



Important Announcement (Staff Transfers)

Broad comparability against the Principal Civil Service Pension Scheme in Great Britain (PCSPS)

This announcement follows on from the previous [Important Announcement](#) issued by the Government Actuary's Department (GAD) on 1 July 2014.

On 24 July 2014, [The Public Service \(Civil Servants and Others\) Pensions Regulations 2014](#) (SI 2014/1964) were laid before parliament. These regulations constitute the 2015 reforms to the Principal Civil Service Pension Scheme in Great Britain (PCSPS).

Accordingly, with effect from that date, existing broad comparability certificates issued by GAD against the PCSPS ceased to be valid for transfers of employment which took place on or after that date. This includes situations where contractual terms have been agreed but the transfer of staff has not yet taken place. Certificates for such transfers will need to take account of the new PCSPS regulations.

GAD will now accept applications for broad comparability assessments against PCSPS which take into account the 2015 reforms. In all cases, applications should be accompanied by full details of the pension proposals which are to be tested. Once GAD's systems have been appropriately updated, GAD will be able to provide broad comparability certificates (including passport certificates) which take into account the 2015 reforms. GAD will consider requests for back-dated passport certificates in cases where these replace a passport certificate that has ceased to be valid.

Please note that existing broad comparability certificates issued by GAD against the NHS Pension Scheme (NHSPS) continue to remain valid for the time being, until such time as the regulations for the 2015 reforms to the NHSPS have been laid before parliament.

Further questions may be raised with your normal GAD contact or you can contact the Staff Transfers team at staff.transfers@gad.gov.uk, telephone 020 7211 2676 or 020 7211 2752.

**Staff Transfers
Government Actuary's Department**

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