



EMPLOYMENT TRIBUNALS

Claimant: Ms S Farrow
Respondent: Harlow College

Heard at: East London Employment Tribunal **On:** 18 January 2018

Before: Employment Judge Gilbert

Representation

Claimant: No attendance and no reason given
Respondent: Ms K Norval

JUDGMENT AT PRELIMINARY HEARING

1. The Tribunal has no jurisdiction to hear the Claimant's complaints for unfair dismissal, breach of contract, unpaid wages if such a claim is made, and failure to pay holiday pay which have been presented outside the time limit and the Claimant has shown no reason why it was not reasonably practical to present the claims on time.
2. The Tribunal has no jurisdiction to hear the Claimant's complaints of age discrimination and sex discrimination which have been presented outside the time limit and the Tribunal has been shown no reason why it would be just and equitable to extend time and consider them.
3. In the circumstances the proceedings are dismissed for want of jurisdiction to hear them .
4. If the Tribunal is wrong and it did have jurisdiction to consider some or all of the claims made by the Claimant then the proceedings are struck out because the Claimant has not actively pursued them and has failed to comply with directions of the Tribunal and has not attended the tribunal to make representations or made written representations why they should not be struck out.
5. .

- 6. The Respondents application for costs will be considered after it is submitted in writing and the Claimant has had an opportunity to respond to it.**
- 7. The Hearing listed for 2 days on 8 and 9 March 2018 will not now proceed.**

Employment Judge Gilbert

18 January 2018