



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mr O Farooq

AND

Respondent

Jaguar Landrover Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham

ON 22 to 26 January 2018

EMPLOYMENT JUDGE Hughes

MEMBERS: Mr P Zealander
Mr J Sharma

Representation

For the Claimant: Mr Sykes, Consultant

For the Respondent: Mr Rozycki, Counsel

JUDGMENT

The unanimous judgment of the tribunal is that:

- 1 The claimant was unfairly dismissed. He contributed to his dismissal by 10%. There is no Polkey reduction.
- 2 The claimant was wrongfully dismissed in breach of contract.
- 3 The claimant's claims of direct race discrimination are not well-founded and are hereby dismissed.

Employment Judge Hughes
29 January 2018

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.