



26<sup>th</sup> September 2014

COLORMINIUM  
GROUP



The Deputy Secretary  
Low Pay Commission  
6<sup>th</sup> Floor  
Victoria House  
Southampton Row  
LONDON  
WC1B 4AD

By email – [lpc@lowpay.gov.uk](mailto:lpc@lowpay.gov.uk)

Dear Sir

### **CONSULTATION ON THE NATIONAL MINIMUM WAGE**

I would like to submit the following comments as evidence for your consultation.

Colorminium is a specialist contractor working in the commercial glazing industry and from immediate experience would make the following points and observations:

- We employ services of many construction workers, now predominantly of eastern European origin – without them there would be virtually no labour available as site operatives
- Dearth of UK labour resource in the construction industry – directly impacting on replenishing or developing an essential core of vital skill sets among indigenous labour
- It is considered that the largely unsustainable levels of NWM and Apprentice wages leave any aspiring construction workers disinclined to enter and progress in the industry thus acquiring necessary skills
- Any increase in wages for Low Paid Workers will certainly be immediately spent – therefore, not only will it improve the quality of life for the worker it will have a direct and immediate impact on consumer spending which will boost the economy and drive growth in all sectors.
- Even although our experience is specifically related to construction we believe the impact of a low NMW affects the whole economy of the nation, and accordingly feel the increase should be significant, ideally to even ultimately double the present levels – this can and will stimulate spending and growth; the minor planning increase for October is really unlikely to make the impact that is needed, although of course a step in the right direction.

Thank you

Yours faithfully,

Alister J Woodcock  
Financial Director  
COLORMINIUM GROUP