

EMPLOYMENT TRIBUNALS

Claimant: Mr A Spychalski

Respondents: London General Transport Services Limited

Go-Ahead London Ltd Coombe Medical Services Ltd

JUDGMENT

The claimant's complaints that:

- a. the deduction of wages between September 2016 and his dismissal were acts of racial harassment.
- b. his dismissal was an act of direct race discrimination, and
- c. the referral to occupational health and/or the dismissal were acts of victimisation,

are struck out.

REASONS

- 1. Following a preliminary hearing held on **7 September 2017** the claimant was ordered to pay a deposit of £25 as a condition of being permitted to continue to advance each of the following allegations or arguments that:
 - a. the deduction of wages between September 2016 and his dismissal were acts of racial harassment;
 - b. his dismissal was an act of direct race discrimination; and
 - c. the referral to occupational health and/or the dismissal were acts of victimisation.
- 2. The Order was sent to the claimant on **28 October 2017**. The claimant has failed to pay the deposits.
- 3. The complaints that:
 - a. the deduction of wages between September 2016 and his dismissal were acts of racial harassment;
 - b. his dismissal was an act of direct race discrimination; and

Case No:2300524/2017 & 2301741/2017

c. the referral to occupational health and/or the dismissal were acts of victimisation.

are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.

Employment Judge Andrews

Date: 26 January 2018