- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	The British Association of Dental Nurses		
Year ended:	31 st December 2012		
List no:	585T		
Head or Main Office:	Room 200 Hillhouse Industrial Estate Thornton Lancashire FY5 4QD		
Website address (if available)	www.badn.org.uk		
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)		
General Secretary:	Ms P Swain		
Telephone Number:	01253 338365		
Contact name for queries regarding	As above		
Telephone Number:	As above		
E-mail:	admin@badn.org.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.

Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

RETURN OF MEMBERS

(see notes 10 and 11)

		NUMBER OF ME	MBERS AT THE	END OF THE YEA	.R
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	41	M	0	0	44
FEMALE	4577	43	2	44	4663
TOTAL	4615	46	2	144	A4707

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	41	3	0	0	44
FEMALE	4577	43	2	44	4663
TOTAL	4615	46	2	44	A4707
is held:	members included in members at end of ye			or authorised address	O 4767

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
PRESIDENT-ELECT		FIONA ECCUCOD	Novia
IMM PAST PAGSIOENT	SUT BRUCKEL	•••••	NOV 17
NORTHERN RC	LEIGH HORNISON	منسور	Nour
NOSTH BASTAC	AMANDA BYERS	`	NOVEL
SOUTH CONTRALAC		HUREL COEY	Nov 12
LONDONASE RC	LUCY BONTHMON	~	<i>s</i> L

State whether the union is:

a.	A branch of another trade union?	Yes	No X
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes	No X
union	If yes, state the number of affiliated		
	and names:		

BADN OFFICERS as at 31 December 2012

President

Nicola Docherty

President-elect

Fiona Ellwood

Finance Officer

Joan Hatchard

Northern Region Coordinator

Vacant

North West Region Coordinator

Donna Hough

North East Region Coordinator

Vacant

Wales Region Coordinator

Elaine Simmons

West Midlands Region Coordinator

Rhiannon Pounds

East Midlands Region Coordinator

Fiona Ellwood

South West Region Coordinator

Vacant

South Central Region Coordinator

Hazel Coey

London & South East Region Coordinator

Vacant

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions	-	194,580
From Members: Other income from members (specify)		
Total other income from members		194,580
Total of all income from members		194,580
Investment income (as at page 12)		1,272
Other Income		,
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	13,180	
Total of other income (as at page 4)		13,180
	TOTAL INCOME	209,032
EXPENDITURE	1017/12/11/03/11/2	200,002
Benefits to members (as at page 5)		35,259
Administrative expenses (as at page 10)		194,876
Federation and other bodies (specify)		104,010
		:
Total expenditure Federation and other bodies		220.425
Taxation		230,135
	N EVDENDITUDE	398
1012	AL EXPENDITURE	230,533
Surplus (deficit) for year		(21,501)
Amount of general fund at beginning of year		296,689
Time sine of gornors rains at a agriculty of your		
Amount of general fund at end of year		275,188

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERAT	ION AND OTHER BODIES	
Other income		
Conferences	6,725	
Journal	1,440	
Association merchandise	331	
Advertising	2,070	
MBNA credit card Misc income & donations	425 2,189	
wisc income & donations	2,109	
	TOTAL OTHER INCOME	13,180
TOTA	L OF ALL OTHER INCOME	13,180

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation -		brought forward	35,259
Employment Related Issues		Education and Training services	
Representation –			
Non Employment Related Issues			
	:		
		Negotiated Discount Services	
Communications			
Conferences	6,888		
Journal	12,901		
Training Costs	2,195	Salary Costs	
Showcase	2,095		
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Legal advice line	11 100		
	11,180		
Other Cash Payments			
carried forward		Total (should agree with figure in	
Juliou iolivai	35,259	General Fund)	35,259

(See notes 24 and 25)

FUND 2	(Occ Hotes 24 and 20)		Fund Account
Name:		£	£
Income			
	From members	1	
	Investment income (as at page 12)		
	Other income (specify)		
]	
	Total other inco	me as specified	
		Total Income	
			
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		1	
	·	icit) for the year	
	Amount of fund at the and of year (as		
	Amount of fund at the end of year (as	Dalance Sneet)	
	Number of members contributin	g at end of year	
		<u> </u>	1

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Lapenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
			1
	• • •	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	a at and of year	
	Number of members contribution	ig at end of year	

FUND 4			Fund Account
		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	- ,	icit) for the year	
	Amount of fund at b		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributir	ng at end of year	

FUND 5		<u> </u>	Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)	•	
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Benefits to members Administrative expenses and other expenditure (as at page		
	10) To	tal Expenditure	
		otor mappers and	
	Surplus (Def	icit) for the year	
	Amount of fund at bo	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributir	ng at end of vear	

FUND 6			Fund Account
Name:		£	£
Income			
	From members	•	
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
	,	Total Income	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	·	icit) for the year	
	Amount of fund at be	=	}
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributir	ng at end of year	

FUND 7		F	und Accoun
		£	£
ncome			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inc	come as specified	
		Total Income	
Expenditure	Benefits to members Administrative expenses and other expenditure (as at		
	page 10)	Total Expenditure	
	Surplus (D	eficit) for the year	
	Amount of fund at	beginning of year	
	Amount of fund at the end of year (as Balance Sheet)	
	Number of members contribute	ting at end of year	

(see notes 26 to 31)

POLITICAL FU	ND ACCOUNT 1	To be completed by trade unions whi	ch maintain their ow	n fund
			f	£
Income	Members contributions and levies			
	Investment income (as at page 12) Other income (specify)			
		Total other in	ncome as specified	
			Total income	
Expenditure	Expenditure under section 82 of the Trac (Consolidation) Act 1992 (specify)	le Union and Labour Relations		
	Administration expenses in connection v	vith political objects (specify)		
	Non-political expenditure			
			Total expenditure	
		Surp	lus (deficit) for year	
		Amount of political fund a	at beginning of year	
	An	nount of political fund at the end of year	(as Balance Sheet)	
			_	
	Number	of members at end of year contributing	to the political fund	
		nbers at end of the year not contributing	<u>-</u>	
Number of mer political fund	mbers at end of year who have completed ar			

POLITICAL F	UND ACCOUNT 2	To be completed by trade unions which act as	components of a cer	ntral trade unio
			ţ.	t
ncome	Contributions and levies co	lected from members on behalf of central political fund		
	Funds received back from Other income (specify)	n central political fund		
		Total other i	ncome as specified	
			Total income	
Expenditure	Expenditure under sec (Consolidation) Act 19	tion 82 of the Trade Union and Labour Relations 92 (specify)		
	Administration expens	es in connection with political objects (specify)		
	Non-political expenditu	re		
			Total expenditure	
		Surg	olus (deficit) for year	
		Amount held on behalf of trade union political fund	at beginning of year	
		Amount remitted to	central political fund	
		Amount held on behalf of central politica	I fund at end of year	
		Number of members at end of year contributing	to the political fund	
		Number of members at end of the year not contributing	g to the political fund	
Number of m		ave completed an exemption notice and do not therefore		

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	£
Administrative	4
Expenses	
Remuneration and expenses of staff	121,961
Salaries and Wages included in above £115,688	
Auditors' fees	3,240
Legal and Professional fees	1,613
Occupancy costs	15,001
Stationery, printing, postage, telephone, etc.	19,592
Expenses of Executive Committee (Head Office)	12,670
Expenses of conferences	
Other administrative expenses (specify)	
Insurance and bank charges	9,758
Merchandise and miscellaneous	2,898
Advertising	1,922
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	6,221
Taxation	
Outgoings on land and buildings (specify)	
	•
Other outgoings (specify)	
Total	194,876
Charged to: General Fund (Page 3)	
Fund (Account)	
Total	

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		43	53,035							****	
	ıts	Value £	1,413		**************************************			3,000	The state of the s		
Benefits	Other Benefits	Description	1,431 Medical insurance								
	Pension	S.	1,431								
Employers N.I.		Сť	5,191								
Gross Salary		СH	45,000			100000000000000000000000000000000000000					
Office held			Chief Executive								

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			1,272
Other investment income (specify)			
	Total in	nvestment income	1,272
Credited to) :		
	Gene	eral Fund (Page 3)	1,272
		Fund (Account)	
		Political Fund	
	Total I	nvestment Income	1,272

BALANCE SHEET as at

31/12/2012

(see notes 47 to 50)

	£	£
Fixed Assets (at page 14)	9,521	
, , , , , , , , , , , , , , , , , , , ,		
· · · · · · · · · · · · · · · · · · ·	26 697	
,	30,007	46,208
Other Assets		
Loans to other trade unions		
Sundry debtors	5,668	
Cash at bank and in hand	236,702	
Income tax to be recovered		
Stocks of goods		
Others (specify)		
Total of other assets		242,370
ТОТ	TAL ASSETS	288,578
Fund (Account)		275,189
Fund (Account)		
Fund (Account)		
Superannuation Fund (Account)		
Political Fund (Account		
Revaluation Reserve		
LIABILITIES		
Amount held on behalf of central trade union political fund		
Loans: From other trade unions		
Loans: Other		•
Bank overdraft	saw ii	
Tax payable		144
Sundry creditors		1,508
		11,737
Provisions		
Other liabilities		
TOTA	L LIABILITIES	13,389
ТО	TAL ASSETS	288,578
	Investments (as per analysis on page 15) Quoted (Market value £) Unquoted Total Investments Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOT Fund (Account) Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities	Fixed Assets (at page 14) Investments (as per analysis on page 15) Quoted (Market value £) Unquoted Total Investments Other Assets Loans to other trade unions Sundry debtors Cash at bank and in hand Income tax to be recovered Stocks of goods Others (specify) Total of other assets TOTAL ASSETS Fund (Account) Fund (Account) Superannuation Fund (Account) Political Fund (Account) Revaluation Reserve LIABILITIES Amount held on behalf of central trade union political fund Loans: From other trade unions Loans: Other Bank overdraft Tax payable Sundry creditors Accrued expenses Provisions Other liabilities TOTAL LIABILITIES

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and E Freehold Leasehold	Buildir £	ngs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation							
At start of year				26,780			26,780
Additions				2,424			2,424
Disposals							
Revaluation/Transfer							
S							
At end of year				29,204	****		29,204
			 	<u></u>			
Accumulated Depreciation At start of year				21,598			21,598
Charges for year				4,999		1	4,999
Disposals				,,,,,,			·
Revaluation/Transfer							
S							
At end of year				26,597			26,597
•							
Net book value at				2,607			2,607
end of year			v	2,007			
Net book value at end of previous year				5,182			5,182

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
000125		Except	
		Political Funds	£
		£	
	Equities (e.g. Shares)		
	Covernment Cocurities (Cilto)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
	Market value of Quoted investment		
UNQUOTED	Equities		
;		36,687	
<u>*</u>			
1	Government Securities (Gilts)		
	Colonial Colonia Colonial Colonial Colonia Colonia Colonia Colonia Colonia Colonia Colonia Colonia Col		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		- Constant
	and and an an annual franchist and all all all and all all all all all all all all all al		
	TOTAL LINOUOTED (se Deleves Cheef)		7
	TOTAL UNQUOTED (as Balance Sheet)	36,68	
	Market Value of Unquoted Investments	37,920	J

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO
COMPANY NAME	COMPANY REGI registered in Engl registered)	STRATION NUMBI and & Wales, state	ER (if not where
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHA	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
NCOME			
From Members	194,580		194,580
From Investments	1,272		1,272
Other Income (including increases by revaluation of assets)	13,180		13,180
Total Income	209,032		209,032
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	230,533		230,533
Funds at beginning of year	296.689		296,689
(including reserves) Funds at end of year (including reserves)	296,689 275,189		
(including reserves) Funds at end of year			275,189
(including reserves) Funds at end of year (including reserves)	275,189		
(including reserves) Funds at end of year (including reserves)	275,189 Fixed Assets		275,189 9,521
(including reserves) Funds at end of year (including reserves)	275,189 Fixed Assets Investment Assets	Total Assets	275,189 9,521 36,687
(including reserves) Funds at end of year (including reserves)	275,189 Fixed Assets Investment Assets	Total Assets Total Liabilities	275,189 9,521 36,687 242,370

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

PLEASE SEE ATTACHED COPY OF ACCOUNTS FOR FULL NOTES				

ACCOUNTING POLICIES

(see notes 74 and 75)

(see notes 14 and 10)					
SIGNATURES TO TH (see notes including the accounts and balan	76 and 77)				
CNIEF EXECUTIVE'S Secretary'S Signature: //www. Minutes Name: //MILA MINUTES Name: //MILA SWAIN	•	s ACCOCA TO	ould be		-
Date: 3/6//3	Date:	31/5/13			-
CHECK LIST (see notes 78 to 80)					
(please tick a	s appropriate)			
IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)		YES		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BE COMPLETED? (see Page 2 and Note 12)	EN	YES	K	NO	
HAS THE RETURN BEEN SIGNED?		YES	K	NO	
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETE (see Pages 20 and 21 and Notes 2 and 77)	D?	YES	M	NO	
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)		YES		NO	X
A MEMBER'S STATEMENT IS: (see Note 80)		ENCLOSE D		TO FOLLOW	X
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)		YES	A	NO	

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

PLEASE SEE ATTACHED ACCOUNTS			
Signature(s) of auditor or auditors:	8-11-11-No.		
	1/WW	 	
Name(s):	Jones Harris Limited		
Profession(s) or Calling(s):	Chartered Accountants		
Address(es):	17 St Peters Place Fleetwood Lancashire FY7 6EB	A Constitution of the Cons	
Date:]	
Contact name and telephone number:	M Wigley 01253 874255		, , , , , , , , , , , , , , , , , , ,

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2012

FOR

THE BRITISH ASSOCIATION OF DENTAL NURSES



Jones Harris Limited Chartered Accountants Statutory Auditor 17 St Peter's Place Fleetwood FY7 6EB

CONTENTS OF THE ACCOUNTS for the year ended 31 December 2012

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Report of the Independent Auditors	2
Income and Expenditure Account	3
Balance Sheet	4
Notes to the Accounts	5
Detailed Income and Expenditure Account	9

ASSOCIATION INFORMATION for the year ended 31 December 2012

PRESIDENT:

Nicola Docherty

CHIEF EXECUTIVE:

Pamela Swain FIAM

FINANCE OFFICER:

Joan Hatchard

REGISTERED OFFICE:

Hillhouse International Business Centre

Fleetwood Road North Thornton Cleveleys

Lancashire FY5 4QD

AUDITORS:

Jones Harris Limited Chartered Accountants Statutory Auditor 17 St Peter's Place Fleetwood

FY7 6EB

BANKERS:

Royal Bank of Scotland PLC

80 Lord Street Fleetwood Lancashire FY7 6JZ

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF THE BRITISH ASSOCIATION OF DENTAL NURSES

We have audited the accounts of The British Association of Dental Nurses for the year ended 31 December 2012 on pages three to ten. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the Association's members, as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in a Report of the Auditors and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Finance Committee and auditors

As explained more fully in the Statement of Finance Committee Members' Responsibilities set out on page eight, the Finance Committee is responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Association's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Finance Committee; and the overall presentation of the accounts.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the Association's affairs as at 31 December 2012 and of its deficit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 and the Trade Union Reform and Employment Rights Act 1993 requires us to report to you if, in our opinion:

- Proper books of account have not been kept by the Association in accordance with the requirements of the legislation; or
- A satisfactory system of control over transactions has not been maintained by the Association in accordance with the requirements of the legislation; or
- The revenue account to which our report relates, and the balance sheet are not in agreement with the books of account of the Association; or
- We have not received all the information and explanations we require for our audit.

Martin Wigley MSc ACA ATII (Senior Statutory Auditor
for and on behalf of Jones Harris Limited
Chartered Accountants
Statutory Auditor
17 St Peter's Place
Fleetwood
FY7 6EB

INCOME AND EXPENDITURE ACCOUNT for the year ended 31 December 2012

Ne	otes	2012 £	2011 £
INCOME		207,760	215,663
Benefits to members		35,259	35,139
SURPLUS OF INCOME OVER BENEFIT	S TO MEMBERS	172,501	180,524
Administrative expenses		194,876	205,927
OPERATING DEFICIT		(22,375)	(25,403)
Interest receivable and similar income		1,272	1,543
DEFICIT ON ORDINARY ACTIVITIES BEFORE TAXATION		(21,103)	(23,860)
Tax on deficit on ordinary activities	3	398	<u>246</u>
DEFICIT FOR THE FINANCIAL YEAR		(21,501)	(24,106)

BALANCE SHEET 31 December 2012

		2012		2011	
	Notes	£	£	£	£
FIXED ASSETS					
Intangible assets	4		6,914		8,136
Tangible assets	5		2,607		5,182
Investments	6		36,687		35,774
			46,208		49,092
CURRENT ASSETS					
Stocks		1,020		961	
Debtors	7	4,648		5,001	
Cash at bank and in hand	8	236,702		273,430	
		242.270		070 000	
CREDITORS		242,370		279,392	
CREDITORS	9	12 200		21.704	
Amounts falling due within one year	9	13,389		31,794	
NET CURRENT ASSETS			228,981		247,598
1,61 00111111111111111111111111111111111			220,501		241,370
TOTAL ASSETS LESS CURRENT					
LIABILITIES			275,189		296,690
RESERVES					
General reserve	10		275,189		296,690
*			2,0,10		250,050
			275,189		296,690
					250,050
The accounts have been prepared in ac	cordance with	the Financial Re	porting Standard	l for Smaller En	tities (effective
April 2008).					(**************************************
The accounts were approved by the Fina	ance Committ	tee on	************************	and were signe	ed on its behalf
by:					
Y YI-t-II COI	*******				
Joan Hatchard LCGI					
Finance Officer					

NOTES TO THE ACCOUNTS for the year ended 31 December 2012

1. ACCOUNTING POLICIES

Accounting convention

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Income and expenditure

Subscription income is recognised when it is received. All other income and expenditure is recognised as it is earned or incurred, not as it is received or paid.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings

- 20% on cost

Computer equipment

- Straight line over 3 years

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the income and expenditure account on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The company operates a defined contribution pension scheme. Contributions payable to the company's pension scheme are charged to the profit and loss account in the period to which they relate.

Intangible fixed assets

Trademarks are stated at cost initially and then amortised over their economic lives of 20 years.

Expenditure on the website is recorded at cost initially and then amortised over its economic life of 5 years.

Investments

Investments are stated at cost.

2. OFFICERS' EMOLUMENTS

	2012	2011
	£	£
Officers' remuneration and other benefits etc	47,844	47,436

NOTES TO THE ACCOUNTS - continued for the year ended 31 December 2012

3. TAXATION

	Analysis of the tax charge			
	The tax charge for the year was as follows:			
			2012	2011
	Command torre		£	£
	Current tax: UK corporation tax		398	246
	OK corporation tax			
	Tax		398	246
				
4.	INTANGIBLE FIXED ASSETS			
••	ATTACK CAMPAIN A ATTACK TESTINE TO	Trademarks	Website	Totals
		£	£	£
	COST			
	At 1 January 2012			
	and 31 December 2012	6,382	4,517	10,899
	AMORTISATION			
	At 1 January 2012	1,860	903	2,763
	Amortisation for year	319	903	1,222
	At 31 December 2012	2,179	1,806	3,985
	NET BOOK VALUE			
	At 31 December 2012	4,203	2,711	6,914
	At 31 December 2011	4,522	3,614	<u>8,136</u>
5.	TANGIBLE FIXED ASSETS			
		Fixtures		
		and	Computer	
		fittings	equipment	Totals
	COST	£	£	£
	At 1 January 2012	7,483	19,297	26,780
	Additions	-,	2,424	2,424
				
	At 31 December 2012	7,483	21,721	29,204
	DEPRECIATION			
	At 1 January 2012	5,107	16,491	21,598
	Charge for year	869	4,130	4,999
	At 31 December 2012	5,976	20,621	26,597
			20,021	<u> </u>
	NET BOOK VALUE			
	At 31 December 2012	1,507	1,100	
	At 31 December 2011	2,376	2,806	5,182
				

NOTES TO THE ACCOUNTS - continued for the year ended 31 December 2012

6. FIXED ASSET INVESTMENTS

			Unlisted investments £
	COST At 1 January 2012 Additions		35,774 913
	At 31 December 2012		36,687
	NET BOOK VALUE At 31 December 2012		36,687
	At 31 December 2011		35,774
	Market value of listed investments at 31 December 2012 - £37,921 (2011 - £3	3,413).	
7.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2012 £	2011 £
	Other debtors Prepayments	1,150 3,498	1,790 3,211
		4,648	<u>5,001</u>
8.	CASH AT BANK AND IN HAND		
		2012 £	2011 £
	Branch funds	8,919	8,915
	Scottish Widows Treasury Tracker Current account	32,512 6,734	32,512 10,621
	Reserve account	174,909	195,557
	Insurance account	13,145	25,634
	Cash in hand	483	191
		236,702	273,430
9.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2012 £	2011 £
	Trade creditors	1,508	1,882
	Tax	144	246
	Accruals and deferred income	11,737	29,666
		13,389	31,794

Included in accrued expenses are monies held in a separate bank account payable in respect of PPI insurance on behalf of the association members totalling £8,497 (2011 - £25,634).

NOTES TO THE ACCOUNTS - continued for the year ended 31 December 2012

10. RESERVES

RESERVES	General reserve
At 1 January 2012 Deficit for the year	296,690 (21,501)
At 31 December 2012	275,189

11. STATEMENT OF FINANCE COMMITTEE MEMBERS' RESPONSIBILITIES

The members of the Finance Committee are responsible for preparing the accounts in accordance with applicable law and regulations.

Trade Union law requires the Finance Committee to prepare accounts for each financial year. Under that law the Finance Committee has elected to prepare the accounts in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under Trade Union law the Finance Committee must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that period. In preparing these accounts, the Finance Committee is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Association will continue in business.

The Finance Committee is responsible for keeping proper accounting records that are sufficient to show and explain the Association's transactions and disclose with reasonable accuracy at any time the financial position of the Association and enable them to ensure that the accounts give a true and fair view. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

DETAILED INCOME AND EXPENDITURE ACCOUNT for the year ended 31 December 2012

	2012 £	£	2011 £	£
Income				
Members subscriptions	194,580		204,814	
Conferences Journal	6,725		4,601	
Association merchandise	1,440 331		2,250 141	
Advertising	2,070		1,690	
MBNA credit card	425		523	
Miscellaneous income	2,189		1,644	
		207,760		215,663
		,		.,
Benefits to members				
Conferences	6,888		6,845	
Journal Showcase	12,901		12,702	
Legal advice line	2,095		4,136	
Training costs	11,180 2,195		10,248 1,208	
Training costs	2,193	35,259	1,200	35,139
Surplus of income over benefits to members		172,501		180,524
Other income				
Interest received		1,272		1,543
		173,773		182,067
Expenditure				
Office accommodation	9,904		10,239	
Insurance	5,644		5,046	
Officers' salaries	45,000		44,610	
Officers' pension	,		,	
contributions	1,431		1,431	
Wages	70,688		67,101	
Staff medical insurance	4,842		5,920	
Telephone	2,632		3,400	
Post and stationery	16,960		26,517	
Advertising	1,922		1,179	
Travelling Council expenses	10,336		10,191	
Equipment maintenance	2,334 5,097		2,444 9,347	
Badges & Association merchandise	2,173		1,338	
Sundry expenses	725		2,246	
Legal & professional fees	1,613		1,852	
Auditors' remuneration	3,240		2,180	
		184,541		195,041
		(10,768)		(12,974)
Finance costs				
Credit card and bank charges		4,114		4,081
Carried forward		(14,882)		(17,055)

DETAILED INCOME AND EXPENDITURE ACCOUNT for the year ended 31 December 2012

	2012		2011	
Brought forward	£	£ (14,882)	£	£ (17,055)
Depreciation				
Trademark amortisation	319		319	
Website amortisation	903		903	
Fixtures and fittings	869		869	
Computer equipment	4,130		4,714	
		6,221		6,805
NET DEFICIT		(21,103)		(23,860)