effect on my intentions to stay or leave	77	1.5				71	1.2					72	1.0				
	Increases my intentions to leave	16	1.3				19	1.0					18	0.9				
	<i>Total unweighted count (n)</i>	698					1,455					2,143						
Royal Marines	Increases my intentions to stay	13	1.7				15	0.8					14	0.7				
	Has no effect on my intentions to stay or leave	68	2.3				69	1.0					69	0.9				
	Increases my intentions to leave	19	1.9				17	0.8					17	0.8				
	<i>Total unweighted count (n)</i>	242					1,507					1,749						
Army	Increases my intentions to stay	11	1.0				19	0.9					18	0.8				
	Has no effect on my intentions to stay or leave	72	1.4				69	1.1					69	0.9				
	Increases my intentions to leave	17	1.2				12	0.7					13	0.7				
	<i>Total unweighted count (n)</i>	935					2,291					3,226						
RAF	Increases my intentions to stay	5	0.8				10	0.8					8	0.7				
	Has no effect on my intentions to stay or leave	74	1.6				75	1.2					75	1.0				
	Increases my intentions to leave	21	1.4				16	0.9					17	0.8				
	<i>Total unweighted count (n)</i>	721					1,499					2,220						

This is a new question introduced in 2011 therefore significance tests with previous years are not applicable.

N/A responses are excluded from the analysis.

Table B5.49 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Most important reason for leaving. [A199]

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service	Impact of [Service] life on family and personal life Opportunities outside the [Service] Promotion prospects. Current job satisfaction Amount of pay.	42 13 9 8 6	Impact of [Service] life on family and personal life Current job satisfaction Opportunities outside the [Service] My morale. Amount of pay.	37 17 14 6 4	Impact of [Service] life on family and personal life Current job satisfaction Opportunities outside the [Service] My morale. Amount of pay.	38 16 14 5 5
	Total unweighted count (n)	49		204		253
Royal Navy			Impact of [Service] life on family and personal life Opportunities outside the [Service] Management in my unit My morale. Spouse/partner's career	57 15 7 7 4	Impact of [Service] life on family and personal life Opportunities outside the [Service] Management in my unit My morale. Spouse/partner's career	59 13 6 6 4
	Total unweighted count (n)	11		39		50
Royal Marines			Impact of [Service] life on family and personal life Amount of pay. Opportunities outside the [Service] Current job satisfaction I've now completed the amount of operational tours I wanted	29 20 20 16 4	Impact of [Service] life on family and personal life Opportunities outside the [Service] Current job satisfaction Amount of pay. I've now completed the amount of operational tours I wanted	27 20 20 19 4
	Total unweighted count (n)	4		49		53
Army			Impact of [Service] life on family and personal life Current job satisfaction Opportunities outside the [Service] Amount of pay. My morale.	33 20 15 5 5	Impact of [Service] life on family and personal life Current job satisfaction Opportunities outside the [Service] Amount of pay. Management in my unit	32 19 15 5 5
	Total unweighted count (n)	21		88		109
RAF					Impact of [Service] life on family and personal life My morale. Current job satisfaction Opportunities outside the [Service] Unfair treatment (bullying, harassment, discrimination).	48 10 8 8 7
	Total unweighted count (n)	13		28		41

Only the top five reasons given by Service and rank

This question is filtered to only include respondents who stated they have put in their notice to leave.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

SECTION 5: YOUR CAREER

Table B5.50 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Second most important reason for leaving. [A200]

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service	My morale.	13	My morale.	16	My morale.	15
	Opportunities outside the [Service]	11	Current job satisfaction	15	Current job satisfaction	14
	Impact of [Service] life on family and personal life	8	Opportunities outside the [Service]	10	Opportunities outside the [Service]	10
	Support given to my family by the [Service]	7	Impact of [Service] life on family and personal life	9	Impact of [Service] life on family and personal life	9
	Spouse/partner's career	6	Opportunities for career development.	7	Opportunities for career development.	6
Total unweighted count (n)	49		199		248	
Royal Navy			My morale.	25	My morale.	22
			Current job satisfaction	14	Current job satisfaction	13
			Amount of pay.	13	Amount of pay.	11
			Opportunities for career development.	7	Opportunities for career development.	7
			Service morale.	7	Service morale.	6
Total unweighted count (n)	11		39		50	
Royal Marines			Current job satisfaction	21	Current job satisfaction	20
			Opportunities outside the [Service]	13	Opportunities outside the [Service]	13
			My morale.	12	My morale.	13
			Amount of pay.	12	Amount of pay.	11
			Promotion prospects.	8	Promotion prospects.	7
Total unweighted count (n)	4		49		53	
Army			My morale.	14	My morale.	14
			Current job satisfaction	13	Current job satisfaction	13
			Impact of [Service] life on family and personal life	11	Opportunities outside the [Service]	11
			Opportunities outside the [Service]	11	Impact of [Service] life on family and personal life	11
			Opportunities for career development.	7	Opportunities for career development.	7
Total unweighted count (n)	21		83		104	
RAF					Current job satisfaction	24
					My morale.	20
					Impact of [Service] life on family and personal life	9
					Amount of pay.	7
					Opportunities outside the [Service]	7
Total unweighted count (n)	13		28		41	

Only the top five reasons given by Service and rank

This question is filtered to only include respondents who stated they have put in their notice to leave.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

SECTION 5: YOUR CAREER

Table B5.51 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Third most important reason for leaving. [A201]

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service	Impact of [Service] life on family and personal life	13	My morale.	17	My morale.	16
	Spouse/partner's career	11	Opportunities outside the [Service]	14	Opportunities outside the [Service]	14
	Opportunities outside the [Service]	10	Current job satisfaction	11	Current job satisfaction	10
	Opportunities for career development.	10	Impact of [Service] life on family and personal life	6	Impact of [Service] life on family and personal life	7
	Service morale.	9	Opportunities for career development.	6	Opportunities for career development.	6
Total unweighted count (n)	47		196		243	
Royal Navy			Current job satisfaction	20	Current job satisfaction	18
			I've now completed the amount of operational tours I wanted	13	I've now completed the amount of operational tours I wanted	13
			My morale.	13	My morale.	13
			Opportunities for career development.	7	Opportunities outside the [Service]	9
			Effect of operational commitment and stretch.	7	Impact of [Service] life on family and personal life	7
Total unweighted count (n)	11		39		50	
Royal Marines			Amount of pay.	18	Amount of pay.	18
			My morale.	17	My morale.	16
			Current job satisfaction	13	Current job satisfaction	12
			Opportunities outside the [Service]	11	Opportunities outside the [Service]	10
			Management in my unit	9	Management in my unit	8
Total unweighted count (n)	4		48		52	
Army			My morale.	17	My morale.	16
			Opportunities outside the [Service]	16	Opportunities outside the [Service]	15
			Current job satisfaction	9	Current job satisfaction	8
			Impact of [Service] life on family and personal life	7	Impact of [Service] life on family and personal life	8
			Opportunities for career development.	7	Opportunities for career development.	7
Total unweighted count (n)	20		62		72	
RAF			My morale.		My morale.	16
					Promotion prospects.	13
					Current job satisfaction	12
					Opportunities outside the [Service]	11
					Spouse/partner's career	7
Total unweighted count (n)	12		27		39	

Only the top five reasons given by Service and rank

This question is filtered to only include respondents who stated they have put in their notice to leave.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

SECTION 6: YOUR ACCOMMODATION

Table B6.1 What kind of accommodation do you live in at present during the working week? [A207]

		Officers					Other ranks					Total								
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	
Tri-Service	SFA - inside the base/camp			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	SFA - outside the base/camp	24	0.7					22	0.5					23	0.5					
	SFA - not at base Unit	3	0.3					2	0.2					2	0.2					
	Substitute SFA	3	0.3					1	0.1			-1%		2	0.1				-1%	
	SLA of any type			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	Substitute SLA	6	0.4		-2%			2	0.1	-2%	-2%			2	0.1	-2%	-2%			
	Property I own	25	0.7					13	0.3	-2%	-3%	-5%		15	0.3	-1%	-2%	-3%	-4%	
	Privately rented accommodation	4	0.3					4	0.3					4	0.2		1%	1%		
	In a relative's, e.g. parents' home	0	0.1					1	0.1					0	0.1					
	Other	1	0.1			-2%	-2%	1	0.1	1%	1%	-1%	-2%	1	0.1	1%	1%	-1%	-2%	
Onboard a ship or boat	2	0.2					3	0.1	-1%	-1%			3	0.1	-1%	-1%				
Total unweighted count (n)	3,431						8,698						12,129							
Royal Navy	SFA - inside the base/camp			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	SFA - outside the base/camp	15	1.1					11	0.7					12	0.6					
	SFA - not at base Unit	2	0.4					1	0.2					1	0.2					
	Substitute SFA	3	0.5					2	0.3	1%	1%			2	0.3					
	SLA of any type			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	Substitute SLA	9	0.9					2	0.3	-1%				4	0.3	-1%	-1%			
	Property I own	36	1.5					24	0.8	-3%	-4%	-9%		26	0.7				-4%	-7%
	Privately rented accommodation	4	0.6		3%			5	0.5			2%		5	0.4				2%	
	In a relative's, e.g. parents' home	0						1	0.2	-1%	-2%	-2%		1	0.2	-1%	-1%	-1%	-2%	
	Other	1	0.3			-5%	-7%	2	0.3			-10%		1	0.2			-2%	-10%	
Onboard a ship or boat	8	0.9					21	1.0	-9%	-7%			18	0.8	-7%	-5%				
Total unweighted count (n)	913						1,845						2,758							
Royal Marines	SFA - inside the base/camp			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	SFA - outside the base/camp	16	1.5					12	0.7					13	0.6					
	SFA - not at base Unit	3	0.7					1	0.2					2	0.2					
	Substitute SFA	3	0.7					1	0.2					1	0.2					
	SLA of any type			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	Substitute SLA	7	1.1					1	0.2	-5%	-3%			2	0.2	-4%	-3%			
	Property I own	32	2.0					17	0.7			-6%	-8%	18	0.6				-6%	-7%
	Privately rented accommodation	4	0.9					4	0.4					4	0.4					
	In a relative's, e.g. parents' home	0	0.2					1	0.2					1	0.2					
	Other	0						1	0.2			-4%		1	0.2				-4%	-2%
Onboard a ship or boat	1	0.4					2	0.3		-3%			2	0.2				-3%		
Total unweighted count (n)	315						1,822						2,137							
Army	SFA - inside the base/camp			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	SFA - outside the base/camp	34	1.3					28	0.8					29	0.7					
	SFA - not at base Unit	3	0.5					2	0.3					2	0.2					
	Substitute SFA	3	0.5					1	0.2			-2%		1	0.2				-2%	
	SLA of any type			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	Substitute SLA	5	0.6					1	0.2	-3%	-3%			2	0.2	-3%	-3%			
	Property I own	16	1.0					6	0.4			-3%		7	0.4				-2%	
	Privately rented accommodation	3	0.4					4	0.4					4	0.3					
	In a relative's, e.g. parents' home	0	0.1					0	0.1					0	0.1					
	Other	1	0.2					1	0.2	1%	1%			1	0.2	1%	1%			
Onboard a ship or boat			THIS QUESTION IS NOT ASKED OF THE ARMY					THIS QUESTION IS NOT ASKED OF THE ARMY							THIS QUESTION IS NOT ASKED OF THE ARMY					
Total unweighted count (n)	1,227						2,941						4,168							
RAF	SFA - inside the base/camp			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	SFA - outside the base/camp	17	1.1					17	0.8					17	0.7					
	SFA - not at base Unit	4	0.6					3	0.4					3	0.3					
	Substitute SFA	4	0.6				2%	1	0.2					2	0.2				1%	
	SLA of any type			FIGURES NOT SHOWN - SEE FOOTNOTE BELOW					FIGURES NOT SHOWN - SEE FOOTNOTE BELOW							FIGURES NOT SHOWN - SEE FOOTNOTE BELOW				
	Substitute SLA	5	0.6					2	0.3					2	0.3					
	Property I own	30	1.4					24	0.8			-6%	-5%	26	0.7			-4%	-5%	-4%
	Privately rented accommodation	5	0.7			2%		6	0.6		2%	2%		6	0.5	2%		2%	2%	
	In a relative's, e.g. parents' home	0	0.1					1	0.2					1	0.2					
	Other	1	0.2			-2%		0	0.1					1	0.1				-1%	-1%
Onboard a ship or boat			THIS QUESTION IS NOT ASKED OF THE RAF					THIS QUESTION IS NOT ASKED OF THE RAF							THIS QUESTION IS NOT ASKED OF THE RAF					
Total unweighted count (n)	976						2,090						3,066							

Comparative analysis has indicated that a change to the wording of the response options in 2011 has resulted in some respondents ticking 'SFA - inside the base/camp' when they should have ticked 'SLA of any type'. Therefore, no figures are shown for 'SFA - inside the base/camp' or 'SLA of any type'.

SFA refers to "Service Families Accommodation" and SLA refers to "Single Living Accommodation".

SFA - not at Base Unit option added in 2011. This is likely to affect the distribution in respect of option 2 - SFA - outside, therefore no significance tests are given.

Significance tests have not been carried out for the Ships/Boats option for AFCAS 2007 as this question was only introduced in AFCAS 2008.

Significance tests have not been carried out for the Substitute Service Single Living Accommodation for 2007 and 2008 as this question was only introduced in AFCAS 2009.

Significance tests have not been carried out for some years of the Relative's home options for RM and RAF Officers as there were no respondents in these years.

Standard errors cannot be provided where the proportion of a response is 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B6.2 How satisfied are you with the following? The overall standard of my current accommodation. [A209]

		Officers					Other ranks					Total									
		Proportion (%)	Standard Error (%)	2010	2009	2008	2007	sig change	Proportion (%)	Standard Error (%)	2010	2009	2008	2007	sig change	Proportion (%)	Standard Error (%)	2010	2009	2008	2007
Tri-Service	Satisfied	63	1.0	7%	6%	9%		56	0.8	3%	8%	7%	9%		57	0.7	3%	8%	7%	9%	
	Neutral	13	0.7					15	0.6						14	0.5					
	Dissatisfied	25	0.9	-5%	-6%	-8%		30	0.7	-3%	-7%	-7%	-9%		29	0.6	-3%	-7%	-7%	-9%	
	<i>Total unweighted count (n)</i>	2,328						6,417							8,745						
Royal Navy	Satisfied	68	2.0					54	1.5	10%					57	1.3				8%	
	Neutral	11	1.3					17	1.1					16	1.0						
	Dissatisfied	21	1.7					29	1.4	-7%				27	1.2				-5%		
	<i>Total unweighted count (n)</i>	537						1,159						1,696							
Royal Marines	Satisfied	70	2.8	12%	20%	14%		50	1.2					51	1.1					6%	
	Neutral	12	2.0					16	0.9				5%	16	0.8					4%	5%
	Dissatisfied	18	2.4	-18%	-15%	-18%	-12%	34	1.1			-8%	-7%	33	1.1					-9%	-7%
	<i>Total unweighted count (n)</i>	201						1,371						1,572							
Army	Satisfied	62	1.5	7%		9%		55	1.1	7%	7%	9%		56	1.0	7%	7%	9%			
	Neutral	13	1.1					15	0.8					14	0.7						
	Dissatisfied	25	1.3	-6%	-8%	-10%		30	1.0	-8%	-8%	-9%		29	0.9	-8%	-8%	-9%			
	<i>Total unweighted count (n)</i>	973						2,546						3,519							
RAF	Satisfied	60	1.9	11%		9%		59	1.4	6%	11%	14%		60	1.2	6%	11%	10%	13%		
	Neutral	13	1.3					12	0.9		-4%			12	0.8				-4%		
	Dissatisfied	27	1.7					28	1.3	-6%	-7%	-8%	-13%	28	1.1	-6%	-7%	-8%	-12%		
	<i>Total unweighted count (n)</i>	617						1,341						1,958							

This question is filtered to only include respondents who state they live in Service Accommodation (SFA, SLA or on board a ship or boat).

N/A/Don't know option added in 2011 questionnaire but excluded from the analysis.

Table B6.3 How satisfied are you with the following? The value for money of Service accommodation. [A210]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	69	1.0	4%	7%	8%		65	0.7	3%	5%	8%	8%	65	0.7	2%	5%	7%	8%
	Neutral	16	0.8		-3%			18	0.6	-2%	-3%			18	0.5	-2%	-3%		
	Dissatisfied	15	0.8			-3%	-5%	17	0.6			-6%	-6%	17	0.5			-6%	-6%
	<i>Total unweighted count (n)</i>	2,258						6,265						8,523					
Royal Navy	Satisfied	77	1.8	9%	10%			60	1.6	11%				63	1.3	6%	10%	6%	
	Neutral	15	1.5	-8%	-8%			22	1.3	-5%	-10%			21	1.1	-5%	-9%		
	Dissatisfied	8	1.2					18	1.2					16	1.0				
	<i>Total unweighted count (n)</i>	499						1,060						1,559					
Royal Marines	Satisfied	70	2.8	12%	13%			54	1.2					55	1.1				
	Neutral	20	2.5					22	1.0	-4%				21	0.9	-4%			
	Dissatisfied	9	1.8	-10%	-8%			25	1.1	5%	7%			23	1.0	4%	5%		
	<i>Total unweighted count (n)</i>	194						1,348						1,542					
Army	Satisfied	66	1.5					64	1.0			8%	8%	64	0.9			8%	8%
	Neutral	17	1.2					19	0.8					18	0.8				
	Dissatisfied	17	1.2			-5%		18	0.8	-4%	-9%	-7%		17	0.7	-3%	-8%	-7%	
	<i>Total unweighted count (n)</i>	966						2,531						3,497					
RAF	Satisfied	70	1.8	9%	8%	13%		72	1.3	6%	9%	11%		72	1.1	6%	9%	12%	
	Neutral	14	1.4	-6%	-7%	-9%	-7%	14	1.0	-6%	-7%	-6%		14	0.8	-6%	-7%	-6%	
	Dissatisfied	15	1.4					14	1.0				-5%	14	0.9				-6%
	<i>Total unweighted count (n)</i>	599						1,326						1,925					

This question is filtered to only include respondents who state they live in Service Accommodation (SFA, SLA or on board a ship or boat).
N/A/Don't know option added in 2011 questionnaire but excluded from the analysis.

Table B6.4 How satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation. [A387]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
		2010	2009	2008	2007	2010	2009	2008	2007	2010	2009	2008	2007
Tri-Service	Satisfied	44	1.1			43	0.8			43	0.7		
	Neutral	19	0.8			22	0.7			21	0.6		
	Dissatisfied	37	1.1			36	0.8			36	0.7		
	<i>Total unweighted count (n)</i>	2,171				6,160				8,331			
Royal Navy	Satisfied	51	2.2			38	1.5			40	1.3		
	Neutral	22	1.9			27	1.4			26	1.2		
	Dissatisfied	27	2.0			35	1.5			33	1.3		
	<i>Total unweighted count (n)</i>	464				1,058				1,522			
Royal Marines	Satisfied	49	3.2			38	1.2			39	1.1		
	Neutral	20	2.5			21	1.0			21	0.9		
	Dissatisfied	31	2.9			41	1.2			40	1.1		
	<i>Total unweighted count (n)</i>	190				1,329				1,519			
Army	Satisfied	42	1.6			44	1.1			44	1.0		
	Neutral	17	1.2			21	0.9			21	0.8		
	Dissatisfied	41	1.6			35	1.0			36	0.9		
	<i>Total unweighted count (n)</i>	932				2,500				3,432			
RAF	Satisfied	43	2.0			43	1.5			43	1.2		
	Neutral	20	1.6			19	1.2			20	1.0		
	Dissatisfied	37	2.0			38	1.4			38	1.2		
	<i>Total unweighted count (n)</i>	585				1,273				1,858			

This question is filtered to only include respondents who state they live in Service Accommodation (SFA, SLA or on board a ship or boat).

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

N/A/Don't know option excluded from the analysis.

Table B6.5 How satisfied are you with the following? The quality of maintenance/repair work to my current accommodation. [A388]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
		2010	2009	2008	2007	2010	2009	2008	2007	2010	2009	2008	2007
Tri-Service	Satisfied	41	1.1			42	0.8			42	0.7		
	Neutral	20	0.9			24	0.7			24	0.6		
	Dissatisfied	39	1.1			34	0.7			34	0.6		
	<i>Total unweighted count (n)</i>	2,199				6,185				8,384			
Royal Navy	Satisfied	49	2.2			36	1.5			38	1.3		
	Neutral	23	1.9			30	1.5			29	1.2		
	Dissatisfied	28	2.0			34	1.5			33	1.3		
	<i>Total unweighted count (n)</i>	476				1,064				1,540			
Royal Marines	Satisfied	51	3.1			37	1.2			39	1.1		
	Neutral	22	2.6			26	1.1			25	1.0		
	Dissatisfied	28	2.8			37	1.2			36	1.1		
	<i>Total unweighted count (n)</i>	194				1,331				1,525			
Army	Satisfied	39	1.6			44	1.1			43	1.0		
	Neutral	19	1.3			24	0.9			23	0.8		
	Dissatisfied	42	1.6			32	1.0			34	0.9		
	<i>Total unweighted count (n)</i>	935				2,496				3,431			
RAF	Satisfied	37	1.9			41	1.4			40	1.2		
	Neutral	21	1.7			22	1.2			22	1.0		
	Dissatisfied	41	2.0			37	1.4			38	1.2		
	<i>Total unweighted count (n)</i>	594				1,294				1,888			

This question is filtered to only include respondents who state they live in Service Accommodation (SFA, SLA or on board a ship or boat).

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

N/A/Don't know option excluded from the analysis.

Table B6.6 How satisfied are you with the following? How fairly Service accommodation is allocated. [A212]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	40	1.1					43	0.8	-3%	5%	8%	10%	42	0.7	3%	5%	7%	8%
	Neutral	34	1.0					29	0.7	-3%	-3%	-3%		29	0.6	-3%	-3%		
	Dissatisfied	27	1.0					29	0.7			-5%	-7%	28	0.6			-4%	-6%
	<i>Total unweighted count (n)</i>	2,183						6,172						8,355					
Royal Navy	Satisfied	45	2.2					36	1.5		5%			37	1.3				
	Neutral	37	2.2					35	1.5		-10%			35	1.3			-9%	
	Dissatisfied	18	1.7					29	1.4		5%			27	1.2			5%	
	<i>Total unweighted count (n)</i>	470						1,059						1,529					
Royal Marines	Satisfied	46	3.1	13%	15%	16%		37	1.2					38	1.1				
	Neutral	35	3.0					30	1.1	-5%	-5%			31	1.1	-4%	-6%		
	Dissatisfied	19	2.4	-16%		-13%		32	1.1	5%	8%			31	1.1			7%	
	<i>Total unweighted count (n)</i>	192						1,329						1,521					
Army	Satisfied	38	1.6					45	1.1		7%	9%	13%	44	1.0		6%	8%	11%
	Neutral	32	1.5					27	1.0					28	0.9				
	Dissatisfied	30	1.5					27	0.9		-5%	-8%	-10%	28	0.9			-6%	-8%
	<i>Total unweighted count (n)</i>	926						2,474						3,400					
RAF	Satisfied	39	2.0					39	1.4			7%	7%	39	1.2			5%	6%
	Neutral	36	1.9					29	1.3			-6%		30	1.1			-5%	
	Dissatisfied	25	1.7					33	1.4					31	1.1				
	<i>Total unweighted count (n)</i>	595						1,310						1,905					

This question is filtered to only include respondents who state they live in Service Accommodation (SFA, SLA or on board a ship or boat).
N/A/Don't know option added in 2011 questionnaire but excluded from the analysis.

Revised Aug 2012. This revision corrected the following:
coding of some responses as missing when they should have been a valid 'yes' response.

Table B6.7 Do you currently own your own home? Please answer this question whether you live in this property or not. [A213]

		Officers						Other ranks						Total							
		Proportion (%)	Standard Error (%)	2010	2009	2008	2007	sig change	Proportion (%)	Standard Error (%)	2010	2009	2008	2007	sig change	Proportion (%)	Standard Error (%)	2010	2009	2008	2007
Tri-Service	Yes	74	0.8					35	0.5	-3%	-4%	-4%	-5%		41	0.4	-3%	-4%	-4%	-5%	
	No	12	0.6	-3%				43	0.6	-4%					38	0.5	-4%				
	No, but saving to buy in the future	14	0.6	5%				22	0.6	7%					20	0.5	7%				
	Total unweighted count (n)	3,441						8,685						12,126							
Royal Navy	Yes	86	1.1					51	1.0	-5%	-7%	-8%		58	0.8		-4%	-5%	-6%		
	No	6	0.7					31	1.1					25	0.9						
	No, but saving to buy in the future	8	0.9					19	1.0					16	0.8						
	Total unweighted count (n)	921						1,854						2,775							
Royal Marines	Yes	75	1.8		-7%	-8%	-12%	43	0.9		-6%	-9%	-10%		47	0.8		-6%	-8%	-10%	
	No	18	1.6					44	0.9	3%				41	0.8	4%					
	No, but saving to buy in the future	7	1.1					13	0.7					12	0.6						
	Total unweighted count (n)	316						1,819						2,135							
Army	Yes	67	1.3					26	0.7	-4%	-4%		-4%		32	0.7	-4%			-4%	
	No	15	1.0					50	0.9	-5%				45	0.8	-5%					
	No, but saving to buy in the future	18	1.0	7%				23	0.9	9%				23	0.8	9%					
	Total unweighted count (n)	1,230						2,925						4,155							
RAF	Yes	76	1.3					46	1.0				-5%		53	0.8				-4%	
	No	11	1.0					33	1.1	-4%				28	0.9	-4%					
	No, but saving to buy in the future	12	1.0	4%				21	1.0	8%				19	0.8	7%					
	Total unweighted count (n)	974						2,087						3,061							

The wording for the 'No' options changed substantially in 2010 therefore significance tests for 2007-2009 are not applicable

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.8 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family. [A224]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	75	0.9					83	0.7				
	No	25	0.9					17	0.7				
	<i>Total unweighted count (n)</i>	2,582						4,050					
Royal Navy	Yes	89	1.1					91	0.9				
	No	11	1.1					9	0.9				
	<i>Total unweighted count (n)</i>	783						1,101					
Royal Marines	Yes	85	1.9					89	1.1				
	No	15	1.9					11	1.1				
	<i>Total unweighted count (n)</i>	238						809					
Army	Yes	64	1.6					78	1.4				
	No	36	1.6					22	1.4				
	<i>Total unweighted count (n)</i>	823						1,026					
RAF	Yes	78	1.5					84	1.2				
	No	22	1.5					16	1.2				
	<i>Total unweighted count (n)</i>	738						1,114					

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.9 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home. [A225]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	3	0.3					10	0.6					8	0.4				
	No	97	0.3					90	0.6					92	0.4				
	Total unweighted count (n)	2,582							4,050							6,632			
Royal Navy	Yes	2	0.5					11	1.0					8	0.7				
	No	98	0.5					89	1.0					92	0.7				
	Total unweighted count (n)	783							1,101							1,884			
Royal Marines	Yes	8	1.5					18	1.3					16	1.1				
	No	92	1.5					82	1.3					84	1.1				
	Total unweighted count (n)	238							809							1,047			
Army	Yes	2	0.5					11	1.2					8	0.8				
	No	98	0.5					89	1.2					92	0.8				
	Total unweighted count (n)	823							1,026							1,849			
RAF	Yes	3	0.6					6	0.8					5	0.6				
	No	97	0.6					94	0.8					95	0.6				
	Total unweighted count (n)	738							1,114							1,852			

This question was introduced in 2010, therefore significance tests comparing with previous years are not applicable.

This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.10 Please indicate whether each of the following was a reason why you bought your own home. To rent it out. [A226]

		Officers							Other ranks							Total						
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change						
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007			
Tri-Service	Yes	24	0.9					16	0.7					18	0.6							
	No	76	0.9					84	0.7					82	0.6							
	<i>Total unweighted count (n)</i>	2,582							4,050							6,632						
Royal Navy	Yes	8	0.9					5	0.8					6	0.6							
	No	92	0.9					95	0.8					94	0.6							
	<i>Total unweighted count (n)</i>	783							1,101							1,884						
Royal Marines	Yes	18	2.1					10	1.0					11	0.9							
	No	82	2.1					90	1.0					89	0.9							
	<i>Total unweighted count (n)</i>	238							809							1,047						
Army	Yes	37	1.7					25	1.5					28	1.2							
	No	63	1.7					75	1.5					72	1.2							
	<i>Total unweighted count (n)</i>	823							1,026							1,849						
RAF	Yes	19	1.4					11	1.0					14	0.8							
	No	81	1.4					89	1.0					86	0.8							
	<i>Total unweighted count (n)</i>	738							1,114							1,852						

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.11 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA. [A227]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	29	0.9	-4%				27	0.8	-4%				27	0.6	-4%			
	No	71	0.9	4%				73	0.8	4%				73	0.6	4%			
	<i>Total unweighted count (n)</i>	2,582				4,050				6,632									
Royal Navy	Yes	23	1.4					20	1.2					21	1.0				
	No	77	1.4					80	1.2					79	1.0				
	<i>Total unweighted count (n)</i>	783				1,101				1,884									
Royal Marines	Yes	27	2.4					23	1.4					24	1.2				
	No	73	2.4					77	1.4					76	1.2				
	<i>Total unweighted count (n)</i>	238				809				1,047									
Army	Yes	26	1.5					21	1.3	-5%				23	1.0	-5%			
	No	74	1.5					79	1.3	5%				77	1.0	5%			
	<i>Total unweighted count (n)</i>	823				1,026				1,849									
RAF	Yes	38	1.7					41	1.5					40	1.2				
	No	62	1.7					59	1.5					60	1.2				
	<i>Total unweighted count (n)</i>	738				1,114				1,852									

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.
This question is filtered to only include those respondents who stated that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.12 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA. [A228]

		Officers							Other ranks							Total						
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change						
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007			
Tri-Service	Yes	18	0.8					16	0.7					16	0.5							
	No	82	0.8					84	0.7					84	0.5							
	<i>Total unweighted count (n)</i>	2,582							4,050							6,632						
Royal Navy	Yes	15	1.2					13	1.0					13	0.8							
	No	85	1.2					87	1.0					87	0.8							
	<i>Total unweighted count (n)</i>	783							1,101							1,884						
Royal Marines	Yes	17	2.0					17	1.2					17	1.0							
	No	83	2.0					83	1.2					83	1.0							
	<i>Total unweighted count (n)</i>	238							809							1,047						
Army	Yes	20	1.3					14	1.1					16	0.9							
	No	80	1.3					86	1.1					84	0.9							
	<i>Total unweighted count (n)</i>	823							1,026							1,849						
RAF	Yes	19	1.4					21	1.2					20	1.0							
	No	81	1.4					79	1.2					80	1.0							
	<i>Total unweighted count (n)</i>	738							1,114							1,852						

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.
This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.13 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA. [A229]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	8	0.5					5	0.4				
	No	92	0.5					95	0.4				
	<i>Total unweighted count (n)</i>	2,582				4,050				6,632			
Royal Navy	Yes	7	0.8					5	0.7				
	No	93	0.8					95	0.7				
	<i>Total unweighted count (n)</i>	783				1,101				1,884			
Royal Marines	Yes	9	1.5					7	0.9				
	No	91	1.5					93	0.9				
	<i>Total unweighted count (n)</i>	238				809				1,047			
Army	Yes	7	0.8					5	0.7				
	No	93	0.8					95	0.7				
	<i>Total unweighted count (n)</i>	823				1,026				1,849			
RAF	Yes	11	1.1					6	0.7				
	No	89	1.1					94	0.7				
	<i>Total unweighted count (n)</i>	738				1,114				1,852			

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.14 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner. [A230]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Yes	35	0.9			45	0.9			42	0.7		
	No	65	0.9			55	0.9			58	0.7		
	<i>Total unweighted count (n)</i>	2,582				4,050				6,632			
Royal Navy	Yes	49	1.7			57	1.5			54	1.2		
	No	51	1.7			43	1.5			46	1.2		
	<i>Total unweighted count (n)</i>	783				1,101				1,884			
Royal Marines	Yes	45	2.7			60	1.6			57	1.4		
	No	55	2.7			40	1.6			43	1.4		
	<i>Total unweighted count (n)</i>	238				809				1,047			
Army	Yes	25	1.5			36	1.7			33	1.2		
	No	75	1.5			64	1.7			67	1.2		
	<i>Total unweighted count (n)</i>	823				1,026				1,849			
RAF	Yes	37	1.7			45	1.5			43	1.2		
	No	63	1.7			55	1.5			57	1.2		
	<i>Total unweighted count (n)</i>	738				1,114				1,852			

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.15 Please indicate whether each of the following was a reason why you bought your own home. Other [A231]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Yes	20	0.8			16	0.7			17	0.6	2%	
	No	80	0.8			84	0.7			83	0.6	-2%	
	<i>Total unweighted count (n)</i>	2,582				4,050				6,632			
Royal Navy	Yes	15	1.2	-7%		12	1.0	-9%		13	0.8	-8%	
	No	85	1.2	7%		88	1.0	9%		87	0.8	8%	
	<i>Total unweighted count (n)</i>	783				1,101				1,884			
Royal Marines	Yes	12	1.8			10	1.0	-9%		10	0.9	-8%	
	No	88	1.8			90	1.0	9%		90	0.9	8%	
	<i>Total unweighted count (n)</i>	238				809				1,047			
Army	Yes	21	1.4			20	1.4	9%		20	1.0	8%	
	No	79	1.4			80	1.4	-9%		80	1.0	-8%	
	<i>Total unweighted count (n)</i>	823				1,026				1,849			
RAF	Yes	23	1.5			15	1.1			17	0.9		
	No	77	1.5			85	1.1			83	0.9		
	<i>Total unweighted count (n)</i>	738				1,114				1,852			

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.16 How long ago did you buy your home? [A389]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	0-5 years	45	1.0			58	0.8			54	0.6		
	6-10 years	31	0.9			25	0.8			27	0.6		
	11-15 years	14	0.7			10	0.5			11	0.4		
	16 years+	10	0.5			7	0.3			8	0.3		
	<i>Total unweighted count (n)</i>	2,621				4,106				6,727			
Royal Navy	0-5 years	39	1.6			46	1.3			44	1.0		
	6-10 years	27	1.5			24	1.3			24	1.0		
	11-15 years	17	1.2			15	1.0			16	0.8		
	16 years+	17	1.2			16	0.9			16	0.7		
	<i>Total unweighted count (n)</i>	793				1,113				1,906			
Royal Marines	0-5 years	43	2.6			53	1.4			51	1.3		
	6-10 years	24	2.2			26	1.3			25	1.2		
	11-15 years	13	1.8			12	0.9			13	0.8		
	16 years+	20	2.1			9	0.8			11	0.7		
	<i>Total unweighted count (n)</i>	239				820				1,059			
Army	0-5 years	47	1.6			67	1.4			61	1.1		
	6-10 years	33	1.6			25	1.3			27	1.1		
	11-15 years	13	1.1			6	0.7			9	0.6		
	16 years+	7	0.9			2	0.4			3	0.4		
	<i>Total unweighted count (n)</i>	835				1,038				1,873			
RAF	0-5 years	48	1.7			54	1.3			52	1.1		
	6-10 years	33	1.6			25	1.3			28	1.0		
	11-15 years	12	1.1			13	0.9			13	0.7		
	16 years+	7	0.9			8	0.7			8	0.5		
	<i>Total unweighted count (n)</i>	754				1,135				1,889			

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.
This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.17 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home. [A233]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Satisfied	42	1.0			49	1.0			47	0.7		
	Neutral	27	0.9			23	0.8			24	0.7	-3%	
	Dissatisfied	31	1.0			28	0.9	3%		29	0.7	3%	
	<i>Total unweighted count (n)</i>	2,384				3,843				6,227			
Royal Navy	Satisfied	46	1.7			52	1.5			50	1.2	-4%	
	Neutral	23	1.4			19	1.2			20	1.0		
	Dissatisfied	31	1.6	6%		28	1.4			29	1.1	5%	
	<i>Total unweighted count (n)</i>	757				1,085				1,842			
Royal Marines	Satisfied	42	2.7			44	1.6	-6%		44	1.4	-6%	
	Neutral	28	2.4			23	1.4			24	1.2		
	Dissatisfied	31	2.6			33	1.6	7%		33	1.4	6%	
	<i>Total unweighted count (n)</i>	226				803				1,029			
Army	Satisfied	36	1.8			41	1.8			40	1.4		
	Neutral	31	1.7			28	1.7			29	1.3		
	Dissatisfied	33	1.7			31	1.7			32	1.3		
	<i>Total unweighted count (n)</i>	703				876				1,579			
RAF	Satisfied	45	1.8			59	1.5			55	1.2		
	Neutral	26	1.6			18	1.2			21	1.0		
	Dissatisfied	29	1.7			22	1.3			25	1.0		
	<i>Total unweighted count (n)</i>	698				1,079				1,777			

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they own their own home.

Revised Aug 2012. This revision corrected the following:
treating some home owners valid responses as missing.

Table B6.18 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home. [A234]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Satisfied	13	0.8			23	0.9			20	0.7		
	Neutral	45	1.1			37	1.0			39	0.8		
	Dissatisfied	42	1.1			41	1.0			41	0.8	4%	
	<i>Total unweighted count (n)</i>	1,980				3,344				5,324			
Royal Navy	Satisfied	18	1.5			23	1.5			22	1.1		
	Neutral	45	1.9	-7%		36	1.6			38	1.2		
	Dissatisfied	37	1.8	8%		41	1.7			40	1.3	6%	
	<i>Total unweighted count (n)</i>	614				914				1,528			
Royal Marines	Satisfied	12	1.9			23	1.5	-7%		21	1.3	-7%	
	Neutral	36	2.8			28	1.5			29	1.3		
	Dissatisfied	52	2.9	12%		49	1.7	11%		50	1.5	11%	
	<i>Total unweighted count (n)</i>	201				751				952			
Army	Satisfied	12	1.3			23	1.7			20	1.3		
	Neutral	44	2.0			38	1.9			39	1.5		
	Dissatisfied	45	2.0			40	1.9			41	1.5	5%	
	<i>Total unweighted count (n)</i>	588				781				1,369			
RAF	Satisfied	11	1.3			23	1.5			19	1.1		
	Neutral	47	2.0			38	1.7			41	1.3		
	Dissatisfied	41	2.0			39	1.7			40	1.3		
	<i>Total unweighted count (n)</i>	577				898				1,475			

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.
This question is filtered to only include those who state that they own their own home.

Table B6.19 Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home? [A235]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009 2008 2007			2010	2009 2008 2007			2010	2009 2008 2007
Tri-Service	Yes	1	0.1			1	0.1			1	0.1	-1%	
	No	80	0.7	-5%		66	0.7	-3%		69	0.6	-3%	
	No, but considering	3	0.3			9	0.4			8	0.3		
	No, would not use	6	0.4	2%		3	0.2	1%		4	0.2	1%	
	Not heard of	11	0.5	2%		20	0.6			18	0.5		
	<i>Total unweighted count (n)</i>	3,392				8,401				11,793			
Royal Navy	Yes	1	0.3			1	0.3			1	0.2		
	No	83	1.2	-8%		72	1.1	-5%		75	0.9	-6%	
	No, but considering	2	0.4			9	0.7			7	0.6		
	No, would not use	5	0.7	2%		4	0.5			5	0.4	2%	
	Not heard of	9	0.9	6%		13	0.9			12	0.7	3%	
	<i>Total unweighted count (n)</i>	914				1,811				2,725			
Royal Marines	Yes	1	0.4			2	0.3			2	0.3		
	No	87	1.5			75	0.9			77	0.8		
	No, but considering	2	0.6			6	0.5			6	0.5		
	No, would not use	2	0.6			2	0.3			2	0.3		
	Not heard of	8	1.2			14	0.7			13	0.7		
	<i>Total unweighted count (n)</i>	304				1,672				1,976			
Army	Yes	1	0.2			1	0.2			1	0.2		
	No	78	1.2	-4%		63	1.0			65	0.9		
	No, but considering	4	0.6			9	0.6			9	0.5		
	No, would not use	6	0.7	3%		3	0.3	1%		4	0.3	1%	
	Not heard of	11	0.9			23	0.9			21	0.8		
	<i>Total unweighted count (n)</i>	1,214				2,864				4,078			
RAF	Yes	0	0.1			1	0.3			1	0.2		
	No	81	1.2			68	1.1	-5%		71	0.9	-5%	
	No, but considering	4	0.6			9	0.7			8	0.5		
	No, would not use	5	0.7			4	0.5	2%		4	0.4	2%	
	Not heard of	10	0.9			18	0.9			16	0.8		
	<i>Total unweighted count (n)</i>	960				2,054				3,014			

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

Table B6.20 Please indicate whether each of the following is a reason why you do not own your own home. (Please tick all boxes that apply) I don't want to own a home at this stage in my life/career. [A214]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Yes	24	1.6			32	0.9			32	0.8		
	No	76	1.6			68	0.9			68	0.8		
	<i>Total unweighted count (n)</i>	769				4,169				4,938			
Royal Navy	Yes	21	3.7			27	1.8			26	1.7		
	No	79	3.7			73	1.8			74	1.7		
	<i>Total unweighted count (n)</i>	119				670				789			
Royal Marines	Yes	31	5.4			35	1.5			35	1.4		
	No	69	5.4			65	1.5			65	1.4		
	<i>Total unweighted count (n)</i>	67				841				908			
Army	Yes	27	2.3			35	1.2			34	1.1		
	No	73	2.3			65	1.2			66	1.1		
	<i>Total unweighted count (n)</i>	370				1,746				2,116			
RAF	Yes	17	2.6			26	1.5			25	1.4		
	No	83	2.6			74	1.5			75	1.4		
	<i>Total unweighted count (n)</i>	213				912				1,125			

In 2010 this question changed from an 'agreement' scale to a 'yes-no' response, significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they do not own their own home.

Table B6.21 Please indicate whether each of the following is a reason why you do not own your own home. (Please tick all boxes that apply) Living in Service accommodation is better suited to my/my family's needs at present than home ownership is. [A216]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	48	1.9	8%			39	0.9	7%			40	0.9	7%		
	No	52	1.9	-8%			61	0.9	-7%			60	0.9	-7%		
	<i>Total unweighted count (n)</i>	769					4,169					4,938				
Royal Navy	Yes	48	4.6				25	1.7				26	1.6			
	No	52	4.6				75	1.7				74	1.6			
	<i>Total unweighted count (n)</i>	119					670					789				
Royal Marines	Yes	33	5.4				30	1.4				30	1.4			
	No	67	5.4				70	1.4				70	1.4			
	<i>Total unweighted count (n)</i>	67					841					908				
Army	Yes	50	2.6	11%			42	1.3	10%			43	1.2	10%		
	No	50	2.6	-11%			58	1.3	-10%			57	1.2	-10%		
	<i>Total unweighted count (n)</i>	370					1,746					2,116				
RAF	Yes	42	3.4				36	1.7				37	1.5			
	No	58	3.4				64	1.7				63	1.5			
	<i>Total unweighted count (n)</i>	213					912					1,125				

In 2010 this question changed from an 'agreement' scale to a 'yes-no' response, significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they do not own their own home.

Table B6.22 Please indicate whether each of the following is a reason why you do not own your own home. (Please tick all boxes that apply) I want to be able to move about/move my family with me when I am posted. [A217]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	47	1.8	13%			39	0.9	11%			40	0.9	12%		
	No	53	1.8	-13%			61	0.9	-11%			60	0.9	-12%		
	<i>Total unweighted count (n)</i>	769					4,169					4,938				
Royal Navy	Yes	36	4.4				20	1.6	7%			21	1.5	7%		
	No	64	4.4				80	1.6	-7%			79	1.5	-7%		
	<i>Total unweighted count (n)</i>	119					670					789				
Royal Marines	Yes	28	5.1				22	1.3				22	1.3			
	No	72	5.1				78	1.3				78	1.3			
	<i>Total unweighted count (n)</i>	67					841					908				
Army	Yes	50	2.5	18%			45	1.3	15%			45	1.2	15%		
	No	50	2.5	-18%			55	1.3	-15%			55	1.2	-15%		
	<i>Total unweighted count (n)</i>	370					1,746					2,116				
RAF	Yes	48	3.4				34	1.6				36	1.5			
	No	52	3.4				66	1.6				64	1.5			
	<i>Total unweighted count (n)</i>	213					912					1,125				

In 2010 this question changed from an 'agreement' scale to a 'yes-no' response, significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they do not own their own home.

Table B6.23 Please indicate whether each of the following is a reason why you do not own your own home. (Please tick all boxes that apply) I don't want to buy a home where I am currently located. [A218]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Yes	49	1.9			47	0.9	5%		47	0.9	5%	
	No	51	1.9			53	0.9	-5%		53	0.9	-5%	
	<i>Total unweighted count (n)</i>	769				4,169				4,938			
Royal Navy	Yes	42	4.5			38	1.9	7%		38	1.8	7%	
	No	58	4.5			62	1.9	-7%		62	1.8	-7%	
	<i>Total unweighted count (n)</i>	119				670				789			
Royal Marines	Yes	39	5.6			36	1.5			36	1.5		
	No	61	5.6			64	1.5			64	1.5		
	<i>Total unweighted count (n)</i>	67				841				908			
Army	Yes	51	2.6			51	1.3	7%		51	1.2	7%	
	No	49	2.6			49	1.3	-7%		49	1.2	-7%	
	<i>Total unweighted count (n)</i>	370				1,746				2,116			
RAF	Yes	48	3.4			42	1.7			43	1.6		
	No	52	3.4			58	1.7			57	1.6		
	<i>Total unweighted count (n)</i>	213				912				1,125			

In 2010 this question changed from an 'agreement' scale to a 'yes-no' response, significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they do not own their own home.

Table B6.24 Please indicate whether each of the following is a reason why you do not own your own home. (Please tick all boxes that apply) I can't afford to buy a suitable home at the moment. [A219]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
				2009	2008	2007				2009	2008	2007				2009	2008	2007	
Tri-Service	Yes	67	1.7					79	0.8	5%				78	0.7	5%			
	No	33	1.7					21	0.8	-5%				22	0.7	-5%			
	<i>Total unweighted count (n)</i>	769						4,169						4,938					
Royal Navy	Yes	63	4.4					80	1.6	7%				79	1.5	7%			
	No	37	4.4					20	1.6	-7%				21	1.5	-7%			
	<i>Total unweighted count (n)</i>	119						670						789					
Royal Marines	Yes	76	4.9	26%				80	1.2	5%				80	1.2	6%			
	No	24	4.9	-26%				20	1.2	-5%				20	1.2	-6%			
	<i>Total unweighted count (n)</i>	67						841						908					
Army	Yes	67	2.4					78	1.0	6%				77	1.0	6%			
	No	33	2.4					22	1.0	-6%				23	1.0	-6%			
	<i>Total unweighted count (n)</i>	370						1,746						2,116					
RAF	Yes	67	3.2					81	1.3					80	1.2				
	No	33	3.2					19	1.3					20	1.2				
	<i>Total unweighted count (n)</i>	213						912						1,125					

In 2010 this question changed from an 'agreement' scale to a 'yes-no' response, significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they do not own their own home.

Table B6.25 Please indicate whether each of the following is a reason why you do not own your own home. (Please tick all boxes that apply) I don't want to risk losing money. [A220]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Yes	26	1.6			34	0.9	3%		33	0.8	4%	
	No	74	1.6			66	0.9	-3%		67	0.8	-4%	
	Total unweighted count (n)	769				4,169				4,938			
Royal Navy	Yes	24	3.9			25	1.7			25	1.6		
	No	76	3.9			75	1.7			75	1.6		
	Total unweighted count (n)	119				670				789			
Royal Marines	Yes	18	4.5			28	1.4			28	1.4		
	No	82	4.5			72	1.4			72	1.4		
	Total unweighted count (n)	67				841				908			
Army	Yes	27	2.3			36	1.2			36	1.2		
	No	73	2.3			64	1.2			64	1.2		
	Total unweighted count (n)	370				1,746				2,116			
RAF	Yes	27	3.0			31	1.6	6%		31	1.5	5%	
	No	73	3.0			69	1.6	-6%		69	1.5	-5%	
	Total unweighted count (n)	213				912				1,125			

In 2010 this question changed from an 'agreement' scale to a 'yes-no' response, significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they do not own their own home.

Table B6.26 Please indicate whether each of the following is a reason why you do not own your own home. (Please tick all boxes that apply) I wouldn't be able to live in the home. [A221]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Yes	47	1.8	7%			36	0.9	5%			37	0.9	5%		
	No	53	1.8	-7%			64	0.9	-5%			63	0.9	-5%		
	Total unweighted count (n)	769					4,169					4,938				
Royal Navy	Yes	29	4.2				26	1.7				26	1.6			
	No	71	4.2				74	1.7				74	1.6			
	Total unweighted count (n)	119					670					789				
Royal Marines	Yes	44	5.7				31	1.4				31	1.4			
	No	56	5.7				69	1.4				69	1.4			
	Total unweighted count (n)	67					841					908				
Army	Yes	54	2.6	11%			41	1.3	6%			42	1.2	6%		
	No	46	2.6	-11%			59	1.3	-6%			58	1.2	-6%		
	Total unweighted count (n)	370					1,746					2,116				
RAF	Yes	38	3.3				26	1.5				27	1.4			
	No	62	3.3				74	1.5				73	1.4			
	Total unweighted count (n)	213					912					1,125				

In 2010 this question changed from an 'agreement' scale to a 'yes-no' response, significance tests comparing with earlier years are therefore not possible. This question is filtered to only include those who state that they do not own their own home.

Table B6.27 Please indicate whether each of the following is a reason why you do not own your own home. (Please tick all boxes that apply) Other (please write). [A222]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	9	1.1					6	0.4	2%			
	No	91	1.1					94	0.4	-2%			
	Total unweighted count (n)	769						4,169					4,938
Royal Navy	Yes	12	3.0					7	1.0				
	No	88	3.0					93	1.0				
	Total unweighted count (n)	119						670					789
Royal Marines	Yes	6	2.7					6	0.7				
	No	94	2.7					94	0.7				
	Total unweighted count (n)	67						841					908
Army	Yes	9	1.5					6	0.6	2%			
	No	91	1.5					94	0.6	-2%			
	Total unweighted count (n)	370						1,746					2,116
RAF	Yes	8	1.8					6	0.8				
	No	92	1.8					94	0.8				
	Total unweighted count (n)	213						912					1,125

In 2010 this question changed from an 'agreement' scale to a 'yes-no' response, significance tests comparing with earlier years are therefore not possible.
This question is filtered to only include those who state that they do not own their own home.

Table B6.28 Are you on a Unit that has a Catering Retail and Leisure (CRL) that operates Pay As You Dine (PAYD)? [A236]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	51	0.8					56	0.6				
	No	49	0.8					44	0.6				
	<i>Total unweighted count (n)</i>	3,435				8,672				12,107			
Royal Navy	Yes	53	1.5					55	1.2	13%			
	No	47	1.5					45	1.2	-13%			
	<i>Total unweighted count (n)</i>	917				1,851				2,768			
Royal Marines	Yes	74	1.8					89	0.6				
	No	26	1.8					11	0.6				
	<i>Total unweighted count (n)</i>	316				1,810				2,126			
Army	Yes	62	1.3					68	0.9				
	No	38	1.3					32	0.9				
	<i>Total unweighted count (n)</i>	1,229				2,917				4,146			
RAF	Yes	31	1.4					17	0.8				
	No	69	1.4					83	0.8				
	<i>Total unweighted count (n)</i>	973				2,094				3,067			

Due to changes in 2010 to the wording and applicability of the question, significance tests have not been carried out for 2007-2009 .

RAF were not asked this question prior to 2011, therefore significance tests have not been carried out for RAF and hence Tri-Service.

Table B6.29 Do you use Pay As You Dine? [A390]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	61	1.2					56	0.9				
	No	39	1.2					44	0.9				
	<i>Total unweighted count (n)</i>	1,768						4,952					6,720
Royal Navy	Yes	66	2.1					47	1.6				
	No	34	2.1					53	1.6				
	<i>Total unweighted count (n)</i>	480						1,032					1,512
Royal Marines	Yes	82	2.1					63	1.1				
	No	18	2.1					37	1.1				
	<i>Total unweighted count (n)</i>	231						1,588					1,819
Army	Yes	63	1.7					59	1.2				
	No	37	1.7					41	1.2				
	<i>Total unweighted count (n)</i>	745						1,967					2,712
RAF	Yes	48	2.8					43	2.8				
	No	52	2.8					57	2.8				
	<i>Total unweighted count (n)</i>	312						365					677

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they are on a Unit that has a Catering Retail and Leisure (CRL) that operates Pay As You Dine (PAYD)? [A236]

Table B6.30 If you use PAYD, how many Core Meals do you purchase a day? [A391]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	0	28	1.4					9	0.7					12	0.6				
	1	50	1.6					49	1.3					49	1.1				
	2	16	1.2					34	1.2					31	1.1				
	3+	6	0.8					8	0.8					7	0.6				
	Total unweighted count (n)	1,102						2,695						3,797					
Royal Navy	0	29	2.5					7	1.1					13	1.1				
	1	55	2.8					59	2.4					58	1.9				
	2	14	1.9					26	2.2					23	1.7				
	3+	2	0.8					8	1.4					6	1.0				
	Total unweighted count (n)	314						466						780					
Royal Marines	0	13	2.2					6	0.7					7	0.7				
	1	54	3.1					50	1.5					50	1.3				
	2	20	2.5					41	1.4					38	1.3				
	3+	13	2.1					4	0.6					5	0.6				
	Total unweighted count (n)	188						991						1,179					
Army	0	28	2.1					10	0.9					12	0.8				
	1	47	2.3					46	1.6					47	1.4				
	2	17	1.7					36	1.6					33	1.4				
	3+	8	1.3					8	1.0					8	0.8				
	Total unweighted count (n)	452						1,094						1,546					
RAF	0	26	3.6					15	3.2					19	2.4				
	1	56	4.2					59	4.4					58	3.2				
	2	14	2.9					21	3.8					18	2.6				
	3+	4	1.6					5	2.1					4	1.5				
	Total unweighted count (n)	148						144						292					

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD) and are in a Unit that operates Catering Retail and Leisure (CRL).

Table B6.31 If you purchase a Core Meal, how satisfied are you with: The quantity of food. [A392]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	62	1.9					46	1.4				
	Neutral	16	1.4					20	1.1				
	Dissatisfied	22	1.6					34	1.3				
	<i>Total unweighted count (n)</i>	812						2,438					
Royal Navy	Satisfied	64	3.2					46	2.5				
	Neutral	18	2.6					21	2.1				
	Dissatisfied	18	2.5					33	2.4				
	<i>Total unweighted count (n)</i>	221						428					
Royal Marines	Satisfied	52	3.5					39	1.5				
	Neutral	15	2.5					15	1.1				
	Dissatisfied	33	3.3					46	1.5				
	<i>Total unweighted count (n)</i>	163						933					
Army	Satisfied	63	2.7					47	1.7				
	Neutral	13	1.9					21	1.4				
	Dissatisfied	24	2.4					32	1.6				
	<i>Total unweighted count (n)</i>	320						956					
RAF	Satisfied	60	4.8					45	4.9				
	Neutral	24	4.2					17	3.6				
	Dissatisfied	16	3.6					38	4.8				
	<i>Total unweighted count (n)</i>	108						121					

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD), purchase at least one Core Meal a day and are in a Unit that operates Catering Retail and Leisure (CRL).

Table B6.32 If you purchase a Core Meal, how satisfied are you with: The quality of food. [A393]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	48	1.9					35	1.3				
	Neutral	19	1.5					22	1.2				
	Dissatisfied	33	1.8					43	1.4				
	<i>Total unweighted count (n)</i>	807						2,408					
Royal Navy	Satisfied	48	3.4					28	2.2				
	Neutral	20	2.7					19	2.0				
	Dissatisfied	31	3.1					53	2.5				
	<i>Total unweighted count (n)</i>	219						424					
Royal Marines	Satisfied	37	3.4					25	1.3				
	Neutral	16	2.5					17	1.2				
	Dissatisfied	48	3.5					59	1.5				
	<i>Total unweighted count (n)</i>	161						917					
Army	Satisfied	51	2.8					38	1.7				
	Neutral	15	2.0					23	1.5				
	Dissatisfied	34	2.6					39	1.7				
	<i>Total unweighted count (n)</i>	319						946					
RAF	Satisfied	41	4.8					32	4.6				
	Neutral	33	4.7					23	4.1				
	Dissatisfied	25	4.3					45	4.9				
	<i>Total unweighted count (n)</i>	108						121					

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD), purchase at least one Core Meal a day and are in a Unit that operates Catering Retail and Leisure (CRL).

Table B6.33 If you purchase a Core Meal, how satisfied are you with: The value for money. [A394]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change									
				2010	2009	2008	2007			2010	2009	2008	2007						
Tri-Service	Satisfied	54	1.9					52	1.4					53	1.2				
	Neutral	21	1.5					23	1.2					22	1.0				
	Dissatisfied	25	1.6					25	1.2					25	1.1				
	<i>Total unweighted count (n)</i>	809						2,410						3,219					
Royal Navy	Satisfied	51	3.4					49	2.5					50	2.1				
	Neutral	26	2.9					25	2.3					25	1.9				
	Dissatisfied	23	2.8					26	2.3					25	1.9				
	<i>Total unweighted count (n)</i>	219						424						643					
Royal Marines	Satisfied	46	3.5					48	1.6					48	1.4				
	Neutral	26	3.0					20	1.2					21	1.1				
	Dissatisfied	28	3.2					31	1.4					31	1.3				
	<i>Total unweighted count (n)</i>	161						917						1,078					
Army	Satisfied	55	2.7					53	1.8					53	1.6				
	Neutral	16	2.0					22	1.5					22	1.3				
	Dissatisfied	29	2.5					25	1.5					25	1.4				
	<i>Total unweighted count (n)</i>	321						948						1,269					
RAF	Satisfied	61	4.8					56	4.9					58	3.7				
	Neutral	28	4.4					26	4.4					27	3.3				
	Dissatisfied	11	3.0					18	3.9					16	2.8				
	<i>Total unweighted count (n)</i>	108						121						229					

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD), purchase at least one Core Meal a day and are in a Unit that operates Catering Retail and Leisure (CRL).

Table B6.34 If you use PAYD, how many Retail Meals do you purchase a day? [A395]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007						
Tri-Service	0	56	1.6					44	1.3					46	1.1				
	1	38	1.6					40	1.3					40	1.1				
	2	4	0.6					13	0.9					11	0.8				
	3+	3	0.6					3	0.5					3	0.4				
	Total unweighted count (n)	1,084						2,653						3,737					
Royal Navy	0	54	2.8					56	2.4					55	1.9				
	1	42	2.7					37	2.4					38	1.9				
	2	2	0.8					5	1.1					4	0.8				
	3+	2	0.7					3	0.9					3	0.7				
	Total unweighted count (n)	314						461						775					
Royal Marines	0	64	3.1					40	1.4					43	1.3				
	1	29	2.9					40	1.5					39	1.3				
	2	6	1.5					18	1.2					17	1.1				
	3+	2	0.9					2	0.4					2	0.3				
	Total unweighted count (n)	181						961						1,142					
Army	0	54	2.3					42	1.6					43	1.4				
	1	38	2.3					41	1.6					41	1.4				
	2	5	1.0					14	1.2					13	1.0				
	3+	4	0.9					3	0.6					3	0.6				
	Total unweighted count (n)	442						1,089						1,531					
RAF	0	63	4.1					61	4.5					62	3.2				
	1	37	4.1					29	4.1					32	3.0				
	2	0						9	2.9					6	1.8				
	3+	0						0						0					
	Total unweighted count (n)	147						142						289					

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD) and are in a Unit that operates Catering Retail and Leisure (CRL).

Standard errors cannot be provided where the proportion of a response is 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B6.35 If you purchase a Retail Meal, how satisfied are you with: The quantity of food. [A396]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Satisfied	62	2.4			54	1.8			55	1.6		
	Neutral	15	1.7			23	1.5			22	1.3		
	Dissatisfied	23	2.1			23	1.5			23	1.3		
	<i>Total unweighted count (n)</i>	460				1,380				1,840			
Royal Navy	Satisfied	63	4.0			49	3.8			53	3.0		
	Neutral	18	3.1			28	3.5			25	2.7		
	Dissatisfied	19	3.3			23	3.3			22	2.6		
	<i>Total unweighted count (n)</i>	141				186				327			
Royal Marines	Satisfied	58	6.0			47	2.1			47	2.0		
	Neutral	14	4.1			22	1.7			22	1.6		
	Dissatisfied	28	5.4			31	1.9			31	1.8		
	<i>Total unweighted count (n)</i>	65				549				614			
Army	Satisfied	63	3.4			55	2.2			56	2.0		
	Neutral	12	2.3			23	1.9			21	1.7		
	Dissatisfied	25	3.1			23	1.8			23	1.7		
	<i>Total unweighted count (n)</i>	201				594				795			
RAF	Satisfied	62	7.0			66	7.1			64	5.2		
	Neutral	23	5.9			23	6.3			23	4.6		
	Dissatisfied	15	5.1			12	4.6			13	3.5		
	<i>Total unweighted count (n)</i>	53				51				104			

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD), purchase at least one Retail Meal a day and are in a Unit that operates Catering Retail and Leisure (CRL).

Table B6.36 If you purchase a Retail Meal, how satisfied are you with: The quality of food. [A397]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	56	2.5					51	1.8					52	1.6				
	Neutral	18	1.9					26	1.6					25	1.4				
	Dissatisfied	26	2.2					23	1.5					23	1.3				
	<i>Total unweighted count (n)</i>	457						1,370						1,827					
Royal Navy	Satisfied	52	4.2					41	3.7					44	2.9				
	Neutral	23	3.6					29	3.5					27	2.8				
	Dissatisfied	25	3.7					30	3.6					29	2.8				
	<i>Total unweighted count (n)</i>	139						186						325					
Royal Marines	Satisfied	55	6.0					42	2.1					43	1.9				
	Neutral	14	4.1					27	1.8					26	1.7				
	Dissatisfied	31	5.4					31	1.9					31	1.8				
	<i>Total unweighted count (n)</i>	65						544						609					
Army	Satisfied	59	3.5					53	2.2					54	2.0				
	Neutral	14	2.5					25	2.0					24	1.8				
	Dissatisfied	26	3.1					21	1.8					22	1.6				
	<i>Total unweighted count (n)</i>	200						589						789					
RAF	Satisfied	46	6.9					58	7.6					53	5.5				
	Neutral	29	6.2					28	6.6					28	4.8				
	Dissatisfied	26	6.2					14	5.7					18	4.3				
	<i>Total unweighted count (n)</i>	53						51						104					

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD), purchase at least one Retail Meal a day and are in a Unit that operates Catering Retail and Leisure (CRL).

Table B6.37 If you purchase a Retail Meal, how satisfied are you with: The value for money. [A398]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change									
				2010	2009	2008	2007			2010	2009	2008	2007						
Tri-Service	Satisfied	48	2.5					47	1.8					47	1.6				
	Neutral	20	2.0					26	1.6					26	1.4				
	Dissatisfied	32	2.3					27	1.6					27	1.4				
	Total unweighted count (n)	457						1,371						1,828					
Royal Navy	Satisfied	44	4.1					42	3.6					43	2.9				
	Neutral	23	3.6					26	3.4					25	2.7				
	Dissatisfied	33	3.9					32	3.6					32	2.9				
	Total unweighted count (n)	140						186						326					
Royal Marines	Satisfied	52	6.0					40	2.0					41	1.9				
	Neutral	25	5.1					28	1.8					27	1.7				
	Dissatisfied	23	5.0					33	1.9					32	1.8				
	Total unweighted count (n)	65						543						608					
Army	Satisfied	51	3.5					48	2.2					48	2.0				
	Neutral	16	2.6					26	2.0					25	1.8				
	Dissatisfied	33	3.2					26	1.9					27	1.8				
	Total unweighted count (n)	199						591						790					
RAF	Satisfied	39	6.9					51	7.8					47	5.6				
	Neutral	35	6.8					33	7.2					34	5.2				
	Dissatisfied	26	6.1					16	5.8					20	4.3				
	Total unweighted count (n)	53						51						104					

This question was introduced in 2011, so no significance tests comparing with earlier years are possible.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD), purchase at least one Retail Meal a day and are in a Unit that operates Catering Retail and Leisure (CRL).

Table B6.38 How satisfied are you with: The choice of food. [A240]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	49	1.7					37	1.3					39	1.1				
	Neutral	24	1.5					24	1.1					24	1.0				
	Dissatisfied	27	1.5					40	1.3					38	1.1				
	Total unweighted count (n)	952						2,542						3,494					
Royal Navy	Satisfied	46	3.0					35	2.3	12%				38	1.9	11%			
	Neutral	26	2.6					21	2.1	-11%				22	1.7	-9%			
	Dissatisfied	28	2.7					44	2.5					40	2.0				
	Total unweighted count (n)	271						431						702					
Royal Marines	Satisfied	44	3.5					30	1.4	10%				31	1.3	10%			
	Neutral	22	2.9					25	1.3					24	1.2				
	Dissatisfied	33	3.3					46	1.5	-10%				44	1.4	-10%			
	Total unweighted count (n)	156						922						1,078					
Army	Satisfied	52	2.5	15%				38	1.6	12%				40	1.4	12%			
	Neutral	22	2.1					24	1.4					23	1.3				
	Dissatisfied	26	2.2	-10%				39	1.6	-9%				37	1.5	-9%			
	Total unweighted count (n)	397						1,059						1,456					
RAF	Satisfied	46	4.5					36	4.6					39	3.3				
	Neutral	29	4.1					27	4.2					28	3.0				
	Dissatisfied	25	3.9					37	4.7					33	3.3				
	Total unweighted count (n)	128						130						258					

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

Significance tests have not been carried out for RAF and hence Tri-Service as RAF were not asked this question prior to 2011.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD) and are in a Unit that operates Catering Retail and Leisure (CRL).

Table B6.39 How satisfied are you with: The availability of the food and opening hours during the week. [A241]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007
Tri-Service	Satisfied	51	1.7				42	1.3				44	1.1			
	Neutral	26	1.5				29	1.2				28	1.1			
	Dissatisfied	23	1.4				29	1.2				28	1.0			
	<i>Total unweighted count (n)</i>	950					2,528					3,478				
Royal Navy	Satisfied	48	3.0				41	2.5	12%			43	2.0	12%		
	Neutral	26	2.6	-9%			26	2.3	-14%			26	1.8	-13%		
	Dissatisfied	26	2.6				33	2.4				31	1.9			
	<i>Total unweighted count (n)</i>	272					427					699				
Royal Marines	Satisfied	38	3.4				35	1.5	10%			35	1.4	10%		
	Neutral	33	3.3				29	1.4				30	1.3			
	Dissatisfied	29	3.2				36	1.5	-6%			35	1.4	-7%		
	<i>Total unweighted count (n)</i>	154					917					1,071				
Army	Satisfied	53	2.5	19%			44	1.7	9%			45	1.5	10%		
	Neutral	24	2.1	-9%			28	1.5				28	1.4	-5%		
	Dissatisfied	22	2.1	-10%			28	1.5				27	1.3	-5%		
	<i>Total unweighted count (n)</i>	396					1,054					1,450				
RAF	Satisfied	53	4.5				32	4.5				40	3.3			
	Neutral	31	4.2				36	4.5				35	3.3			
	Dissatisfied	15	3.2				31	4.5				26	3.1			
	<i>Total unweighted count (n)</i>	128					130					258				

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.

Significance tests have not been carried out for RAF and hence Tri-Service as RAF were not asked this question prior to 2011.

This question is filtered to only include those who state that they use Pay As You Dine (PAYD) and are in a Unit that operates Catering Retail and Leisure (CRL).

SECTION 7: YOUR PERSONAL LIFE

Table B7.1 What is your current personal status? [A247]

	Officers							Other ranks							Total						
	Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change						
			2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007			
Tri Service	Single (never married or formed a civil partnership)	11	0.6				24	0.6			7%	6%	22	0.5			6%	5%			
	Long term/established relationship (but not married or in a civil partnership)	13	0.6				23	0.6			-5%		21	0.5			-4%				
	Married/in a civil partnership	70	0.8				45	0.6		-3%	-4%	-5%	49	0.5		-2%	-3%	-4%			
	Separated but still legally married/in a civil partnership	2	0.2				3	0.2					3	0.2							
	Divorced/Formerly in a civil partnership which is now legally dissolved	3	0.3				3	0.2					3	0.2							
	Widowed/the surviving partner from a civil partnership	0	0.1				0	0.0					0	0.0							
	Prefer not to say	0	0.1				1	0.2					1	0.1							
Total unweighted count (n)	3,433					8,700						12,133									
Royal Navy	Single (never married or formed a civil partnership)	10	0.9				25	1.0			5%	6%	22	0.8			4%	5%			
	Long term/established relationship (but not married or in a civil partnership)	13	1.1			-5%	28	1.1					25	0.9							
	Married/in a civil partnership	71	1.4				39	1.0		-4%	-6%	-8%	46	0.8		-4%	-5%	-7%			
	Separated but still legally married/in a civil partnership	3	0.5			2%	3	0.4					3	0.3							
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	0.4				4	0.4					3	0.3							
	Widowed/the surviving partner from a civil partnership	0	0.2				0	0.1					0	0.1							
	Prefer not to say	0	0.2				1	0.3					1	0.2							
Total unweighted count (n)	915					1,857						2,772									
Royal Marines	Single (never married or formed a civil partnership)	15	1.5		9%	8%	32	0.9		5%	11%	9%	30	0.8		5%	11%	9%			
	Long term/established relationship (but not married or in a civil partnership)	15	1.5				28	0.9			-6%		27	0.8			-5%				
	Married/in a civil partnership	63	1.9		-12%	-15%	-15%	35	0.8			-6%	-7%	38	0.8		-4%	-6%	-7%		
	Separated but still legally married/in a civil partnership	3	0.7				2	0.3					2	0.3							
	Divorced/Formerly in a civil partnership which is now legally dissolved	4	0.8				1	0.2					2	0.2							
	Widowed/the surviving partner from a civil partnership	0	0.2				0	0.1					0	0.1							
	Prefer not to say	0	0.2				1	0.2					1	0.2							
Total unweighted count (n)	315					1,819						2,134									
Army	Single (never married or formed a civil partnership)	13	0.9				25	0.9			8%	7%	24	0.8			6%	6%			
	Long term/established relationship (but not married or in a civil partnership)	13	0.9				21	0.8			-7%	-4%	20	0.7			-6%	-4%			
	Married/in a civil partnership	69	1.2				46	0.9					49	0.8							
	Separated but still legally married/in a civil partnership	2	0.4				4	0.4					4	0.3							
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	0.4				3	0.3					2	0.2							
	Widowed/the surviving partner from a civil partnership	0	0.1				0	0.0					0	0.0							
	Prefer not to say	0	0.2				2	0.3					2	0.2							
Total unweighted count (n)	1,230					2,931						4,161									
RAF	Single (never married or formed a civil partnership)	9	0.9				20	0.9			5%		17	0.8			3%				
	Long term/established relationship (but not married or in a civil partnership)	14	1.1				23	1.0					21	0.8							
	Married/in a civil partnership	70	1.4				49	1.0		-4%	-5%	-6%	-5%	54	0.9		-4%	-5%	-4%		
	Separated but still legally married/in a civil partnership	3	0.5				3	0.4					3	0.3							
	Divorced/Formerly in a civil partnership which is now legally dissolved	4	0.6				5	0.4		2%		2%	2%	5	0.4		2%	2%	2%		
	Widowed/the surviving partner from a civil partnership	0	0.1				0	0.1					0	0.1							
	Prefer not to say	0	0.2				1	0.2					1	0.1							
Total unweighted count (n)	973					2,093						3,066									

In 2010 the response option 'prefer not to say' was introduced.

Table B7.2 What is your spouse/partner's current employment situation? [A249]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009 2008 2007			2010	2009 2008 2007			2010	2009 2008 2007
Tri Service	In the Armed Forces	13	0.6			12	0.5			12	0.4		
	In FT employment (other than Armed Forces)	38	0.9			38	0.8		-5% -4%	38	0.6		-4% -3%
	In PT paid employment	23	0.8			21	0.6			21	0.5		
	Voluntary (unpaid) employment	2	0.3			1	0.2			1	0.1		
	Not employed	22	0.8			24	0.7		3% 6% 6%	24	0.6		5% 5%
	In education	2	0.3			5	0.4			4	0.3		
	<i>Total unweighted count (n)</i>	<i>2,834</i>				<i>6,079</i>					<i>8,913</i>		
Royal Navy	In the Armed Forces	13	1.1			15	1.1			14	0.8		
	In FT employment (other than Armed Forces)	39	1.7			43	1.4			42	1.1		
	In PT paid employment	24	1.4			20	1.1			21	0.9		-4%
	Voluntary (unpaid) employment	2	0.4			1	0.2			1	0.2		
	Not employed	20	1.3			16	1.0		4%	17	0.8		3% 3%
	In education	2	0.5			5	0.7			4	0.5		
<i>Total unweighted count (n)</i>	<i>771</i>				<i>1,326</i>					<i>2,097</i>			
Royal Marines	In the Armed Forces	6	1.3			6	0.7			6	0.6		
	In FT employment (other than Armed Forces)	37	2.5			45	1.3			44	1.2		
	In PT paid employment	31	2.3			24	1.1			25	1.0		
	Voluntary (unpaid) employment	2	0.7			1	0.3	1% 1%		1	0.3	1%	1%
	Not employed	19	2.0			16	1.0		4%	16	0.9		3%
	In education	5	1.2			8	0.7			7	0.7		
<i>Total unweighted count (n)</i>	<i>244</i>				<i>1,145</i>					<i>1,389</i>			
Army	In the Armed Forces	10	0.9			10	0.7			10	0.6		
	In FT employment (other than Armed Forces)	39	1.5			34	1.1		-7% -6%	35	1.0		-5% -5%
	In PT paid employment	23	1.3			21	0.9			21	0.8		
	Voluntary (unpaid) employment	3	0.5			1	0.3			1	0.2		
	Not employed	23	1.3			30	1.1		9% 9%	29	0.9		7% 8%
	In education	2	0.4			5	0.6		-3%	5	0.5		-3%
<i>Total unweighted count (n)</i>	<i>1,013</i>				<i>2,086</i>					<i>3,099</i>			
RAF	In the Armed Forces	18	1.3			16	1.0			17	0.8		
	In FT employment (other than Armed Forces)	36	1.6			42	1.3			41	1.1		
	In PT paid employment	22	1.4			21	1.0			21	0.8		
	Voluntary (unpaid) employment	1	0.4			0	0.1			1	0.1		
	Not employed	21	1.3			16	1.0			17	0.8		
	In education	2	0.5			4	0.6			3	0.5		
<i>Total unweighted count (n)</i>	<i>806</i>				<i>1,522</i>					<i>2,328</i>			

This question is filtered to only include those who responded that they are married/in a civil partnership or are in a long term established relationship.

Minor wording change in 2011 to option 4.

FT = full time; PT = part time

Table B7.3 Do you have any children whom you support financially? [A253]

		Officers						Other ranks						Total						
		Proportion (%)	Standard Error (%)	2010	2009	sig change 2008	2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008	2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008	2007	
Tri Service	Yes	58	0.8			4%	3%	47	0.6					49	0.5					
	No	42	0.8			-4%	-3%	53	0.6					51	0.5					
	Total unweighted count (n)	3,442						8,717						12,159						
Royal Navy	Yes	59	1.4					45	1.1					48	0.9					
	No	41	1.4					55	1.1					52	0.9					
	Total unweighted count (n)	916						1,858						2,774						
Royal Marines	Yes	58	1.9			-9%	-10%	37	0.9					40	0.8			-4%	-6%	-4%
	No	42	1.9			9%	10%	63	0.9					60	0.8			4%	6%	4%
	Total unweighted count (n)	319						1,826						2,145						
Army	Yes	58	1.3			5%	6%	49	0.9					50	0.8					
	No	42	1.3			-5%	-6%	51	0.9					50	0.8					
	Total unweighted count (n)	1,230						2,939						4,169						
RAF	Yes	58	1.5					47	1.0					49	0.9					
	No	42	1.5					53	1.0					51	0.9					
	Total unweighted count (n)	977						2,094						3,071						

Table B7.4 How many children do you have UNDER 5 YEARS... [A254]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009 2008 2007			2010	2009 2008 2007			2010	2009 2008 2007
Tri-Service	0 children	78	0.7	-3%		73	0.6			74	0.5		
	1 child	15	0.6	2%		19	0.5			18	0.5		
	2 children	7	0.4			7	0.3			7	0.3		
	3 children	0	0.1			1	0.1			1	0.1		
	4 or more children	0	0.0			0	0.1			0	0.1		
	<i>Total unweighted count (n)</i>	3,420				8,605				12,025			
Royal Navy	0 children	78	1.3			78	1.0			78	0.8		
	1 child	15	1.1			16	0.8			16	0.7		
	2 children	6	0.7			6	0.6			6	0.5		
	3 children	0	0.1			0	0.2			0	0.1		
	4 or more children	0				0				0			
	<i>Total unweighted count (n)</i>	910				1,824				2,734			
Royal Marines	0 children	76	1.8			78	0.8			78	0.7		
	1 child	16	1.6			15	0.7			15	0.7		
	2 children	8	1.1			6	0.5			6	0.4		
	3 children	0	0.3			1	0.2			1	0.2		
	4 or more children	0				0	0.1			0	0.0		
	<i>Total unweighted count (n)</i>	318				1,790				2,108			
Army	0 children	78	1.1			70	0.9			71	0.8		
	1 child	14	1.0			21	0.8			20	0.7		
	2 children	7	0.7			7	0.5			7	0.4		
	3 children	0	0.2			1	0.2			1	0.2		
	4 or more children	0	0.1			0	0.1			0	0.1		
	<i>Total unweighted count (n)</i>	1,221				2,913				4,134			
RAF	0 children	77	1.3			78	0.9			78	0.8		
	1 child	15	1.1			17	0.8			16	0.7		
	2 children	7	0.8			5	0.5			6	0.4		
	3 children	1	0.3			0	0.1			0	0.1		
	4 or more children	0				0	0.1			0	0.1		
	<i>Total unweighted count (n)</i>	971				2,078				3,049			

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.5 How many children do you have BETWEEN 5 AND 11 YEARS... [A255]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change					
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	0 children	76	0.7					78	0.5					78	0.4				
	1 child	15	0.6					15	0.4					15	0.4				
	2 children	8	0.4					6	0.3					6	0.2				
	3 children	1	0.2					1	0.1					1	0.1				
	4 or more children	0	0.0					0	0.1	0%				0	0.1	0%			
	<i>Total unweighted count (n)</i>	3,420						8,605						12,025					
Royal Navy	0 children	75	1.3					79	0.9					78	0.7				
	1 child	15	1.1					14	0.8					15	0.6				
	2 children	9	0.8					6	0.5					7	0.4				
	3 children	1	0.3					1	0.2					1	0.1				
	4 or more children	0	0.1					0	0.1					0	0.0				
	<i>Total unweighted count (n)</i>	910						1,824						2,734					
Royal Marines	0 children	74	1.8					84	0.7					83	0.6				
	1 child	17	1.6					12	0.6					12	0.6				
	2 children	9	1.2					4	0.4					4	0.3				
	3 children	0	0.2					0	0.1					0	0.1				
	4 or more children	0	0.3					0						0	0.0				
	<i>Total unweighted count (n)</i>	318						1,790						2,108					
Army	0 children	76	1.1					77	0.7					77	0.6				
	1 child	15	1.0	3%				15	0.6					15	0.6				
	2 children	7	0.7					6	0.4					6	0.4				
	3 children	1	0.3					1	0.2					1	0.2				
	4 or more children	0						0	0.1	0%				0	0.1	0%			
	<i>Total unweighted count (n)</i>	1,221						2,913						4,134					
RAF	0 children	77	1.3					79	0.8					79	0.7				
	1 child	15	1.1					14	0.7					14	0.6				
	2 children	7	0.8					6	0.5					6	0.4				
	3 children	1	0.3					1	0.2					1	0.1				
	4 or more children	0						0	0.1					0	0.1				
	<i>Total unweighted count (n)</i>	971						2,078						3,049					

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.6 How many children do you have BETWEEN 12 AND 16 YEARS... [A256]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	0 children	80	0.7					88	0.3					87	0.3				
	1 child	14	0.6					9	0.3					10	0.3				
	2 children	6	0.4					3	0.2					3	0.2				
	3 children	0	0.1					0	0.1					0	0.1				
	4 or more children	0						0						0					
	<i>Total unweighted count (n)</i>	3,420						8,605						12,025					
Royal Navy	0 children	78	1.2					87	0.6					85	0.6				
	1 child	14	1.0					9	0.6					10	0.5				
	2 children	7	0.8					3	0.4					4	0.3				
	3 children	1	0.2					0	0.1					0	0.1				
	4 or more children	0						0	0.0					0	0.0				
	<i>Total unweighted count (n)</i>	910						1,824						2,734					
Royal Marines	0 children	77	1.7					92	0.4	3%				90	0.4	3%			
	1 child	16	1.5					6	0.4	-2%				8	0.4				
	2 children	6	1.0					1	0.2					2	0.2				
	3 children	1	0.5					0	0.1					0	0.1				
	4 or more children	0						0						0					
	<i>Total unweighted count (n)</i>	318						1,790						2,108					
Army	0 children	82	1.1					88	0.5					87	0.5				
	1 child	13	0.9					9	0.5					9	0.4				
	2 children	5	0.6					3	0.2					3	0.2				
	3 children	0	0.2					0	0.1					0	0.1				
	4 or more children	0						0						0					
	<i>Total unweighted count (n)</i>	1,221						2,913						4,134					
RAF	0 children	80	1.2					87	0.6					85	0.5				
	1 child	14	1.0					10	0.5					11	0.5				
	2 children	6	0.7					3	0.3					4	0.3				
	3 children	0	0.2					0	0.1					0	0.1				
	4 or more children	0						0						0					
	<i>Total unweighted count (n)</i>	971						2,078						3,049					

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.7 How many children do you have BETWEEN 17 AND 19 YEARS... [A257]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change	
				2010	2009 2008 2007			2010	2009 2008 2007			2010	2009 2008 2007
Tri-Service	0 children	89	0.5			96	0.2			95	0.2		
	1 child	9	0.5			4	0.2			5	0.2		
	2 children	1	0.2			0	0.1			1	0.1		
	3 children	0	0.1			0	0.0			0	0.0		
	4 or more children	0				0				0			
	<i>Total unweighted count (n)</i>	3,420				8,605				12,025			
Royal Navy	0 children	90	0.9			95	0.4			94	0.4		
	1 child	9	0.8			5	0.4			6	0.4		
	2 children	1	0.3			1	0.1			1	0.1		
	3 children	0				0	0.1			0	0.0		
	4 or more children	0				0				0			
	<i>Total unweighted count (n)</i>	910				1,824				2,734			
Royal Marines	0 children	91	1.2			97	0.3			96	0.3		
	1 child	8	1.2			3	0.3			3	0.3		
	2 children	1	0.3			0	0.1			0	0.1		
	3 children	0				0				0			
	4 or more children	0				0				0			
	<i>Total unweighted count (n)</i>	318				1,790				2,108			
Army	0 children	88	0.9			97	0.3			95	0.3		
	1 child	10	0.8			3	0.2			4	0.2		
	2 children	2	0.4			0	0.1			1	0.1		
	3 children	0	0.1			0	0.0			0	0.0		
	4 or more children	0				0				0			
	<i>Total unweighted count (n)</i>	1,221				2,913				4,134			
RAF	0 children	91	0.9			94	0.4			93	0.4		
	1 child	8	0.8			5	0.4			6	0.4		
	2 children	1	0.3			1	0.1			1	0.1		
	3 children	0	0.1			0	0.1			0	0.0		
	4 or more children	0				0				0			
	<i>Total unweighted count (n)</i>	971				2,078				3,049			

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.8 How many children do you have OVER 19 YEARS... [A258]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	0 children	89	0.5	-2%				98	0.1					96	0.1				
	1 child	6	0.4					2	0.1					3	0.1				
	2 children	4	0.3	1%				1	0.1					1	0.1				
	3 children	0	0.1					0	0.0					0	0.0				
	4 or more children	0	0.1					0	0.0					0	0.0				
	<i>Total unweighted count (n)</i>	3,420						8,605						12,025					
Royal Navy	0 children	91	0.8					96	0.3					95	0.3				
	1 child	6	0.7					2	0.3					3	0.3				
	2 children	3	0.5					1	0.2					1	0.2				
	3 children	0	0.2					0	0.1					0	0.1				
	4 or more children	0						0						0					
	<i>Total unweighted count (n)</i>	910						1,824						2,734					
Royal Marines	0 children	92	1.2					98	0.2					97	0.2				
	1 child	5	1.0					1	0.2					2	0.2				
	2 children	2	0.6					1	0.1					1	0.1				
	3 children	0	0.3					0						0	0.0				
	4 or more children	0						0	0.0					0	0.0				
	<i>Total unweighted count (n)</i>	318						1,790						2,108					
Army	0 children	87	0.9	-4%				98	0.2					97	0.2				
	1 child	7	0.7					1	0.2					2	0.2				
	2 children	5	0.6	3%				0	0.1					1	0.1				
	3 children	0	0.2					0						0	0.0				
	4 or more children	0	0.1					0						0	0.0				
	<i>Total unweighted count (n)</i>	1,221						2,913						4,134					
RAF	0 children	92	0.8					96	0.3					95	0.3				
	1 child	5	0.6					3	0.3					3	0.3				
	2 children	3	0.5					1	0.2					1	0.2				
	3 children	0	0.2					0	0.0					0	0.1				
	4 or more children	0						0	0.0					0	0.0				
	<i>Total unweighted count (n)</i>	971						2,078						3,049					

Due to changes in the format of this question in 2009, no significance testing to earlier years is possible.

Respondents that stated that they do not have any children whom they financially support (answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.9 Do any of your children live with you? [A260]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	80	0.9					75	0.8					76	0.7				
	Shared access	1	0.3					3	0.3					3	0.3				
	Weekends / holidays only	11	0.7					8	0.5					8	0.4				
	No	7	0.6					14	0.7					13	0.6				
	N/A	0	0.1					1	0.1					1	0.1				
	Total unweighted count (n)	2,048				4,502				6,550									
Royal Navy	Yes	80	1.6					74	1.5					75	1.2				
	Shared access	1	0.4					3	0.6					2	0.4				
	Weekends / holidays only	11	1.2					11	1.0					11	0.8	3%			
	No	8	1.1					11	1.1					10	0.8				
	N/A	0	0.3					1	0.3					1	0.3				
	Total unweighted count (n)	553				964				1,517									
Royal Marines	Yes	80	2.5					73	1.6					74	1.4				
	Shared access	2	0.8					3	0.6					3	0.6				
	Weekends / holidays only	14	2.1					10	1.0					10	0.9				
	No	4	1.3					13	1.2					12	1.0				
	N/A	1	0.4					1	0.3					1	0.3				
	Total unweighted count (n)	187				727				914									
Army	Yes	81	1.4					74	1.2					75	1.0				
	Shared access	1	0.3					3	0.4					2	0.4				
	Weekends / holidays only	11	1.1					7	0.7					7	0.6				
	No	7	1.0					16	1.0					15	0.9				
	N/A	0	0.2					0	0.2					0	0.2				
	Total unweighted count (n)	728				1,698				2,426									
RAF	Yes	78	1.7					78	1.3	-6%				78	1.1	-5%			
	Shared access	2	0.6					3	0.6					3	0.5				
	Weekends / holidays only	12	1.3					8	0.8					9	0.7				
	No	8	1.1					11	1.0					10	0.8				
	N/A	1	0.3					1	0.3					1	0.3				
	Total unweighted count (n)	580				1,113				1,693									

This question is filtered to include only those who responded that they have children whom they support financially.

In 2009 the RN, RM and RAF response options changed considerably, so no significance tests comparing earlier years are possible for the RN, RM and RAF and hence Tri-Service figures.

In 2010 the Army response options changed considerably, so no significance tests comparing with earlier years are possible for the Army and hence Tri-Service figures.

Table B7.10 Do you have a child or children with a Special Needs statement? [A399]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	6	0.6					6	0.5					6	0.4				
	No	92	0.7					91	0.6					91	0.5				
	N/A	2	0.3					3	0.3					3	0.3				
	Total	1,638						3,499						5,137					
Royal Navy	Yes	5	1.0					5	0.8					5	0.6				
	No	93	1.2					90	1.1					91	0.9				
	N/A	2	0.7					5	0.9					4	0.6				
	Total	442						736						1,178					
Royal Marines	Yes	3	1.2					3	0.7					3	0.6				
	No	94	1.7					89	1.3					90	1.1				
	N/A	3	1.2					8	1.1					7	0.9				
	Total	150						551						701					
Army	Yes	7	1.0					6	0.7					6	0.6				
	No	91	1.1					92	0.8					92	0.7				
	N/A	2	0.5					2	0.5					2	0.4				
	Total	587						1,312						1,899					
RAF	Yes	6	1.0					5	0.7					5	0.6				
	No	92	1.2					91	0.9					92	0.8				
	N/A	2	0.7					4	0.6					3	0.5				
	Total	459						900						1,359					

This question was not asked prior to 2011.

This question is filtered to include only those who responded that they have children whom they support financially and responded "yes" or "Shared access" to the question "Do any of your children live with you?"

Table B7.11 How satisfied are you with the following? The ability to plan my own life - short term e.g. work/weekend leave. [A266]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007		
Tri-Service	Satisfied	66	0.8				48	0.7	2%		6%	7%	51	0.6		5%	5%	
	Neutral	14	0.6				19	0.5					19	0.5				
	Dissatisfied	20	0.7				32	0.6	-3%		-8%	-8%	30	0.5	-2%	-6%	-7%	
	Total unweighted count (n)	3,439					8,732						12,171					
Royal Navy	Satisfied	66	1.5				46	1.2	8%				50	1.0	6%			
	Neutral	13	1.0				15	0.9					15	0.7				
	Dissatisfied	21	1.3				39	1.2	-5%				35	1.0	-4%			
	Total unweighted count (n)	917					1,856						2,773					
Royal Marines	Satisfied	66	2.0				32	0.9					36	0.8				
	Neutral	13	1.4	-8%			22	0.8		6%	5%		21	0.8		5%	4%	
	Dissatisfied	21	1.8				46	1.0		-5%			43	0.9		-5%		
	Total unweighted count (n)	317					1,843						2,160					
Army	Satisfied	64	1.3				43	1.0		7%	9%		46	0.9		6%	8%	
	Neutral	14	0.9				22	0.8					21	0.7				
	Dissatisfied	22	1.1				35	1.0		-10%	-11%		33	0.8		-8%	-9%	
	Total unweighted count (n)	1,228					2,934						4,162					
RAF	Satisfied	68	1.4				68	1.1		9%	8%		68	0.9		7%	7%	
	Neutral	15	1.1				15	0.8					15	0.7				
	Dissatisfied	16	1.1				17	0.9		-4%	-8%	-9%	17	0.7		-3%	-7%	-8%
	Total unweighted count (n)	977					2,099						3,076					

Table B7.12 How satisfied are you with the following? The ability to plan my own life - long term e.g. holidays/career training. [A267]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007		
Tri-Service	Satisfied	42	0.8				33	0.6	3%		7%	10%	35	0.5		6%	8%	
	Neutral	21	0.7			3%	22	0.6			3%	4%	21	0.5		2%	3%	4%
	Dissatisfied	37	0.8				45	0.7	-3%	-4%	-10%	-14%	44	0.6	-3%	-3%	-9%	-12%
	Total unweighted count (n)	3,437					8,728					12,165						
Royal Navy	Satisfied	40	1.5	-6%		-7%	27	1.0		4%	6%	5%	30	0.9			4%	
	Neutral	20	1.2				15	0.8		-5%			16	0.7		-4%		
	Dissatisfied	41	1.5	6%			58	1.1					54	1.0				
	Total unweighted count (n)	916					1,857					2,773						
Royal Marines	Satisfied	39	2.1				21	0.8					23	0.7				
	Neutral	20	1.8				22	0.8		6%	6%		22	0.8		3%	5%	5%
	Dissatisfied	40	2.1				57	1.0		-7%	-9%		55	0.9		-6%	-8%	
	Total unweighted count (n)	317					1,839					2,156						
Army	Satisfied	41	1.3				31	0.9			7%	12%	32	0.8			6%	10%
	Neutral	19	1.1				23	0.9		5%	5%	5%	23	0.7		4%	5%	5%
	Dissatisfied	39	1.3				46	1.0	-6%	-6%	-12%	-18%	45	0.9	-5%	-5%	-11%	-15%
	Total unweighted count (n)	1,227					2,933					4,160						
RAF	Satisfied	44	1.5				47	1.1			10%	10%	46	0.9			8%	8%
	Neutral	24	1.3	5%	5%		21	0.9					22	0.8				
	Dissatisfied	32	1.4				32	1.1			-9%	-12%	32	0.9			-8%	-11%
	Total unweighted count (n)	977					2,099					3,076						

Table B7.13 How satisfied are you with the following? The amount of separation from spouse, family and friends. [A268]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007		
Tri-Service	Satisfied	32	0.8				25	0.6	2%	3%	6%	9%	26	0.5	2%	5%	7%	
	Neutral	31	0.8				38	0.7					36	0.6				
	Dissatisfied	37	0.8				37	0.6	-3%	-3%	-6%	-9%	37	0.6	-2%	-5%	-7%	
	Total unweighted count (n)	3,432					8,708						12,140					
Royal Navy	Satisfied	30	1.4				19	0.9					22	0.8				
	Neutral	31	1.4				32	1.1					32	0.9				
	Dissatisfied	39	1.5				49	1.2					47	1.0				
	Total unweighted count (n)	917					1,853						2,770					
Royal Marines	Satisfied	27	1.9				16	0.7					17	0.7		3%		
	Neutral	29	2.0				36	1.0					35	0.9				
	Dissatisfied	44	2.2				48	1.0			-6%		47	0.9			-5%	
	Total unweighted count (n)	316					1,836						2,152					
Army	Satisfied	33	1.3				25	0.9		4%	6%	12%	26	0.8		5%	10%	
	Neutral	31	1.3				38	1.0					37	0.9				
	Dissatisfied	37	1.3				37	1.0	-5%	-4%	-7%	-13%	37	0.9	-4%	-4%	-6%	-10%
	Total unweighted count (n)	1,224					2,922						4,146					
RAF	Satisfied	34	1.4				33	1.1			8%	8%	33	0.9		7%	7%	
	Neutral	32	1.4				39	1.1					38	0.9				
	Dissatisfied	34	1.4				28	1.0			-7%	-7%	29	0.9			-5%	-6%
	Total unweighted count (n)	975					2,097						3,072					

Table B7.14 How satisfied are you with the following? The opportunities available to me for flexible working. [A269]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007			
Tri-Service	Satisfied	26	0.7	3%		4%	23	0.6	3%	3%	6%	8%	24	0.5	3%	3%	6%	7%	
	Neutral	39	0.8			-4%	39	0.7			4%		39	0.6				4%	
	Dissatisfied	35	0.8				38	0.6	-3%	-4%	-8%	-12%	37	0.6	-3%	-3%	-7%	-10%	
	Total unweighted count (n)	3,434					8,714						12,148						
Royal Navy	Satisfied	26	1.3				19	0.9			4%		20	0.8				3%	
	Neutral	39	1.5				31	1.1					33	0.9					
	Dissatisfied	35	1.5				50	1.2					47	1.0				-4%	
	Total unweighted count (n)	916					1,856						2,772						
Royal Marines	Satisfied	25	1.9				17	0.7			4%	4%	18	0.7				4%	4%
	Neutral	31	2.0				34	0.9	-4%				34	0.9	-4%				
	Dissatisfied	44	2.2				49	1.0	4%		-6%	-5%	48	0.9	4%			-6%	-5%
	Total unweighted count (n)	317					1,840						2,157						
Army	Satisfied	26	1.2	6%		6%	24	0.9	3%	4%	6%	11%	25	0.8	4%	4%	6%	9%	
	Neutral	40	1.3				40	1.0			4%	5%	40	0.9					
	Dissatisfied	34	1.3				35	1.0	-4%	-5%	-10%	-15%	35	0.8	-4%	-5%	-9%	-13%	
	Total unweighted count (n)	1,227					2,924						4,151						
RAF	Satisfied	25	1.3			5%	25	1.0	5%		8%	6%	25	0.8	4%			7%	6%
	Neutral	39	1.5	-7%		-6%	41	1.1			5%		41	0.9					4%
	Dissatisfied	36	1.5				34	1.1			-6%	-11%	34	0.9				-5%	-10%
	Total unweighted count (n)	974					2,094						3,068						

Table B7.15 How satisfied are you with the following? The Operational/Deployment Welfare Package. [A270]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007	Proportion (%)	Standard Error (%)	2010	2009	sig change 2008 2007
Tri-Service	Satisfied	49	1.3				40	0.9	6%			42	0.8	6%		
	Neutral	38	1.3				43	0.9	-4%			42	0.8	-3%		
	Dissatisfied	12	0.8				17	0.7	-3%			16	0.6	-3%		
	Total unweighted count (n)	1,584					4,513					6,097				
Royal Navy	Satisfied	38	2.5	-10%			23	1.2				25	1.1			
	Neutral	49	2.6				52	1.6				51	1.4			
	Dissatisfied	13	1.7				25	1.4				23	1.2			
	Total unweighted count (n)	359					1,113					1,472				
Royal Marines	Satisfied	47	3.3				31	1.5				33	1.4			
	Neutral	32	3.1				42	1.6				41	1.4			
	Dissatisfied	21	2.7				27	1.4				26	1.3			
	Total unweighted count (n)	179					865					1,044				
Army	Satisfied	52	2.0				43	1.4	7%			44	1.2	7%		
	Neutral	38	1.9				43	1.4				42	1.3			
	Dissatisfied	10	1.2				14	1.0	-4%			14	0.9	-4%		
	Total unweighted count (n)	603					1,454					2,057				
RAF	Satisfied	51	2.3				50	1.6	12%			50	1.4	11%		
	Neutral	34	2.2				34	1.5	-8%			34	1.3	-6%		
	Dissatisfied	15	1.7				15	1.1	-5%			15	1.0	-5%		
	Total unweighted count (n)	443					1,081					1,524				

This question was filtered to only include those who stated they had been on an operational (RN: sea-going) deployment since 1st January 2008. [A436].

The wording of the filter question changed considerably in 2010, significance tests comparing with earlier years are therefore not possible.

The filter for this question was changed in 2010 to only include those who had been on operational deployment since 1 Jan 2007. In 2011 this was changed to 1 Jan 2008. Significance results are however still given for 2010.

Table B7.16 How satisfied are you with the following? The effect of Service life on my children's education. [A272]

		Officers						Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
Tri-Service	Satisfied	17	0.9	-6%				20	0.8		5%	9%	10%	20	0.7		3%	7%	8%
	Neutral	34	1.1		-5%	-6%	-6%	48	1.0				-5%	45	0.8		-4%	-5%	
	Dissatisfied	48	1.2	10%	7%	5%		32	0.9			-4%	-10%	35	0.7	4%			-7%
	Total unweighted count (n)	1,845						3,941						5,786					
Royal Navy	Satisfied	19	1.7	-9%			6%	14	1.2					15	1.0	-5%		4%	
	Neutral	49	2.1					55	1.8			-8%	-7%	53	1.4		-5%	-8%	-7%
	Dissatisfied	32	2.0	8%				31	1.7	6%				31	1.3	7%			
	Total unweighted count (n)	498						837						1,335					
Royal Marines	Satisfied	17	2.4					15	1.3			6%		15	1.1	-5%		5%	
	Neutral	38	3.1					51	1.8					49	1.6				
	Dissatisfied	45	3.2	12%				34	1.7					36	1.5	6%			
	Total unweighted count (n)	174						661						835					
Army	Satisfied	17	1.4	-7%				23	1.2		7%	10%	12%	22	1.1		5%	8%	10%
	Neutral	27	1.7					45	1.4					42	1.2			-5%	
	Dissatisfied	56	1.9	11%			9%	32	1.3			-5%	-15%	36	1.1			-12%	
	Total unweighted count (n)	663						1,501						2,164					
RAF	Satisfied	17	1.6				7%	18	1.3			8%	7%	18	1.0			7%	7%
	Neutral	37	2.1					50	1.7					46	1.4	-6%	-6%		
	Dissatisfied	46	2.2					32	1.6	6%		-7%		35	1.3	5%	7%	-6%	
	Total unweighted count (n)	510						942						1,452					

This question is filtered to include only those who responded that they have children whom they support financially.

Table B7.17 How satisfied are you with the following? The effect of Service life on my spouse/partner's career? [A273]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	9	0.5	-3%		3%		15	0.6		4%	8%	9%	14	0.5		3%	7%	7%
	Neutral	34	0.9			-4%		41	0.8					39	0.7				
	Dissatisfied	57	1.0					44	0.8				-8%	47	0.7				-6%
	Total unweighted count (n)	2,620						5,332						7,952					
Royal Navy	Satisfied	11	1.1	-6%				9	0.8					9	0.7	-3%			
	Neutral	43	1.8			-7%		47	1.5					46	1.2				-5%
	Dissatisfied	46	1.8					44	1.5					44	1.2				-5%
	Total unweighted count (n)	705						1,131						1,836					
Royal Marines	Satisfied	12	1.8		6%			10	0.8		4%	4%	5%	11	0.8		4%	4%	5%
	Neutral	30	2.6			-14%		43	1.4				-8%	41	1.3				-6%
	Dissatisfied	57	2.7					47	1.4					48	1.3				-8%
	Total unweighted count (n)	227						1,015						1,242					
Army	Satisfied	8	0.9					18	1.0		7%	10%	11%	16	0.8		6%	8%	9%
	Neutral	28	1.4			-7%		39	1.3			-6%		37	1.1				-6%
	Dissatisfied	64	1.5					44	1.3				-12%	47	1.1				-10%
	Total unweighted count (n)	938						1,831						2,769					
RAF	Satisfied	8	0.9					14	1.0			8%	8%	12	0.8				7%
	Neutral	37	1.7					41	1.4			-6%		40	1.1				7%
	Dissatisfied	55	1.8					45	1.4				-8%	48	1.1				-7%
	Total unweighted count (n)	750						1,355						2,105					

This question is filtered to only include those who responded that they are married/in a civil partnership or are in a long term established relationship.

Table B7.18 How satisfied are you with the following? The support my spouse/partner gets from the Service when I am absent. [A271]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change		Proportion (%)	Standard Error (%)	2010	sig change			
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Satisfied	22	0.9				23	0.7		5%	7%	11%	23	0.6		4%	6%	9%
	Neutral	45	1.0				41	0.8				5%	42	0.7				4%
	Dissatisfied	33	1.0				36	0.8		-8%	-9%	-16%	35	0.7		-7%	-8%	-13%
	<i>Total unweighted count (n)</i>	2,445					5,345						7,790					
Royal Navy	Satisfied	14	1.3				10	0.9			-5%		11	0.7				-3%
	Neutral	51	1.8				43	1.5					45	1.2				
	Dissatisfied	34	1.7				47	1.5					44	1.2				
	<i>Total unweighted count (n)</i>	663					1,147						1,810					
Royal Marines	Satisfied	24	2.3			-10%	20	1.1					21	1.0				
	Neutral	50	2.7				45	1.4					46	1.3				
	Dissatisfied	26	2.4				35	1.4					33	1.2				
	<i>Total unweighted count (n)</i>	230					1,032						1,262					
Army	Satisfied	27	1.4				26	1.1		6%	9%	14%	26	1.0		5%	8%	12%
	Neutral	42	1.6				40	1.3				7%	41	1.1		5%	6%	6%
	Dissatisfied	32	1.5				34	1.2		-11%	-12%	-20%	33	1.0		-10%	-11%	-18%
	<i>Total unweighted count (n)</i>	911					1,838						2,749					
RAF	Satisfied	18	1.5				24	1.2		6%	11%	12%	22	1.0		6%	9%	10%
	Neutral	47	1.9				40	1.4					42	1.2				
	Dissatisfied	35	1.8				36	1.4		-7%	-9%	-14%	36	1.1		-6%	-7%	-12%
	<i>Total unweighted count (n)</i>	641					1,328						1,969					

This question is filtered to only include those who responded that they are married/in a civil partnership or are in a long term established relationship.

For the RN, RM and Army no comparisons with 2010 figures have been made as in 2010 the 'N/A' response option was not included in the questionnaire.

Table B7.19 Do you have caring responsibilities for infirm or elderly adults? [A274]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change					
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Yes	4	0.3					5	0.3					5	0.3				
	No	96	0.3					95	0.3					95	0.3				
	Total unweighted count (n)	3,425						8,630						12,055					
Royal Navy	Yes	5	0.6					4	0.5					4	0.4				
	No	95	0.6					96	0.5					96	0.4				
	Total unweighted count (n)	911						1,836						2,747					
Royal Marines	Yes	3	0.7					3	0.4					3	0.3				
	No	97	0.7					97	0.4					97	0.3				
	Total unweighted count (n)	316						1,797						2,113					
Army	Yes	5	0.6					6	0.5					6	0.4				
	No	95	0.6					94	0.5					94	0.4				
	Total unweighted count (n)	1,225						2,915						4,140					
RAF	Yes	4	0.6					3	0.4					3	0.3				
	No	96	0.6					97	0.4					97	0.3				
	Total unweighted count (n)	973						2,082						3,055					

This question was not asked prior to 2010, therefore no significance tests can be carried out prior to that year.

Table B7.20 In the last 12 months, have you applied for credit or a mortgage? Not applied. [A400]

		Officers							Other ranks							Total			
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Unticked	33	0.8					34	0.6					34	0.5				
	Ticked	67	0.8					66	0.6					66	0.5				
	Total unweighted count (n)	3,421						8,696						12,117					
Royal Navy	Unticked	36	1.5					37	1.1					37	1.0				
	Ticked	64	1.5					63	1.1					63	1.0				
	Total unweighted count (n)	912						1,850						2,762					
Royal Marines	Unticked	34	2.0					32	0.9					32	0.9				
	Ticked	66	2.0					68	0.9					68	0.9				
	Total unweighted count (n)	318						1,832						2,150					
Army	Unticked	32	1.3					32	0.9					32	0.8				
	Ticked	68	1.3					68	0.9					68	0.8				
	Total unweighted count (n)	1,217						2,919						4,136					
RAF	Unticked	32	1.4					36	1.1					35	0.9				
	Ticked	68	1.4					64	1.1					65	0.9				
	Total unweighted count (n)	974						2,095						3,069					

This is a new question for 2011, therefore no significance tests can be carried out.

Unticked' includes those who ticked any of the following: 'Prefer not to say', 'Credit application accepted', 'Mortgage application accepted', 'Credit application refused', 'Mortgage application refused'.

Table B7.21 In the last 12 months, have you applied for credit or a mortgage? Prefer not to say. [A401]

		Officers							Other ranks							Total			
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Unticked	97	0.3					92	0.4					93	0.3				
	Ticked	3	0.3					8	0.4					7	0.3				
	<i>Total unweighted count (n)</i>	3,421						8,696						12,117					
Royal Navy	Unticked	97	0.5					93	0.6					94	0.5				
	Ticked	3	0.5					7	0.6					6	0.5				
	<i>Total unweighted count (n)</i>	912						1,850						2,762					
Royal Marines	Unticked	96	0.8					93	0.5					93	0.5				
	Ticked	4	0.8					7	0.5					7	0.5				
	<i>Total unweighted count (n)</i>	318						1,832						2,150					
Army	Unticked	97	0.5					91	0.6					92	0.5				
	Ticked	3	0.5					9	0.6					8	0.5				
	<i>Total unweighted count (n)</i>	1,217						2,919						4,136					
RAF	Unticked	97	0.5					94	0.5					95	0.4				
	Ticked	3	0.5					6	0.5					5	0.4				
	<i>Total unweighted count (n)</i>	974						2,095						3,069					

This is a new question for 2011, therefore no significance tests can be carried out.

Table B7.22 In the last 12 months, have you applied for credit or a mortgage? Credit application accepted. [A402]

		Officers							Other ranks							Total			
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Unticked	85	0.6					87	0.4					87	0.4				
	Ticked	15	0.6					13	0.4					13	0.4				
	Total unweighted count (n)	3,421						8,696						12,117					
Royal Navy	Unticked	82	1.2					86	0.8					85	0.7				
	Ticked	18	1.2					14	0.8					15	0.7				
	Total unweighted count (n)	912						1,850						2,762					
Royal Marines	Unticked	85	1.5					89	0.6					88	0.6				
	Ticked	15	1.5					11	0.6					12	0.6				
	Total unweighted count (n)	318						1,832						2,150					
Army	Unticked	86	1.0					89	0.6					89	0.5				
	Ticked	14	1.0					11	0.6					11	0.5				
	Total unweighted count (n)	1,217						2,919						4,136					
RAF	Unticked	86	1.1					83	0.9					84	0.7				
	Ticked	14	1.1					17	0.9					16	0.7				
	Total unweighted count (n)	974						2,095						3,069					

This is a new question for 2011, therefore no significance tests can be carried out.

Unticked' includes those who ticked any of the following: 'Not applied', 'Prefer not to say', 'Mortgage application accepted', 'Credit application refused', 'Mortgage application refused'.

Table B7.23 In the last 12 months, have you applied for credit or a mortgage? Mortgage application accepted. [A403]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change					
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Unticked	85	0.6					92	0.3					91	0.3				
	Ticked	15	0.6					8	0.3					9	0.3				
	Total unweighted count (n)	3,421						8,696						12,117					
Royal Navy	Unticked	83	1.2					89	0.7					88	0.6				
	Ticked	17	1.2					11	0.7					12	0.6				
	Total unweighted count (n)	912						1,850						2,762					
Royal Marines	Unticked	82	1.7					91	0.6					90	0.6				
	Ticked	18	1.7					9	0.6					10	0.6				
	Total unweighted count (n)	318						1,832						2,150					
Army	Unticked	86	1.0					93	0.5					92	0.4				
	Ticked	14	1.0					7	0.5					8	0.4				
	Total unweighted count (n)	1,217						2,919						4,136					
RAF	Unticked	85	1.1					91	0.6					90	0.6				
	Ticked	15	1.1					9	0.6					10	0.6				
	Total unweighted count (n)	974						2,095						3,069					

This is a new question for 2011, therefore no significance tests can be carried out.

Unticked' includes those who ticked any of the following: 'Not applied', 'Prefer not to say', 'Credit application accepted', 'Credit application refused', 'Mortgage application refused'.

Table B7.24 In the last 12 months, have you applied for credit or a mortgage? Credit application refused. [A404]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change					
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Unticked	97	0.3					93	0.4					93	0.3				
	Ticked	3	0.3					7	0.4					7	0.3				
	<i>Total unweighted count (n)</i>	3,421						8,696						12,117					
Royal Navy	Unticked	98	0.5					94	0.6					95	0.5				
	Ticked	2	0.5					6	0.6					5	0.5				
	<i>Total unweighted count (n)</i>	912						1,850						2,762					
Royal Marines	Unticked	98	0.5					94	0.5					94	0.4				
	Ticked	2	0.5					6	0.5					6	0.4				
	<i>Total unweighted count (n)</i>	318						1,832						2,150					
Army	Unticked	96	0.5					93	0.5					93	0.5				
	Ticked	4	0.5					7	0.5					7	0.5				
	<i>Total unweighted count (n)</i>	1,217						2,919						4,136					
RAF	Unticked	96	0.6					93	0.6					93	0.5				
	Ticked	4	0.6					7	0.6					7	0.5				
	<i>Total unweighted count (n)</i>	974						2,095						3,069					

This is a new question for 2011, therefore no significance tests can be carried out.

Unticked' includes those who ticked any of the following: 'Not applied', 'Prefer not to say', 'Credit application accepted', 'Mortgage application accepted', 'Mortgage application refused'.

Table B7.25 In the last 12 months, have you applied for credit or a mortgage? Mortgage application refused. [A405]

		Officers							Other ranks							Total			
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Unticked	99	0.2					98	0.2					99	0.1				
	Ticked	1	0.2					2	0.2					1	0.1				
	<i>Total unweighted count (n)</i>	3,421						8,696						12,117					
Royal Navy	Unticked	99	0.2					98	0.4					98	0.3				
	Ticked	1	0.2					2	0.4					2	0.3				
	<i>Total unweighted count (n)</i>	912						1,850						2,762					
Royal Marines	Unticked	100	0.0					98	0.3					98	0.3				
	Ticked	0	0.0					2	0.3					2	0.3				
	<i>Total unweighted count (n)</i>	318						1,832						2,150					
Army	Unticked	99	0.3					98	0.3					98	0.2				
	Ticked	1	0.3					2	0.3					2	0.2				
	<i>Total unweighted count (n)</i>	1,217						2,919						4,136					
RAF	Unticked	99	0.2					99	0.2					99	0.2				
	Ticked	1	0.2					1	0.2					1	0.2				
	<i>Total unweighted count (n)</i>	974						2,095						3,069					

This is a new question for 2011, therefore no significance tests can be carried out.

Unticked' includes those who ticked any of the following: 'Not applied', 'Prefer not to say', 'Credit application accepted', 'Mortgage application accepted', 'Credit application refused'.

Table B7.26 If you were unable to get credit or a mortgage, was this because of ...? A failed credit check. [A406]

		Officers						Other ranks						Total							
		Proportion (%)	Standard Error (%)	2010	2009	2008	2007	sig change	Proportion (%)	Standard Error (%)	2010	2009	2008	2007	sig change	Proportion (%)	Standard Error (%)	2010	2009	2008	2007
Tri Service	Unticked	63	4.5						51	2.4						52	2.2				
	Ticked	37	4.5						49	2.4						48	2.2				
	Total unweighted count (n)	125							643							768					
Royal Navy	Unticked								49	4.6						50	4.4				
	Ticked								51	4.6						50	4.4				
	Total unweighted count (n)	21							123							144					
Royal Marines	Unticked								48	4.4						49	4.3				
	Ticked								52	4.4						51	4.3				
	Total unweighted count (n)	5							126							131					
Army	Unticked	62	6.7						52	3.4						53	3.1				
	Ticked	38	6.7						48	3.4						47	3.1				
	Total unweighted count (n)	56							257							313					
RAF	Unticked	65	7.2						50	4.4						52	3.9				
	Ticked	35	7.2						50	4.4						48	3.9				
	Total unweighted count (n)	43							137							180					

This is a new question for 2011, therefore no significance tests can be carried out.

This question was filtered to include only those respondents who had indicated that their mortgage or credit application had been refused.

Table B7.27 If you were unable to get credit or a mortgage, was this because of ...? A lack of UK credit history. [A407]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
Tri Service	Unticked	62	4.4					71	2.2					70	2.0				
	Ticked	38	4.4					29	2.2					30	2.0				
	<i>Total unweighted count (n)</i>	125						643						768					
Royal Navy	Unticked							82	3.7					81	3.5				
	Ticked							18	3.7					19	3.5				
	<i>Total unweighted count (n)</i>	21						123						144					
Royal Marines	Unticked							77	3.8					77	3.7				
	Ticked							23	3.8					23	3.7				
	<i>Total unweighted count (n)</i>	5						126						131					
Army	Unticked	56	6.7					64	3.2					64	3.0				
	Ticked	44	6.7					36	3.2					36	3.0				
	<i>Total unweighted count (n)</i>	56						257						313					
RAF	Unticked	66	6.9					82	3.4					80	3.1				
	Ticked	34	6.9					18	3.4					20	3.1				
	<i>Total unweighted count (n)</i>	43						137						180					

This is a new question for 2011, therefore no significance tests can be carried out.

This question was filtered to include only those respondents who had indicated that their mortgage or credit application had been refused.

Due to an extremely small number of applicable responses to this question parts of this table have been withheld.

Table B7.28 If you were unable to get credit or a mortgage, was this because of ...? Too many address moves. [A408]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
Tri Service	Unticked	41	4.6					55	2.3					53	2.2				
	Ticked	59	4.6					45	2.3					47	2.2				
	<i>Total unweighted count (n)</i>	125						643						768					
Royal Navy	Unticked							71	4.1					69	3.9				
	Ticked							29	4.1					31	3.9				
	<i>Total unweighted count (n)</i>	21						123						144					
Royal Marines	Unticked							69	4.1					69	4.1				
	Ticked							31	4.1					31	4.1				
	<i>Total unweighted count (n)</i>	5						126						131					
Army	Unticked	37	6.7					51	3.3					50	3.1				
	Ticked	63	6.7					49	3.3					50	3.1				
	<i>Total unweighted count (n)</i>	56						257						313					
RAF	Unticked	45	7.7					51	4.6					50	4.1				
	Ticked	55	7.7					49	4.6					50	4.1				
	<i>Total unweighted count (n)</i>	43						137						180					

This is a new question for 2011, therefore no significance tests can be carried out.

This question was filtered to include only those respondents who had indicated that their mortgage or credit application had been refused.

Due to an extremely small number of applicable responses to this question parts of this table have been withheld.

Table B7.29 If you were unable to get credit or a mortgage, was this because of ...? Not enough savings for a deposit. [A409]

		Officers							Other ranks							Total						
		Proportion (%)	Standard Error (%)	2010	sig change			2007	Proportion (%)	Standard Error (%)	2010	sig change			2007	Proportion (%)	Standard Error (%)	2010	sig change			2007
Tri Service	Unticked	93	2.4						89	1.5					90	1.4						
	Ticked	7	2.4						11	1.5					10	1.4						
	Total unweighted count (n)	125							643						768							
Royal Navy	Unticked								82	3.6					84	3.3						
	Ticked								18	3.6					16	3.3						
	Total unweighted count (n)	21							123						144							
Royal Marines	Unticked								80	3.6					81	3.5						
	Ticked								20	3.6					19	3.5						
	Total unweighted count (n)	5							126						131							
Army	Unticked	89	4.2						90	2.1					90	2.0						
	Ticked	11	4.2						10	2.1					10	2.0						
	Total unweighted count (n)	56							257						313							
RAF	Unticked	97	2.5						94	2.1					95	1.8						
	Ticked	3	2.5						6	2.1					5	1.8						
	Total unweighted count (n)	43							137						180							

This is a new question for 2011, therefore no significance tests can be carried out.

This question was filtered to include only those respondents who had indicated that their mortgage or credit application had been refused.

Due to an extremely small number of applicable responses to this question parts of this table have been withheld.

Table B7.30 If you were unable to get credit or a mortgage, was this because of ...? Mortgage unaffordable on current single/joint income. [A410]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri Service	Unticked	92	2.5			92	1.3			92	1.2		
	Ticked	8	2.5			8	1.3			8	1.2		
	Total unweighted count (n)	125				643				768			
Royal Navy	Unticked					84	3.5			85	3.3		
	Ticked					16	3.5			15	3.3		
	Total unweighted count (n)	21				123				144			
Royal Marines	Unticked					79	3.7			79	3.6		
	Ticked					21	3.7			21	3.6		
	Total unweighted count (n)	5				126				131			
Army	Unticked	84	4.7			93	1.7			93	1.6		
	Ticked	16	4.7			7	1.7			7	1.6		
	Total unweighted count (n)	56				257				313			
RAF	Unticked	100				95	1.9			96	1.6		
	Ticked	0				5	1.9			4	1.6		
	Total unweighted count (n)	43				137				180			

This is a new question for 2011, therefore no significance tests can be carried out.

This question was filtered to include only those respondents who had indicated that their mortgage or credit application had been refused.

Due to an extremely small number of applicable responses to this question parts of this table have been withheld.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.31 If you were unable to get credit or a mortgage, was this because of ...? Don't know. [A411]

		Officers							Other ranks							Total			
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Unticked	90	2.6					86	1.7					86	1.6				
	Ticked	10	2.6					14	1.7					14	1.6				
	Total unweighted count (n)	125							643							768			
Royal Navy	Unticked							90	2.6					89	2.5				
	Ticked							10	2.6					11	2.5				
	Total unweighted count (n)	21							123							144			
Royal Marines	Unticked							85	3.2					83	3.2				
	Ticked							15	3.2					17	3.2				
	Total unweighted count (n)	5							126							131			
Army	Unticked	91	3.5					85	2.5					86	2.3				
	Ticked	9	3.5					15	2.5					14	2.3				
	Total unweighted count (n)	56							257							313			
RAF	Unticked	93	4.0					84	3.3					85	2.9				
	Ticked	7	4.0					16	3.3					15	2.9				
	Total unweighted count (n)	43							137							180			

This is a new question for 2011, therefore no significance tests can be carried out.

This question was filtered to include only those respondents who had indicated that their mortgage or credit application had been refused.

Due to an extremely small number of applicable responses to this question parts of this table have been withheld.

Table B7.32 If you were unable to get credit or a mortgage, was this because of ...? Prefer not to say. [A412]

		Officers							Other ranks							Total			
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	Unticked	100	0.5					98	0.7					98	0.6				
	Ticked	0	0.5					2	0.7					2	0.6				
	<i>Total unweighted count (n)</i>	125							643							768			
Royal Navy	Unticked							97	1.5					97	1.4				
	Ticked							3	1.5					3	1.4				
	<i>Total unweighted count (n)</i>	21							123							144			
Royal Marines	Unticked							97	1.4					98	1.4				
	Ticked							3	1.4					2	1.4				
	<i>Total unweighted count (n)</i>	5							126							131			
Army	Unticked	100						98	0.9					98	0.8				
	Ticked	0						2	0.9					2	0.8				
	<i>Total unweighted count (n)</i>	56							257							313			
RAF	Unticked	100						98	1.3					98	1.2				
	Ticked	0						2	1.3					2	1.2				
	<i>Total unweighted count (n)</i>	43							137							180			

This is a new question for 2011, therefore no significance tests can be carried out.

This question was filtered to include only those respondents who had indicated that their mortgage or credit application had been refused.

Due to an extremely small number of applicable responses to this question parts of this table have been withheld.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.

Table B7.33 How much outstanding unsecured debt do you have (i.e. loans that are not secured by an asset such as a house, car etc)? [A413]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change		Proportion (%)	Standard Error (%)	sig change							
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri Service	None	60	0.9					48	0.7					50	0.6				
	Less than £5,000	18	0.7					25	0.6					24	0.5				
	£5,001 to £10,000	11	0.6					16	0.5					15	0.4				
	£10,001 to £25,000	9	0.5					9	0.4					9	0.3				
	£25,001+	2	0.2					2	0.2					2	0.1				
	<i>Total unweighted count (n)</i>	3,194						7,674						10,868					
Royal Navy	None	55	1.6					46	1.3					48	1.0				
	Less than £5,000	18	1.2					27	1.1					25	0.9				
	£5,001 to £10,000	14	1.1					15	0.9					14	0.7				
	£10,001 to £25,000	9	0.9					10	0.7					10	0.6				
	£25,001+	3	0.6					3	0.4					3	0.3				
	<i>Total unweighted count (n)</i>	836						1,621						2,457					
Royal Marines	None	59	2.1					53	1.0					54	0.9				
	Less than £5,000	19	1.7					24	0.9					23	0.8				
	£5,001 to £10,000	10	1.3					14	0.7					13	0.6				
	£10,001 to £25,000	10	1.3					7	0.5					7	0.5				
	£25,001+	2	0.6					2	0.3					2	0.3				
	<i>Total unweighted count (n)</i>	299						1,640						1,939					
Army	None	61	1.4					50	1.1					52	0.9				
	Less than £5,000	18	1.1					25	0.9					24	0.8				
	£5,001 to £10,000	11	0.9					16	0.8					15	0.7				
	£10,001 to £25,000	8	0.8					8	0.5					8	0.5				
	£25,001+	2	0.4					2	0.2					2	0.2				
	<i>Total unweighted count (n)</i>	1,149						2,569						3,718					
RAF	None	62	1.5					45	1.2					49	1.0				
	Less than £5,000	16	1.2					26	1.1					24	0.9				
	£5,001 to £10,000	10	1.0					17	0.9					15	0.7				
	£10,001 to £25,000	10	0.9					11	0.7					11	0.6				
	£25,001+	2	0.4					2	0.3					2	0.2				
	<i>Total unweighted count (n)</i>	910						1,844						2,754					

This is a new question for 2011, therefore no significance tests can be carried out.
This table excludes the 10% of respondents that ticked 'Prefer not to say'.

Table B8.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), leave carried over from previous years etc. [A275]

		Officers						Other ranks						Total								
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change						
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007			
Tri-Service	Satisfied	84	0.6					69	0.6				3%	3%	71	0.5				3%		
	Neutral	10	0.5					19	0.5						17	0.5				2%		
	Dissatisfied	6	0.4					13	0.5				-2%	-4%	-5%	12	0.4			-2%	-3%	-4%
	Total unweighted count (n)	3,434						8,739							12,173							
Royal Navy	Satisfied	85	1.1			8%	7%	67	1.1					5%	71	0.9				5%	5%	
	Neutral	9	0.9			-4%	-4%	19	0.9						17	0.8						
	Dissatisfied	6	0.7			-4%		15	0.9				-5%		13	0.7				-5%	-3%	
	Total unweighted count (n)	916						1,863							2,779							
Royal Marines	Satisfied	79	1.7	-10%			-7%	56	1.0	-6%	-8%		-10%	59	0.9	-6%	-7%			-9%		
	Neutral	11	1.3					22	0.8			5%		21	0.7					5%	4%	
	Dissatisfied	10	1.3	6%				22	0.8	7%	4%		5%	21	0.8	7%	4%				5%	
	Total unweighted count (n)	317						1,845						2,162								
Army	Satisfied	84	1.0					67	1.0					69	0.8							
	Neutral	9	0.8					20	0.8			4%		19	0.7					3%		
	Dissatisfied	6	0.7					13	0.7			-3%	-4%	-7%	12	0.6				-3%	-6%	
	Total unweighted count (n)	1,224						2,935						4,159								
RAF	Satisfied	84	1.1					78	0.9					79	0.8					3%		
	Neutral	11	0.9					13	0.8					13	0.6							
	Dissatisfied	5	0.7			-3%		9	0.6				-3%	-3%	8	0.5				-3%	-2%	
	Total unweighted count (n)	977						2,096						3,073								

Table B8.2 How satisfied are you with the following? The opportunity to take leave when I want to. [A276]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	49	0.9	3%				42	0.6	4%	5%	9%	10%	43	0.5	4%	5%	8%	9%
	Neutral	19	0.7					22	0.6					22	0.5				
	Dissatisfied	33	0.8					36	0.6	-3%	-6%	-11%	-12%	35	0.5	-3%	-5%	-9%	-10%
	Total unweighted count (n)	3,431							8,715							12,146			
Royal Navy	Satisfied	45	1.5					35	1.1	4%	8%	6%	6%	37	0.9	6%	5%	4%	
	Neutral	20	1.2					21	1.0					21	0.8				
	Dissatisfied	35	1.5					44	1.2	-8%	-7%	-7%		42	1.0	-6%	-6%	-5%	
	Total unweighted count (n)	913							1,856							2,769			
Royal Marines	Satisfied	35	2.0					19	0.8	4%				21	0.7	4%			
	Neutral	23	1.8					24	0.9	-3%				24	0.8	-3%			
	Dissatisfied	42	2.1					57	1.0	4%	-5%			55	0.9	3%	-5%		
	Total unweighted count (n)	315							1,832							2,147			
Army	Satisfied	48	1.4					37	1.0	4%	8%			39	0.8	4%	8%		
	Neutral	18	1.1					24	0.9					23	0.8				
	Dissatisfied	34	1.3					39	1.0	-4%	-5%	-11%	-13%	38	0.9	-4%	-5%	-10%	-11%
	Total unweighted count (n)	1,227							2,934							4,161			
RAF	Satisfied	54	1.5					63	1.1	7%	9%	15%	18%	61	0.9	6%	8%	13%	15%
	Neutral	18	1.2					19	0.9	-3%				19	0.7	-3%			
	Dissatisfied	28	1.4					18	0.9	-4%	-8%	-15%	-16%	20	0.8	-7%	-12%	-13%	
	Total unweighted count (n)	976							2,093							3,069			

Table B8.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months. [A277]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Satisfied	63	0.8		6%	7%	4%	60	0.7	4%	6%	11%	9%	60	0.6	4%	6%	10%	8%
	Neutral	15	0.6					23	0.6					22	0.5				
	Dissatisfied	22	0.7		-6%	-6%	-4%	17	0.5	-4%	-6%	-11%	-8%	18	0.4	-3%	-6%	-10%	-8%
	Total unweighted count (n)	3,427						8,694						12,121					
Royal Navy	Satisfied	62	1.5					54	1.2		8%	7%		56	1.0		7%	7%	
	Neutral	15	1.1					23	1.0					21	0.8				
	Dissatisfied	23	1.3		-5%			23	1.0		-7%	-8%		23	0.8		-7%	-7%	
	Total unweighted count (n)	911						1,855						2,766					
Royal Marines	Satisfied	61	2.1				-10%	44	1.0	-4%	-9%		-8%	46	0.9	-4%	-9%		-8%
	Neutral	19	1.7		7%			30	0.9					29	0.8				
	Dissatisfied	20	1.7					26	0.9	5%	6%		6%	25	0.8	5%	6%		6%
	Total unweighted count (n)	315						1,829						2,144					
Army	Satisfied	63	1.3			7%		58	1.0	5%	6%	12%	10%	59	0.9	5%	6%	11%	9%
	Neutral	15	1.0					25	0.9					23	0.8				
	Dissatisfied	22	1.1		-6%	-6%		17	0.8	-5%	-7%	-12%	-10%	18	0.7	-4%	-7%	-11%	-9%
	Total unweighted count (n)	1,226						2,924						4,150					
RAF	Satisfied	65	1.5		9%	11%	12%	72	1.0	4%	7%	14%	14%	70	0.9	4%	7%	13%	14%
	Neutral	16	1.1					18	0.9					18	0.7				
	Dissatisfied	20	1.2		-8%	-8%	-11%	10	0.7	-3%	-7%	-12%	-12%	12	0.6	-3%	-8%	-11%	-12%
	Total unweighted count (n)	975						2,086						3,061					

SECTION 8: LEAVE

Table B8.4 Did you take all of your annual leave, i.e. 38 days (including public holidays), in the last leave year? [A278]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change			
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	32	0.8				-5%	50	0.7	8%	12%	11%	5%	47	0.6	7%	10%	9%	4%
	No, less than 1 year's service	1	0.2					2	0.2				1%	2	0.2				
	No, for any other reason	67	0.8				6%	48	0.6	-8%	-11%	-12%	-6%	51	0.6	-7%	-9%	-9%	-4%
	Total unweighted count (n)	3,432						8,707						12,139					
Royal Navy	Yes	38	1.5			-9%	-17%	52	1.2	6%	7%	6%		49	1.0	5%	5%		-5%
	No, less than 1 year's service	0						1	0.3	-1%				1	0.2	-1%			
	No, for any other reason	62	1.5		10%	17%		47	1.2	-5%	-8%	-6%		50	1.0	-4%	-5%		5%
	Total unweighted count (n)	912						1,861						2,773					
Royal Marines	Yes	58	2.1				-13%	66	0.9	-4%	-7%	-7%	-9%	65	0.9		-6%	-6%	-10%
	No, less than 1 year's service	1	0.5	1%				4	0.4				2%	4	0.4				2%
	No, for any other reason	41	2.1				12%	30	0.9	3%	6%	5%	7%	31	0.8		6%	5%	8%
	Total unweighted count (n)	317						1,827						2,144					
Army	Yes	31	1.3				-9%	54	1.0	10%	15%	14%	5%	51	0.9	9%	13%	12%	
	No, less than 1 year's service	1	0.3					3	0.4					3	0.3				
	No, for any other reason	68	1.3				10%	43	1.0	-11%	-14%	-15%	-6%	47	0.9	-9%	-13%	-13%	-4%
	Total unweighted count (n)	1,226						2,925						4,151					
RAF	Yes	28	1.4				9%	36	1.1	5%	8%	10%	13%	34	0.9	5%	7%	8%	12%
	No, less than 1 year's service	1	0.2					1	0.2	-2%				1	0.2	-1%			
	No, for any other reason	71	1.4			-5%	-9%	64	1.1		-8%	-9%	-13%	65	0.9	-3%	-7%	-8%	-12%
	Total unweighted count (n)	977						2,094						3,071					

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible. Significance tests are not possible for "No, less than one year's service" for RM officers for 2009 as there were no responses given to this option.

Table B8.5 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Operational tour. [A279]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change			Proportion (%)	Standard Error (%)	sig change					
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	25	0.9	-4%				26	0.8	-6%				26	0.7	-5%			
	No	75	0.9	4%				74	0.8	6%				74	0.7	5%			
	Total unweighted count (n)	2,178						4,104						6,282					
Royal Navy	Yes	33	1.9					44	1.7					41	1.4				
	No	67	1.9					56	1.7					59	1.4				
	Total unweighted count (n)	549						890						1,439					
Royal Marines	Yes	28	3.7					27	1.9					27	1.7				
	No	72	3.7					73	1.9					73	1.7				
	Total unweighted count (n)	125						520						645					
Army	Yes	24	1.4	-5%				24	1.3	-6%				24	1.0	-6%			
	No	76	1.4	5%				76	1.3	6%				76	1.0	6%			
	Total unweighted count (n)	825						1,366						2,191					
RAF	Yes	23	1.6					22	1.2	-8%				22	1.0	-7%			
	No	77	1.6					78	1.2	8%				78	1.0	7%			
	Total unweighted count (n)	679						1,328						2,007					

This question is filtered to only include respondents who state "No, for any other reason" to A278.

Due to the response options changing from a degree of agreement scale to a yes-no response in 2010 no significance tests have been conducted against prior years.

2010 figures here may not match those in the 2010 report. Previously, if a respondent did not tick either 'Yes' or 'No' to this question then this was treated as a missing response. In this report this analysis has been changed so that respondents that tick at least one 'Yes' to any question from A279 to A286 are treated as if they ticked 'No' to the remaining questions.

Table B8.6 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Not allowed. [A280]

		Officers					Other ranks					Total						
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change	
				2009	2008	2007				2009	2008	2007				2009	2008	2007
Tri-Service	Yes	17	0.8	-3%			26	0.8					24	0.7	-3%			
	No	83	0.8	3%			74	0.8					76	0.7	3%			
	<i>Total unweighted count (n)</i>	2,178					4,104					6,282						
Royal Navy	Yes	19	1.6				35	1.7					31	1.3				
	No	81	1.6				65	1.7					69	1.3				
	<i>Total unweighted count (n)</i>	549					890					1,439						
Royal Marines	Yes	19	3.2				29	2.0					28	1.7				
	No	81	3.2				71	2.0					72	1.7				
	<i>Total unweighted count (n)</i>	125					520					645						
Army	Yes	15	1.2				27	1.4					25	1.1				
	No	85	1.2				73	1.4					75	1.1				
	<i>Total unweighted count (n)</i>	825					1,366					2,191						
RAF	Yes	19	1.5				21	1.2					20	1.0				
	No	81	1.5				79	1.2					80	1.0				
	<i>Total unweighted count (n)</i>	679					1,328					2,007						

This question is filtered to only include respondents who state "No, for any other reason" to A278.

Due to the response options changing from a degree of agreement scale to a yes-no response in 2010 no significance tests have been conducted against prior years.

2010 figures here may not match those in the 2010 report. Previously, if a respondent did not tick either 'Yes' or 'No' to this question then this was treated as a missing response. In this report this analysis has been changed so that respondents that tick at least one 'Yes' to any question from A279 to A286 are treated as if they ticked 'No' to the remaining questions.

Table B8.7 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Courses/training. [A281]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
Tri-Service	Yes	34	1.0	-6%			42	0.9				40	0.8	-3%					
	No	66	1.0	6%			58	0.9				60	0.8	3%					
	<i>Total unweighted count (n)</i>	2,178					4,104					6,282							
Royal Navy	Yes	32	1.9				32	1.6				32	1.3						
	No	68	1.9				68	1.6				68	1.3						
	<i>Total unweighted count (n)</i>	549					890					1,439							
Royal Marines	Yes	30	3.7				52	2.1				48	1.9						
	No	70	3.7				48	2.1				52	1.9						
	<i>Total unweighted count (n)</i>	125					520					645							
Army	Yes	36	1.6	-7%			48	1.5				45	1.2						
	No	64	1.6	7%			52	1.5				55	1.2						
	<i>Total unweighted count (n)</i>	825					1,366					2,191							
RAF	Yes	33	1.7	-7%			35	1.4	-5%			35	1.1	-6%					
	No	67	1.7	7%			65	1.4	5%			65	1.1	6%					
	<i>Total unweighted count (n)</i>	679					1,328					2,007							

This question is filtered to only include respondents who state "No, for any other reason" to A278.

Due to the response options changing from a degree of agreement scale to a yes-no response in 2010 no significance tests have been conducted against prior years.

2010 figures here may not match those in the 2010 report. Previously, if a respondent did not tick either 'Yes' or 'No' to this question then this was treated as a missing response. In this report this analysis has been changed so that respondents that tick at least one 'Yes' to any question from A279 to A286 are treated as if they ticked 'No' to the remaining questions.

Table B8.8 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Personal reasons. [A282]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
Tri-Service	Yes	11	0.7					15	0.7	3%				14	0.5	3%			
	No	89	0.7					85	0.7	-3%				86	0.5	-3%			
	<i>Total unweighted count (n)</i>	2,178						4,104						6,282					
Royal Navy	Yes	11	1.3					14	1.2					13	0.9				
	No	89	1.3					86	1.2					87	0.9				
	<i>Total unweighted count (n)</i>	549						890						1,439					
Royal Marines	Yes	6	2.0					5	0.9					5	0.9				
	No	94	2.0					95	0.9					95	0.9				
	<i>Total unweighted count (n)</i>	125						520						645					
Army	Yes	9	1.0					13	1.0	4%				12	0.8	3%			
	No	91	1.0					87	1.0	-4%				88	0.8	-3%			
	<i>Total unweighted count (n)</i>	825						1,366						2,191					
RAF	Yes	15	1.3					22	1.2					20	0.9				
	No	85	1.3					78	1.2					80	0.9				
	<i>Total unweighted count (n)</i>	679						1,328						2,007					

This question is filtered to only include respondents who state "No, for any other reason" to A278.

Due to the response options changing from a degree of agreement scale to a yes-no response in 2010 no significance tests have been conducted against prior years.

2010 figures here may not match those in the 2010 report. Previously, if a respondent did not tick either 'Yes' or 'No' to this question then this was treated as a missing response. In this report this analysis has been changed so that respondents that tick at least one 'Yes' to any question from A279 to A286 are treated as if they ticked 'No' to the remaining questions.

Table B8.9 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Workload. [A283]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Yes	80	0.9			57	0.9			62	0.7		
	No	20	0.9			43	0.9			38	0.7		
	<i>Total unweighted count (n)</i>	2,178				4,104				6,282			
Royal Navy	Yes	79	1.7			60	1.7			65	1.3		
	No	21	1.7			40	1.7			35	1.3		
	<i>Total unweighted count (n)</i>	549				890				1,439			
Royal Marines	Yes	79	3.4			64	2.0			66	1.8		
	No	21	3.4			36	2.0			34	1.8		
	<i>Total unweighted count (n)</i>	125				520				645			
Army	Yes	83	1.3	4%		60	1.4			65	1.2		
	No	17	1.3	-4%		40	1.4			35	1.2		
	<i>Total unweighted count (n)</i>	825				1,366				2,191			
RAF	Yes	75	1.6			48	1.4			54	1.2		
	No	25	1.6			52	1.4			46	1.2		
	<i>Total unweighted count (n)</i>	679				1,328				2,007			

This question is filtered to only include respondents who state "No, for any other reason" to A278.

Due to the response options changing from a degree of agreement scale to a yes-no response in 2010 no significance tests have been conducted against prior years.

2010 figures here may not match those in the 2010 report. Previously, if a respondent did not tick either 'Yes' or 'No' to this question then this was treated as a missing response. In this report this analysis has been changed so that respondents that tick at least one 'Yes' to any question from A279 to A286 are treated as if they ticked 'No' to the remaining questions.

Table B8.10 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Undermanning. [A284]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
Tri-Service	Yes	37	1.0					40	0.9					39	0.7				
	No	63	1.0					60	0.9					61	0.7				
	<i>Total unweighted count (n)</i>	2,178						4,104						6,282					
Royal Navy	Yes	33	1.9	-6%				44	1.7					41	1.4				
	No	67	1.9	6%				56	1.7					59	1.4				
	<i>Total unweighted count (n)</i>	549						890						1,439					
Royal Marines	Yes	37	3.9	10%				36	2.0					36	1.8				
	No	63	3.9	-10%				64	2.0					64	1.8				
	<i>Total unweighted count (n)</i>	125						520						645					
Army	Yes	33	1.6					35	1.4					35	1.2				
	No	67	1.6					65	1.4					65	1.2				
	<i>Total unweighted count (n)</i>	825						1,366						2,191					
RAF	Yes	46	1.9					46	1.4	-6%				46	1.2	-5%			
	No	54	1.9					54	1.4	6%				54	1.2	5%			
	<i>Total unweighted count (n)</i>	679						1,328						2,007					

This question is filtered to only include respondents who state "No, for any other reason" to A278.

Due to the response options changing from a degree of agreement scale to a yes-no response in 2010 no significance tests have been conducted against prior years.

2010 figures here may not match those in the 2010 report. Previously, if a respondent did not tick either 'Yes' or 'No' to this question then this was treated as a missing response. In this report this analysis has been changed so that respondents that tick at least one 'Yes' to any question from A279 to A286 are treated as if they ticked 'No' to the remaining questions.

Table B8.11 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. I wanted to carry days over to the next leave year. [A285]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
				2009	2008	2007				2009	2008	2007				2009	2008	2007	
Tri-Service	Yes	17	0.8	4%			31	0.8	6%			28	0.7	5%					
	No	83	0.8	-4%			69	0.8	-6%			72	0.7	-5%					
	Total unweighted count (n)	2,178					4,104					6,282							
Royal Navy	Yes	14	1.4				21	1.4				19	1.1						
	No	86	1.4				79	1.4				81	1.1						
	Total unweighted count (n)	549					890					1,439							
Royal Marines	Yes	7	2.1				12	1.4				11	1.2						
	No	93	2.1				88	1.4				89	1.2						
	Total unweighted count (n)	125					520					645							
Army	Yes	15	1.2	5%			25	1.3	7%			23	1.1	6%					
	No	85	1.2	-5%			75	1.3	-7%			77	1.1	-6%					
	Total unweighted count (n)	825					1,366					2,191							
RAF	Yes	23	1.6	5%			47	1.4	6%			41	1.2	6%					
	No	77	1.6	-5%			53	1.4	-6%			59	1.2	-6%					
	Total unweighted count (n)	679					1,328					2,007							

This question is filtered to only include respondents who state "No, for any other reason" to A278.

Due to the response options changing from a degree of agreement scale to a yes-no response in 2010 no significance tests have been conducted against prior years.

2010 figures here may not match those in the 2010 report. Previously, if a respondent did not tick either 'Yes' or 'No' to this question then this was treated as a missing response. In this report this analysis has been changed so that respondents that tick at least one 'Yes' to any question from A279 to A286 are treated as if they ticked 'No' to the remaining questions.

Table B8.12 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Other (please write). [A286]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change			Proportion (%)	Standard Error (%)	2010	sig change		
Tri-Service	Yes	6	0.5					5	0.4					5	0.3				
	No	94	0.5					95	0.4					95	0.3				
	<i>Total unweighted count (n)</i>	2,178						4,104						6,282					
Royal Navy	Yes	8	1.1					6	0.8					6	0.7				
	No	92	1.1					94	0.8					94	0.7				
	<i>Total unweighted count (n)</i>	549						890						1,439					
Royal Marines	Yes	6	1.9	-8%				7	1.1					7	1.0				
	No	94	1.9	8%				93	1.1					93	1.0				
	<i>Total unweighted count (n)</i>	125						520						645					
Army	Yes	6	0.8					5	0.6					5	0.5				
	No	94	0.8					95	0.6					95	0.5				
	<i>Total unweighted count (n)</i>	825						1,366						2,191					
RAF	Yes	6	0.9					5	0.6					5	0.5				
	No	94	0.9					95	0.6					95	0.5				
	<i>Total unweighted count (n)</i>	679						1,328						2,007					

This question is filtered to only include respondents who state "No, for any other reason" to A278.

Due to the response options changing from a degree of agreement scale to a yes-no response in 2010 no significance tests have been conducted against prior years.

2010 figures here may not match those in the 2010 report. Previously, if a respondent did not tick either 'Yes' or 'No' to this question then this was treated as a missing response. In this report this analysis has been changed so that respondents that tick at least one 'Yes' to any question from A279 to A286 are treated as if they ticked 'No' to the remaining questions.

Table B9.1 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it. [A288]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	82	0.7					78	0.6				79	0.5					
	Neutral	8	0.5					14	0.5				13	0.4					
	Dissatisfied	10	0.5					8	0.3	-2%			8	0.3	-1%				
	Total	2,971						7,531					10,502						
Royal Navy	Satisfied	83	1.2					77	1.1	5%			78	0.9					
	Neutral	8	0.9	4%				13	0.9	-4%			12	0.7					
	Dissatisfied	9	0.9					10	0.8				10	0.7					
	Total	788						1,523					2,311						
Royal Marines	Satisfied	86	1.6					74	1.0				75	0.9					
	Neutral	8	1.2					18	0.8				17	0.8					
	Dissatisfied	6	1.1					8	0.6	-3%			8	0.6	-2%				
	Total	286						1,540					1,826						
Army	Satisfied	82	1.1					79	0.9				80	0.8					
	Neutral	9	0.8	3%				15	0.8				14	0.7	3%				
	Dissatisfied	10	0.9					6	0.5	-2%			6	0.4	-2%				
	Total	1,070						2,625					3,695						
RAF	Satisfied	82	1.3					77	1.0				78	0.8					
	Neutral	7	0.8					11	0.7				10	0.6					
	Dissatisfied	11	1.0					12	0.8				12	0.7					
	Total	827						1,843					2,670						

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.
N/A responses have been excluded from the analysis.

Table B9.2 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The medical facilities. [A289]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	83	0.7					80	0.6					80	0.5				
	Neutral	10	0.5					15	0.5					14	0.4				
	Dissatisfied	7	0.5					5	0.3	-1%				6	0.3				
	Total	2,966						7,544						10,510					
Royal Navy	Satisfied	84	1.2					79	1.1					80	0.9				
	Neutral	10	1.0					15	0.9	-4%				14	0.8				
	Dissatisfied	6	0.8					6	0.7					6	0.5				
	Total	786						1,528						2,314					
Royal Marines	Satisfied	83	1.7					76	0.9					77	0.8				
	Neutral	11	1.4					17	0.8					17	0.7				
	Dissatisfied	6	1.1					7	0.5					6	0.5				
	Total	286						1,543						1,829					
Army	Satisfied	82	1.1					79	0.9					80	0.8				
	Neutral	9	0.9					16	0.8					15	0.7				
	Dissatisfied	8	0.8					5	0.4					5	0.4				
	Total	1,068						2,629						3,697					
RAF	Satisfied	84	1.2					81	0.9					82	0.8				
	Neutral	10	1.0					13	0.8					13	0.7				
	Dissatisfied	6	0.8					6	0.6					6	0.5				
	Total	826						1,844						2,670					

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.
N/A responses have been excluded from the analysis.

Table B9.3 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The way in which I was treated by the medical staff. [A290]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	84	0.7				78	0.6				79	0.5						
	Neutral	10	0.6				15	0.5				14	0.4						
	Dissatisfied	6	0.4				7	0.3				7	0.3						
	Total	2,965					7,522					10,487							
Royal Navy	Satisfied	84	1.2				74	1.2				76	0.9						
	Neutral	9	1.0				15	0.9				14	0.8						
	Dissatisfied	7	0.8				11	0.8				10	0.7						
	Total	788					1,522					2,310							
Royal Marines	Satisfied	83	1.7				74	1.0				75	0.9						
	Neutral	12	1.5				19	0.9				18	0.8						
	Dissatisfied	5	1.0				8	0.6				7	0.5						
	Total	286					1,534					1,820							
Army	Satisfied	84	1.1				79	0.9				80	0.8						
	Neutral	10	0.9				16	0.8				15	0.7						
	Dissatisfied	6	0.7				5	0.5				5	0.4						
	Total	1,063					2,623					3,686							
RAF	Satisfied	84	1.2				76	1.0				78	0.9						
	Neutral	10	1.0				13	0.8				12	0.7						
	Dissatisfied	7	0.8				11	0.8				10	0.6						
	Total	828					1,843					2,671							

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.
N/A responses have been excluded from the analysis.

Table B9.4 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The effectiveness of my medical treatment. [A291]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	79	0.8				71	0.6					72	0.6					
	Neutral	12	0.6				18	0.6					17	0.5					
	Dissatisfied	9	0.5				11	0.4	-2%				11	0.4	-2%				
	Total	2,947					7,501						10,448						
Royal Navy	Satisfied	80	1.3				70	1.2					72	1.0					
	Neutral	11	1.1				16	1.0	-4%				15	0.8					
	Dissatisfied	9	1.0				14	1.0					13	0.8					
	Total	782					1,517						2,299						
Royal Marines	Satisfied	78	1.9				68	1.0					69	0.9					
	Neutral	13	1.5				22	0.9					21	0.8					
	Dissatisfied	9	1.3				11	0.7					10	0.6					
	Total	285					1,528						1,813						
Army	Satisfied	79	1.2				72	0.9					73	0.8					
	Neutral	12	1.0				19	0.8					18	0.7					
	Dissatisfied	9	0.8				9	0.6	-4%				9	0.5	-3%				
	Total	1,059					2,617						3,676						
RAF	Satisfied	77	1.4				69	1.1					71	0.9					
	Neutral	13	1.1				16	0.9					15	0.7					
	Dissatisfied	9	1.0				15	0.9					14	0.7					
	Total	821					1,839						2,660						

This question was introduced in 2010, so no significance tests comparing with earlier years are possible.
N/A responses have been excluded from the analysis.

Table B9.5 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with this treatment? [A292]

		Officers					Other ranks					Total								
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	
Tri-Service	Satisfied	88	0.6				3%	87	0.5	2%	4%	4%	5%	87	0.4	2%	3%	3%	5%	
	Neutral	6	0.4					8	0.4					8	0.3					
	Dissatisfied	6	0.4					5	0.3	-2%	-3%	-3%	-3%	5	0.3	-1%	-2%	-2%	-3%	
	Total	3,139						7,958						11,097						
Royal Navy	Satisfied	89	1.0					88	0.8	3%	4%		4%	88	0.7	2%	3%		4%	
	Neutral	5	0.7					8	0.7					7	0.5					
	Dissatisfied	5	0.7					4	0.5			-2%	-3%	5	0.4		-2%		-3%	
	Total	850						1,723						2,573						
Royal Marines	Satisfied	88	1.4				-7%	84	0.8					84	0.7					
	Neutral	4	0.9					10	0.6					9	0.6					
	Dissatisfied	7	1.2				4%	6	0.5					7	0.5					
	Total	297						1,669						1,966						
Army	Satisfied	87	0.9					87	0.7			5%	5%	6%	87	0.6		4%	4%	5%
	Neutral	6	0.7					9	0.6					8	0.5					
	Dissatisfied	6	0.7				-3%	5	0.4			-4%	-4%	-3%	5	0.4		-3%	-3%	-3%
	Total	1,136						2,690						3,826						
RAF	Satisfied	88	1.1					88	0.8			3%	4%	88	0.7				3%	4%
	Neutral	6	0.8					8	0.7					7	0.5					
	Dissatisfied	6	0.8					5	0.5					5	0.4				-2%	-3%
	Total	856						1,876						2,732						

N/A responses have been excluded from the analysis.

Table B9.6 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general. [A296]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Satisfied	79	0.7		7%	12%	78	0.6			6%	11%	78	0.5			6%	11%	
	Neutral	12	0.6			-4%	14	0.5		2%	-2%	-5%	13	0.4		2%	-2%	-4%	
	Dissatisfied	10	0.5		-2%	-6%	-8%	8	0.4		-2%	-4%	-6%	9	0.3		-2%	-4%	-7%
	Total	3,434					8,725						12,159						
Royal Navy	Satisfied	81	1.2		6%	10%	81	1.0	4%	4%	5%	9%	81	0.8	4%	3%	5%	9%	
	Neutral	11	1.0			-5%	11	0.8		-3%		-6%	11	0.6			-3%	-6%	
	Dissatisfied	8	0.8		-4%		-5%	8	0.7				8	0.6		-2%		-3%	
	Total	913					1,857						2,770						
Royal Marines	Satisfied	81	1.7			9%	76	0.9	-4%		7%		76	0.8	-4%	-3%	7%		
	Neutral	10	1.3				14	0.7					13	0.6					
	Dissatisfied	9	1.3			-7%	11	0.6	3%		-6%		11	0.6	2%		-6%	-3%	
	Total	316					1,840						2,156						
Army	Satisfied	75	1.2		8%	9%	76	0.9			5%	12%	76	0.8			6%	12%	
	Neutral	13	0.9				16	0.8		4%			16	0.7		4%			
	Dissatisfied	12	0.9		-8%	-8%	8	0.5		-4%	-5%	-9%	9	0.5		-4%	-5%	-9%	
	Total	1,228					2,936						4,164						
RAF	Satisfied	83	1.2		6%	16%	83	0.9			7%	12%	83	0.7			7%	13%	
	Neutral	11	0.9			-6%	8	0.6			-5%	-8%	9	0.5			-4%	-7%	
	Dissatisfied	7	0.8		-6%	-10%	9	0.7				-4%	9	0.5		-2%		-5%	
	Total	977					2,092						3,069						

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

Table B9.7 How satisfied are you with the following? My opportunities to pursue fitness activities. [A297]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	63	0.8				69	0.6					68	0.5					
	Neutral	16	0.6				18	0.5					18	0.4					
	Dissatisfied	21	0.7				13	0.4		-3%			15	0.4			-3%		
	Total	3,435					8,712						12,147						
Royal Navy	Satisfied	62	1.5				65	1.1	5%	5%			65	1.0	4%	5%			
	Neutral	16	1.1				16	0.9					16	0.7					
	Dissatisfied	22	1.3				19	1.0	-3%	-4%			20	0.8			-4%		
	Total	914					1,850						2,764						
Royal Marines	Satisfied	65	2.0				63	1.0	-4%				63	0.9	-4%				
	Neutral	15	1.6				19	0.8					18	0.7					
	Dissatisfied	20	1.7				18	0.8					19	0.7					
	Total	316					1,838						2,154						
Army	Satisfied	63	1.3				69	0.9					68	0.8					
	Neutral	15	1.0				19	0.8					19	0.7					
	Dissatisfied	22	1.1				12	0.6		-3%			13	0.6			-3%		
	Total	1,228					2,932						4,160						
RAF	Satisfied	65	1.4				71	1.0					70	0.9					
	Neutral	18	1.2		5%		16	0.8					16	0.7			3%		
	Dissatisfied	17	1.1	-5%			13	0.8		-4%			14	0.7			-4%		
	Total	977					2,092						3,069						

This question was introduced in 2009, so no significance tests comparing with earlier years are possible.
Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

Table B9.8 How satisfied are you with the following? My opportunities to pursue Adventure Training. [A298]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Satisfied	37	0.8		-6%			45	0.7	3%			44	0.6	2%				
	Neutral	24	0.7					27	0.6				27	0.5					
	Dissatisfied	38	0.8					27	0.6	-3%	-4%		29	0.5	-2%	-3%			
	Total	3,434						8,709					12,143						
Royal Navy	Satisfied	40	1.5					48	1.2	4%			46	1.0					
	Neutral	25	1.3					25	1.0				25	0.9					
	Dissatisfied	36	1.5					27	1.1		-4%		29	0.9		-4%			
	Total	914						1,851					2,765						
Royal Marines	Satisfied	33	2.1					36	1.0	-4%			36	0.9	-4%	-4%			
	Neutral	25	1.9					24	0.9				24	0.8					
	Dissatisfied	41	2.1					40	1.0				40	0.9					
	Total	316						1,838					2,154						
Army	Satisfied	36	1.3					42	1.0				41	0.9					
	Neutral	22	1.1					28	0.9				28	0.8					
	Dissatisfied	41	1.4					29	0.9	-3%	-5%		31	0.8	-3%	-4%			
	Total	1,227						2,931					4,158						
RAF	Satisfied	38	1.5		-10%			53	1.1	5%			50	0.9	4%				
	Neutral	27	1.4					27	1.0				27	0.8					
	Dissatisfied	35	1.5		6%			20	0.9				23	0.8					
	Total	977						2,089					3,066						

This question was introduced in 2009, so no significance tests comparing with earlier years are possible.
Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

Table B10.1 Have you had working contact with the [Service] Reserve Forces in the last two years? [A319]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	sig change				Proportion (%)	Standard Error (%)	sig change									
				2010	2009	2008	2007			2010	2009	2008	2007			2010	2009	2008	2007
Tri-Service	Yes	44	0.8					29	0.6					32	0.5				
	No	54	0.8					66	0.6					64	0.5				
	Don't know	1	0.2					4	0.3					4	0.2				
	Total unweighted count (n)	3,435						8,698						12,133					
Royal Navy	Yes	34	1.5					13	0.8					18	0.7				
	No	65	1.5					77	1.0					74	0.9				
	Don't know	1	0.3					10	0.8					8	0.6				
	Total unweighted count (n)	914						1,851						2,765					
Royal Marines	Yes	44	2.2					25	0.9					27	0.8				
	No	54	2.2					67	0.9					65	0.9				
	Don't know	2	0.6					9	0.6					8	0.5				
	Total unweighted count (n)	315						1,819						2,134					
Army	Yes	53	1.4					34	0.9					37	0.8				
	No	47	1.4					62	1.0					60	0.8				
	Don't know	0	0.1					3	0.4					3	0.3				
	Total unweighted count (n)	1,230						2,933						4,163					
RAF	Yes	38	1.5					27	1.0					30	0.8				
	No	60	1.5					70	1.0					68	0.9				
	Don't know	3	0.5					3	0.4					3	0.3				
	Total unweighted count (n)	976						2,095						3,071					

In 2011, the wording of this question changed, plus the option 'Can't remember' changed to 'Don't know'. Therefore, significance tests comparing with previous years are not possible.

Table B10.2 In your experience, do you believe the [Service] Reserve Forces' contribution to the [Service] is... [A320]

		Officers					Other ranks					Total							
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Valuable	76	1.2					73	1.1					73	0.9				
	Not very valuable	22	1.1					22	1.1					22	0.9				
	Don't know	2	0.4					5	0.6					4	0.5				
	Total unweighted count (n)	1,481						2,400						3,881					
Royal Navy	Valuable	74	2.5					63	3.2					67	2.2				
	Not very valuable	24	2.4					34	3.2					30	2.1				
	Don't know	2	0.8					3	1.2					3	0.8				
	Total unweighted count (n)	314						257						571					
Royal Marines	Valuable	85	2.8					64	2.2					68	1.9				
	Not very valuable	12	2.6					30	2.1					27	1.8				
	Don't know	3	1.3					6	1.1					5	0.9				
	Total unweighted count (n)	138						444						582					
Army	Valuable	72	1.7					73	1.5					73	1.3				
	Not very valuable	27	1.7					22	1.4					23	1.2				
	Don't know	1	0.4					5	0.8					4	0.6				
	Total unweighted count (n)	655						1,104						1,759					
RAF	Valuable	84	1.9					76	1.9					78	1.5				
	Not very valuable	12	1.7					18	1.7					16	1.3				
	Don't know	4	1.1					6	1.0					5	0.8				
	Total unweighted count (n)	374						595						969					

This question is filtered to only include respondents who stated they had working contact with [Service] Reserve Forces in the last two years.
The wording of this question has changed from the 2010 survey, therefore, significance tests comparing with previous years are not possible.

Table B10.3 In your experience, how well integrated with the [Service] Regular Service are the [Service] Reserve Forces? [A321]

		Officers				Other ranks				Total			
		Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007	Proportion (%)	Standard Error (%)	2010	sig change 2009 2008 2007
Tri-Service	Well	53	1.3			57	1.3			56	1.0		
	Not very well	45	1.3			38	1.2			40	1.0		
	Don't know	2	0.4			5	0.6			4	0.4		
	<i>Total unweighted count (n)</i>	1,481				2,398				3,879			
Royal Navy	Well	56	2.7			58	3.3			57	2.2		
	Not very well	41	2.7			38	3.2			39	2.2		
	Don't know	3	1.0			3	1.2			3	0.8		
	<i>Total unweighted count (n)</i>	314				257				571			
Royal Marines	Well	78	3.2			63	2.3			66	1.9		
	Not very well	17	2.9			31	2.2			28	1.8		
	Don't know	5	1.7			6	1.1			6	1.0		
	<i>Total unweighted count (n)</i>	138				441				579			
Army	Well	46	1.9			55	1.7			53	1.4		
	Not very well	53	1.9			41	1.6			44	1.4		
	Don't know	1	0.4			4	0.7			4	0.6		
	<i>Total unweighted count (n)</i>	655				1,104				1,759			
RAF	Well	65	2.5			65	2.1			65	1.7		
	Not very well	31	2.4			28	2.0			29	1.6		
	Don't know	4	1.1			6	1.1			6	0.8		
	<i>Total unweighted count (n)</i>	374				596				970			

This question is filtered to only include respondents who stated they had working contact with [Service] Reserve Forces in the last two years.
The wording of this question has changed from the 2010 survey, therefore, significance tests comparing with previous years are not possible.

Table B10.4 How do you rate the professionalism of the [Service] Reserve Forces? [A322]

		Officers					Other ranks					Total				
		Proportion (%)	Standard Error (%)	2010	sig change		2010	sig change		2010	sig change		2010	sig change		
				2009	2008	2007			2009	2008	2007			2009	2008	2007
Tri-Service	Professional	71	1.2				66	1.2				67	1.0			
	Not very professional	26	1.2				30	1.2				29	0.9			
	Don't know	2	0.4				4	0.5				4	0.4			
	Total unweighted count (n)	1,476					2,387					3,863				
Royal Navy	Professional	75	2.4				70	3.1				72	2.1			
	Not very professional	23	2.4				26	3.0				25	2.0			
	Don't know	2	0.8				4	1.3				3	0.9			
	Total unweighted count (n)	313					256					569				
Royal Marines	Professional	86	2.7				64	2.2				68	1.9			
	Not very professional	12	2.6				27	2.1				24	1.8			
	Don't know	2	1.1				8	1.3				7	1.1			
	Total unweighted count (n)	138					438					576				
Army	Professional	64	1.9				62	1.6				63	1.4			
	Not very professional	34	1.8				34	1.6				34	1.3			
	Don't know	2	0.5				4	0.7				3	0.6			
	Total unweighted count (n)	652					1,102					1,754				
RAF	Professional	83	2.0				77	1.9				78	1.5			
	Not very professional	13	1.7				18	1.7				16	1.3			
	Don't know	4	1.0				5	1.0				5	0.8			
	Total unweighted count (n)	373					591					964				

This question is filtered to only include respondents who stated they had working contact with [Service] Reserve Forces in the last two years.

No time series comparisons have been made as the wording of this question changed for the Royal Navy, Royal Marine and Army and the filter question changed for all Services in 2011.

Table B11.1 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the MOD. [A414]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Agree	22	0.7					31	0.6				30	0.5					
	Neutral	25	0.7					32	0.6				31	0.5					
	Disagree	54	0.9					36	0.6				39	0.5					
	Total	3,436						8,728					12,164						
Royal Navy	Agree	20	1.2					21	1.0				21	0.8					
	Neutral	25	1.3					33	1.1				31	0.9					
	Disagree	55	1.5					46	1.2				48	1.0					
	Total	914						1,859					2,773						
Royal Marines	Agree	18	1.7					25	0.9				24	0.8					
	Neutral	27	1.9					33	0.9				32	0.9					
	Disagree	55	2.2					42	1.0				44	0.9					
	Total	317						1,841					2,158						
Army	Agree	22	1.1					38	1.0				36	0.9					
	Neutral	25	1.2					33	0.9				32	0.8					
	Disagree	53	1.4					29	0.9				32	0.8					
	Total	1,231						2,932					4,163						
RAF	Agree	22	1.3					20	0.9				20	0.8					
	Neutral	24	1.3					30	1.0				29	0.9					
	Disagree	54	1.5					50	1.1				51	1.0					
	Total	974						2,096					3,070						

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.

Table B11.2 How strongly do you agree or disagree with the following? The MOD inspires me to do the best in my job. [A415]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	12	0.6				27	0.6				25	0.5						
	Neutral	30	0.8				36	0.6				35	0.6						
	Disagree	58	0.8				37	0.6				41	0.5						
	<i>Total</i>	<i>3,431</i>					<i>8,720</i>						<i>12,151</i>						
Royal Navy	Agree	10	0.9				17	0.9				15	0.7						
	Neutral	30	1.4				36	1.1				35	0.9						
	Disagree	60	1.5				48	1.2				50	1.0						
	<i>Total</i>	<i>912</i>					<i>1,859</i>					<i>2,771</i>							
Royal Marines	Agree	9	1.2				20	0.8				19	0.7						
	Neutral	33	2.1				36	1.0				35	0.9						
	Disagree	58	2.2				44	1.0				46	0.9						
	<i>Total</i>	<i>316</i>					<i>1,838</i>					<i>2,154</i>							
Army	Agree	14	1.0				35	1.0				32	0.8						
	Neutral	31	1.3				36	1.0				35	0.8						
	Disagree	55	1.4				29	0.9				33	0.8						
	<i>Total</i>	<i>1,229</i>					<i>2,927</i>					<i>4,156</i>							
RAF	Agree	11	1.0				14	0.8				14	0.7						
	Neutral	28	1.4				35	1.1				33	0.9						
	Disagree	61	1.5				51	1.1				53	0.9						
	<i>Total</i>	<i>974</i>					<i>2,096</i>					<i>3,070</i>							

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.

Table B11.3 How strongly do you agree or disagree with the following? The MOD motivates me to help it achieve its objectives. [A416]

		Officers						Other ranks						Total					
		Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007	Proportion (%)	Standard Error (%)	2010	sig change		2007
Tri-Service	Agree	11	0.5				26	0.6				23	0.5						
	Neutral	31	0.8				36	0.6				35	0.6						
	Disagree	58	0.8				38	0.6				41	0.5						
	Total	3,432					8,716					12,148							
Royal Navy	Agree	9	0.9				15	0.9				14	0.7						
	Neutral	30	1.4				37	1.1				35	1.0						
	Disagree	60	1.5				48	1.2				51	1.0						
	Total	913					1,859					2,772							
Royal Marines	Agree	8	1.2				19	0.8				18	0.7						
	Neutral	32	2.0				36	1.0				36	0.9						
	Disagree	60	2.1				45	1.0				47	0.9						
	Total	316					1,837					2,153							
Army	Agree	13	0.9				34	1.0				31	0.8						
	Neutral	31	1.3				37	1.0				36	0.9						
	Disagree	56	1.4				29	0.9				33	0.8						
	Total	1,229					2,926					4,155							
RAF	Agree	10	0.9				13	0.8				12	0.6						
	Neutral	29	1.4				35	1.1				34	0.9						
	Disagree	61	1.5				52	1.1				54	0.9						
	Total	974					2,094					3,068							

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.

Table B12.1 This survey is? [A417]

		Officers				Other ranks				Total									
		Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007	Proportion (%)	Standard Error (%)	2010	sig change 2009	2008	2007
Tri-Service	Too long	24	0.7					38	0.7				35	0.6					
	About right	76	0.7					61	0.7				63	0.6					
	Too short	1	0.1					1	0.2				1	0.1					
	<i>Total</i>	<i>3,407</i>						<i>8,654</i>						<i>12,061</i>					
Royal Navy	Too long	23	1.3					31	1.1				30	0.9					
	About right	76	1.3					67	1.1				69	0.9					
	Too short	1	0.2					2	0.3				1	0.3					
	<i>Total</i>	<i>902</i>						<i>1,846</i>					<i>2,748</i>						
Royal Marines	Too long	26	1.9					56	1.0				53	0.9					
	About right	74	1.9					43	1.0				47	0.9					
	Too short	0						1	0.2				1	0.2					
	<i>Total</i>	<i>314</i>						<i>1,819</i>					<i>2,133</i>						
Army	Too long	24	1.2					42	1.0				40	0.9					
	About right	75	1.2					56	1.0				59	0.9					
	Too short	1	0.2					1	0.2				1	0.2					
	<i>Total</i>	<i>1,222</i>						<i>2,924</i>					<i>4,146</i>						
RAF	Too long	23	1.3					26	1.0				25	0.8					
	About right	76	1.3					73	1.0				73	0.9					
	Too short	1	0.3					2	0.3				2	0.3					
	<i>Total</i>	<i>969</i>						<i>2,065</i>					<i>3,034</i>						

The proportions here are based on respondents - there is a risk that those who did not return a completed questionnaire may have differing views to those who did.

This is a new question introduced in 2011, therefore significance tests with previous years are not applicable.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%.

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