



# EMPLOYMENT TRIBUNALS

## Claimant

Ms J Szymonik

## Respondents

- (1) Macs Salon Limited (In liquidation)
- (2) Mr Faisal Lalani

**Watford Employment Tribunal**

**On: 8 January 2018**

Before Employment Judge Manley

Representation

For the claimant: Mr Peck, counsel  
For the first respondent: No attendance  
For the second respondent: No response and no attendance

The time for the second respondent to present a response having expired and no response having been presented, Employment Judge Manley makes the following

## JUDGMENT LIABILITY AND REMEDY

1. The complaints against the first respondent cannot continue because it is in liquidation.
2. The complaints of disability discrimination and victimisation brought against the second respondent as set out in the claim form are declared to be well-founded.
3. The second respondent is ordered to pay the following to the claimant:

A	i)	Damages for loss of earnings from dismissal to date of this hearing (two years – 104 x £435)	£45,240
		Less earnings	£19,273
			£25,967
	(ii)	Damages for future loss of earnings (26 weeks x 435)	£11,310
		Less assumed earnings (26 x 202.87)	£5274

	£6036
Total loss of earnings	£32,000
Plus interest at 8%	£2560
<b>Total loss of earnings</b>	<b>£34,560</b>
(1) Injury to feelings (assessed as lower end of mid band of Vento)	£10,000
Plus interest at 8%	£1600
<b>Total Injury to feelings</b>	<b>£11,600</b>
<b>Total sums to be paid by second respondent</b>	<b>£46,610</b>

**Dated: 9/1/2018**

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**Employment Judge Manley, Watford**

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**Judgment sent to the parties on**

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**For Secretary of the Tribunals**