



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr M O'Flynn

and

**Respondent**  
CNH2016 (formerly Collins &  
Hayes Ltd)

**Held at Ashford on** 4 December 2017

**Representation**

**Claimant:**

In person

**Respondent:**

Response not entered; did not  
attend

**Employment Judge** Wallis

## JUDGMENT

1. The Respondent is ordered to pay the Claimant £77,036.85 compensation, calculated as follows: -
  - i) Basic award £1,222.50;
  - ii) Loss of statutory rights £350;
  - iii) Loss of earnings to date of hearing including interest £7,451.98;
  - iv) Future loss £15,180.60;
  - v) Breach of contract (balance of notice pay, car, mobile phone) £6,183.95;
  - vi) Holiday pay £1,342.57;
  - vii) Unpaid wages £3,324.96;
  - viii) Injury to feelings including interest £26,572.92;
  - ix) Acas uplift on award £15,407.37;
  
2. The Respondent is ordered to pay a contribution of £5,000 towards the Claimant's costs.

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Employment Judge Wallis  
4 December 2017

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented within 14 days of the sending of this written record of the decision.