



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms A Gozdur

**Respondent:** Awat Jalal (1)  
Stokrotka- Polski Sklep (2)

**Heard at:** Birmingham **On:** 30 January 2018

**Before:** Employment Judge Findlay

## Representation

**Claimant:** Ms M Inkin  
**Respondents:** No appearance

**Interpreter:** Ms A Moranska (Polish)

# JUDGMENT

1. The claimant's claims against the 1<sup>st</sup> respondent of:
  - 1.1 Pregnancy discrimination under section 18 of the Equality Act 2010;
  - 1.2 breach of contract (notice pay)
  - 1.3 holiday pay under the Working Time Regulations 1998;
  - 1.4 Failure to provide a written statement of reasons for the claimant's dismissal under section 92(4) of the Employment Rights Act 1996

Are all well founded and succeed; and

2. The claims against the 2<sup>nd</sup> respondent are dismissed; and

3. The 1<sup>st</sup> respondent shall pay the claimant the total sum of **£8534.20**, calculated as follows:

3.1 Breach of contract (notice pay)	£ 129.60 (net)
3.2 Holiday pay – 2 days	£ 86.40 (net)
3.3 Award under section 93(2) (b) of the 1996 Act (2 weeks' pay)	£ 259.20 (net)
3.4.1 Damages for injury to feelings (s18 claim)	£6000
3.4.2 Loss of earnings to date of hearing	£ 514 (net)
3.4.3 future loss of earnings	£1500 (net)

3.4.4 Interest on 3.4.1 £ 45

Total award of compensation: £ **8534.20**

Employment Judge Findlay  
30/1/2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.