



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Gondwe

**Respondent:** Swegway UK Limited

**Before:** Employment Judge Little      **On:** 13 December 2017  
**Held at:** Sheffield

**Representative for Claimant:** In person

**Representative for Respondent:** No attendance or appearance (no response presented)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of **£861.00**
2. The claimant was dismissed constructively in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant for the notice period which the claimant worked in the sum of **£2016.00**.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1199.52**.
4. The claimant has suffered financial loss which is attributable to the unauthorized deduction from wages (the cost of borrowing) and pursuant to the Employment Rights Act 1996 section 24(2) I award her the sum of **£250** by way of compensation.

5. The respondent is to pay to the claimant forthwith the total award of **£4326.52**.

Employment Judge Little

Date: 19<sup>th</sup> December 2017