



EMPLOYMENT TRIBUNALS

Claimant

Mr P Khan

AND

Respondent

Punjabi Rasoi (UK) Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham

ON:

1 February 2018

BEFORE: EMPLOYMENT JUDGE CONNOLLY

Representation

For Claimant: Mr M Bashir (caseworker)

For Respondent: No attendance or representation

JUDGMENT ON REMEDY

The judgment of the tribunal is that:

1. The respondent is ordered to pay to the claimant £4,648.48. The said sum comprises the following:
 - 1.1 a net sum of £1,365.28 for failure to pay the claimant notice pay;
 - 1.2 a gross sum of £432.00 for failure to pay the claimant for holidays accrued but not taken at the termination of his employment;
 - 1.3 a gross sum of £345.60 for failure to pay the claimant outstanding wages
 - 1.4 a redundancy payment of £1814.40;
 - 1.5 £691.20 which is 4 weeks gross wages for failure to provide the claimant with a statement of his employment particulars.
2. The Recoupment Regulations do not apply.

Employment Judge Connolly
1 February 2018

Note: Reasons for the judgment were given orally at the hearing, there was no request for written reasons. Accordingly, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.